# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Letter from the Title IX Coordinator</td>
<td>3</td>
</tr>
<tr>
<td>Title IX Summit</td>
<td>4</td>
</tr>
<tr>
<td>Title IX Team</td>
<td>5</td>
</tr>
<tr>
<td>Understanding Reporting</td>
<td>7</td>
</tr>
<tr>
<td>Student Process for Sexual Misconduct and Relationship Violence</td>
<td>8</td>
</tr>
<tr>
<td>Task Force on Sexual Assault Update</td>
<td>9</td>
</tr>
<tr>
<td>Policy and Resources</td>
<td>10</td>
</tr>
<tr>
<td>Reports</td>
<td>11</td>
</tr>
<tr>
<td>2017-2018 Information and Data</td>
<td>12</td>
</tr>
<tr>
<td>Various Trainings</td>
<td>13</td>
</tr>
<tr>
<td>Communication and Prevention</td>
<td>14</td>
</tr>
<tr>
<td>Appendix: Definitions of Prohibited Conduct</td>
<td>15</td>
</tr>
</tbody>
</table>
Dear community members,

Whether you are new to our community or returning, welcome. As an alumna of Bowling Green State University (BGSU), I am thrilled to be back on campus. A lot has been done since my arrival in January, and the team of people committed to Title IX have been working to ensure that we maintain a community that provides students the opportunity to learn in an environment free from gender-based discrimination.

While it is my hope that you will never have to encounter the Title IX Process, I want to provide awareness of some of the key changes that have been made. You will find at the end of this report a link to a new Sexual Misconduct and Relationship Violence Policy for students. This new policy provides a number of resources and information for those in need of support, defines mandatory reporters, outlines definitions of prohibited conduct, and clarifies the resolution process for student-on-student incidents.

In addition to the new policy, here are some highlights of changes:

- Restructured the adjudication model, which has added a method to resolve cases formally and has defined an informal resolution option for certain types of incidents.
- Created resources for the Reporting Party (known as complainant), Responding Party (known as respondent), members of the Lesbian, Gay, Bisexual, Transgender, Queer, among others (LGBTQ+) community, and other students to provide support.
- Restructured the Title IX Deputies to help provide intake, education and training, and designate additional trained investigators.
- Developed a faculty toolkit on the new Title IX website; this toolkit includes resources such as syllabus statement examples.
- Developed a Prevention Program Tracking Form for colleges, departments, offices and organizations to be able to share information on programs that fit under primary or ongoing prevention, as well as bystander intervention programming.

These are just some of the highlights of things that have changed this calendar year. Within the report, you will find additional information and updates on violence prevention efforts and overall education and awareness.

Title IX does not only apply to or protect students. Faculty and staff have the right to live and work in a community that is free from discrimination. The Office of Human Resources handles reports related to faculty and staff, while the Office of the Dean of Students resolves reports involving students.

As you continue to read through this report, you will find that we have had a significant increase in reporting in student-on-student incidents, as well as with faculty and staff cases. While this may be shocking, please do not be alarmed. Reporting is a good thing. An increase in reports puts BGSU in a better position to understand the gravity of the problem. As we work to educate our communities and create a culture of reporting, we expect the numbers to increase. There is no mistaking one thing, sexual assault and relationship violence have no place here. We want our community to feel safe and that BGSU is a place where you belong. Together we must put an end to power-based personal violence – It’s On Us to shift our campus culture to the way we want it to go.

Please feel free to contact me with questions, comments or concerns.

Respectfully,

Jennifer McCary
Assistant Vice President for Equity, Diversity, and Inclusion
Title IX Coordinator
BGSU will be hosting a Title IX Summit for Title IX Coordinators and other professionals with a connection to the work to spend the day considering our responsibilities under Title IX. This is a statewide event taking place in October.

**TITLE IX SUMMIT**

**OCTOBER 5 2018**

Bowling Green State University
Bowen-Thompson Student Union

bgsu.edu/TitleIXSummit

**KEYNOTE SPEAKERS**

**Dr. Susan Rankin** is a Senior Research Associate in the Center for the Study of Higher Education and Associate Professor of Education in the College Student Affairs Program at The Pennsylvania State University.

**Shiwali Patel** is a Senior Counsel at the National Women’s Law Center focusing on issues of educational equity. Previously, she was at the U.S. Department of Education, Office for Civil Rights (OCR).

**SCHEDULE AT A GLANCE**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 a.m.</td>
<td>Registration</td>
</tr>
<tr>
<td>9 a.m. to 10 a.m.</td>
<td>Welcome and Opening Keynote</td>
</tr>
<tr>
<td>10 a.m. - Noon</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td>Noon</td>
<td>Lunch</td>
</tr>
<tr>
<td>1 p.m.</td>
<td>Afternoon Keynote</td>
</tr>
<tr>
<td>2 p.m.</td>
<td>Closing Remarks</td>
</tr>
<tr>
<td>2:30 p.m.</td>
<td>New Ohio Consortium informational session</td>
</tr>
</tbody>
</table>

To our guests with disabilities, please indicate if you need special services, assistance or appropriate modifications to fully participate in this event by contacting Accessibility Services, access@bgsu.edu, 419-372-8495. Please notify us prior to the event.
DEPUTIES

Title IX Coordinator: Jennifer McCary
Assistant Vice President for Student Affairs/Equity,
Diversity, and Inclusion (EDI)

Title IX Deputies – Human Resources: Dr. Lisa Dubose
Vicky Kulicke
Keisha Taylor

Title IX Deputies – Education & Training: Dr. Faith DeNardo, Recreation & Wellness
Tom Gorman, College of Health & Human Services
Dr. Katherine Stygles, Office of Multicultural Affairs
Matt Webb, College of Education and Human Development

Title IX Deputies – Student Intake: Danielle Haynes, Office of the Dean of Students
Lauren Ashman, Intercollegiate Athletics
Jenn Grulke, Residence Life
Dr. Marcus Sherrell, College of Arts & Sciences
Dr. Kate Dailey, BGSU Firelands

Title IX Deputies – Student Investigators: Peggy Dennis, Accessibility Services
Sarah Jurden, Academic Investment in Mathematics and Science
Dr. Kacee Snyder, Honors College
Jeremy Zilmer, Office of the Dean of Students

For contact information, visit bgsu.edu/bgsuces/title-ix/contact
TITLE IX TEAM

TASK FORCE ON SEXUAL ASSAULT IMPLEMENTATION TEAM

Juantez Bates  
Julie Broadwell  
Chris Bullins  
Cody Clemens  
Dr. Faith DeNardo  
Dr. Lisa Dubose  
Elle Fullenkamp  
Dr. Thomas Gibson  
Dave Kielmeyer  
Dr. Joshua Lawrie  
Dr. Christina Lunceford  
Jennifer McCary  
Hanna Modene  
Dr. Sarah Rainey  
Alex Solis  
Amber Stark  
Jacqueline Nelson  
Dr. Angela Clark-Taylor

Student  
The Cocoon  
Office of the Dean of Students  
Student  
Recreation and Wellness  
Office of Human Resources  
Student  
Division of Student Affairs  
Office of Marketing and Communications  
Office of Residence Life  
Office of the President  
Division of Student Affairs/Title IX & EDI  
Student  
School of Cultural & Critical Studies  
Office of the President  
Office of Marketing and Communications  
Office of Marketing and Communications  
Center for Women and Gender Equity

RESPONSE TEAM: STUDENTS

Student Intake: Lauren Ashman, Intercollegiate Athletics  
Jenn Grulke, Residence Life  
Dr. Marcus Sherrell, College of Arts & Sciences

Student Investigators: Peggy Dennis, Accessibility Services  
Sarah Jurden, Academic Investment in Mathematics and Science  
Dr. Kacee Snyder, Honors College  
Jeremy Zilmer, Office of the Dean of Students

Coordinator Student Case Management: Danielle Haynes

Commissioner: Lakeshia Dowlen, Office of the Dean of Students

Appeal Review: Chris Bullins, Dean of Students

RESPONSE TEAM: EMPLOYEES (FACULTY AND STAFF)

Intake: Keisha Taylor, Office of Human Resources

Investigators: Dr. Lisa E. Dubose, Office of Human Resources  
Vicky Kulicke, Office of Human Resources

SEXUAL MISCONDUCT & RELATIONSHIP VIOLENCE BOARD

Six additional BGSU faculty and staff members were selected and trained to serve on the Sexual Misconduct and Relationship Violence (SMRV) Board in Spring 2018. With these added members, the total trained membership of this board is now 16. The Title IX Board (now SMRV) adjudicated nine formal hearings for 2017-2018.

Andy Alt  
Dr. Josh Lawrie  
Dr. Dryw Dworsky  
Dawn Chong  
Troy Spikes  
Dr. Maureen Wilson  
Dr. Jacob Clemens  
Dr. Sandra Faulkner  
Alexis DeAnda Martinez  
Dr. Sarah Rainey  
Dr. Christina Lunceford  
Brian Heilmeier  
Dr. Lesa Lockford  
Dr. Susana Peña  
Monique Rosati  
Cynthia Snodgrass
UNDERSTANDING REPORTING

TITLE IX RESOURCE CARD
FOR FACULTY AND STAFF

A Guide to Reporting
Bowling Green State University is committed to maintaining an environment conducive to learning for all students and a professional workplace for its employees. Bowling Green State University prohibits discrimination, discriminatory harassment, and sexual harassment, including sexual violence and any type of sexual misconduct or relationship violence.

All members of the faculty and staff who have information regarding, are witness to, or become aware by any means of any form of gender discrimination, sexual harassment, sexual misconduct, inappropriate sexual behavior, dating violence, domestic violence, and or stalking that occurs on our campus involving either an employee, student, or guest are required to report the incident immediately.

Reports may be made directly to either the Title IX Coordinator, the Office of the Dean of Students or the Office of Human Resources. All members of the community may also submit an Incident Report Form located at: bgsu.edu/SeeItHearItReportIt.

All faculty and most staff are mandatory reporters. Additionally, it is important to be aware that all members of the faculty and staff should report other incidents (i.e., non-gender-related) of harassment and or discrimination that they observe or of which they become aware among our employee population. These reports may be made to the Office of Human Resources.

We encourage all employees to report incidents of criminal behavior. Employees designated as a campus security authority (CSA) are mandatory reporters for all incidents of crime and discriminatory behavior. These types of incidents should be reported directly to the BGSU Police for follow-up and investigation. The University encourages community members to report incidents of crime to the local police as well.

Students
Any student who believes they have been a victim of sexual misconduct or relationship violence may visit the Title IX website to obtain information about various support services (both confidential and official). For more information visit bgsu.edu/TitleIX.

Incidents involving other forms of harassment and or discrimination should be brought to the attention of the BGSU Police, Title IX Coordinator, the Office of the Dean of Students, and/or the Incident Reporting Form (which can be used to report anything from incidents of bias, to general concerns for the well-being of friends, to crime tips, etc) located at bgsu.edu/SeeItHearItReportIt.

If accommodations are necessary for a pregnancy, contact Faith DeNardo at 419-372-9351 or faithy@bgsu.edu.

Employees
Employees who believe they are a victim of sexual misconduct, relationship violence, harassment, and or discrimination should bring the matter to the attention of the Office of Human Resources or bgsu.edu/hr, the Provost, the Title IX Coordinator, and/or the Incident Reporting Form located at bgsu.edu/SeeItHearItReportIt.
STUDENT PROCESS FOR SEXUAL MISCONDUCT AND RELATIONSHIP VIOLENCE

Our Title IX Response Teams are trained both internally and externally in Title IX and Civil Rights Investigations. Certifications are on file.

INTAKE / INVESTIGATION

- STUDENT MEETS WITH INTAKE BUT DOES NOT WISH TO PROCEED
- MEET WITH INTAKE FOR ACCOMMODATIONS/REMEDIES
  
  Parties agree to waive forward investigation and follow through with alternative resolution. Once Alternative Resolution is complete, the case is considered resolved and closed.

STUDENT WISHES TO MOVE FORWARD WITH PROCESS

- ALTERNATIVE RESOLUTION
  
  Title IX Office

INVESTIGATION

- INSUFFICIENT INFORMATION TO PROCEED
  
  MAY REQUEST A REVIEW
  
  Title IX Office

- MOVE FORWARD TO FORMAL ADJUDICATION

ADJUDICATION

- STUDENT ACCEPTS RESPONSIBILITY
  
  SANCTION ONLY HEARING
  
  Office of the Dean of Students

- STUDENT DOES NOT ACCEPT RESPONSIBILITY
  
  BOTH PARTIES MUST AGREE. SMRV BOARD IS THE DEFAULT.

  SIMPLIFIED HEARING
  
  Office of the Dean of Students

  SMRV BOARD HEARING
  
  Both parties can appeal

  APPEAL
  
  Dean of Students or Designee

  Investigator will charge at the conclusion of the investigation if warranted.
TASK FORCE ON SEXUAL ASSAULT UPDATE

On May 1, 2017, BGSU President Emeritus Mary Ellen Mazey appointed a Task Force on Sexual Assault comprised of students, faculty, staff and a victim advocate to address issues and concerns surrounding sexual assault on our campus. Dr. Mazey asked the members to review our Title IX and sexual assault policies and procedures, benchmark our efforts against best practices across the country, and provide recommendations to improve our policies, campus culture, and education and prevention efforts. The Task Force completed its work in August 2017 and released a Final Report detailing its recommendations. After review of the recommendations, it was decided that all recommendations would be implemented. The Implementation Team created a list of tasks based on the recommendations from the report. Below are five tasks that seemed to be most urgent based on feedback from various members of the campus community.

- Create a center focusing on sexual violence prevention, advocacy and wellness that is responsible for coordinating the University’s efforts to train, educate, and prevent sexual assault and misconduct. Status: Completed. The Violence Prevention Center opened in April 2018, with the grand opening taking place on August 29, 2018. The Violence Prevention Center is located in 280 Hayes Hall.

- Establish a clear separation from staff responsible for student care and those involved in Title IX investigation and adjudication. Hire a case manager to coordinate and provide ongoing support for all parties throughout and beyond the Title IX process. With a focus on a student’s well-being and overall success, the case manager should be the primary support for students and assist them with completing their degrees at BGSU. Status: Completed. A case manager was hired and started in March 2018. Additionally, BGSU continues to work with The Cocoon as our primary community partner to help provide ongoing support to students. The Cocoon has a victim advocate on campus, and also has a hotline to help support those in crisis.

- Increase trainings specifically focused on bystander intervention so students will learn how to effectively and safely intervene in situations that can lead to sexual assault and misconduct. Status: On-going. Bystander intervention trainings are offered for students, faculty and staff on sexual assault through the Wellness Connection, and Equity, Diversity, and Inclusion offers bystander intervention on bias, micro aggressions, sexual violence, and relationship violence. These trainings are offered at various points throughout the year, but can also be requested.

- Create a separate new sexual assault and misconduct policy that is user friendly and reflects best practices and the additional recommendations advanced in this report. Status: Completed. The new policy may be found in the University Policy Registry (https://www.bgsu.edu/content/dam/BGSU/general-counsel/documents/3341-2-41-Sexual-Misconduct.pdf).

- Promote an environment that supports reporting sexual assault and misconduct. Increase BGSU’s efforts to inform the campus community of the See It. Hear It. Report It. campaign. Leverage social media, the BGSU website, emails and print materials to notify students, faculty and staff of the reporting campaign that was launched in spring 2017. Status: On-going. We are continuously working to ensure that everyone within our community is knowledgeable of various issues related to Title IX, but are also empowered to help to improve our campus culture.

To date, the Task Force Implementation Team has made progress on 85 percent of the tasks that the Implementation Team created based on the recommendations provided in the initial report.
In the spring of 2018, as recommended in the Task Force on Sexual Assault Final Report, the Sexual Misconduct and Relationship Violence Policy and protocols were revised to bring BGSU into full compliance. Additionally, we have restructured the adjudication process to add a second formal hearing option and introduce Restorative Justice as an option. The updated policy can be found on the BGSU website.

**POLICY HIGHLIGHT – NEW DEFINITION OF CONSENT**

- Consent is a clear and unambiguous agreement to engage in a particular activity. The person who initiates a sexual activity is responsible for obtaining consent for that activity.
- Consent must be expressed outwardly through mutually understandable words or actions. The person who initiates a sexual activity may not infer consent from silence, passivity, or a lack of resistance.
- A person who is incapacitated may not give consent.
- Consent must be voluntarily given. It cannot be obtained through coercion or force.
- Consent must not be inferred from an existing or previous dating or sexual relationship. Even within an existing relationship, the parties must consent to engage in any sexual activity each time it occurs.
- Consent to one sexual activity is not consent to another sexual activity, nor is it consent to the same sexual activity at another time.
- A person may withdraw consent at any time. If consent is withdrawn, the sexual activity must stop immediately.

To determine under this Policy whether consent was sought and given, BGSU will evaluate what the Responding Party knew, or reasonably should have known, when all the relevant circumstances are considered.

**RESOURCES**

<table>
<thead>
<tr>
<th>Resource</th>
<th>Phone</th>
<th>Resource</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accessibility Services</td>
<td>419-372-8495</td>
<td>Office of Human Resources</td>
<td>419-372-8421</td>
</tr>
<tr>
<td>BGSU Police Department</td>
<td>911 or 419-372-2346</td>
<td>Office of Multicultural Affairs</td>
<td>419-372-2642</td>
</tr>
<tr>
<td>Center for Women and Gender Equity</td>
<td>419-372-7227</td>
<td>Office of Residence Life</td>
<td>419-372-2011</td>
</tr>
<tr>
<td>Counseling (confidential)</td>
<td>419-372-2081</td>
<td>Psychological Services Center</td>
<td>419-372-2540</td>
</tr>
<tr>
<td>Falcon Health Center (confidential)</td>
<td>419-372-2271</td>
<td>Violence Prevention Center</td>
<td>419-372-7227</td>
</tr>
<tr>
<td>Impact Solutions (Employee Assistance Program)</td>
<td>800-227-6807</td>
<td>Wood County Crisis Line (confidential)</td>
<td>419-502-HOPE (4673)</td>
</tr>
<tr>
<td>LGBTQ+ Resource Center</td>
<td>419-372-2842</td>
<td>Wellness Connection</td>
<td>419-372-WELL (9355)</td>
</tr>
<tr>
<td>The Cocoon (confidential)</td>
<td>419-373-1730</td>
<td>Wood County Hospital (confidential)</td>
<td>419-354-8900</td>
</tr>
<tr>
<td>Office of the Dean of Students</td>
<td>419-372-2843</td>
<td></td>
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</tr>
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**BGSU FIRELANDS Resources**

<table>
<thead>
<tr>
<th>Resource</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Firelands Counseling and Recovery Services</td>
<td>800-342-1177 (ext. 5177)</td>
</tr>
<tr>
<td>Bayshore Counseling Services – Sandusky Office</td>
<td>419-626-9156 (request intake office)</td>
</tr>
</tbody>
</table>
REPORTS

BREAKDOWN OF SEXUAL MISCONDUCT AND RELATIONSHIP VIOLENCE REPORTS

- 2017-2018 Academic Year – 98 total reports
- 2016-2017 Academic Year – 52 total reports
- 2015-2016 Academic Year – 33 total reports

INTERIM MEASURES

During the investigation process and following the resolution of a Sexual Misconduct and Relationship Violence (SMRV) case, BGSU can connect those involved with a variety of resources. These resources include:

Accommodations & Protective Measures for Victims – During the investigation, the University may take appropriate interim measures to protect the parties involved. Interim measures can be requested by any involved party, or can be imposed by the University. Such measure may include changes to academic, living, working, or transportation situations/conditions, regardless of whether the victim chooses to report the crime to law enforcement.

TITLE IX REPORTS – HUMAN RESOURCES

CALENDAR YEAR: JANUARY – DECEMBER

Cases involving students and employees

- 15 total reports for 2018
- 23 total reports for 2017
- 10 total reports for 2016

Notes:
The number of reports is not the same as adjudication. Delayed reports have been captured in the year they were reported.
### 2017-2018 Information and Data

More than 23 office-organized events during the 2017-18 academic year.

#### Detailed Breakdown of the Number of People Who Attended Highlighted Events:

**Fall 2017**

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consent and Bystander Intervention Workshops</td>
<td>1,500</td>
</tr>
<tr>
<td>Think About It Online Training</td>
<td>2,625</td>
</tr>
<tr>
<td>Bystander Intervention with Humanities Troupe</td>
<td>200</td>
</tr>
<tr>
<td>Be the Best BG</td>
<td>100</td>
</tr>
<tr>
<td>Informed-U</td>
<td>50</td>
</tr>
<tr>
<td>Healthy Relationships Workshop</td>
<td>83</td>
</tr>
<tr>
<td>Be the Creed Workshop</td>
<td>133</td>
</tr>
<tr>
<td>Bystander Intervention Scheduled Training</td>
<td>12</td>
</tr>
<tr>
<td>Union Tabling for It's On Us</td>
<td>200</td>
</tr>
<tr>
<td>It’s On Us Hydration Station</td>
<td>100</td>
</tr>
</tbody>
</table>

**Spring 2018**

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthy Relationships Workshop</td>
<td>6</td>
</tr>
<tr>
<td>Be the Creed Workshop</td>
<td>162</td>
</tr>
<tr>
<td>Tie-Dye and Title IX</td>
<td>40</td>
</tr>
<tr>
<td>It’s On Us Hydration Station</td>
<td>100</td>
</tr>
<tr>
<td>Denim Day</td>
<td>1,500</td>
</tr>
<tr>
<td>The Sex &amp; Drugs Show</td>
<td>165</td>
</tr>
<tr>
<td>“What Were You Wearing: Challenging Victim Blaming”</td>
<td>300</td>
</tr>
<tr>
<td>Sexual Assault Awareness Month 5K and Dog Walk</td>
<td>100</td>
</tr>
<tr>
<td>The Clothesline Project</td>
<td>75</td>
</tr>
<tr>
<td>Informed-U</td>
<td>118</td>
</tr>
<tr>
<td>Step Up Step in Basketball Tournament</td>
<td>30</td>
</tr>
<tr>
<td>#Time’s Up Faculty Discussion</td>
<td>50+</td>
</tr>
<tr>
<td>#Time’s Up Student Discussion</td>
<td>50+</td>
</tr>
<tr>
<td>#Time’s Up Graduate Student Discussion</td>
<td>20+</td>
</tr>
<tr>
<td>One Love Training</td>
<td>15</td>
</tr>
<tr>
<td>Bystander Intervention Scheduled Training</td>
<td>14</td>
</tr>
</tbody>
</table>
VARIOUS TRAININGS

NUMBER OF PARTICIPANTS

| 13 | BGSU Firelands campus staff were trained on Title IX and Clery Act |
| 100+ | Teachers and guidance counselors in high schools around Ohio were trained on Title IX Compliance for the College Credit Plus Program |
| 16 | Sexual Misconduct and Relationship Violence board members |
| 36 | BGSU Title IX process training |
| 23 | Title IX and Civil Rights Investigator Trainings |
| 40 | Athletics |
| 35 | Residence Life Staff |
| 30 | Recreation and Wellness Student Leaders/Employees |
| 190 | Residence Hall Staff: 180 Resident Advisors (RAs), 10 Community Assistants |
| 28 | Students of Color Mentoring Aiding Retaining and Teaching (SMART) Mentors |
| 42 | Academic Investment in Mathematics and Science (AIMS) summer bridge students |
| 2,625 COMPLETE | Title IX and Civil Rights Investigator Trainings |
| 20 | Student Online Training: Think About It |
| 20 | Sport Management students |
| 2,152 COMPLETE | Athletics |
| 453 COMPLETE | Campus Activities |
| 2,379 COMPLETE | United Educators EduRisk: Prevent Discrimination and Harassment for employees: Faculty and Staff |
| 2,379 COMPLETE | United Educators EduRisk: Prevent Sexual Violence for employees: Faculty and Staff |

To help us track prevention programming, enter your qualifying program using the Prevention Tracking Form found on the Title IX website.

www.bgsu.edu/preventiontracking
COMMUNICATION

NUMBER OF PARTICIPANTS & COMMUNICATIONS

<table>
<thead>
<tr>
<th>1,000</th>
<th>Step Up, Step In T-shirts</th>
</tr>
</thead>
<tbody>
<tr>
<td>50K</td>
<td>Mustache (must ask) For Consent campaign social media followers</td>
</tr>
<tr>
<td>24K</td>
<td>Mustache (must ask) For Consent campaign social media impressions</td>
</tr>
<tr>
<td>200</td>
<td>Sexual Assault Awareness Month posters</td>
</tr>
<tr>
<td>160</td>
<td>Prevention and education posters throughout the year</td>
</tr>
<tr>
<td>40+</td>
<td>More than 40 digital communications including social media, campus television screens and campus wide e-mail blasts</td>
</tr>
<tr>
<td>1,200</td>
<td>Prevention and education fliers throughout the year</td>
</tr>
<tr>
<td>2,000+</td>
<td>Mustache (must ask) For Consent campaign materials, included more than 400 campus posters and fliers, 500 mirror clings, handouts, 1,000 condom wallets and 400 staff T-shirts</td>
</tr>
</tbody>
</table>

PREVENTION

In Spring 2018, we developed and launched a prevention program tracking form. This form allows members of our community to make a record of a prevention program hosted by their organization.

It’s On Us
It’s On Us is a cultural movement aimed at fundamentally shifting the way we think about sexual assault. BG It’s On us is reframing sexual assault in a way that inspires everyone to see it as their responsibility to do something, big or small, to prevent it. During the 2017-2018 academic year, BG It’s On Us began hosting student-specific meetings in addition to the advisory group meetings that have been in place since the start of the initiative.

Several collaborative events and programs took place throughout the year, including Build the Best BG, Tie Dye and Title IX, Denim Day, The Clothesline Project, Sexual Assault Awareness Month 5K and Dog Walk, and the inaugural What Were You Wearing? event, an exhibit by sexual assault survivors to challenge victim-blaming statements.

The Mustache Campaign
In partnership with the Wellness Connection, the Office of Residence Life developed an awareness campaign called Mustache (must ask) For Consent. The goal of this initiative was to educate the University community about the importance of asking for consent and what consent means. Residence Life utilized campus posters, mirror clings, handouts, condom wallets, staff T-shirts and a robust social media initiative to guarantee student awareness of the campaign, which reached 50,241 social media followers on Twitter and Facebook in three days.

The new BGSU Violence Prevention Center opened on campus in April 2018. A grand opening event will take place this coming fall.

A Student Outreach Coordinator is also scheduled to be hired in the fall.

Step Up Step In
The Step-Up, Step-In initiative is a call to action to BGSU faculty, staff and students to be active bystanders. The initiative encourages people to create a culture of shared respect by stepping up or stepping in when they see a troubling situation. The initiative was originally funded by the Ohio Department of Higher Education to reduce the risk for and incidence of relationship violence, sexual assault, stalking and sexual harassment.

Informed-U
Standing Together Against Sexual Violence and Misconduct (Informed-U) sessions are based on small-group discussions. Informed-U provides the framework for learning, but puts the actual learning experience in the hands of students. Student facilitators are trained to deliver discussion-based learning sessions to groups of six to eight students at a time. While the facilitator manages the process and logistics of the 1.5- to 2-hour sessions, participants take the lead in running it. Participants leave their sessions with a broader perspective and deeper understanding of sexual violence and misconduct, and also with strategies they have worked through together for how they can make a difference. The result is a stronger connection to community and greater commitment to improving campus culture.
APPENDIX A: DEFINITIONS OF PROHIBITED CONDUCT

This appendix is taken from the new Student Sexual Misconduct and Relationship Violence Policy. Definitions and terms used in this policy are based on federal law and best practice.

Prohibited Conduct includes the following acts: sexual assault, sexual misconduct, sexual or gender-based harassment, stalking, intimate partner/dating violence, domestic violence, retaliation, and violation of interim and protective measures. This Policy applies to Prohibited Conduct regardless of the sex, sexual orientation, and/or gender identity or gender expression of the Reporting Party or Responding Party.

Each act of Prohibited Conduct is specifically defined below.

(1) Sexual Assault
Sexual assault is having sexual intercourse, oral sex, or sexual contact without consent. Sexual assault also includes touching of an erogenous zone (thigh, genitals, buttok, female breast) without consent. Sexual intercourse means anal or vaginal penetration by a penis, tongue, digit, or any inanimate object. Sexual assault includes the following:

- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent.
- **Fondling:** The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent (sixteen (16) in the State of Ohio).

(a) Consent
Consent is a clear and unambiguous agreement to engage in a particular activity. The person who initiates a sexual activity is responsible for obtaining consent for that activity.

Consent must be expressed outwardly through mutually understandable words or actions. The person who initiates a sexual activity may not infer consent from silence, passivity, or a lack of resistance.

A person who is incapacitated may not give consent.

Consent must be voluntarily given. It cannot be obtained through coercion or force.

Consent must not be inferred from an existing or previous dating or sexual relationship. Even within an existing relationship, the parties must consent to engage in any sexual activity each time it occurs.

Consent to one sexual activity is not consent to another sexual activity nor is it consent to the same sexual activity at another time.

A person may withdraw consent at any time. If consent is withdrawn, the sexual activity must stop immediately.

To determine under this Policy whether consent was sought and given, BGSU will evaluate what the Responding Party knew, or reasonably should have known, when all the relevant circumstances are considered.

(b) Incapacitation
An incapacitated person lacks the ability to make an informed, rational judgment about engaging in sexual activity.

Under this Policy, a person who initiates a sexual activity with another person, and who actually knows or reasonably should have known that the person was incapacitated, has not obtained consent.

A person is incapacitated if, at the time consent is sought and regardless of the cause of incapacitation, they are physically or mentally helpless, asleep, unconscious, or unaware that sexual activity is taking place.

A person may become incapacitated due to a temporary or permanent physical or mental health condition or due to the consumption of drugs or alcohol.

When drugs or alcohol are involved, incapacitation is a state beyond drunkenness or intoxication. A person using drugs or drinking is not necessarily incapacitated; rather, their level of impairment must be significant enough to render that person unable to give consent.

The effect of drugs or alcohol varies from person to person, but any of the following signs indicate that a person may be incapacitated: slurred or incomprehensible speech, stumbling or unsteady walking, falling, episodes of unconsciousness (as distinct from a subsequent failure of memory), vomiting, or incontinence.

(c) Coercion
Coercion is conduct that would reasonably place a person in fear, and that is used to compel that person to engage in sexual activity.

Examples of coercive conduct include intimidation and express or implied threats of immediate or future harm to the person or others. Harm may be a physical, emotional, reputational, financial, or other injury to that person or another.

(d) Force
Force is the use of physical action, strength or violence to compel a person to participate in sexual activity.

(2) Sexual Misconduct
Sexual misconduct is a term which may include any intentional touching of a sexual nature or attempted touching of a sexual nature without consent that does not rise to the level of fondling. Sexual misconduct may also include sexual exploitation (such as voyeurism or non-consensual recording of sexual activity), and lewd or obscene sexual behavior (such as public masturbation, or exposure of oneself without another’s consent).

(a) Touching of a Sexual Nature
Touching of a sexual nature includes touching for the purposes of sexual gratification in areas of the body that does not include breasts, buttocks, groin, or genitals.

(b) Incapacitation
An incapacitated person lacks the ability to make an informed, rational judgment about engaging in sexual activity.

Under this Policy, a person who initiates a sexual activity with another person, and who actually knows or reasonably should have known that the person was incapacitated, has not obtained consent.

A person is incapacitated if, at the time consent is sought and regardless of the cause of incapacitation, they are physically or mentally helpless, asleep, unconscious, or unaware that sexual activity is taking place.

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Coercion is conduct that would reasonably place a person in fear, and that is used to compel that person to engage in sexual activity.

Examples of coercive conduct include intimidation and express or implied threats of immediate or future harm to the person or others. Harm may be a physical, emotional, reputational, financial, or other injury to that person or another.

(d) Force
Force is the use of physical action, strength or violence to compel a person to participate in sexual activity.

(3) Sexual or Gender-Based Harassment
Sexual harassment is any unwelcome sexual advance, request for sexual favors or any other unwanted conduct of a sexual nature whether verbal, non-verbal, physical or graphic, when the conditions set forth below are present.

Gender-based harassment is unwelcome harassment that is based on actual or perceived gender, sexual orientation, or gender identity or expression.

(4) Stalking
Stalking is a pattern of conduct toward another person that would cause a reasonable person to fear bodily injury (to themselves or to a family or household member) or to experience substantial emotional distress.

For purposes of this Policy, pattern of conduct means two or more incidents, closely related in time, in which a person follows, monitors, observes, surveys, threatens, or communicates to or about another person, or interferes with a person’s property.

Stalking conduct may be direct, indirect, or through another person and may be accomplished by any action, means, or device (including cyberstalking).

Cyberstalking is a form of stalking that includes harassment via social media, email, text, or other forms of electronic communication.

(5) Intimate Partner Violence
Intimate partner violence occurs between individuals who are or have been involved in a sexual, dating, spousal, domestic, or other intimate relationship. It consists of two elements: unwelcome conduct and context. The conduct and context are specifically described below.

Intimate partner violence may include an actual or threatened act of physical violence against the other partner. It may also include economic or emotional abuse, such as conduct that threatens, intimidates, coerces, manipulates, humiliates, isolates, or frightens the other partner.

(6) Domestic Violence
A felony or misdemeanor crime of violence committed—

(a) By a current or former spouse or intimate partner of the victim;

(b) By a person with whom the victim shares a child in common;

(c) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;

(d) By a person similarly situated to a spouse of the victim;

(e) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

(f) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

(7) Retaliation
Retaliation occurs when any individual or group takes an adverse action against a person because they made a good faith report of Prohibited Conduct or participated in a proceeding under this Policy.

An adverse action is one that would discourage a reasonable person from engaging in activity protected under this Policy. Retaliation is considered prohibited conduct under this policy.

The good faith pursuit of legal action is not retaliation.