## **Order of Contents for Promotion & Tenure Credential Files**

- ➤ Application Cover Sheet for Promotion & Tenure Review
- > Academic Unit's Promotion & Tenure Document
- > Evaluation and Recommendation Letter from the Dean
- ➤ Evaluation Report from the College Committee (if available and if not incorporated into the Dean's comments)
- ➤ Evaluation Letter from the Chair or Director (if separate from Academic Unit report)
- ➤ Evaluation Report from the Academic Unit Faculty Committee
- ➤ Reappointment Review Evaluation Letters and Reports from all levels (for probationary faculty only)
- ➤ Academic Unit Annual Reviews (for probationary faculty only)
- > Curriculum Vitae of the Candidate
- > Teaching Portfolio of Philosophy and Accomplishments
  - Narrative statement describing candidate philosophy and evidence of accomplishments
  - At least three indicators of teaching effectiveness, one of which is student evaluations
- ➤ Research/Creative Work Portfolio of Philosophy and Accomplishments
  - Narrative statement describing candidate philosophy and evidence of accomplishments
  - External reviews
    - > External reviewers' letters of evaluation
    - > Reviewers' CVs, if available
    - > List of external reviewers and explanation of selection process
    - > Letters sent to reviewers soliciting evaluations
  - At least three samples of publications or scholarly/creative work
- ➤ Service Portfolio of Philosophy and Accomplishments
  - Narrative statement describing candidate philosophy and evidence of accomplishments
  - Relevant supporting materials