

**MINUTES**  
Board of Trustees  
Bowling Green State University  
December 5, 2025

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the McMaster Room, 308 Bowen-Thompson Student Union at the Bowling Green campus on December 5, 2025: Amy Shore, Chair; Judy Budi, Willa Ebersole, Drew Forhan (virtual), Paul Hooker (virtual), Russ Martin, Magnolia McMillan, Paula O'Reilly, Mark Remeis, Dr. Tom Shehab, Mizell Stewart III, Howard Traul II, and Kathryn Ware.

Also present: Dr. Rodney Rogers, President; Dr. Patrick Pauken, Secretary to the Board of Trustees; members of the President's Cabinet, constituent representatives, members of the media, and a number of observers.

Ms. Shore called the meeting to order at 1:30 p.m. The Board Secretary called the roll and announced that a quorum was present (eight trustees).

**PRESIDENT'S REPORT**

President Rodney Rogers provided the Board with updates on retention, facility improvements, faculty research and athletics. He welcomed Tina Hennessey, as Vice President of University Advancement and highlighted her experience as well as thanked Pam Conlin for her dedication and service to Bowling Green State University.

**MINUTES**

No. 6-2026 Ms. Budi moved and Mr. Traul seconded that the minutes of September 25 and 26, 2025 be approved as written.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Martin, Ms. O'Reilly, Mr. Remeis, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

**ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE**

Mr. Martin, Chair of the Academic Affairs and Student Success Committee, reported that the Committee had two items for Board consideration.

Approval of Program Changes in the Associate of Applied Business in Computer Networking and Cybersecurity (AABCST) Degree

No. 7-2026 Mr. Martin moved and Ms. Ebersole seconded that:

WHEREAS, Bowling Green State University offers an Associate of Applied Business in Computer Networking and Cybersecurity Degree (AABCST);

WHEREAS, pursuant to BGSU's Strategic Plan, *Forward*, the University offers in-demand programs that are sustainable through broad access and enhanced value;

WHEREAS, proposed changes in the AABCST program will meet the initiatives of Forward through streamlined structure and updated content ensure program sustainability and continued relevance (Initiative 1); online and hybrid formats expand access for non-traditional and remote learners (Initiative 4); reduced cost and time to degree strengthen the program's value proposition for students (Initiative 13); and modern delivery and digital competencies reflect BGSU's commitment to technology-enabled learning and workforce readiness (Initiative 15);

WHEREAS, the revised AABCST reduces total credit hours from 66 to 61 (20 courses) and updates course requirements to support a fully online or hybrid delivery model, significantly expanding access for students;

WHEREAS, the changes strengthen academic rigor while reflecting advances in networking and security technologies and current employer expectations;

WHEREAS, the proposed updates prioritize access, flexibility, and affordability;

WHEREAS, offering the program online or in hybrid format removes barriers for students balancing work and family responsibilities, reduces travel and time costs, and allows more flexible scheduling;

WHEREAS, additionally, reducing total credit hours aligns with university-wide associate degree standards and shortens time to completion—improving affordability and supporting student persistence and success;

WHEREAS, the cybersecurity and IT sectors face a significant global talent shortage;

WHEREAS, the revised AABCST program positions BGSU to meet regional and national workforce needs by producing graduates equipped with industry-recognized skills and preparation for certifications such as CompTIA Security+, Network+, CCNA, CySA+, and CEH;

WHEREAS, these revisions modernize the Associate of Applied Business in Computer Networking and Cybersecurity to better serve students, align with employer demand, and advance BGSU’s mission to expand access through technology-enabled education; and

WHEREAS, the proposal has successfully completed all required stages of internal review and does not require additional funds for implementation.

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Program Changes in the Associate of Applied Business in Computer Networking and Cybersecurity (AABCST) Degree.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Martin, Ms. O’Reilly, Mr. Remeis, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Adoption of Faculty Policies as Required by the Advance Ohio Higher Education Act

No. 8-2026 Mr. Martin moved and Mr. Traul seconded that:

WHEREAS, the Advance Ohio Higher Education Act was signed into law by Governor Mike DeWine on March 28, 2025; and

WHEREAS, the Advance Ohio Higher Education Act went into effect on June 27, 2025, and established new statutory requirements related to institutional governance and operations, affecting the policies and procedures of public institutions of higher education in Ohio; and

WHEREAS, the Advance Ohio Higher Education Act requires public institutions of higher education in Ohio to take formal action to adopt policies regarding faculty workload, faculty annual performance evaluation, faculty tenure, faculty post-tenure review, and faculty retrenchment, consistent with the provisions of the Act; and

WHEREAS, the aforementioned policies must be adopted and submitted to the Chancellor of Higher Education no later than December 31, 2025, though, those items that have been collectively bargained with the BGSU Faculty Association will not take effect until the current collective bargaining agreement expires on June 30, 2027.

NOW, THEREFORE BE IT RESOLVED, the Bowling Green State University Board of Trustees hereby adopts the following, each of which shall be incorporated into university policy and operations in accordance with the Advance Ohio Higher Education Act:

- (1) Faculty Workload Assignment Policy as required by Section 3345.45 of the Ohio Revised Code;
- (2) Faculty Annual Performance Evaluation Policy as required by Section 3345.452 of the Ohio Revised Code;
- (3) Faculty Tenure Policy as required by Sections 3345.45 and 3345.454 of the Ohio Revised Code;
- (4) Faculty Post-Tenure Review Policy as required by Section 3345.453 of the Ohio Revised Code; and

(5) Faculty Retrenchment Policy as required by Section 3345.454 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED, that the President or delegate is authorized and directed to adopt, implement, and enforce the aforementioned policies, and to take lawful actions as necessary to effectuate the policies, including codifying them in the University's policy register and incorporating them into appropriate operations and procedures; and

BE IT FURTHER RESOLVED, that a copy of this resolution and the applicable adopted policies be submitted to Chancellor of the Ohio Department of Higher Education by December 31, 2025.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Martin, Ms. O'Reilly, Mr. Remeis, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Mr. Martin reported that the Committee heard an Academic Affairs Update from Provost Ravi Krovi; a Research Update from Dr. Laura Regassa, Vice President for Research; an Enrollment Management Update from Vice President Cecilia Castellano; and a student Engagement and Success Update from Dr. Glenn Davis, Vice President for Student Engagement and Success.

### **FINANCE AND ADMINISTRATION COMMITTEE**

Ms. Ebersole, Chair of the Finance and Administration Committee, reported that the committee had five action items for consideration.

#### Approval of Founders Residence Hall Renovation - Phases 2 and 3

No. 9-2026 Ms. Ebersole moved and Mr. Traul seconded that:

WHEREAS, funding in the amount of \$6 million has been identified from Debt Series 2025A; and

WHEREAS, Founders Residence Hall houses approximately 650 students and is located at the southwestern corner of campus; Founders also serves as the home to the University's Honors College; and

WHEREAS, the planned scope of the project is for Phases 2 and 3 of an anticipated 5-phase project and includes advanced restroom upgrades by completing renovations in the east wing and beginning improvements in the center wing, working from east to west. These phases include replacing deteriorated plumbing systems and renovating restrooms. Additional scope included addressing the remaining perimeter foundation drainage repairs, stormwater infiltration mitigation, tile replacement, and roof drain reconnections for the entire building; and

WHEREAS, the planning for this project will begin in Spring 2026 and the proposed work is scheduled to occur in the Summer of 2026 with minimal disruptions to students; and

WHEREAS, the construction services will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Founders Residence Hall Renovation – Phases 2 and 3 as more fully described in the background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Martin, Ms. O'Reilly, Ms. Shore, and Mr. Traul. Mr. Remeis abstained. The motion was approved with seven affirmative votes.

#### Approval of Kreischer Quadrangle Residence Hall West Air Conditioning and Renovation – Design Services

No. 10-2026 Ms. Ebersole moved and Mr. Martin seconded that:

WHEREAS, funding in the amount of \$3.725 million has been identified from future long-term debt - 2027; and

WHEREAS, Kreischer Quadrangle is a four-winged large residential building, with a central dining facility, totaling 310,950 square feet; and

WHEREAS, the proposed renovations will occur in phases. The first phase will include renovations to two of the four residential wings and the introduction of air conditioning to support year-round occupancy and comfort. Community restrooms will be reconfigured into modern pod-style layouts, enhancing privacy for students and allowing greater flexibility in room assignments. Additionally, select interior and exterior aesthetic upgrades will be included to enrich the student living spaces, strengthen connectivity throughout the building, and create more welcoming entryways. Plans for renovating the remaining wings will be finalized following the completion of the first phase; and

WHEREAS, the proposed work for this project will be planned and performed to minimize disruptions to students; and

WHEREAS, the construction services will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Kreischer Quadrangle Residence Hall West Air Conditioning and Renovation – Design Services as more fully described in the background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Martin, Ms. O’Reilly, Ms. Shore, and Mr. Traul. Mr. Remeis abstained. The motion was approved with seven affirmative votes.

#### Approval of Kreischer Sundial Dining Hall Renovation – Design Services

No. 11-2026 Ms. Ebersole moved and Ms. Budi seconded that:

WHEREAS, funding in the amount of \$600,000 has been identified and will be provided from Chartwells/Dining Services; and

WHEREAS, Kreischer Quadrangle’s central dining facility, the Sundial, totals 28,500 square feet. Since its construction in 1966, Kreischer Quadrangle’s Sundial received renovations in 1995, along with targeted improvements in 2000, 2006, and 2009; and

WHEREAS, the proposed renovations of the Sundial aim to elevate the student experience and reinvigorate dining on the east side of campus. The project will strategically optimize existing resources while delivering both operational improvements and aesthetic upgrades to create a refreshed, welcoming, and efficient dining environment; and

WHEREAS, the proposed work for this project will be planned in phases to minimize disruptions to students. Should the Board eventually approve to proceed with the construction project, the tentative schedule for work for this phase will be Fall 2027, with the goal of completing construction work Summer 2028, open for students Fall 2028; and

WHEREAS, the construction services will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Kreischer Sundial Dining Hall Renovation – Design Services as more fully described in the background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Martin, Ms. O’Reilly, Ms. Shore, and Mr. Traul. Mr. Remeis abstained. The motion was approved with seven affirmative votes.

#### Approval of Six-Year Capital Plan for Fiscal Years 2027-2032

No. 12-2026 Ms. Ebersole moved and Mr. Traul seconded that:

WHEREAS, the Ohio Department of Higher Education (ODHE) has requested that each campus of public higher education in Ohio prepare a capital plan for Fiscal Years 2027-2032; and

WHEREAS, the plan advanced to the ODHE is to be consistent with the guidelines and public policy objectives described by the ODHE; and

WHEREAS, the amount of the formula-driven capital funding is estimated to be approximately \$17.6 million; and

WHEREAS, Bowling Green State University has identified broad categories consistent with the historical priorities of ODHE with specific capital projects within each category for each biennium of the six-year plan; and

WHEREAS, the projects being recommended are consistent with the existing Campus Master Plan 2024 (Bowling Green) and are considered necessary to address existing and anticipated academic program needs and maintain the campus infrastructure;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Six-Year Capital Plan for Fiscal Years 2027-2032 as listed and described in the background.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Martin, Ms. O’Reilly, Mr. Remeis, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

#### Approval of Bowling Green State University FY 2025 Efficiency Report

No. 13-2026 Ms. Ebersole moved and Mr. Remeis seconded that:

WHEREAS, Gov. John R. Kasich created the Ohio Task Force on Affordability and Efficiency in 2015 to make recommendations to Ohio’s institutions of higher education; and

WHEREAS, House Bill 64 (Section 369.550) requires each institution’s board of trustees to review and approve the institution’s annual efficiency report; and

WHEREAS, under Gov. Mike DeWine, the Ohio Department of Higher Education has continued the earlier work of the Task Force while incorporating a focus on academic practices, benchmarking, facility planning and efficient and effective use of space;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees has reviewed and approves BGSU’s FY 2025 Efficiency Report as presented in the attached document.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Budi, Ms. Ebersole, Mr. Forhan, Mr. Martin, Ms. O’Reilly, Mr. Remeis, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Ms. Ebersole reported that Mr. Casey Wyman gave presentations on the following informational items: List of Tentative Capital Project Board Action Items for FY2026-2027; Status of Capital Projects Status Report – Over \$1,000,000; and the E&G Expenditure Report through September 30, 2025.

#### **AUDIT AND RISK MANAGEMENT COMMITTEE**

Audit and Risk Management Committee Chair, Mr. Traul, stated that the only action item before the committee was the approval of meeting minutes from the last meeting.

Discussion items included an Information Technology Update with Jerod Hall, Chief Information Officer, and Daniel Newton, Director of Information Security; a summary of fraud hotline statistics; a corrective action update; and a training topic – College and University Chief Business Officers Survey.

### **DEVELOPMENT COMMITTEE**

Development Committee Chair, Ms. Budi, stated that the only action item before the committee was the approval of minutes from the previous meeting. Discussion items included a University Advancement Report from Vice President Tina Hennessey, a Foundation Board report, and comprehensive campaign planning.

### **GOVERNANCE COMMITTEE**

Governance Committee Chair, Mr. Stewart, stated that the only action item before the committee was the approval of minutes from the previous meeting. Discussion items included revisions to the Board Manual; selection process for Board Chair and Vice Chair; National Trustee candidates and selection process and continuing education for Board members.

### **ANNOUNCEMENTS**

Ms. Shore provided a few brief announcements and noted that the next meeting will be held on February 20, 2026, on the Bowling Green campus.

### **ADJOURNMENT**

At 2:04 p.m., Ms. Ebersole moved and Ms. Budi seconded that the meeting be adjourned. Motion carried.