## PEOPLESOFT FULL HOUSE PROGRAM PROJECT KICK OFF

CSS PeopleTools 8.54 Upgrade February 8, 2016



## Agenda

Background / Review

Where Are We?

Program Timeline and Approach

Program Delivery Model

CSS PeopleTools 8.54 Upgrade

SharePoint Project Management

The Plan for Success

**Upcoming Events** 

Questions



#### The History of the PeopleSoft Application Road Map/Full House Project

#### Product Support End Dates

| CSS 9.0        | Dec-2018 |             |
|----------------|----------|-------------|
| CSS/HCM 9.0    | Jun-2015 | Complete    |
| HCM 9.0        | Jun-2015 | Complete    |
| HCM 9.1        | Sep-2017 | N/A         |
| FMS 9.1        | Nov-2017 |             |
| Tools 8.51     | Oct-2013 | Complete    |
| FMS Tools 8.54 | Feb-2016 | In Progress |

#### PeopleTools 8.54 Upgrade Timeline – HCM/FMS/CSS

| Jul  | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar   | Apr | May | Jun |
|------|-----|-----|-----|-----|-----|-----|-----|-------|-----|-----|-----|
| 2015 |     |     |     |     |     |     |     | / / / | 16  |     |     |

HCM PeopleTools 8.54 Upgrade 7/16/2015 – 10/25/2015

> FMS PeopleTools 8.54 Upgrade 10/26/2015 – 2/26/2016

> > CSS PeopleTools 8.54 Upgrade 2/28/2016 – 6/10/2016 (tentative)

### WHERE ARE WE?



#### We are HERE

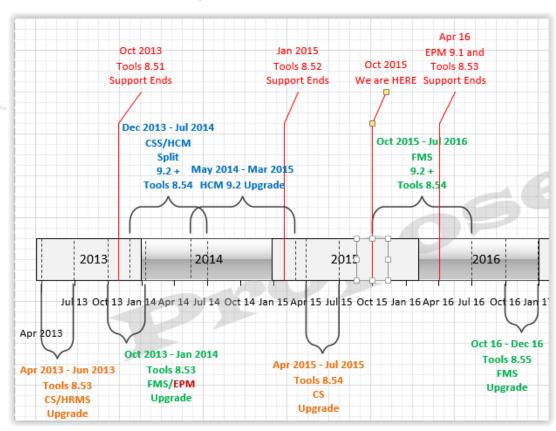
#### The PeopleSoft Application Road – 3 year project

#### We have:

Successfully completed 2.0 years of activities

#### We are:

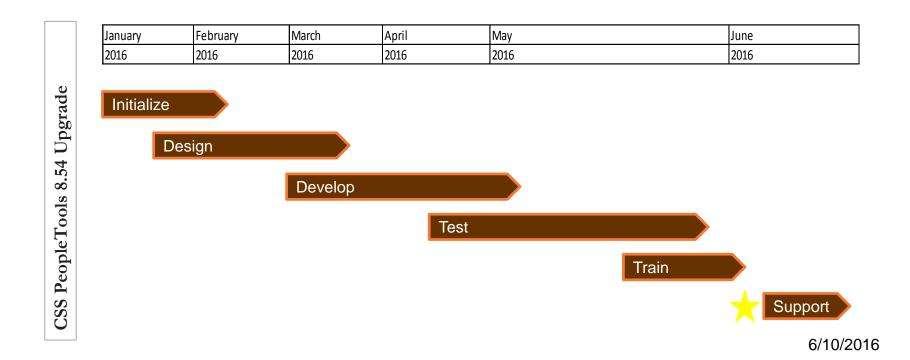
- On target
- Moving forward



# PROJECT TIMELINE AND APPROACH



## Delivery Timeline

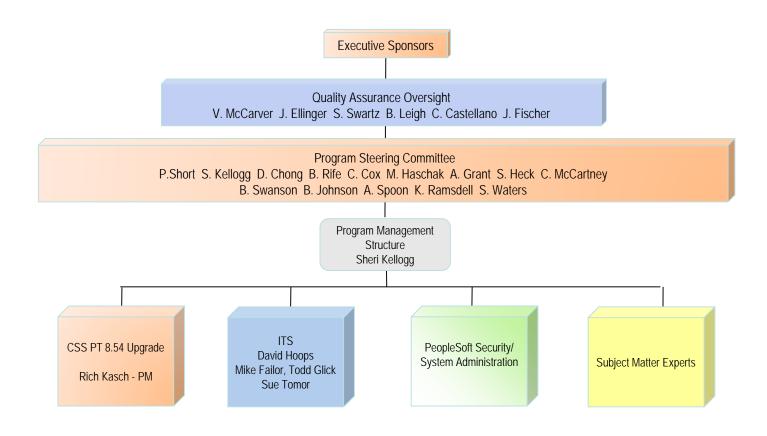


#### PROJECT DELIVERY MODEL

Governance Structure



#### Program Governance Structure



#### CSS PEOPLETOOLS 8.54 UPGRADE

Project Highlights

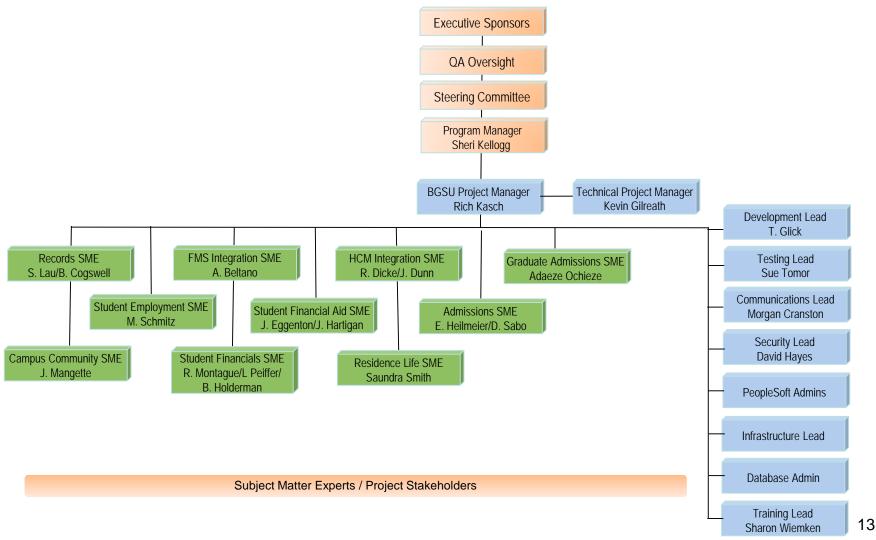
## CSS PeopleTools 8.54 Upgrade— Project Highlights

#### Core CSS

- Perform the Traditional CSS PeopleTools 8.54 Upgrade
- No new delivered functionality will be installed or turned on
- Unless deemed necessary, Maintenance Bundle 41 will not be installed until after the CSS PeopleTools upgrade
- New CSS development with go-live dates during or shortly after the CSS PeopleTools upgrade will be evaluated on a case by case basis to determine:
  - Testing strategies
  - Implementation dates
- Install PeopleTools 8.54 branding and custom login screen

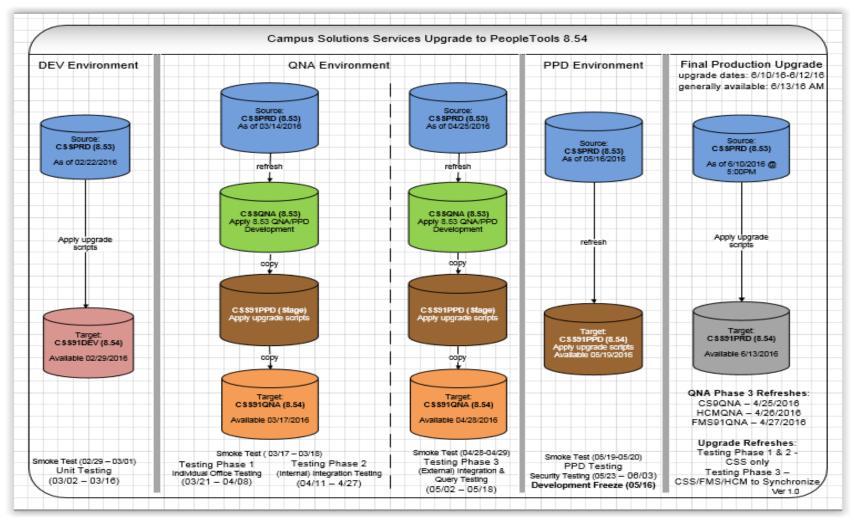


## CSS PeopleTools 8.54 Upgrade - Structure





## CSS PeopleTools 8.54 Testing Environments





## CSS PeopleTools 8.54 Project Plan

| Last      |  |   |   | İ      | İ                      | i     | İ     | İ           | İ         | İ      |       | İ      |        | İ      |       |        |        |        |       |         |        |        |        |       |        |
|-----------|--|---|---|--------|------------------------|-------|-------|-------------|-----------|--------|-------|--------|--------|--------|-------|--------|--------|--------|-------|---------|--------|--------|--------|-------|--------|
| Updated:  |  |   |   | 00     | 52                     | l H   | 00    | 15          | 22        | 59     | -     | 14     | 21     | 28     | 4     | 11     | 8      | 25     | -5    | တု      | May-16 | -23    | 98     |       | 13     |
| 2/01/2016 | Week Beginning (Monday Date):                            |   |   | Jan-18 | Jan-25                 | Feb-1 | Feb-8 | Feb-15      | Feb-22    | Feb-29 | Mar-7 | Mar-14 | Mar-21 | Mar-28 | Apr-4 | Apr-11 | Apr-18 | Apr-25 | May-2 | May-9   | 1ay    | May-23 | May-30 | 9-unf | Jun-13 |
|           |  |   | ٦ | Ä      | ш                      | ш     | ш     | ш           | ш         | 2      | 2     | 2      | 2      | 4      | 4     | ∢      | ⋖      | 2      | 2     | 2       | 2      | 2      | =      | _=    |        |
| People    | Soft CSS PeopleTools 8.54 Upgrade                        |   |   |        |                        |       |       |             |           |        |       |        |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Phase     | Initialize   |   |   |        |                        | 7     | Wee   | ks          |           |        |       |        |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | Planning & Startup                                       | G |   | X      | X                      | Χ     | Х     | Χ           | X         |        |       |        |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | DMO Server/Environment Build                             | G |   |        |                        | Х     | Х     |             |           |        |       |        |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | DEV Server/Environment Build                             | N |   |        |                        |       | Χ     | Χ           |           |        |       |        |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | QNA Server/Environment Build                             | N |   |        |                        |       |       | Х           | X         |        |       |        |        |        | Χ     | Х      |        |        |       |         |        |        |        |       |        |
| Activity  | PPD Server/Environment Build                             | N |   |        |                        |       |       |             |           |        |       |        |        |        |       |        | Χ      | Χ      |       |         |        |        |        |       |        |
| Phase     | Customization & Development                              |   |   |        |                        |       |       | 10 W        | /eek      | S      |       |        |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | Compare Report Results                                   | N |   |        |                        | Х     | Х     | Х           | X         | Χ      | Х     | Х      |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | Remove Outdated Objects                                  | N |   |        |                        | Х     | Х     | Х           | Х         | Х      | Х     | Х      |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | Branding   | N |   |        |                        | Х     | Х     | Х           | Х         | Х      | Х     | Х      | Х      |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | Rework & PS_HOME   | N |   |        |                        | Х     | Х     | Х           | Х         | Х      | Х     | Х      | Х      |        |       |        |        |        |       |         |        |        |        |       |        |
| Phase     | Development  |   |   |        |                        |       |       |             | 6 W       | eeks   |       |        |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | Development  | N |   |        |                        |       | Х     | Χ           | X         | Χ      | Х     | Х      |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | Unit TestDEV   | N |   |        |                        |       |       |             |           | X      | X     | X      |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Phase     | Test, Train, Implement                                   |   |   |        |                        |       |       |             |           |        |       |        |        |        |       | 1      | 16 W   | eek    | 5     |         |        |        |        |       |        |
| Activity  | Test Move 1  | N |   |        |                        |       |       |             |           |        | Х     | Х      |        |        |       |        |        |        |       |         |        |        |        |       |        |
| Activity  | Individual Office TestingQNA                             | N |   |        |                        |       |       |             |           |        |       |        | X      | Χ      | Χ     |        |        |        |       |         |        |        |        |       |        |
| Activity  | Module Integration TestingQNA                            | N |   |        |                        |       |       |             |           |        |       |        |        |        |       | Χ      | Х      | Χ      |       |         |        |        |        |       |        |
| Activity  | Test Move 2  | N |   |        |                        |       |       |             |           |        |       |        |        | Ļ      |       | Χ      | Х      |        |       |         |        |        |        |       |        |
| Activity  | Activity Synchronized Environment Integration TestingQNA |   |   |        | G On Track Not Started |       |       |             |           |        |       |        |        |        |       |        | Х      | Х      | Х     |         |        |        |        |       |        |
| Activity  | Test Move 3  | N |   | A      | At R                   | isk   |       | (I) On Hold |           |        |       |        |        |        | Х     | Χ      |        |        |       |         |        |        |        |       |        |
| Activity  | Secuirty TestingPPD                                      | N |   | R      | OII                    | rack  |       |             | Completed |        |       |        |        |        |       |        |        |        |       | Χ       | X      |        |        |       |        |
| Activity  | Training   | N | L |        |                        |       |       |             |           |        |       |        |        |        |       |        |        |        |       | X       | X      |        |        |       |        |
| Activity  | Go-Live (6/10/16 - 6/12/16)                              | N |   |        |                        |       |       |             |           |        |       |        |        |        |       |        |        |        |       | $\star$ |        |        |        |       |        |
| Activity  | Support  | N |   |        |                        |       |       |             |           |        |       |        |        |        |       |        |        |        |       |         |        |        |        |       | Χ      |

## CSS PeopleTools 8.54 Upgrade Project— Testing Strategy

#### **Functional Lead Role**

- Create/modify test script documents
- Test all processes within your area
- Record results on the testing spreadsheets
- Report any issues with testing to Sue Tomor

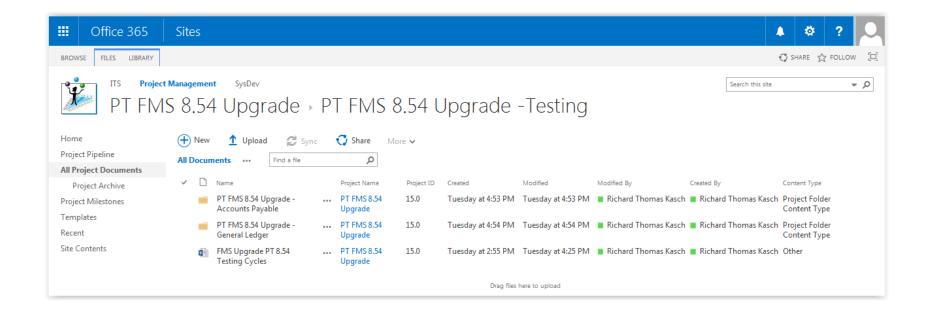
#### **Test Scripts**

- Feedback needed
- Inspect lists
- Insert new processes as needed

#### SHAREPOINT PROJECT MANAGEMENT



## SharePoint Tool for Project Management



## SharePoint Tool for Project Management

- » SharePoint Training classes
  - SharePoint Training is underway for University offices
  - Next classes (Introductory classes):
    - March 7, 2016 @ 1:15 p.m. in Huntington 142
    - April 12, 2016 @ 1:15 p.m. in Huntington 142
    - May 18, 2016 @ 8:15 a.m. in Huntington 142
    - Register at:
      - Infopro.bgsu.edu
  - Sharon Wiemken, ITS
    - <u>swiemke@bgsu.edu</u>
    - 2-3472



## CSS PeopleTools 8.54 Upgrade Project— Testing Spreadsheets

| Module/ Test # | Process Area                |   |  |
|----------------|-----------------------------|---|--|
|                |                             | Test Script Description/Business Process                                | Expected Result  |
|                |                             | Example Test Script Entry   |  |
| HR-001         | Employee Hire               | Add a new person in CSS and validate the new person is available in HCM | Person is available in CSS and HCM                                   |
|                |                             |   |  |
| HR-001         | Creat New Job Opening       | Create New Job Opening by Position Number                               | Job Opening by Position Number is created successfully               |
|                |                             | Create New Job Opening by Job Code                                      | Job Opening by Job Code is created successfully                      |
|                |                             |   |  |
| HR-002         | Find Applicant              | Find an existing Applicant  | Able to find an existing Applicant                                   |
|                |                             | Apply to an open Job  | Able to attach the existing Applicant to an open job                 |
| HR-003         | Add an Applicant            | Add a new External applicant  | Sucessfully added an external applicant and attach to an open job    |
|                | Add an Applicant            |   |  |
|                |                             | Add a new Internal applicant  | Sucessfully added an internal applicant and attach to an open job    |
| HR-004         | Find Job Opening            | Find an Open Job  | Able to find Open Jobs sucessfully                                   |
|                |                             | Find a Closed Job   | Able to find closed Jobs sucessfully                                 |
| HR-005         | Applicant to Hire Process   | Internal Candidate  | Applicant is sent to Manage Hire                                     |
| HK-005         | Applicant to file Process   | External Candidate  |  |
|                |                             | External California   | Applicant is sent to Manage Hire                                     |
| HR-006         | Add Personal Information    | Add Personal Data   | Personal Data is available in CSS and HCM                            |
|                |                             |   |  |
| HR-006         | Update Personal Information | Update address  | Address is changed and Personal Data is available in CSS and HCM     |
|                |                             |   |  |
| HR-007         |                             | Update Primary name   | Primary name is change and Personal Data is available in CSS and HCM |

## CSS PeopleTools 8.54 Upgrade Project— Testing Scorecard

| (as        | ng Scorecard<br>of 12/21/15)<br>grade Testing | QNA - Phase 1<br>Individual Office Test<br>Functional Leads<br>(12/21/15 - 1/22/16) |                   |                      |                           |  |  |  |  |  |
|------------|---|---|-------------------|----------------------|---------------------------|--|--|--|--|--|
| System     | Area/Module                                   | Total Test<br>Scripts   | Tests<br>Executed | # of Open<br>Defects | % of<br>Scripts<br>Tested |  |  |  |  |  |
| PeopleSoft | Accounts Payable                              | 26  | 26                | 1                    | 100.00%                   |  |  |  |  |  |
| PeopleSoft | General Ledger                                | 13  | 13                | 0                    | 100.00%                   |  |  |  |  |  |
| PeopleSoft | Purchasing                                    | 31  | 31                | 4                    | 100.00%                   |  |  |  |  |  |
| PeopleSoft | Billing                                       | 130   | 125               | 2                    | 96.15%                    |  |  |  |  |  |
| PeopleSoft | Accounts Receivable                           | 29  | 28                | 1                    | 96.55%                    |  |  |  |  |  |

#### THE PLAN FOR SUCCESS

## The Plan for Success

- Project Success will come from balancing multiple priorities, not declaring one over the other
- Communicating early and often will avoid last minute "Hail Mary's"



#### Projects in Progress as of 2/1/2016

- FUND Project—BGSU Foundation
- Rewrite of SciQuest Interface
- Full House Business Automation--
  - Phase 1 and 2
- Guest Access
- Slate implementation, Grad Admissions

- In-House Student eRefunding
- Automated Scholarship Maintenance
- U.Achieve



#### Vacation Schedules

- Please communicate all scheduled vacations ASAP
- Coordination is key
- If you have vacation plans already scheduled and cannot be moved, please communicate that to project management as soon as possible



## Plans for Communication

#### **Project Meeting Structure**

- Bi-weekly Program Steering Meetings
- Weekly Project Meetings Technical Team and Functional Leads
- Monthly QA Meetings (Business Area Leadership Representation)
- Monthly Dashboard status report that will be posted on the Full House web site and shared with project governance

#### Project Web Site – www.bgsu.edu/fullhouse

- Project Time Line
- Testing Schedule
- Risk and Issues

#### **Team Communications**

Listservs to be created to have a consistent communication channel



#### **UPCOMING EVENTS**

## Upcoming Events/Information

Technical Lead Meetings
TBD

Functional Lead Meetings
TBD

Project web site:

http://www.bgsu.edu/its/services/peoplesoft/ps-roadmap/fullhouse.html

Project email address:

FullHouse@bgsu.edu



## Questions and Answers

