

New Employee Information – University Policies/Ohio Ethics Law

Welcome to Bowling Green State University! As a new employee, you will need to be familiar with the university's official policies, which are located on the Office of General Counsel [University Policies website](#).

Several policies and other key documents are linked immediately below because they include employee reporting requirements and/or are a direct reflection of state or federal law applicable to the educational workplace. Please review them within the first two weeks of your employment. Your signature is required on the Acknowledgement of Receipt Form included in your new employee forms packet.

Policy Title	Policy Number
BGSU Code of Ethics and Conduct Policy	3341-1-2
Title IX Sexual Harassment Policy / Sexual Harassment	3341-2-41 / 3341-5-38
BGSU Freedom of Expression	3341-2-45
Clean Air & Smoking Policy	3341-2-46
Anti-Hazing Policy	3341-2-49
FERPA Rights	3341-3-41
Drug Free Workplace and Reasonable Suspicion Protocol Policy	3341-5-12
Violence in the Workplace	3341-5-28
Non-Discrimination in Employment & Education	3341-5-41
Programs and Activities with Minor Participants	3341-6-54

Ohio Ethics Law:

Ohio Ethics Law Overview
Ohio Ethics Law & Related Statutes
BGSU – Confidential Reporting

Campus Security & Fire Safety:

Non-emergency number 419-372-2346
Campus Security & Fire Safety Report

Reporting Fraud:

How to Report Fraud in the State of Ohio	State of Ohio Fraud Reporting
Auditor of State's System for Reporting Fraud	Ohio Revised Code Section 117.103
Violation or Misuse – Whistleblower Protection	Ohio Revised Code Section 124.341

FERPA:

Federal law protects the privacy of student education records. The University's FERPA policy is linked above and more detailed information regarding student FERPA rights can be found in the Office of Registration and Records [FERPA page](#).