

MINUTES
Board of Trustees
Bowling Green State University
June 24, 2021

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in Olscamp Hall, Room 101 at the Bowling Green campus on June 24, 2021: David O'Brien, Chair; Joshua Auten, Willa Ebersole, Marilyn Eisele, Drew Forhan, Linda Forte (via phone), Ava Harter, Russell Martin, Estee Miller, George Miller, Geoffrey Radbill, Richard Ross, Amy Shore, and Howard Traul.

Also present: Rodney Rogers, President; Patrick Pauken, Secretary to the Board; Joe Whitehead, Provost and Senior Vice President for Academic and Student Affairs; Sherideen Stoll, Vice President for Finance and Administration; Sue Houston, Vice President for Partnerships and Chief of Staff; Mike Ogawa, Vice President for Research and Economic Engagement; Pam Conlin, Vice President for University Advancement; Cecilia Castellano, Vice President for Enrollment Management and Student Outcomes; Natalie Jackson, General Counsel; Jennifer McCary, Chief Diversity and Belonging Officer; Alex Solis, Deputy Chief of Staff and University Spokesperson; media representatives; and a number of observers.

Mr. O'Brien called the meeting to order at 9:16 a.m. The Board Secretary called the roll and announced that a quorum was present (eight trustees).

PRESIDENT'S REPORT

President Rodney Rogers began by welcoming Willa Ebersole and undergraduate student Joshua Auten to the Board. He then provided an update on activities taking place on campus, summer enrollment, planning for fall, and the recent groundbreaking for the School of Built Environment.

MINUTES

No. 49-2021 Mr. Forhan moved and Mr. Traul seconded that the minutes of the May 21, 2021, meeting be approved as written.

All signified in affirmative. Motion carried.

Approval of Fiscal Year 2022 Instructional, General and Special Fee Revisions

No. 50-2021 Ms. Shore moved and Mr. Forhan seconded that:

WHEREAS, boards of trustees at public colleges and universities in Ohio are responsible for establishing the fees to be charged for instructional and other educational services; and

WHEREAS, the state of Ohio's biennial budget (H.B. 110) for Fiscal Year 2022 and 2023 permitted an increase of 2.0 percent to in-state, undergraduate instructional and general fees; and

WHEREAS, the state of Ohio's biennial budget (H.B. 110) for Fiscal Year 2022 and 2023 permits a university to increase tuition and general fees for the incoming cohort of the Tuition Guarantee Program by the average rate of the consumer price index (CPI) for the previous 36-month period (1.8 percent) plus any additional amount the General Assembly authorizes (2.0 percent); and

WHEREAS, the University is tentatively expecting a budgeted increase of \$18.1 million (27.5 percent), or \$6.3 million (8.2 percent) actual increase, in support from the State Share of Instruction for Fiscal Year 2022 while recognizing that the FY 2020 SSI allocation was reduced by nearly \$3 million in May and June of 2020 as part of the state's FY 2020 budget balancing reduction plans; and

WHEREAS, based on our current, best judgment and the need to be financially prudent and prepared, the University has proposed the tuition and general fee increases as presented in the attached background and schedules;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the proposed instructional and general fee schedules, for the Bowling Green and Firelands campuses for Fiscal Year 2022 (effective fall 2021 semester) as presented, to the extent permitted by Ohio's biennial budget for Fiscal Year 2022 and 2023, and as more completely described in the

background to the resolution.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Ebersole, Mr. Forhan, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with seven affirmative votes.

Approval of Tuition and Fees for Doctor of Physical Therapy

No. 51-2021 Dr. Ross moved and Mr. Traul seconded that:

WHEREAS, boards of trustees at public colleges and universities in Ohio are responsible for establishing the fees to be charged for instructional and other educational services; and

WHEREAS, Bowling Green State University wishes to begin offering a high quality, competitively-priced Doctor of Physical Therapy degree, and

WHEREAS, the program offers an accelerated, 2-year hybrid learning model, and

WHEREAS, the program pricing is intended to provide students with pricing certainty through a stated total price that will apply through the duration of their program up to a maximum of six semesters;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the Doctor of Physical Therapy tuition and fees as presented in the attached schedule for FY 2023.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Ebersole, Mr. Forhan, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with seven affirmative votes.

Approval of Fiscal Year 2022 Budgets – Bowling Green and Firelands Campuses

No. 52-2021 Mr. Forhan moved and Ms. Shore seconded that:

WHEREAS, an annual budget is prepared to provide a financial plan to guide the University for the next fiscal year; and

WHEREAS, the University’s unrestricted Educational and General (E & G) Budgets reflect expected state appropriations in Fiscal Year 2022 of \$79.4 million (\$17.1 million or 27.4 percent increase in funding over prior year budget) for the Bowling Green Campus; and \$4.5 million (\$1.0 million or 28.6 percent increase in funding over prior year budget) for the Firelands Campus; and

WHEREAS, the Bowling Green E & G Budget provides \$202.2 million from total tuition and general fees (\$11.0 million or 5.7 percent increase over prior year) reflecting the anticipated impact of the Falcon Tuition Guarantee Plan related tuition increase, and the increase for continuing students (not included in a Falcon Tuition Guarantee Plan), and revenue from new programs; and

WHEREAS, the Firelands E & G Budget reflects \$8.4 million from total tuition and general fees (\$779 thousand or 10.3 percent increase over prior year) reflecting the anticipated impact of the Falcon Tuition Guarantee Plan related tuition increase, and the increase for continuing students;

WHEREAS, both campus budgets include faculty merit compensation pools, promotion/tenure, a market adjustment pool, and associated benefit adjustments, as described more fully in the background to the resolution; and

WHEREAS, the combined, total revenues for Bowling Green State University of \$421,805,946 as fully described in the detailed budget provided in the *BGSU FY 2022 Proposed Budgets Book* have been proposed;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the Fiscal Year 2022 Educational and General Budgets, the General Fee and Related Auxiliary Budgets, the Miscellaneous Auxiliary Budgets, the Residence Hall Budget, and the Dining Hall Budget as fully described in the detailed budgets provided in the proposed *BGSU FY 2022 Proposed Budgets Book* for

the Bowling Green and Firelands Campuses.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Ebersole, Mr. Forhan, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with seven affirmative votes.

Approval of Addition of Audax Direct Lending Solutions II and Portfolio Rebalancing

No. 53-2021 Ms. Eisele moved and Dr. Ross seconded that:

WHEREAS, the University’s investment advisor, Mercer Investment Consulting, has determined that it is appropriate to make a change within the University’s investment portfolio; and

WHEREAS, Mercer has recommended reducing the allocation to Vanguard Short Term Treasury Index Fund by 2 percent, reducing the allocation to Mercer Hedge Fund by 2 percent, and reducing the allocation to Cash by 1 percent and redirecting the liquidated proceeds to fund a commitment of \$5 million (2.5%) to Audax Direct Lending Solutions II; and

WHEREAS, to fund the five percent increase to equities, Mercer has recommended liquidating approximately one percent from Vanguard Developed Markets Fund, three percent from the Vanguard Total Bond Market Fund, and two percent from the Vanguard Short Term Treasury Index Fund and redirecting the proceeds to increase the University’s allocation to the Vanguard Total Stock Market Fund by four percent and the Vanguard Emerging Market Fund by two percent;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves and authorizes the University’s Vice President for Finance and Administration to proceed with the changes as described above in a timely and deliberate manner consistent with the University’s Investment Policy.

AND, BE IT FURTHER RESOLVED, the Board also directs the University’s Vice President for Finance and Administration to rebalance the entire portfolio to accomplish the asset ranges as specified by the Investment Policy Statement.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Ebersole, Ms. Eisele, Mr. Forhan, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Approval of Life Design in Math Science Building – Design Services Only

No. 54-2021 Mr. Forhan moved and Mr. Martin seconded that:

WHEREAS, funds in the amount of \$494,120 have been identified from local capital project revenue; and

WHEREAS, the planned scope of work includes Design Services for the purpose of planning and estimating the construction work necessary to execute the improvements described above for the Life Design in Math Science Building project; and

WHEREAS, the planned work is expected to commence July 2021 and conclude October 2021; and

WHEREAS, the design, bidding, and construction will follow all applicable state laws and regulations;

NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the Life Design in Math Science Building – Design Services Only.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Ebersole, Ms. Eisele, Mr. Forhan, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Approval of Reduction in Workforce Policy

No. 55-2021 Mr. Traul moved and Ms. Eisele seconded that:

WHEREAS, from time to time, the University encounters the need to implement classified staff layoffs and abolish positions based on lack of work and lack of funds requiring reorganizations for reasons of efficiency and economy in accordance with Section 124.321 et seq. of the Ohio Revised Code, Chapter 123:1-41 of the Ohio Administrative Code; and

WHEREAS, most recently, the need to implement layoffs occurred in May of 2020 as the University took steps to respond to the pending negative financial impacts created by the COVID-pandemic; and

WHEREAS, the University desires to lessen the negative outcomes created by unconstrained “bumping” of classified staff from throughout the University without regard to specialized skill sets or knowledge of unique software; and

WHEREAS, the proposed policy has been drafted, reviewed internally by the appropriate constituent group and decision makers and is presented to the Board of Trustees for consideration;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the Reduction in Workforce Policy as presented in the attached document to be effective immediately and authorizes the President to proceed with any efforts necessary to implement the policy as needed in a timely and prudent manner.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Ebersole, Ms. Eisele, Mr. Forhan, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Approval of National Trustee Term Extension – Linda Forte

No. 56-2021 Mr. O’Brien moved and Ms. Harter seconded that:

WHEREAS, pursuant to Article I, section 2(e) of the Bylaws of the Bowling Green State University Board of Trustees, a maximum of four National Trustee positions are authorized, each serving a three-year term;

WHEREAS, National Trustees are eligible for appointment to two consecutive terms (six years);

WHEREAS, at its meeting on May 21, 2021, the Board of Trustees approved an amendment to Article I, section 2(e) of the Bylaws authorizing a term extension to the final regular spring meeting (April or May) of the academic year in which a National Trustee’s term would expire;

WHEREAS, this amendment provides consistency in National Trustee appointment cycles and alignment with the terms of Governor-appointed Trustees;

WHEREAS, on September 18, 2015, the Bowling Green State University Board of Trustees approved the appointment of Ms. Linda Forte to a three-year term as a National Trustee;

WHEREAS, on September 28, 2018, the Bowling Green State University Board of Trustees approved the appointment of Ms. Linda Forte to a second three-year term, scheduled to expire in September 2021; and

WHEREAS, in order to provide consistency in National Trustee appointment cycles and alignment with the terms of Governor-appointed Trustees, and pursuant to Article I, section 2(e) of the Bylaws, the Board of Trustees wishes to extend the final term of Ms. Forte to the end of the 2021-2022 academic year.

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves the term extension for National Trustee, Ms. Linda Forte.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Ebersole, Ms. Eisele, Mr. Forhan, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

Approval of Proposed Board of Trustees Schedule of Meetings

No. 57-2021 Mr. Martin moved and Ms. Shore seconded that:
approval be given to the Proposed Board of Trustees Schedule of Meetings for 2022-2023, as listed below.

September 22-23, 2022
December 8-9, 2022
February 23-24, 2023
May 4-5, 2023
June 22-23, 2023

All signified in affirmative. Motion carried.

Approval of the Proposed Collective Bargaining Agreement with the International Union of Police Associations (IUPA), Local No. 103; Contract Period July 1, 2021 – June 30, 2024

No. 58-2021 Mr. Martin moved and Mr. Traul seconded that:

WHEREAS, the University and the IUPA Local No. 103 have been engaged in negotiations for the purpose of concluding a Collective Bargaining Agreement for the period from July 1, 2021 – June 30, 2024; and

WHEREAS, the University and the IUPA negotiating teams reached a tentative agreement that was approved by the IUPA membership on June 17, 2021; and

WHEREAS, the proposed annual increases for each year of the contract have been presented to the Board in Executive Session; and

WHEREAS, the Board has reviewed the proposed terms and has determined that it is both reasonable and equitable to the parties; and

WHEREAS, the Board expresses its appreciation to all concerned parties for their efforts to bring this matter to a successful conclusion;

NOW, THEREFORE BE IT RESOLVED, that pursuant to its authorities under Chapter 3341 and Chapter 4117 of the Ohio Revised Code, the proposed draft Collective Bargaining Agreement for contract period July 1, 2021 – June 30, 2024 is hereby approved and ratified by the Board; and

BE IT FURTHER RESOLVED, that the appropriate officers and managers of the University are hereby authorized and directed to execute and to deliver the Collective Bargaining Agreement to the lawful representatives of the IUPA Local No. 103 and, upon full execution of the same, to timely deliver a copy of the Agreement to the State Employment Relations Board; and

BE IT FURTHER RESOLVED, that the Board hereby ratifies and confirms any and all actions taken by the officers and managers of the University and their representatives prior to the date of this Resolution to negotiate the Collective Bargaining Agreement and to present it to the Board for its consideration.

The Board Secretary conducted a roll call vote with the following results: Voting “yes” – Ms. Ebersole, Ms. Eisele, Mr. Forhan, Mr. Martin, Mr. O’Brien, Dr. Ross, Ms. Shore, and Mr. Traul. The motion was approved with eight affirmative votes.

ANNOUNCEMENTS

Mr. O’Brien provided a few brief announcements and noted that the next meeting will be held on September 23-24, 2021, on the Bowling Green Campus.

ADJOURNMENT

At 11:17 a.m., Dr. Ross moved and Ms. Shore seconded that the meeting be adjourned.