MEMORANDUM OF UNDERSTANDING

WHEREAS, the Bowling Green State University (the "University") and the Bowling Green State University Faculty Association-American Association of University Professors ("BGSU-FA") (the University and the BGSU-FA are sometimes herein after referred to as the "Parties") have entered into a Collective Bargaining Agreement effective May 1, 2013; and

WHEREAS, the Parties which to interpret Section 11.5 of Article 17 (Compensation) in a mutually agreeable manner;

NOW, THEREFORE, the University and the BGSU-FA agree as follows:

1. The University shall be deemed to have satisfied the provisions of Article 17, Section 11.5 upon: (a) the Chair/Director providing to each Bargaining Unit Faculty Member ("BUFM") the Chair/Director’s merit recommendation to the Dean, and (b) The Dean providing to each BUFM the Dean’s summary of the Dean’s merit allocation.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be made effective this 16 day of December, 2014.

Witness

[Signature]

Witness

[Signature]