Multicultural Conference and Research Forum:
Research and practice on equity, diversity, multiculturalism, inclusion, and social justice

SPONSORED BY
- Office of Multicultural Affairs
- Access, Diversity & Inclusion Programs
- Multicultural Initiatives Committee, EDHD
- Center for Undergraduate Research and Scholarship (CURS)
- Higher Education Administration Doctoral Students
- Target
This event is an opportunity to come together as a community to engage in research and practice focused on equity, diversity, and inclusion. The goal of the conference and research forum is to increase awareness and understanding of individual and group experiences and recognize the ways in which diverse cultures contribute to life in Ohio and beyond. The program is designed for undergraduate and graduate students; public, higher education, business, industry, social, and community professionals; P-12 educators and counselors; and high school students. Topics will include, but not be limited to, race, sexual orientation, gender identity & expression, religion, social class, disability, socioeconomic status, organizational development, effective research, and translating research to practice.

Keynote Speakers

Dafina-Lazarus Stewart, Ph.D.
Associate Professor,
Higher Education & Student Affairs,
Faculty Research Interests (BGSU)

Dafina-Lazarus Stewart’s scholarly interests focus on issues of diversity and social justice, particularly through the lenses of race and ethnicity, sexuality and gender, and religion and faith as they are related to identity, student outcomes, and institutional transformation informed by an intersectional perspective. Currently, Ze is studying the experiences of Black Americans who attended college at private, liberal arts colleges in the Great Lakes Region between 1945 and 1965 through the use of archival data and oral history.
Keynote Speakers

Cherno Biko
Trans* Activist

Cherno Biko lives to educate, inspire and entertain. She hails from a long ancestral line of charismatic leaders, most notably Steven Biko. With the support of family, friends and community she has blossomed into what Laverne Cox calls “one of the most brilliant emerging voices for folks like us”. Ms. Biko’s work as an “artivist” landed her a spot with Caitlyn Jenner in Vanity Fair Magazine. For over 10 years she has traveled the country addressing audiences from the Church House to the White House on the #MrsBikoWorldTour. An alum of Bowling Green State University, Cherno Biko has been named to the Trans100 and NBC BLK’s 28 Game Changers Under 28. She now resides in Brooklyn NY.

Lisa Hanasono, Ph.D.
Assistant Professor,
Department of Communication (BGSU)

Lisa Hanasono is an Assistant Professor in the Department of Communication at Bowling Green State University (BGSU). Her primary research interests focus on how people communicate and cope with discrimination in interpersonal, organizational, and computer-mediated contexts. At BGSU, she serves on the President’s Advisory Council on Diversity and Inclusion (PACODI), and she coordinates BG4Unity, a social media project that challenges prejudice, stereotypes, and discrimination. Last spring, Dr. Hanasono received the Faculty Excellence Award in Service-Learning at BGSU and the Outstanding New Teacher Award from Central States Communication Association.
Panelists

**Imam Talal Y. Eid, Th.D**  
**Director of religious Affairs of the Islamic Center of Greater Toledo**

Imam Dr. Talal Eid is the Imam and Director of Religious Affairs of the Islamic Center of Greater Toledo since June 2015. Previously, Imam Eid has served the Muslim community in the greater Boston, MA since 1982, first as the Imam and Religious Director of the Islamic Center of New England, 1982-2005, and later as the founder and the Executive Director of the Islamic Institute of Boston, 2005-2015. He was also the Muslim chaplain at Brandeis University, the Massachusetts General Hospital in Boston, and the Brigham and Women Hospital in Boston. He is an Adjunct Professor of Arts of Ministry at Hartford Seminary.

**Kenneth W. Jones, Ph.D.**  
**Dean of Multicultural Affairs - Shorter College**

Dr. Kenneth W. Jones, Principal and owner of KJ Associates, is an Organizational Psychologist and is nationally recognized in the field of Organization Development and Education Reform. Kenneth is currently the Dean of Student Affairs at Shorter College in North Little Rock, Arkansas. Kenneth has over thirty (30) years of experience in education, Whole Scale™ Systems Change, Whole Systems Transformation™, training and organization development interventions. He is also a Certified JPEA™ Practitioner. He has his undergraduate degree in Psychology from Kansas State University, Masters Degree in Organizational Psychology from The University of Michigan and a Ph.D. in Christian Education from Jacksonville Theological Seminary.
Panelists

Mr. Adam Martinez, M.A.
Director of Real Estate for the University of Toledo Foundation

As an active volunteer, Adam Martinez has over a decade of serving our community and working with individuals and non-profit partners who serve low-to-moderate income members of our community. Martinez is currently working on his second Master’s degree in Urban Planning, Design, and Development (MUPDD) with a focus on real estate development from Cleveland State University. Presently, Martinez is the chairman of the Nueva Esperanza Community Credit Union (NECCU). NECCU is the first Latino based credit union in the state of Ohio. Further, Adam completed one term as an elected official on Toledo City Council – where he served as chairman of the Neighborhood’s Committee and Vice-Chairman of Economic Development and Zoning and Planning Committee.

Lucy Long, M.A., Ph.D.
Director of the non-profit Center for Food and Culture
Adjunct Instructor, Department of Ethnic Studies, BGSU

Lucy Long (MA, Ethnomusicology; PhD, Folklore, University of Pennsylvania) is Director of the non-profit Center for Food and Culture. After teaching for 25 years at BGSU in Popular Culture and American Culture Studies, she is now adjunct in Ethnic Studies. Her work focuses on the meaningfulness of food and the ways in which food is used to negotiate and express identity, community, values and power. Among her publications are Culinary Tourism (2003), Regional American Food Culture (2009), Ethnic American Food Today: A Cultural Encyclopedia (2015), and The Food and Folklore Reader (2015). She also works with schools and museums designing exhibits and programs on interpreting culture.
Friday, March 18th

2 p.m.  Registration/Check-In  
Ingram Family Lounge, Room 200D  
Bowen-Thompson Student Union

3 p.m. - 3:50 p.m.  Conference Opening  

**Welcome:**  
Sheila Brown, M.S., M.Ed.  
Associate Director, Office of Multicultural Affairs

Dawn Shinew, Ph.D.  
Interim Dean, College of Education and Human Development

**Remarks:**  
Cordula Mora, Ph.D.  
Director of Undergraduate Research

**Keynote Introduction:**  
Demetri Kelley  
Graduate Student, College Student Personnel,  
Higher Education and Student Affairs

**Keynote Speaker**  
Dafina-Lazarus Stewart, Ph.D.  
Associate Professor, Higher Education and Student Affairs

**Closing Remarks:**  
Christina Lunceford, Ph.D.  
Assistant Professor, Higher Education and Student Affairs

4 p.m. - 4:50 p.m.  
Session Block 1

5 p.m. - 5:50 p.m.  
Session Block 2

6 p.m. - 6:50 p.m.  
Reception & Poster Session  
Bowen-Thompson Student Union, Room 207

7 p.m. - 8:30 p.m.  
**Keynote Speaker:** Cherno Biko, Trans* Activist  
Bowen-Thompson Student Union, Room 206

*Gender inclusive restroom located on the first floor*
Friday Session Block 1
4 - 4:50 p.m.

PRESENTATIONS

“Affirmative Action: Benefiting or Harming Asian Americans in Higher Education”
Bowen-Thompson Student Union, Room 307
Yihui Li, Graduate Student, Higher Education Administration

“Inclusive Language Workshop”
Bowen-Thompson Student Union, Room 316
Lee Roberts, Graduate Student, College Student Personnel

“Living Beyond the Label”
Bowen-Thompson Student Union, Room 208
Stacy Patnode, Disability Services Specialist, Office of Disability Services, BGSU
Sara Soper, Youth Transition Advocate, The Ability Center of Greater Toledo

ROUNDTABLE DISCUSSIONS
Bowen-Thompson Student Union, Room 201

“Alternative Breaks: Challenging Assumptions & Breaking Down Barriers”
Maggie Nowicki, Parent Engagement Coordinator, Toledo Public Schools
Maddi Georgoff, Assistant Director, Co-Curricular Program, BGSU

“Culinary Tourism: A Niche Market in Tourism”
Yu Liu, Beijing Union University. Adjunct Professor, BGSU
Bob Lee, Ph.D., Associate Professor/Program Coordinator, BGSU

RECEPTION AND POSTER SESSION
On Display from 5:30 - 7 p.m. | Bowen-Thompson Student Union, Room 207
Session descriptions can be found on-line at: www.bgsu.edu/OMA
Click “Inaugural Multicultural Conference”

Please complete session evaluations on-line at: SRS.CAMPUSLABS.COM
on your internet-ready device.

• Enter your name and connect ID ‘1927’
• Enter the lead presenters last name for question one and click ‘Next’
• Complete the assessment using on screen prompt
Friday Session Block 2
5 - 5:50 p.m.

PRESENTATIONS

“Importance of Autonomy in Overall Wellbeing for Individuals with Developmental Disabilities”
Bowen-Thompson Student Union, Room 307
Caitlin Shellenbarer, Graduate Student, BGSU
Megan Svabik, Graduate Student, BGSU

“Confronting Social Norms & Microaggressions”
Bowen-Thompson Student Union, Room 316
Heather Domonoske, Graduate Assistant, BGSU
Jackie Luedtke, Graduate Assistant, BGSU

“Gender and Domestic Violence”
Bowen-Thompson Student Union, Room 208
Leah Palazzo, Graduate Assistant, BGSU

ROUND TABLE DISCUSSIONS
Bowen-Thompson Student Union, Room 201

“International Café: Internationalizing Our Practice and Perspective Learning Community at BGSU”
Sharon Subreenduth, Ph.D., Associate Professor, BGSU
Kimberly Spallinger, M.A., Lecturer, Program Director, BGSU
Nathan Richardson, Ph.D., Professor, BGSU
Vaughn Thornton, Graduate Assistant, BGSU
Angela Falter Thomas, Ph.D., Assistant Professor, BGSU
Chaima Bagais, Graduate Assistant, BGSU
Yu Zhou, Ph.D., Associate Professor, BGSU
Bob Lee, Ph.D., Associate Professor/Program Coordinator, BGSU

“Equity, Inclusion, and Justice: Perspectives from Iran, Iraq, and India”
Shahad Aldoori, Graduate Student, BGSU
Ramin Khakzad, Graduate Assistant, BGSU
Bincy Abdul Samad, M.A., Kent State University
Poster Sessions

Posters on Display
5:30 - 7 p.m. | Bowen-Thompson Student Union, Room 207

“University Policies, Procedures, and Reporting around Sexual Assault and Prevention”
Craig Rowley, Undergraduate Student, BGSU
College of Education and Human Development

“High Fructose Corn Syrup and Economic Disparity”
Katelyn Lang, Undergraduate Student, BGSU
Biology, College of Arts & Sciences

“One Wrinkle at a Time”
Nichole Davenport, Undergraduate Student, BGSU
Human Development and Family Studies, School of Family and Consumer Sciences
Paige Stratton, Undergraduate Student, BGSU
Human Development and Family Studies, School of Family and Consumer Sciences

Bob Lee, Ph.D., Associate Professor/Program Coordinator, BGSU
Emily Whilhelm, Tourism, Leisure, Event Planning Program

Alternative Format (On display Saturday)

“Paradise will be a Kind of Library”: Exploring the Multicultural Collections of the BGSU Libraries
Susannah Cleveland, University Libraries, Archival Collections and Branches
Dandan Liang, Graduate Student, Higher Education and Student Affairs
Nancy Down, Faculty, University Libraries, Archival Collections and Branches

*Additional posters may be available

Gender inclusive restroom located on the first floor
Saturday, March 19th

8 - 9 a.m. | Registration/Check-In
Lenhart Grand Ballroom Lobby, Bowen-Thompson Student Union

9 - 9:30 a.m. | Conference Opening
Lenhart Grand Ballroom, Bowen-Thompson Student Union

**Welcome:**
*Emily Monago, Ph.D.*
Director, Office of Multicultural Affairs

**Keynote Address:**
*Lisa Hanasono, Ph.D.*
Assistant Professor, Department of Communications, BGSU

**Closing Remarks:**
*Christina Lunceford, Ph.D.*
Assistant Professor, Higher Education and Student Affairs

9 - 10:40 a.m. | Session Block 3

10:50 - 11:50 a.m. | Session Block 4

Noon - 1:50 p.m. | Luncheon and Panel Discussion
Lenhart Grand Ballroom, Bowen-Thompson Student Union

2 - 3 p.m. | Session Block 5

3:10 - 4:30 p.m. | Panel Discussion/Closing
Bowen-Thompson Student Union 308

**Moderator:** *James T. Jackson, M.Ed.*
**Panelists:** *Dafina-Lazarus Stewart, Ph.D., Cherno Biko, Lucy Long, Ph.D., Lisa Hanasono, Ph.D., and Kenneth Jones, Ph.D.*

*Gender inclusive restroom located on the first floor*
Saturday Luncheon Program
12 p.m. -1:50 p.m.
Bowen-Thompson Student Union, Lenhart Grand Ballroom

**Welcome:**
Emily Monago, Ph.D.
Director, Office of Multicultural Affairs

Sidney R. Childs, Ed.D.
Interim Vice President for Student Affairs

Rodney Rogers, Ph.D.
Provost/Senior Vice President

**Proclamation:**
Richard Edwards, Ph.D.
Mayor - City of Bowling Green

**Introduction of Esteemed Panel**
Christina Lunceford, Ph.D.
Assistant Professor, Higher Education and Student Affairs, Conference Co-Chair

**Panel Discussion**
Adam Martinez, M.A., Director of Real Estate for the University of Toledo Foundation
Imam Talal Y. Eid, Th.D., Director of Religious Affairs of the Islamic Center of Greater Toledo
Kenneth Jones, Ph.D., Dean of Multicultural Affairs, Shorter College Little Rock, AR

**Q&A Moderator:**
James T. Jackson, M.Ed., CEO, Jay Jay Speaks

**Closing Remarks:**
Sheila Brown, M.S., M.Ed., Associate Director, Office of Multicultural Affairs,
Conference Co-Chair

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**James T. Jackson, M.Ed.**
CEO, Jay Jay Speaks

James is on a mission to change the lives of young people through a motivating message of self-discovery, self-empowerment, and personal leadership. “J.J.” as he is called, believes, “Give a man a fish you feed him for a day, teach a man to fish and you feed him for a lifetime.”
Saturday Session Block 3
9:40-10:40 a.m.

PRESENTATIONS

“iSTAND Advocacy Training”
Bowen-Thompson Student Union, Room 207
(High school student focus. All students welcome.)
Student Leadership Assistants, BGSU

“Keepin’ It Real”
Bowen-Thompson Student Union, Room 201
(High school student focus. All students welcome.)
The National Council of Negro Women, BGSU Chapter

“Education Abroad Opportunities at BGSU”
Bowen-Thompson Student Union, Room 314
(High School & University Students)
Michelle Ploeger, Coordinator of Education Abroad, BGSU

“Racial Profiling – A National and State Perspective”
Bowen-Thompson Student Union, Room 315
Richard Brown III, M.S., Graduate Student, BGSU
Abhijeet Shirsat, M.S., Graduate Student, BGSU

“Stick To Da G Code”
Bowen-Thompson Student Union, Room 316
Brandon Gaddy, M.Ed., Student Success Coach, North Central State College
Amber White, M.Ed., Coordinator of Diversity Affairs, Fort Hays State University

“A Candid Conversation About Religion and Spirituality for Skeptics, Seekers, and Believers”
Bowen-Thompson Student Union, Room 208
Michael Scott Brown, Ph.D., Higher Education Entrepreneur, BGSU

Gender inclusive restroom located on the first floor
Saturday Session Block 4
10:50 - 11:50 a.m.

PRESENTATIONS

“iSTAND Advocacy Training”
Bowen-Thompson Student Union, Room 207
(High school student focus. All students welcome.)

Student Leadership Assistants, BGSU

“Learning How to Respectfully Navigate a Multicultural Environment”
Bowen-Thompson Student Union, Room 201A

John Killings, Assistant Director of Student Advocacy Programming,
Case Western Reserve University
Naomi Sigg, Director, Office of Multicultural Affairs,
Case Western Reserve University

“Using Social Media for Good and Not for Evil”
Bowen-Thompson Student Union, Room 314

Lisa Hanasono, Ph.D., Assistant Professor, BGSU

“Intersectionality Among Religion, Ethnicity, and Multiculturalism”
Bowen-Thompson Student Union, Room 315

Reverend Darvin A. Adams, Doctoral Student,
Garrett-Evangelical Theological Seminary, Northwestern University

“D.A.P. It Up”
Bowen-Thompson Student Union, Room 316

DeJuan Mitchell, Coordinator for Diversity & Inclusion,
U.S. Student Services at Marietta College

“Using Ethnic Food to Explore Issues in Multiculturalism”
Bowen-Thompson Student Union, Room 208

Lucy Long, Ph.D., Director, Center for Food and Culture, BGSU
Saturday Session Block 5
2 - 3 p.m.

PRESENTATIONS

“From Princess to Queen; From Prince to King”  
Bowen-Thompson Student Union, Room 308  
K.I.N.G.S. & Queens of Color, BGSU

“MENtality: Changing Perceptions; I Am More Than a Thug”  
Bowen-Thompson Student Union, Room 314  
DeJuan Mitchell, Coordinator for Diversity & Inclusion,  
U.S. Student Services at Marietta College  
James Prysock III, Assistant Director, Office of Diversity, Otterbein University

“Women in the Workforce”  
Bowen-Thompson Student Union, Room 315  
Kelsey Schultz, Graduate Student, BGSU

“Realities of Living in a Multicultural Home”  
Bowen-Thompson Student Union, Room 208  
Charity Tripp, Dorm Parent, Maumee Valley County Day School, Toledo, Ohio

“Intercultural Communication and Relationship-Building”  
Bowen-Thompson Student Union, Room 316  
Ivory Price, Student Leadership Assistant, BGSU  
Luke Savot, Student Leadership Assistant, BGSU

“Inclusive Leadership Certificate – Individual Values”  
Bowen-Thompson Student Union, Room 207  
Jackie Luedtke, Graduate Assistant, BGSU

ROUNDTABLE DISCUSSIONS
Bowen-Thompson Student Union, Room 201

“The Many Faces of Inclusion”  
Rachel Klentz, Digital Arts Student, BGSU  
Washieka Torres, Doctoral Student, BGSU

“The Role of Teacher Perception in the Overrepresentation of Black Male Students in Special Education Services”  
Christina Steward, Intervention Specialist Student, BGSU
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<th>Name</th>
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<tr>
<td>Sheila Brown</td>
<td>Associate Director, Office of Multicultural Affairs, Conference Co-Chair</td>
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<tr>
<td>Krystal Allen</td>
<td>Graduate Student, Higher Education and Student Affairs</td>
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<td>Nadia Alzamami</td>
<td>Undergraduate Student</td>
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<td>Victoria Ampiaw</td>
<td>Assistant Director, Education Talent Search, TRIO Programs</td>
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<td>Kalee Carlton</td>
<td>Counselor, Admissions Office</td>
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<td>Matt Cooney</td>
<td>Graduate Student, Office of Multicultural Affairs</td>
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<td>Tiffany Dennett</td>
<td>Coordinator, Fraternity and Sorority Life</td>
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<td>Beth Detwiler</td>
<td>Creative Director, Web/New Media Design, Marketing &amp; Communications</td>
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<td>Leigh Dunewood</td>
<td>Undergraduate Student</td>
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<td>Raul Fernandez</td>
<td>Residence Hall Director, Residence Life</td>
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<td>Holly R Howard</td>
<td>BGSU Alumnus</td>
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<td>Jeffery Jackson</td>
<td>Assistant VP, Director Career Center and Student Employment</td>
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<td>Michael Turner</td>
<td>Senior Library Associate, Regional Book Depository</td>
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<td>Connie Lynn Weaver</td>
<td>Coordinator, Office of Multicultural Affairs</td>
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**Multicultural Initiatives Committee, EDHD**

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<tr>
<td>Christina Lunceford, Ph.D.</td>
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<tr>
<td>Bob Lee, Ph.D.</td>
<td>Associate Professor, Movement, Sport, and Leisure Studies</td>
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<td>Sherri Horner, Ph.D.</td>
<td>Associate Professor, Educational Foundations, Leadership, and Policy</td>
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<td>Starr Keyes, Ph.D.</td>
<td>Assistant Professor, Intervention Services</td>
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<td>Laura Landry-Meyer, Ph.D.</td>
<td>Associate Professor, Family and Consumer Sciences</td>
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<td>Gabriel Matney, Ph.D.</td>
<td>Associate Professor, Teaching and Learning</td>
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<td>Jared Rose, Ph.D.</td>
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<td>Ashutosh Sohoni, Ph.D.</td>
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<td>Adrian Turner, Ph.D.</td>
<td>Associate Professor, Movement, Sport, and Leisure Studies</td>
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<td>Patrick Vrooman, Ph.D.</td>
<td>ECCO Director and Lecturer, Teaching and Learning</td>
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<td>Pempho Chinkondenji</td>
<td>Graduate Student Representative</td>
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