

# Provost Approval to Initiate Faculty Search (PAIFS)

College: \_\_\_\_\_

Academic Unit: \_\_\_\_\_

Specialization: \_\_\_\_\_

Strategic Alignment/Justification for Position:

New  Replacement (specify): \_\_\_\_\_ Start Date: \_\_\_\_\_

AAUP eligible:  Yes  No (Specify, e.g., Chair, Director): \_\_\_\_\_

### Tenure Track Faculty:

TTF Rank:  Assistant Professor  Associate Professor  Professor

If TTF:  Tenured\*  Tenure-Track

### Qualified Rank Faculty:

QRF Rank:  Assistant Professor  Associate Professor  Professor

QRF Qualifying Descriptor:  Teaching  Clinical  Research  Practitioner

If QRF:  Renewable  Non-renewable/Terminal \_\_\_\_\_ (length of contract)

Salary Range (Min – Max): \_\_\_\_\_ Term of Appointment (AY, FY): \_\_\_\_\_

Funding Source (College, Provost, Grant, Other): \_\_\_\_\_

\_\_\_\_\_  
Provost

\_\_\_\_\_  
Date

\*Dean must seek Provost's final approval before extending offer

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Startup Costs (beyond standard package, i.e., basic computer, etc.)  Yes  No

If yes, projected amount: \_\_\_\_\_

\_\_\_\_\_  
Vice President for Research & Economic Engagement

\_\_\_\_\_  
Date

Start-up funds are used to provide new faculty with research equipment necessary for their success in obtaining external funding. In most cases start-up costs are shared as follows: VPREE – 70%, Department – 20%, College Dean – 10% and payouts may occur over a 2-3 year period. The total VPREE start-up budget is \$400,000 per year.