

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)
BOWLING GREEN STATE UNIVERSITY MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Form AS 4(M) A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: Generalist Field Evaluation	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Values, Skills, Knowledge, Cognitive/Affective Processes
When/where students are assessed:	In field agencies during final week of generalist practicum
Who assessed student competence:	Professional social work practitioners who serve as field instructors for students
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Score of 4 on a 5-point Likert scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students will achieve a score of 4 on a 5-point Likert scale
Assessment Measure #2: SIGNATURE ASSIGNMENTS	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge, Values, Skills

When/where students are assessed:	In final week of semester in which course is taken
Who assessed student competence:	Social Work faculty teaching the course
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Score of 4 on a 5 point Likert scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students will achieve a score of 4 on a 5 point scale

Summary of the Program's Assessment Plan | Specialized Practice

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

Area of Specialized Practice #1: OLDER ADULTS

Assessment Measure #1: Specialization Field Evaluation	
Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive/Affective Processes
When/where students are assessed:	Final week of students' field practicum in the agencies
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 on a 5- point scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%

Assessment Measure #2: SIGNATURE ASSIGNMENTS	
Dimension(s) assessed:	Knowledge, Values, Skills
When/where students are assessed:	In final week of semester in which course is taken
Who assessed student competence:	Social Work Program faculty teaching the course
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 on a 5-point scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%

**Assessment Data Collected during the Academic Year (2020-2021)
Program Option #1: (MAIN CAMPUS/ HYBRID DELIVERY)**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice n = 11	Area of Specialized Practice #1 (Older Adults) n = 21	Area of Specialized Practice #2 (Identify Specialization) N/A	Area of Specialized Practice #3 (Identify Specialization) N/A

Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	82%	97%		
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	80%	93%		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	80%	94%		
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	79%	91%		
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	80%	93%		

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	83%	97%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	80%	93%		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	80%	95%		
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	80%	93%		

OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES
(Aggregate Findings for All Students from All Program Options Combined)

Assessment Data Collected during the Academic Year (2020-2021)

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice	Area of Specialized Practice #1 (Older Adults)	Area of Specialized Practice #2 N/A	Area of Specialized Practice #3 N/A
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 82%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 97%		

Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 80%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 93%		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 80%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 94%		
Competency 4: Engage In Practice- informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 79%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 91%		

Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 80%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 93%		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 83%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 97%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 80%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 93%		

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 80%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 95%		
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	85% of students will demonstrate competence inclusive of 2 measures	Aggregate percentage of students inclusive of all program options, who demonstrated competence 80%	Aggregate percentage of students inclusive of all program options, who demonstrated competence 93%		