

NIOT Meeting Agenda

308 Bowen Thompson Student Union – Feb 14, 2014

1. Welcome
 - a. In attendance
 - i. Vicky Kulicke, Eric Juzkiw, Ana Brown, Jan Varney-McKnight, Barbara Keller, Gary Saunders, Sidney Childs, Dan Boyle, Vivienne Felix, Monica Moll, Heather Sayler, Casey Swick, Lisa Hanasono, Kevin Lewis, Susana Pena, Patricia Helyer, (we apologize if you attend and your name is not on the list as we did not send out a sign in sheet).
2. Review minutes from the December 12, 2013 meeting
 - a. No issues.
3. Updates from steering committee meetings
 - a. NIOT committee structure
 - i. Outreach Initiatives
 1. Casey Swick – Since we last met, there has not been much communication. We have been talking, though, about how to structure communication to student organizations, especially with regards to the 1-year anniversary event being planned.
 - ii. Education and Programming
 - iii. Marketing and Public Relations
 - iv. Response/Support Team
4. NIOT Response Protocol
 - a. Barbara Keller - The information regarding the draft of the response protocol has been sent out. We had received a suggestion of using different case studies to check all of the different portions of the response protocol to apply what we have outlined. This is still a work in progress but we need to adopt a draft so that there is something in place that can serve as a working document.
 - i. Barbara Keller makes motion to adopt the protocol distributed as a working document.
 - b. Vicky Kulicke – Touching on the Drexel incident, this week we used our system to test this with a case study. Essentially, we went through the general guidelines from the protocol response document for this case study. Some of the critiques of NIOT responses are that they haven't been quick enough or strong enough. So in doing this, we can have a couple examples of what our responses might look like so that we already have an

idea going into it. Perhaps individuals could send in what they would expect a response to look like.

- i. Monica Moll – Second of Barbara Keller’s motion
- c. Vicky Kulicke –Heather Sayler; has provided us with a list of resources that can be posted on the NIOT website as resources if individuals are having concerns in the community.
 - i. Heather Sayler – That is just a draft so it is not finalized.
- d. Vicky Kulicke – So what would a type of response ultimately look like?
 - i. Ideas thrown around by committee include...
 1. Releasing a statement on the NIOT website and sharing the statement with NIOT members through the listserv.
 2. Post the response on Facebook once a Facebook page is up and running.
 3. Releasing a press release when appropriate.
- e. Vicky Kulicke –the sections of the protocol draft that are highlighted yellow are sections that were suggested by the committee after it was sent out.
- f. Barbara Keller – Call to question
 - i. Sidney Childs – How does this statement coincide with Call to Action?
 1. Kevin Lewis – Call to Action were considering having this be that response piece as well but I think what the students want to see is a set structure. We are leaning towards forming an actual group to review cases. This would sort of be like the group of students that work with Code of Conduct issues.
 2. Vicky Kulicke – There are parts of this that would not apply to Call to Action is working on. The University response, however, can continue to build on this specifically.
 3. Barbara Keller – Also, it should be reminded that we are not the first responders in incidents like this. The University will usually take some action first before we respond.
 4. Lisa Hanasono – I like the quick efficient responses. Perhaps a quick email, similar to the BG Alert, can be used to help unify everything. Also, I have a question, who is technically in charge of the NIOT emails? I guess who speaks for NIOT?
 - a. Vicky Kulicke – website is housed through the Office of Multicultural Affairs while the listserv is housed within the Office of Equity and Diversity.

- a. Tobias Spears – NIOT exists in a world where people come and go. If we want students to be a part of this, that's up to the students. We need the city presence on board. One thing I would like to say is that we have been successful and we should celebrate our successes.
 - b. Barbara Keller – I think NIOT Week was a good example of the collaboration across the community and University. The students who coordinated NIOT Week went out into the community to invite several business and offices from Bowling Green. I know there were two community groups who had tables at the Kick-off event. I think continuing to ensure that we are having events that can draw in the community and being sure that city is present at these events.
3. Ana Brown – We are coming up on only 1 year. We are still young. Residence Life is working on creating events within the residence halls to help with outreach to younger students to help with that awareness piece. Residence Life is looking to have a student representative sit on our Diversity Committee. Lastly, I want to say that just because you don't see any movement doesn't mean it isn't happening.
4. Barbara Keller – Throughout the year, there are community events that we can attend. There are picnics in the park during the summer months. Another thing, many people in the community are sensitive to major events; I know there were several community members who came out for the John Quinones event. Once the familiarity is built, that makes collaboration easier.
5. Vicky Kulicke – I report out at the Inclusion Group about NIOT. Every day I learn other ways that NIOT is spreading. I was talking with Chief Connor. He said that the police have a direct link to the NIOT website on their website. An important thing to remember is that we can always tagline events with NIOT. We had banners at the MLK Day of Service. If everyone here works towards it, it will keep going.
6. Kevin Lewis – I was more wondering if there can be any question and answer type sessions? There are

some student leaders who are not very well versed in this and they need to learn more about NIOT.

- a. Barbara Keller – Students need the opportunity to learn about it outside of the Powerpoint.
- b. Lisa Hanasono – I would say that social media is very helpful for students and others. There are sites like Facebook and Twitter. We can come up with our own hashtag to use for Twitter which could allow our movement to start trending. Facebook can allow people to post events or updates.
 - i. Vicky Kulicke – We just have to be careful with Facebook. It can be dangerous because of the need for review to ensure nobody is posting anything harmful.

b. University Updates – Vicky Kulicke

- i. NAACP Award
 - a. NIOT won the Activism Champion Award from the NAACP Image awards on Sunday
- ii. NIOT National Organization
 - a. So as you may know, there are individuals from the national NIOT organization that came in November to the holiday parade. They came and interviewed some people who were taking part in the parade; they talked with both BGSU's and Bowling Green's Police Chiefs. They were really looking at the interaction between the University and the city. The national gathering coming up June 20-22 is in Billings, Montana. Each year the organization chooses several Gold Star Cities who they feel best show what NIOT is about. We have been selected as a Gold Star City. They will be coming back to do another film that will have better equipment and better quality than what we will be putting together.
 - i. (Vicky then played a short video about being selected as Gold Star City)
 - ii. Ana Brown – Is this based solely off of NIOT or does it date back to the ordinances before NIOT?
 1. Vicky Kulicke – They are only aware of from the inception of NIOT but as

- part of the process they learn about the past work.
- iii. Barbara Keller – Some people didn’t have the chance to meet them. We might have helpful insight.
 - 1. Vicky Kulicke – I think that last time, NIOT specifically wanted to meet with the students. They knew that they were going to be coming back.
 - iv. Heather Sayler – Can I get a copy of the language of the awards to get to the city?
 - 1. Vicky Kulicke – Yes.
 - iii. Drexel Incident
 - a. As mentioned above, we used this incident as a case study for the response protocol.
 - iv. Resources Guide
 - a. I don’t have a copy of this, I will send it out. This was provided by Heather. This is a document including emergency contacts and who to contact in the event that there are issues of hate within the community.
 - i. Heather Sayler – In putting this together, I just went in and put in everything that I thought anybody would ever need. For example, if there is a housing issue, there are two different levels of people that can be called for help. There are also non-police emergency numbers. We are still working on it.
 - 1. Vicky Kulicke – Again, I can send this out and you can see it and suggest other things you would like to see. We are just trying to make this easier on people.
 - ii. Tobias Spears – Remember that people may also come to us because they have tried some of the people listed on the guide and it didn’t help. They might turn to us for help with making complaints or who else they can go to.
 - v. Use of Illegal Alien brought to NIOT
 - a. Somebody brought this to the NIOT attention recently. The Sentinel Tribune released an article talking titled, “Vehicles transporting illegal aliens stopped in BG”.

- i. Ana Brown – Well the Associated Press no longer condones the use of the term “illegal” as illegal is not a word that should describe a human being. This could be pointed out to the Sentinel.
 1. Gary Saunders will approach the news editor of the Sentinel.

7. Meeting Schedule:

February 14, 2014 2-4pm BTSU

March 21, 2014 2-4pm BG City Council Chambers

April 7, 2014 2-4 201pm BTSU

April 15 and possible April 17 2013 SAVE THE DATE FOR NIOT 1 Year Anniversary (TBD)

May 1, 2014 2-4pm BG City Council Chambers

8. Good of the order and other updates from those attending

- i. Gary Saunders – I had hoped that by this time there would be more churches on board. My church will be showing NIOT as a class after church. Trinity United Methodist Church will be doing a series of classes. I believe it is Jeff Devereaux working with the pastor there. This movement happens quicker on campus than off. The trick, I think, will be getting community members to the students. One idea that I think may serve this group well is finding historians on the city and university side. We could then have a couple people who are comfortable speaking on our history and where we have come from.
 - a. Barbara Keller – I think we should look to people who have been here a long time.
 - i. Heather Saylor –I work in city planning and I met a gentleman the other day that has lived here his whole life; he is in his 80s.
- ii. Lisa Hanasono – I am teaching a persuasion course this semester. My students are working on 2-3 minute film assignments featuring themselves and their identity/stories. I am working with Vicky to get these more organic to be able to eventually be used to help break the silence. This summer, I hope for this to transition into a service learning opportunity by partnering with community organizations to create

these videos. We will also be setting up video cameras to film “confessionals”.

- a. Ana Brown – Do we know of the whereabouts of the old project Mosaic videos?
 - i. Vicky Kulicke – This will be looked into.
- iii. Heather Sayler – I am happy to share anything you would like to me to share with city council.
- iv. Kevin Lewis – Black Student Union has implemented “Talk to me Thursdays” to offset our general meetings. This can be a safe space for discussions to be had. They have turned out great. The openness at meetings is great. The conversations have proven to really be about anything. We will be doing this until the end of the semester.
 - a. Ana Brown – Perhaps you can invite the community members?
- v. Tobias Spears – I work with a group called INTERSECTIONS. We are a sexuality and identity support group. We meet Thursdays at 5:30 in the LGBT resource center. We usually have about 20-25 people and this serves as collaboration between the resource center and the counseling center. Also, I do receive the ReportIts; I can start bringing those to meetings and sharing them with all of you. Lastly, I took 42 students this past weekend to MBLGTACC. This was a very social justice themed conference.