

| 2020 Vision Plan Contributions |                  |                  |                 |   |   |
|--------------------------------|------------------|------------------|-----------------|---|---|
|                                | Biweekly 18 Pays | Biweekly 24 pays | Monthly/12 Pays | Monthly 9 months<br>(January through May)** | Monthly 9 months<br>(September through<br>December)** |
| Coverage Level                 | Employee         | Employee         | Employee        | Employee                                    | Employee  |
| Employee Only                  | \$ 5.58          | \$ 4.19          | \$8.37          | \$ 13.39                                    | \$8.37  |
| Employee + 1                   | \$ 11.18         | \$ 8.39          | \$16.77         | \$ 26.83                                    | \$16.77   |
| Employee + 2 or<br>more        | \$ 17.97         | \$ 13.48         | \$26.96         | \$ 43.14                                    | \$26.96   |