

**Classified Pay Rates Effective September 1, 2019**

**All Pay Grades are 120 days probationary**

<b>Pay Grade</b>	<b>Starting Rate 2019/2020</b>	<b>End Probation Rate 2019/2020</b>	<b>Maximum Rate 2019/2020</b>
20	\$ 9.50	\$ 9.69	\$ 14.26
21	\$ 10.46	\$ 10.67	\$ 15.68
22	\$ 11.49	\$ 11.72	\$ 17.26
23	\$ 12.66	\$ 12.91	\$ 18.98
24	\$ 13.91	\$ 14.19	\$ 20.87
25	\$ 15.31	\$ 15.61	\$ 22.96
26	\$ 16.83	\$ 17.17	\$ 25.25
27	\$ 18.52	\$ 18.89	\$ 27.79
28	\$ 20.37	\$ 20.78	\$ 30.57
29	\$ 22.41	\$ 22.86	\$ 33.61
30	\$ 24.65	\$ 25.14	\$ 36.98
31	\$ 27.11	\$ 27.65	\$ 40.67
32	\$ 29.83	\$ 30.43	\$ 44.74
33	\$ 32.81	\$ 33.47	\$ 49.22

The starting, end of probation and maximum rates will be reviewed on a regular basis and compared to the market. Adjustments will be made to the ranges as necessary to maintain BGSU's competitive position in the market.

The above data is current as of 9/1/2019.