

## **Violation Matrix 2023**

|                             | Violation / Non-<br>Compliance                               | 1 <sup>st</sup> Offense  | 2 <sup>nd</sup> Offense   | 3 <sup>rd</sup> Offense  |
|-----------------------------|--|--|---|--|
|                             | Unauthorized /<br>Accidental<br>Personal<br>Purchase         | <ul> <li>Cardholder / approver notified</li> <li>Cardholder must provide proof<br/>that funds were reimbursed<br/>within a week</li> </ul> | <ul> <li>Cardholder / approver / department head notified</li> <li>Card suspended until cardholder provides proof that funds were reimbursed</li> <li>Cardholder Responsibility Agreement must be completed by cardholder</li> </ul>    | <ul> <li>Cardholder / approver / department<br/>head notified</li> <li>Card subject to privileges revoked<br/>immediately</li> </ul>   |
| Tracked<br>Over<br>Lifetime | Intentional<br>Personal<br>Purchase<br>(Fraud)               | <ul> <li>Card subject to privileges<br/>revoked immediately</li> <li>Internal Audit notified</li> </ul>                                    | N/A   | N/A  |
|                             | Missing Receipt<br>or<br>Documentation                       | Cardholder / approver notified   | <ul> <li>Cardholder / approver / department head<br/>notified</li> <li>Card suspended until Cardholder<br/>Responsibility Agreement is completed</li> </ul>   | <ul> <li>Cardholder / approver / department<br/>head notified</li> <li>Card subject to privileges revoked<br/>immediately</li> </ul>   |
| Tracked<br>Annually         | Unallowable<br>Purchase                                      | Cardholder / approver notified   | <ul> <li>Cardholder / approver / department head notified</li> <li>Card suspended until issue is resolved</li> <li>Card suspended until mandatory training and Cardholder Responsibility agreement is complete by cardholder</li> </ul> | <ul> <li>Cardholder / approver / department<br/>head notified</li> <li>Card subject to privileges revoked<br/>immediately</li> </ul>   |
|                             | Deadline<br>Exceeded / Past<br>Due Transactions<br>(20 Days) | <ul> <li>Cardholder / approver / direct<br/>supervisor notified</li> <li>Card suspended until issue is<br/>resolved</li> </ul>             | <ul> <li>Cardholder / approver / direct supervisor / department head notified</li> <li>Card suspended until mandatory training completed</li> <li>Training resources sent to cardholder</li> </ul>                                      | <ul> <li>Cardholder / approver / direct<br/>supervisor / department head notified</li> <li>Card subject to privileges revoked<br/>immediately</li> <li>Cardholder must resolve all<br/>outstanding transactions</li> </ul> |

Last Updated: 1/10/2023