

Division of Student Affairs Annual Report
2012-13
Recreation and Wellness

Department Mission/Vision Statement

The Department of Recreation and Wellness is a comprehensive program that: provides unique opportunities for recreation, wellness, and student development; promotes healthy lifestyles to the university and surrounding communities through personal and team challenges, hands-on educational experiences, and competitive activities; and aids in student recruitment and retention, and supports the university's core values and diversity initiatives to enhance the quality of life through the balance of work and play.

2012-13 Executive Summary

The 2012-13 year was filled with many positive highlights related to finances, building renovations, and student development. The SRC/PFH end of the year finances ended over \$300,000 in the positive. This was due to increased revenues and decreasing expenses. Revenue increases were seen in summer camps (up 42.9%), personal training (up 89.5%), and intramural sport revenue (up 9.9%). Preparation for building renovations continued with multiple site visits and architectural meetings related to the SRC renovation. The project is scheduled to begin August, 2013 and will be completed by August, 2014. Other renovations highlights include the golf course (bridges and irrigation) and the field house (new turf). Student development continues to be a priority for the department. The Student Development and Leadership (SDL) saw high participations from student employees. The end of the year banquet was highlighted with the first ever Sue Hager award for female student of the year. This was the initiation of a fundraising campaign to help provide resources for the sustainability of this program.

Key Highlights

Communication and Collaboration

- Align student development programs with the Division's "pillars"
- Educated parents on the Alcohol EDU product
- Expanded non-traditional programming through outreach to various community groups to include:
 - o Continued Liberty Center grant on health and wellness
 - o Worked with Wood Lane on providing opportunities within the SRC
 - o Collaborated with the local Farmer's Market
 - o Collaborated with Winterfest
 - o Provided facilities for local youth basketball groups – Upward and Travel

Diversity

- Incorporate the Humanities Troupe into bystander intervention training for staff and students
- Develop a student development and leadership session on the topic of diversity
- ODADAS grant – worked with LGBT population on a needs assessment

Financial Stewardship and Facilities

- Established “Student Awards Fund” with first named award – Sue Hager Female Student Employee of the Year. A full campaign was initiated with a goal of raising \$25,000 for endowing the program
- Continued the Student Recreation Center Renovation with on-going multiple site visits, value engineering discussions, phasing of the project to allow student usage, and multiple other meetings. Construction scheduled to begin in August, 2013 with completion by August, 2014
- Continued to upgrade and renovate the ice, golf, and field house facilities with an emphasis on the 10 year R&R plan for each facility

Professional Development and Recognition

- The student employee award and recognition program features the ongoing Rec Bucks (incentives for going above and beyond in daily work), a student employee of the month award selected by the student supervisors and a student employee of the year award. Nominations for the monthly and annual awards moved to an electronic format this year yielding 2-6 nominations per month for the monthly awards and 48 nominations for the annual award. 1045 student staff members were recognized with 1790 Rec Bucks this year redeemable for various items including gift certificates to local business, apparel, services and discounts on departmental programming

Technology

- Incorporated the use of ipad technology to aid in operations and improve efficiencies (saving paper)
- Continue the use of Constant Contact and other social media in marketing and promotions
- Implemented Alcohol EDU
- Enhanced departmental websites
- Re-evaluated departmental software systems – a new software has been chosen and will be installed by January, 2014.

Program Participation and Usage Data/Key Performance Indicators

Student Recreation Center Programming	2012-13	2011-12	Increase (Decrease)
SRC Entry Count			
Total Academic Usage	350,111	330,329	6.0%
Highest Month: January	48,916	47,391	3.2%
Personal Training Sessions	684	401	70.6%
Group Exercise & Specialty Fitness Passes	1,355	1,347	0.6%
Major Rental Groups - 350 participants and up	21 (SRC)	21 (SRC)	0.0%
Swim Meets	9	8	12.5%
Aquatics - Learn to Swim	176	146	20.5%
Lifeguarding (full and re-cert)	65	57	14.0%
CPR	69	60	15.0%
Basic First Aid	36	54	(33.3%)
Water Safety Instructor	3	2	50.0%
Lifeguard Instructor	5	0	100%
Birthday Parties	25	28	-10.7%
Summer Camp Participants	388	251	54.6%
Other Camp Participants	63	71	(11.3%)
Departmental Website Hits	731,601 Hits 216,561 Visitors	459,610	59.2%

Student Recreation Center Revenue	2012-2013	2011-2012	Increase (Decrease)
Overall Revenue for Facility Rentals	\$48,332	\$56,587	(14.6%)
Memberships (Faculty/Staff/Community)	\$184,181	\$189,429	(2.8%)
Birthday Parties	\$4,564	\$4,248	7.4%
Summer Camps	\$39,481	\$27,624	42.9%
Other Camp Revenue	\$4,712	\$4,987	(5.5%)
Pro Shop Sales	\$17,016	\$22,369	(23.9%)
Aquatics Rentals	\$76,124	\$78,000	(2.4%)
Health and Safety	\$13,525	\$13,040	3.7%
Learn to Swim	\$15,834	\$12,824	23.5%
Group Exercise Passes	\$56,849	\$53,577	6.1%
Personal Training	\$13,125	\$6,926	89.5%

Wellness Programs	2012-2013	2011-2012	Increase (Decrease)
Events/Programs Participants	34,558	31,005	11.5%
Number of Late Night Events	5	6	(16.7%)
Late Night Event Participants	3,250	3,112	4.4%
Peer Education Presentation Participants	1,633	1,969	(17.1%)
Number of Peer Educators	28	40	(30.0%)
Number of Peer Education Presentations	65	105	(38.1%)
Employee Wellness Participants	3,877	3,754	3.3%
HIV Testing Participants	57	184	(69.0%)

Ice Arena Programming	2012-2013	2011-2012	Increase (Decrease)
Group Skating Lessons	633	620	2.1%
Public Skating	11,308	11,156	1.4%
Youth Hockey Programs	218	145	50.3%
Senior League**	183	216	(15.3)
Figure Skating drop-in	1,639	1,120	46.3%
Hockey drop-in	1,223	888	37.7%
Birthday Parties	24	20	20.0%

Ice Arena Revenue	2012-2013	2011-2012	Increase (Decrease)
Facility Rentals	\$389,321	\$360,444	8.0%
Birthday Parties	\$6,302	\$4,698	34.1%
Newlove Pro Sales	\$56,481	\$40,119	40.8%
Concession Sales	\$57,795	\$27,996	106.4%
Public Skating	\$74,580	\$73,708	1.2%
Programs	\$94,665	\$82,065	15.4%
Overall	\$723,973	\$589,030	22.9%

*(combined concession and merchandise)

** Changed league to 18 and older.

Perry Field House Participations and Revenue	2012-2013	2011-2012	Increase (Decrease)
Perry Field House Participations and Revenue	2012-2013	2011-2012	Increase (Decrease)
PFH Entry Count	*53,000	103,153	(48.6%)
Overall Intramural Sports Participations	Male = 4001 Female = 1417 Total = 5418	Male = 4,091 Female = 1,428 Total = 5,521	(2.2%) (0.8%) (1.9%)
Overall Intramural Sports Participants	Male = 2038 Female = 816 Total = 2854	Male = 1628 Female = 781 Total = 2409	25.2% 4.5% 18.5%
Greek Participants	1,200	1,200	0.0%
Highest Participated Sports Fall Sport = Flag Football Spring Sport = Basketball	FB = 1154 BB = 950	FB = 1,220 BB = 930	(5.4%) 2.2%
Intramural Sports Revenue	\$68,648	\$62,461	9.9%
Sport Club Participation	Female = 175 Male = 325 Total = 500	Female = 185 Male = 315 Total = 500	(5.4%) 3.2% 0.0%
Major Rental Groups - 350 participants and up	37	42	(11.9%)

- Please note: card reader at the Perry Field House experienced multiple malfunctions causing errors in entry count.

Outdoor Program Participations	2012-2013	2011-2012	Increase (Decrease)
Climbing Wall Membership	222	201	10.4%
Adrenaline Club Participants	26	29	(10.3%)
Birthday Parties/Rentals	34	30	13.3%
Total Number of Trips	28	31	(9.7%)
Total Number of Trip Participants	261	306	(14.7%)
Total Number of Teambuilding Events	8	7	14.3%
Total Number of Teambuilding Participants	250	185	35.1%
Freshman Wilderness Experience	41	35	17.1%

Outdoor Program Revenue	2012-2013	2011-2012	Increase (Decrease)
Climbing Wall Revenue	\$12,882	\$12,927	(0.3%)
Teambuilding Revenue	\$1,050	\$412	154.9%
Trip/Equipment Rental Revenue	\$41,192	\$45,352	(9.2%)
Freshman Wilderness Experience	\$14,875	\$12,750	16.7%
Overall Outdoor Program Revenue	\$55,124	\$58,691	(6.1%)

Forrest Creason Golf Course Participations and Revenue	2012-2013	2011-2012	Increase (Decrease)
Overall Membership	140	172	(18.6%)
Faculty/Staff	5	6	(16.7%)
Public	10	14	(28.6%)
Seniors	56	59	(5.1%)
Students	69	93	(25.8%)
Greens Fee Revenue	\$187,975	\$169,736	10.7%
Memberships Revenue	\$51,583	\$57,656	(10.5%)
Equipment Revenue	\$80,460	\$92,212	(12.7%)
Pro Shop Revenue	\$68,855	\$71,811	(4.1%)
Overall Revenue	\$391,979	\$391,415	0.1%

Academic Classes Taught by Staff

Please insert information for yourself using last year's format. This highlighted info. below is last year's information for your reference.

Dr. Steve Kampf, Assistant Vice President for Student Affairs/Director of Recreation and Wellness
SM 2010 Introduction to Sport Management (fall), Instructor

Dr. Faith Yingling, Director of Wellness Connection
HHS 4400 Peer Education, Instructor (fall and spring)
UNIV 1310 Career and Life Planning, Instructor (spring)
Greek Hall Director Training: Bystander Intervention Training

Kurt Thomas, Director of Golf
PEG 2460 Beginning Golf (summer), Instructor

Laura Dunn, Program Coordinator, Ice Arena
PEG 2600 Basic Ice Skating, Instructor (fall and spring, 3 sections each semester)

Micha Alt, Assistant Director of Recreation and Wellness
PEG 2580 Water Aerobics, Instructor (fall and spring)
PEG 2820 Advanced Swimming (fall and spring)
PEG 2810 Intermediate Swimming (fall and spring)
PEG 2800 Beginner Swimming (fall and spring)

Jerome Gabriel, Assistant Director of Recreation and Wellness, Outdoor Program
BGSU 1000 University Success (Freshman Wilderness Experience based), Instructor
PEG 2690 Introduction to Rock Climbing (fall and spring), Instructor
PEG 2000 Advanced Rock Climbing (Spring), Instructor
PEG 2000 Introduction to White Water Rafting (Fall), Instructor
PEG 2200 Lifetime Fitness, Guest Lecturer

Lona Leck, Assistant Director of Recreation and Wellness
TLEP 4830 Recreation Areas and Facilities (fall and spring), Instructor
SMD 2030 Sport History, Guest Lecturer – Historic and Ethnographic Facility Research

Karyn Smith, Health Educator, Recreation and Wellness
First Year Success Series, Guest Lecturer: Don't Workout, PLAYout (Fall)
Hall Director Training, Guest Lecturer: Work/Life Balance (spring)
PEG 2400, Guest Instructor: TRX and BODYPUMP (spring)
PEG 2870, Guest Instructor: TRX and BODYPUMP (fall)

Retention Initiatives/Cohort Tracking Information

- Of the 115 **first-year Club Sports participants**, 86.1% returned in the Fall; whereas 69.0% of non-participants returned ($p < .001$).
- 100% of the 33 **first-year student employees in the Department of Recreation and Wellness** returned for the Fall Semester, and achieved an average first-year cumulative GPA of 3.05.
- The Freshmen Wilderness Experience returned 85.7% of students from Fall 2011 to Fall 2012.
- Students who attended the Student Rec Center 10 or more times in the same semester achieved an average cumulative GPA of 2.93, whereas students who attended less than 10 times per semester received an average 2.41 (statistically significant at $p < .001$).
- Students in the Freshmen Wilderness Experience achieved an average cumulative first year GPA of 2.89, while their cohort peers not in the program achieved a 2.56 ($p < .05$).

Collaboration and Partnerships within Student Affairs

- Lona Leck and Faith Yingling served on the Student Affairs Programming Council
- Jerome Gabriel participated in the Leadership Caucus for Student Affairs.
- Partnering with Residence Life to create a new “service level agreement” with Campus Operations to provide appropriate custodial and maintenance services.
- Office of Campus Activities: Dance Marathon at SRC
- Collaborating with Office of Multicultural Affairs to assess the needs of the LBGT population regarding alcohol and prescription drug use and prevention.
- Collaborating with Office of the Dean of Students and Counseling Center to provide comprehensive alcohol prevention as well as sanctioned classes.
- Collaborate with Counseling Center and Residence Life on Suicide Prevention Grant and Gatekeeper Training.
- Working with Fraternity and Sorority Life on Bystander Intervention programming and various wellness initiatives (body image, alcohol programming, etc.).
- Faith Yingling served on Assessment Committee within Student Affairs
- Working with new Falcon Health Center on various wellness initiatives (massage, dietician, employee wellness)
- Working with Campus Activities for various events (late night, speaker, etc.)
- Collaboration with Counseling Center for Body Image program.
- Worked with Residence Life to offer wellness and fitness presentations for Hall Director and RA trainings

Collaborations and Partnerships with other BGSU Areas and the Community

- Provided an educational program on Rock Climbing and local Geology for the Committee on Aging in Bowling Green

- Organized a volunteer event for the Wintergarden Park to remove invasive species for Earth Day.
- Partnered with ICA to purchase new scoreboard and other aquatics equipment for the Student Recreation Center's Cooper Pool.
- Collaborated with Dining Services to create and implement a new group-interview hiring model for student employees within RecWell.
- Collaborated with Purchasing, ITS, and the Business Office on the review and selection process for management software for RecWell.
- Collaborated with Campus Police, ICA, Parking, and Residence Life on planning for next fall's annual BG Challenge soccer tournament, and its impact on the BGSU campus during move-in weekend.
- Collaborated with Campus Operations and other BGSU departments involving the "Utility Allocation Matrix", as we prepare a new method for charging utility fees on campus.
- Collaborating with Liberty Center, Archbold and Holgate schools on their 21st Century Wellness grant to provide recreation and health education to their students.
- Continued Wood County Educational Service Center work program (special needs group cleaning) (Dave)
- Hosted Upward Basketball League
- Collaborated with BG Fire Department to present to RecWell employees on emergency response procedures
- Collaborating with the ADAMHS Board and the Wood County Educational Service Center to implement the Wood County Alcohol and Prescription Drug Abuse Prevention Grant for 18-25 year olds.
- Collaborating with Safe Communities to provide drinking/driving, distracted driving, etc. information to our college population.
- Continued collaboration with Theater Department and Humanities Troupe with Bystander Intervention and expanded into Gatekeeper Training for Suicide Prevention Grant.
- Continued collaboration with College of Health and Human Services and Center of Excellence for Health and Wellness Across the Lifespan.
- Collaboration with Union and Art Department for Stairwell Campaign.
- Collaborated with Dining Services and School of Family and Consumer Sciences to offer hands-on cooking demos and nutritional educational sessions for the Eat Right For Life program Collaborated with HMSLS to offer ACSM Exercise is Medicine event
- Collaborated with the Center of Excellence for Health and Wellness Across the Lifespan to offer the "Farm to Fitness" Summer wellness camp.
- Collaborated with the Gerontology faculty to offer a WellAware caregiving support group.
- Collaborated with various faculty and administrative staff to offer a WellAware Mom's support group.
- Collaborated with HMSLS to offer the BG Be Fit program to BGSU employees.
- Collaborated with the Women's Center to offer EAP Seminar: Slowing Down Stress.
- Collaborated with WBGU radio for fitness campaign

- Collaborated with Downtown Bowling Green and other community organizations to offer the Farmers' Market Farm Fresh recipe contest
- Collaborated with Bridge Hospice to offer Grief In Motion workshop.
- Collaborated with University Outreach to offer Women in STEM day
- Collaborated with Dining Services to offer the WellAware Strive for Five health improvement program
- Collaboration with Komen for Komen on Campus Grant.

Awards and Recognitions (Departmental and/or Staff)

- **Dr. Steve Kampf**, Assistant Vice President for Student Affairs/Director of Recreation and Wellness, served on the editorial review board for the *Recreational Sports Journal*
- **Dr. Steve Kampf**, Assistant Vice President for Student Affairs/Director of Recreation and Wellness, served on the editorial review board for *The Journal of International Council for Health, Physical Education, Recreation, Sport, and Dance*
- **Dr. Steve Kampf**, Assistant Vice President for Student Affairs/Director of Recreational Sports, served on the editorial board for the *Applied Research in Recreation Annual (ARRA)*
- **Dr. Steve Kampf**, Assistant Vice President for Student Affairs/Director of Recreational Sports, published, Kampf, S., (2013). Human Resources. In *Campus Recreational Sports: Managing Employees, Programs, Facilities, and Services* (pp. 163-181). Champaign, IL: Human Kinetics.
- **Dr. Steve Kampf**, Assistant Vice President for Student Affairs/Director of Recreational Sports, published Steir, W. F., Schneider, R. C., Kampf, S., Gaskins, B. (2013). Perceptions of NIRSA employees relating to the presence of sexual harassment and related behavior (quid pro quo) within college recreation department workplaces, *Recreational Sports Journal*, 37 (1), 42-54.
- **Thad Long**, Associate Director for Recreation and Wellness, was an invited speaker who presented, "Transferring the Vision" at the BG Leadership Institute.
- **Thad Long**, Associate Director for Recreation and Wellness, was asked to serve as the emcee at the 30th annual BGSU Administrative Staff Council spring awards.
- **Thad Long**, Associate Director for Recreation and Wellness, was an invited speaker who presented, "When Your Work is Your Passion" at the BG pastoral luncheon series.
- **Thad Long**, Associate Director for Recreation and Wellness, was an invited speaker at BG's celebration of the National Day of Prayer.
- **Dave Hollinger**, Assistant Director for Recreation and Wellness, was an invited speaker at a Career and Life Planning class who presented on incorporating wellness/exercise into an individual's daily life.
- **Dave Hollinger**, Assistant Director of Recreation and Wellness, was an invited speaker at a Career and Life Planning class who presented on "Career Opportunities within Recreation."
- **Jamie Baringer**, Director BGSU Ice Arena, served on the Division of Student Affairs committee to recreate the Divisions Vision and Mission Statement

- **Jamie Baringer**, Director BGSU Ice Arena was re-elected to the Board of Directors for the Ice Skating Institute, District 7 Representative (Ohio, Indiana, and Kentucky).
- **Jamie Baringer**, Director BGSU Ice Arena appointed to the iAIM Board of Regents (iAIM Ice Arena Institute of Management).
- **Jamie Baringer**, Director BGSU Ice Arena appointed to the ISIA Education Foundation.
- **Erik Nagel**, Maintenance Superintendent, completed the iAIM School for Certification of Ice Arena Operators.
- **Laura Dunn**, Program Coordinator, completed the iAIM Certificate of Arena Management-Track 2
 - **Karyn Smith**, Health Educator for Recreation and Wellness, served on the WellAware Committee and received gold award recognition from the American Heart Association for BGSU being a fit-friendly worksite.
 - **Karyn Smith**, Health Educator for Recreation and Wellness, presented a poster presentation on the Eat Right For Life program at the Building Healthy Academic Communities National Summit and received 2nd place.
 - **Karyn Smith**, Health Educator for Recreation and Wellness, was selected as the Administrative Staff representative on the Health, Wellness and Insurance committee.
 - **Karyn Smith**, Health Educator for Recreation and Wellness, and Anne Yenrick presented on TRX Suspension Training at Midwest Fit Fest.
 - **Karyn Smith**, Health Educator for Recreation and Wellness, was an invited speaker at the Bowling Green Exchange Club and presented on living a healthy/active lifestyle.
 - **Karyn Smith**, Health Educator for Recreation and Wellness, was an invited speaker at the Residence Life Hall Directors training and presented on work/life balance.
 - **Karyn Smith**, Health Educator for Recreation and Wellness, presented on employee wellness programs at the New Faculty Orientation.
 - **Karyn Smith**, Health Educator for Recreation and Wellness, presented “Don’t Workout, PLAYout” at the First Year Success Series Workshop.
 - **Karyn Smith**, Health Educator for Recreation and Wellness, successfully completed the Les Mills BODYPUMP workshop and certification.
 - **Dr. Faith Yingling**, Director of the Wellness Connection, received Ohio Department of Alcohol and Drug Addiction Services funding for \$4,000 for Alcohol Prevention and High-Risk Drinking
 - **Dr. Faith Yingling**, Director of the Wellness Connection, received Ohio Department of Alcohol and Drug Addiction Services funding for \$123,00 for Alcohol and Prescription Drug Prevention
 - **Dr. Faith Yingling**, Director of the Wellness Connection, received Ohio College Health Association funding for \$1,000 for the Party Foul Video Contest
 - **Dr. Faith Yingling**, Director of the Wellness Connection, received Susan G. Komen funding for \$10,000 for Komen on Campus.
 - **Dr. Faith Yingling**, Director of the Wellness Connection, received BGSU Foundation funding for \$2,500 for body image programming.
 - **Dr. Faith Yingling**, Director of the Wellness Connection, presented on Employee Wellness at the American College Health Association Conference in Chicago, IL, June 2012

- **Dr. Faith Yingling**, Director of the Wellness Connection, served as faculty advisor for the Student Wellness Network
- **Dr. Faith Yingling**, Director of the Wellness Connection, supervised 10 practicum and internship students throughout the 2012-2013 academic year
- **Dr. Faith Yingling**, Director of the Wellness Connection, served as Chair of the American College Health Association Faculty and Staff Health and Wellness Coalition
- **Dr. Faith Yingling**, Director of the Wellness Connection, served as Consulting Editor for the Journal of American College Health.
- **Brittany Roth**, Graduate Assistant for the Wellness Connection, implemented an after school wellness program for Liberty Center Middle School and High School and presented on weekly wellness topics, September 2012 – April 2013.
- **Brittany Roth**, Graduate Assistant for the Wellness Connection, Awarded GA of the Year for the Masters of Public Health Program 2012-2013.
- **Sarah DeWitt**, Graduate Assistant for the Wellness Connection, Awarded GA of the Year for Recreation and Wellness.
- **Sarah DeWitt**, Graduate Assistant for the Wellness Connection, Awarded Advisor of the Year at the Region 7 BACCHUS Conference.
- **Sarah DeWitt**, Graduate Assistant for the Wellness Connection, presented at the national BACCHUS Conference in Orlando, FL.
- **Sarah DeWitt**, Graduate Assistant for the Wellness Connection, presented at Region 7 BACCHUS Conference in Columbus, OH.
- **Eric Teske**, Staff Assistant for the Wellness Connection, received \$1,500 in Late Night Program funding from the Falcon Parent and Family Association and the Vice President for Student Affairs
- **Micha Alt**, Assistant Director for Recreation and Wellness, served on the Family Weekend Committee
- **Micha Alt**, Assistant Director for Recreation and Wellness, served on the Fall Welcome Committee
- **Eric Teske and Dr. Faith Yingling**, presented “Using Assessment to Inform Institutional Change”, Ohio Assessment Conference, June 14, 2013, Columbus, OH.
- **Lona Leck** supervised the creation and submission of NIRSA’s National Creative Excellence awards and was recognized for the following:
 - Website – Second Place – With student intern Jordan Cedoz
 - Student Digital Presentation – Third Place - Sexual Assault Awareness Website - With student interns Jordan Cedoz and Megan Rose
- **Lona Leck**, Assistant Director for Recreation and Wellness, presented “Rec Bucks – Rewarding Students with More Than Just a Paycheck” at the NIRSA Annual Conference with Lindsay Helm, Student Supervisor and Enrico Hamilton, Graduate Assistant, Student Recreation Center in Las Vegas, NV.
- **Lona Leck**, Assistant Director for Recreation and Wellness, coordinated the Student Development and Leadership workshop sessions presented by the following departmental staff:
 - **Learning Contracts and Communication** – Lona Leck and Casey Stark, Graduate Assistant for Student Programming

- **Discipline and Evaluations** - Jamie Baringer, Director, Ice Arena, Dave Hollinger, Assistant Director, Tom Hagerty, Graduate Assistant BGSU Ice Arena, Enrico Hamilton, Graduate Assistant, Student Recreation Center
- **Hiring** – Casey Stark, Graduate Assistant Student Programming, Thad Long, Associate Director, Jerome Gabriel, Assistant Director
- **Wellness and Self-Care** - Faith Yingling, Director, Wellness Connection, Brittany Roth, Graduate Assistant Wellness Connection, Karyn Smith, Health Educator, Sarah DeWitt, Graduate Assistant, Wellness Connection
- **Customer Service and Diversity** - Steve Kampf, Director, Enrico Hamilton, Graduate Assistant, Student Recreation Center, Scott Sehnann, Assistant Director
- **Risk Management** - Thad Long, Associate Director, Micha Alt, Assistant Director, Chris Thomas, Graduate Assistant Aquatics
- **Marketing and Professional Development** – Lona Leck, Assistant Director, Laura Dunn, Program Coordinator, Mike Rockovich, Assistant Director, Jordan Cedoz, Student Employee Marketing, Steve Dibble, Student Employee Marketing.
- **Challenge Day of Service** – Sarah DeWitt, Graduate Assistant, Lona Leck, Assistant Director, Whitney Pellham, Student Supervisor

Proposed 2013-2014 Priorities

- I. SRC renovation project – moves from planning to renovation
- II. Program Review
- III. Emphasis on telling our story (Recreation and Wellness)
- IV. Fundraising – SRC renovation project, Student Awards, and golf course
- V. Continue technology emphasis and incorporate with renovation project
- VI. Continue to strive for “exemplar” status in programming and assessment

Recreation and Wellness

Departmental Action (i.e. Priority) for 2012-2013	SA A. I.	Key Measure(s)	Data Source (to be completed at beginning of year)	Target Level	Results
Investigate a collaboration with the Freshmen Wilderness Experience, Enrollment Management, and Academic Affairs	1	Number of Trips developed for Summer 2013	Documented through number developed and potential increase in funding from other sources	Increase the number of trips based on additional funding sources provided	Investigated with Academic Affairs, still waiting for a decision moving forward
Educate parents on the Alcohol EDU product	1	Parent survey provided by Alcohol EDU	Survey results	20% response rate from parents	Parent response rate was lower than expected, but still met the State requirements
Provide support and opportunities for professional and student staff to attend diversity educational sessions	2	Number of professional and student staff attending educational sessions	Documentation of attendance at diversity training educational sessions	100% professional participation	Professional staff participated with a Humanities Troupe presentation and student staff participated in an SDL session dedicated to this topic
Complete 10 year R&R plan for ice arena, golf course, and PFH/SRC	3	Three completed plans	R&R documentation	Three completed plans	All three completed
Continue implementation of SRC Renovation Project	3	Progress towards completion	Renovation timeline	Project to begin May, 2013	Project is on-going, but is projected to begin in August, 2014
Re-develop student employment rewards and recognition program	4	End of year program	End of year program	new format to be completed by April, 2013	Project completed and has been implemented
Re-develop student employment model	5	New job descriptions and salary schedule	Job descriptions and salary schedule	Completed descriptions and schedule by January, 2013	Project completed on-time and submitted to Student Employment
Incorporate the use of tablet technology to aid in operations of entire department	6	Number of tablets and programs using devices by end of the year	Tablet devices purchased and programs using	All facility operations using new technology by January, 2013	Completed purchase of 12 tablets with full implantation this past January

Implement Alcohol EDU	6	Number of completed surveys??			1166 surveys completed which exceeded state expectations
Complete evaluation of departmental software systems	6	Completed report of pros and cons of at least three vendors	Committee documentation	Recommendation of one vendor by Spring, 2013	Vendor has been identified and full installation to begin in December, 2013