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**MAC Academic Leadership Development Program (ALDP) Fellows**

**Applications for 2019-20 Fellows Due: April 22, 2019**

**Overview**

In 2017, Bowling Green State University joined with other colleges and universities in the Mid- American Conference (MAC) to participate in the Academic Leadership Program (ALDP). The mission of the MAC ALDP is to identify, develop, prepare and advance faculty as academic leaders in the Mid-American Conference universities. The program provides an opportunity for Bowling Green State University faculty to gain valuable knowledge and experience in academic leadership by working closely with select administrators from other colleges and universities in the MAC.

Key outcomes of the program include:

* Articulate the complexity of the structure and operations within an institution and  across institutions;
* Describe the impact of the external influences on the role of leaders in a higher institution.  This should include, but is not limited to, federal/state regulations and mandates, accreditation, and community influence;
* Identify best practices in academic leadership;
* Assess one’s own leadership potential, including strengths and weaknesses, and identify leadership pathways; and
* Communicate the importance of inclusive excellence.

Up to three (3) outstanding individuals are selected each year to serve as Bowling Green State University ALDP Fellows under the mentorship of the Vice Provost for Institutional Effectiveness. The program has two components: (i) a university-level development program led by the Vice Provost for the selected Bowling Green fellows, and (ii) participation in two, 3-day MAC-wide workshops for all program participants that will be held on one of the MAC school campuses each semester. These workshops address topics such as conflict resolution, budgeting, accreditation and accountability.

The goal of this program is to expose faculty who are interested in administration to the challenges and rewards of institutional service and to prepare them for potential leadership positions within the academy. Whether or not a Fellow ultimately chooses to pursue an administrative position in the future, the program will, at a minimum, provide him or her with a better appreciation for and understanding of how universities operate.

**Selection Process**

Academic Deans are invited to nominate up to 3 individuals for an ADLP Fellowship for the 2019-20 academic year. Faculty may also submit their own self-nominations. To be eligible, a nominee must be a tenured faculty member. Nominees are expected to possess strong leadership capacities as well as an outstanding record of achievement in their current and past positions, along with an expressed interest in administrative service.

The nomination must take the form of a letter no more than two pages in length that describes the leadership qualities of the nominee and elaborates upon his or her contributions to the academic department, unit or division. Each nomination should be accompanied by an application completed by the nominee.

Each dean’s nominating letter and the nominee’s application should be sent (via email) to Julia Matuga (jmatuga@bgsu.edu). Self-nominated applications may also be sent to the same email address.

The deadline for submitting nominating letters and applications is **Monday, April 22, 2019.**

Decisions will be announced in mid-May.

**Fellowship Year (2019-20)**

Each fall semester, the Fellow will have the opportunity to meet with the other BG Fellows and the Vice Provost every 3-4 weeks to discuss relevant professional literature. The spring semester will be devoted to designing and submitting a leadership portfolio and meeting monthly with the associate provost and/or other Fellows. The portfolio will include several leadership artifacts, including a statement of the Fellow’s leadership philosophy, C.V., leadership goals as well as reflections on the two Workshops. The goal of the portfolio is to assist the Fellow to reflect and gain insight into his or her future leadership goals. The MAC-ALDP Liaisons (who are upper level administrators in other MAC institutions) will provide input on the Fellows’ portfolios.

In addition, all Fellows are required to attend the two MAC ALDP Workshops that are scheduled during the fall (November) and spring (February) of their fellowship year. These workshops are hosted by MAC institutions and will follow a format designed to maximize interaction among the Fellows. Case studies, group discussions and other group activities will be incorporated into the Workshops.

MAC ALDP Workshop Schedule:

November 2019 The State University of New York at Buffalo

February 2020 Northern Illinois University

Questions regarding the Academic Leadership Development Program should be directed to Julia M. Matuga, [jmatuga@bgsu.edu](mailto:jmatuga@bgsu.edu)

For more information about the MAC ALDP program, please visit the following:

<http://getsomemaction.com/news/2017/9/14/general-mac-announces-2017-2018-inaugural-academic-leadership-development-program-fellows.aspx>

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# Academic Leadership Development Program (ALDP) Fellows

# 2019-20 Application Form

## **Personal Information**

Name:

Present Position:

Department/Division:

Campus Address:

Office Phone:

Email:

## **History of Service**

University Service:

Professional service:

Other:

## **Cover Letter**

With this application, please include a cover letter that sets forth your interest in being a Fellow and your aspirations for future administrative service. You should also discuss what you hope to gain from the program, including how you expect it to contribute to your career objectives.

## **Curriculum Vita**

Please attach a current copy of your curriculum vita to this application.

Please submit all materials to Julia Matuga ([jmatuga@bgsu.edu)](mailto:jmatuga@bgsu.edu)) by Monday, April 22, 2019.