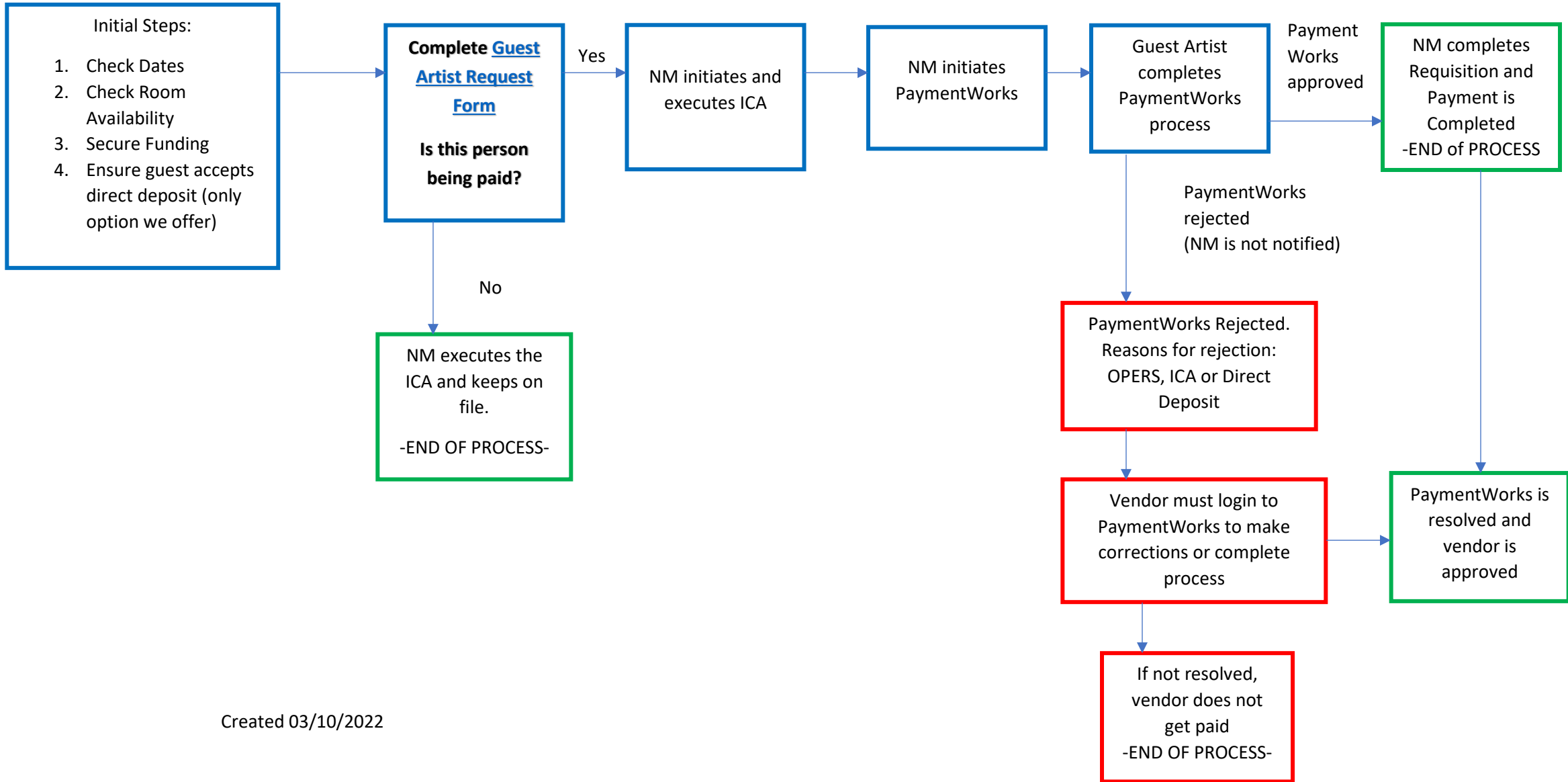


## Guest Artist ICA (Independent Contractor Agreement) and PaymentWorks Process Flowchart

**To be initiated 4 to 6 weeks prior to event**



Created 03/10/2022