### SENATE EXECUTIVE/PROVOST JOINT CONFERENCE MINUTES

January 25, 2016 2:30-4:30 pm Room

110 Olscamp Conference

**Present:** Rodney Rogers (Provost), Allen Rogel (FS Chair), Rachelle Hipper (FS Vice-Chair), Robyn Miller (FS Secretary), Peter Blass (A&S), David Border (TAAE), Tim Brackenbury (HHS), Mariana Mitova (EDHD), Stephanie Walls (Firelands), Arne Spohr (CMA). Chris Rump (BUS), David Border (CAA), Christina Gunther (BGSU-FA), Victor Senn (USG), Maryam Kamran (GSS),

INVITEE: Rodney Rogers (Provost), David Border (CAA).

PRESIDER: Vice Chair, Rachelle Hippler

# **APPROVE MINUTES:**

MOTION: (Tim Brackenbury) Move to approve minutes from January 12, 2015. (Second: Stephanie Walls). Minutes approved unanimously.

**OLD BUSINESS:** None

**PROVOST REPORT-** Provost Rogers gave his report to SEC, the report consisted of:

- 1. Enrollment and housing deposits are up. Grad enrollment is also up, and e campus looks very positive. The GPA for the incoming class is up from a year ago. The area of concern is with the enrollment at Firelands, without CCP the enrollment for this academic year is down. Cecilia Castellano will be working on enrollment strategies for Firelands. Our fall to spring retention rate is 92.37% down at little from last year which was about 93%. The coming years 2017, 2018, and 2019 are also looking very positive.
- 2. Renovations update: Mosley and University Halls are being renovated and will be finished by fall 2017. Mosley gives us cutting edge teaching space form the Sciences and University will give us seven new classrooms and admissions will be housed there as well as undergrad research. Johnson Hall will be coming down next week, and Eppler renovations are almost complete. The Union will begin to change; the career center will be moving to the second floor and the bookstore will be downsized and called the Campus Store. Students will still be able to buy textbooks there as well as BGSU gear and there will be an Apple store as well. Hanna Hall will probably not start renovation until 2018. Family and Consumer Sciences building will be torn down, West Hall, and eventually the Admin building. There will be a Memorial Garden where we will move the contents from Anderson Arena in order that we may memorialize alumni and students who served our country. University Hall will have a lot of collaboration spaces, maybe some spillover from the Union. The library now has food services and the gate count keeps going up. When Hanna and Mosley are renovated there will also be food services in those two buildings as well.

*Discussion:* The Gish Film Theater will not stay in Hanna but the University is committed to keeping a space to honor the Gish sisters and Dr.Ralph Wolfe. We would like to make the Gish series more accessible, however, this is about five years away. Dr. Ralph Wolfe has done a lot to preserve the legacy of the Gish sisters. The Gish collection is very large we want to have a film series and a more contemporary film series as well.

*Discussion:* The academic makeup of class 2015 was more academically prepared, what is the breakdown of that, ACT scores, GPA? The GPA was higher not the ACT. We have profiles by college for last year with analysis of many different demographics for the class of 2015; the Provost will send that out.

Discussion: College Credit Plus, BGSU decided to participate, however we need to make sure there is good quality education and that it is of interest to the schools. We need to support teachers in the classroom. We were more expensive than the other schools however, it has worked out well. We just signed an agreement with Findlay City Schools and two high schools in the Toledo Public School System. We have received a state grant in order that we can provide graduate education to teachers who want to teach these classes. We don't know how successful our students will be yet. We want to deliver a high quality education and make sure it will not just be an easy "A". The students in the Honors College have an average of 15 credits coming into college, three years ago it was nine. There have been students with 60, but we need to make sure our learning outcomes are achieved. We have to reinforce our outcomes; the concern is that the courses may not be aligning with our learning outcomes. Even students who come in with 60 credits are planning on staying for four years. Education is expensive if students could graduate in two to three years, this will help them save money.

*Discussion:* What about accessibility for the disabled? Every building renovated has to be ADA compliant, this will help with accessibility. Disability services are access to learning programming and are continuing to evolve.

### **NEW BUSINESS**

- CAA: Working on a few things, but nothing to report.
- Honorary Degree- Maribeth S. Rahe- Received her B.A. in Romance Languages and Business from BGSU, she then completed hours for her Ph.D. at Ohio State, she then received a MBA in International Finance from Thunderbird School of Global Management. She has been Vice President at Morgan Guaranty Trust of New York, Vice President J.P. Morgan Asset Management, Vice Chair of the Board at The Harris Bank of Chicago, President of US Trust Company of New York, and President and CEO of Fort Washington Investment Advisors the largest financial advisory group in Cincinnati. She has also serves on several regional and national boards of directors. Dr. Rahe was featured in Vanity Fair as one of the 200 leading women and trailblazers. She is also fluent in several different languages.

Motion: (Victor Seen). To approve an honorary doctorate in Business for Maribeth Semback Rahe. (Second: Mariana Mitova). Motion carried.

Nominated by President Mazey, therefore SEC has to approve, but it does not have to go to full Senate for a vote. Minutes will go out tomorrow in time for a vote by the BOT in February.

# **ISSUES AND CONCERNS**

- Provost Discussion
  - HB 64- The Provost distributed a handout. BGSU conducted an evaluation of all courses and programs that the institution offered based upon enrollment, identifying those courses with low enrollment as outlined in HB64. The summary of recommended actions for the 581 courses classified as low enrolled are as follows:

Recommendation	Rationale	Number of Courses	% of All Under enrolled
No Action Needed	e.g., pedagogically appropriate course size, restricted physical classroom or lab space, new or recently revised course with expected growth	193	33%
Possible curriculum revision/elimination	e.g., low enrolled elective, program/course redesign, increase student demand	177	30%
Course and/or Section Management	e.g., consolidate multiple low enrolled sections, offer alternative course time/delivery method, offer as combined (co- listed) section	158	27%
Possible Collaboration	e.g., collaborate with other programs within BGSU, collaborate with other institutions in offering course	53	9%
Total		581	100%

The process consisted of Julie Matuga and Chris Cox doing an enrollment evaluation of each course, the evaluation was given to the Deans and Chairs to explain the reason for the low enrollment. The report is to be submitted by January 31. The work begins now on those courses

where actions are needed. There may be several opportunities to collaborate with the University of Toledo. This analysis has to be done every five years. This is the same bill that had college cost reduction by 5%. BGSU will manage costs and see how students can reduce costs of their education. There was a concern that the language courses were the only ones listed for collaborations. There will be additional programs added to this list.

- O Performance Based Budgeting- The Provost distributed a handout. The size of the University that we are; RCM will not achieve ultimate goals. We need a more holistic approach. There will be various metrics that colleges will be expected to follow. There will be four sections in the performance metrics. They will include:
  - 1. Student demand and student success
  - 2. High-impact experience: (must choose One of the following five metrics)
  - 3. Financial sustainability
  - 4. Other metrics appropriate for college and BGSU strategic direction

Discussion: There may need to be other metrics that may be appropriate other than what is listed. This needs to be conducted at the college level. There needs to be greater transparency. The first 14 metrics are in the process of being developed. There will be academic and non academic units. There will be metrics for both units. There will be open forms in March. The dashboard for this will be up this spring and next year there will be two systems going on. Firelands already has an RCM model and will have a dashboard developed as well. We will gather data from the metrics, it will be best to go by department, and this will be a learning process. This will also be a way for units to receive more resources or to have their resources decreased. Programs will be rewarded by involving students in active learning as well as retention numbers for BGSU. This system will not create new money and it will not take money away, it is a way for more transparency and clarity. How this budget is established will coincide with HB 64.

o Reimaging Teaching and Learning at BGSU- The Trustees Innovation Fund was developed to help fund programs created by faculty, an incentive for faculty to work on new approaches for teaching students. BGSU has invested in teaching space, all classrooms will have been updated by next summer. The Provost has asked Julie Matuga to work with faculty fellows to broaden faculty programming on how faculty teach students. Victor Tantino an expert and researcher in higher education will be on campus for the annual Teaching and Learning Fair, there will be a luncheon to kick this off. We would like to use this kick off to focus on engaging our students in the learning process. Developing pedagogy on how we can set high levels of learning goals. How to understand and help faculty in professional development, and how to make a whole year of reimaging our teaching and learning to make BGSU a premier learning community. As well bringing in more academically prepared students we want to meet their expectations.

*Discussion:* There are challenges to reimaging. Teaching a student service learning course is like teaching two courses. When are we going to stop doing things that are not effective. We need to think about what we are currently doing and how we can do it better. Retention is with the faculty members teaching students with high expectations. We need to engage, give timely feedback, and know how to help student get the help they need to be successful. The

administration can get in the way by having large class sizes and inadequate class times. Teaching should be the highest priority, but the Administration will not allow creation of remedial courses. There is no funding for remedial courses, it is probably better to put students into a course and give them support on how to be successful in that course. How can SEC keep this discussion going, faculty are trying to do what the Administration wants. How do we find those faculty members and help solve these problems? We have an Administration who wants innovation but faculty get discouraged because of roadblocks. We need to bring students in. There could be a problem with asking faculty to help in retention and then asking them to change their teaching methods in order to help retention. CCP is another issue with students; many high school students do not understand that they are taking a college course. We have to set appropriately high expectations. It is hard to balance criticism from students with reasonably high expectations.

- Admissions- In the interest of time is there any interest in having more discussions on this topic? We can have Cecilia Castellano can come and talk about the process. The Honors College uses a holistic approach.
- ALICE Training- Could Senate help increase ALICE training? USG is going to be publishing a video concerning ALICE training. The more people trained will help us feel better and hopefully make us safer. Training should be done by department, will come and train any department.
- LawRoom- LawRoom contract expires June 30. HR will not be renewing the contract, will have someone develop a new training.

# **SENATE AGENDA ITEMS [February 9, 2016]**

- Capital Planning (Steve Krakoff)
- Other ideas
  - o Presentations from Not In Our Town or ItsOnUs
  - o Committee elections (Stephanie Walls)

#### ADJOURNMENT

Motion to Adjourn (Allen Rogel). (Second: Arnie Spohr). Meeting adjourned at 4:45.

Respectfully submitted by Robyn Miller, secretary: January 26, 2016.