

**FACULTY SENATE MINUTES // APRIL 7, 2020**

**2:30 PM – 4:30 PM // [WEBEX](https://bgsu.webex.com/bgsu/j.php?MTID=mb27ce040d678c5b1917faf22455ebc7a)** (<https://bgsu.webex.com/bgsu/j.php?MTID=mb27ce040d678c5b1917faf22455ebc7a>)

**FACULTY SENATE AGENDA**

**CALL TO ORDER**

**ROLL CALL**

**CHAIR REMARKS** // Jenn Stucker, 2019 – 20 Faculty Senate Chair- Thank you for joining us it is a very difficult time. Concerning the QRF announcement Senate officers have addressed the issues with the Administration.

**COMMUNICATIONS**

- Dr. Rodney Rogers, President-
  - President Rogers opened his reported by thanking Chair Stucker and the Senate Leadership for their work and leadership during this time. In his report, President Rogers acknowledged that we learn more about the crisis each day. Each of us has been impacted in so many ways. We're teaching at home, with families. We may know someone more directly affected by the virus. This experience reminds us of how connected we are across the world.
  - President Rogers thanked the faculty and staff for their heroic work converting classes for online instruction. President Rogers stated that – in terms of finance and administration, along with teaching and learning – this is the most dramatic challenge he's ever faced in higher education. Courtesy of reduced revenues in the State of Ohio and recent announcements from Governor DeWine, we can expect a 20% reduction in state share of instruction (SSI). BGSU will also likely see a decrease in enrollment. At the moment, we're doing fairly well with incoming students, although a little lower than last year. We are also working diligently on retention efforts. BGSU is modeling all sorts of things as it plans for an uncertain future. The academic mission is at the core of BGSU's mission. The students create the resources that allow us to do what we do. But we do have significant challenges ahead. While our current challenges do not have anything to do with what we did in the past, we must position BGSU for a post-COVID world. We are meeting this challenge in a strong financial position; we had been planning for a demographic shift. This challenge hits us earlier and from the outside.
  - As for next steps, President Rogers will first be distributing an email to the campus community to crowd-source ideas from faculty, staff, students, and others on how the university can position itself for the future. Second, the President will create a task force with faculty, staff, and administration to evaluate those ideas. Tough decisions will need to be made. The task force will not make those decisions but will help inform them. President Rogers concluded by saying that he is confident that we will overcome this challenge because of who we are at BGSU.
  
- Dr. Joe Whitehead, Provost and SVPAAs
  - I lived through Hurricane Katrina in 2005 and at the beginning of the COVID19 pandemic there was a comparison. However, with hurricanes and other natural disasters the occurrence is finite in time and space. The COVID19 virus is not localized in space, i.e. we are not sure where it is, and we don't know the duration. COVID19 presents many uncertainties. Thank you for all you have done in these trying times.
  - The uncertainties associated with the COVID19 pandemic make it difficult to plan and prepare. There is a possibility for a decrease in SSI and an enrollment decrease due to the pandemic. We were contractually obligated to renew 1-3-year QRF by April 1. Due to the uncertainties related to the pandemic, we pursued

an MOU with the Faculty Association extend the deadline April 1 deadline to provide more time to assess the situation filled with uncertainties.

- In working through these uncertainties there are things we can control. One thing we can control is the quality teaching which contributes to recruitment and retention. As a result of the pandemic family member have lost jobs and the job losses may have an impact on fall enrollment. Some institutions have lowered the high school GPA and ACT values for admission possible increase enrollment.
- Again, thank you for all you do and have done.

### **Questions:**

Q: Valeria Grinberg-Pla- Thank you for all you do President Rogers and Provost Whitehead. Please consider that the University mission and all employees are essential. Could we have more of a discussion on this in Issues and Concerns.

A: Pres Rogers- Thank you for your input. The best decisions get made when we use feedback.

**Motion to move discussion concerning the QRF announcement to Issues and Concerns- Valeria Grinberg-Pla. Objection Allen Rogel- This discussion could swell; we need to get to CAA items.**

**Poll taken- motion fails.**

- Ashley Hendricks, GSS Vice President-
  - There will be an awards ceremony on April 27<sup>th</sup> if you would like to tune in.
  - People who are interested in presenting please have them come as well.
  - We also need faculty judges as well.
- Marcus Goolsby, USG President-
  - USG is still having meetings. Our rep is attending standing committees. We are doing all we can to address these issues.

### **OLD BUSINESS NEW**

#### **BUSINESS**

##### **1 // CURRICULUM // Vote taken**

- Program Changes: INTERVENTION SPECIALIST presented by Kristi Borchardt- [https://falconbgsu-my.sharepoint.com/:b:/g/personal/robbyngm\\_bgsu\\_edu/EWBQWpgN6jROt87Dw9OnAdIBSF5M0SHS\\_qf8mJinmli7-7Q?e=YnMS8D](https://falconbgsu-my.sharepoint.com/:b:/g/personal/robbyngm_bgsu_edu/EWBQWpgN6jROt87Dw9OnAdIBSF5M0SHS_qf8mJinmli7-7Q?e=YnMS8D)

**Motion to Approve- Megan Rancier, Second, Allen Rogel- Motion passes- 55 for, 0 against, 0 abstain.**

- Program Changes: PHYSICAL EDUCATION HEALTH EDUCATION presented by Geoff Meek- [https://falconbgsu-my.sharepoint.com/:b:/g/personal/robbyngm\\_bgsu\\_edu/EZkJKHfdfsllgjVZufyXUHMB2yaHLv1D1CIW\\_iKHch8g94Q?e=Al5q0S](https://falconbgsu-my.sharepoint.com/:b:/g/personal/robbyngm_bgsu_edu/EZkJKHfdfsllgjVZufyXUHMB2yaHLv1D1CIW_iKHch8g94Q?e=Al5q0S)

**Motion to Approve- Joanna Weaver, Second, John Bowman- Motion passes 53 for, 0, against, 1 abstain.**

- Program Changes: INCLUSIVE EARLY CHILDHOOD presented by Alicia Mrachko [https://falconbgsu-my.sharepoint.com/:b:/g/personal/robbyngm\\_bgsu\\_edu/Ee\\_UgRkDgmRPuKPEZn0WVTMBMB738x\\_BSFkQTOPy4rmu-Q?e=Pr21PN](https://falconbgsu-my.sharepoint.com/:b:/g/personal/robbyngm_bgsu_edu/Ee_UgRkDgmRPuKPEZn0WVTMBMB738x_BSFkQTOPy4rmu-Q?e=Pr21PN)

**Motion to Approve- Megan Rancier, Second, Bill Albertini- Motion passes 53 for, 1 against, 0 abstain.**

- Program Changes: BACHELOR OF LIBERAL STUDIES presented by Rachel Flick- [https://falconbgsu-my.sharepoint.com/:b:/g/personal/robbyngm\\_bgsu\\_edu/EdjWjywrWolOgg7d6h0zzgQB4KLC\\_4g\\_sEQ](https://falconbgsu-my.sharepoint.com/:b:/g/personal/robbyngm_bgsu_edu/EdjWjywrWolOgg7d6h0zzgQB4KLC_4g_sEQ)

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**Motion to Approve- Chad Vanbuskirk, Second Carol Heckman- Motion passes: 51 for, 3 against, 0 abstain.**

**2 //CURRICULUM // Informational // No vote taken**

- Suspend Minor: INTERVENTION SPECIALIST
- New Minor: CHILD LIFE
- Specialization: PRE-PHARMACY
- Changes to Minor: HEALTH PROMOTION
- Matriculation Changes: TEACHER EDUCATION PROGRAMS :: *Inclusive Early Childhood, Middle Childhood Education // Adolescence to Young Adult - Dual Field Science // Adolescence to Young Adult - Single Field Science // Adolescence to Young Adult - Integrated Science // Adolescence to Young Adult - Integrated Language Arts // Adolescence to Young Adult - Integrated Math // Adolescence to Young Adult - Integrated Social Science // Intervention Specialist // World Language Education // Workforce Education and Development - FCS Education // Workforce Education and Development - Business & Marketing Education // Physical Education Health Education*

**REPORTS FROM COMMITTEES**

**SENATE STANDING COMMITTEES**

- Committee on Academic Affairs (CAA)
- Committee on Professional Affairs (CPA)
- Adjunct Faculty Committee (AFC)
- Fiscal Affairs Advisory Committee (FAAC)- Bill Swaya- FAAC is tasked with looking at all the fiscal affairs of programs offer guidelines and review proposals for the financial aspect. We write a letter of support, work with deans to examine fiscal policies. We also are going to be reviewing the proposals for the nursing and physical therapy programs.
- Committee on Committees (Com/Com)- Nominations for University Standing Committees are open.
- Committee on Amendments + Bylaws

• **UNIVERSITY COMMITTEES**

- Committee on Student Affairs- We elected a Chair Dr. Kristy Osell- We are reviewing misconduct including hazing putting it into its own category.

**AD-HOC COMMITTEES, WORK GROUPS**

- Student Evaluation of Teaching (SET)
- Classroom Enrollment Capacity –Will give an update at the end of the year.
- BGSU FACULTY ASSOCIATION- We negotiated an MOU with the Administration concerning faculty in years 1-3, for possibly extending the deadline for reappointment since letters had already been sent out. We negotiated an MOU concerning the moving of the deadline. We could have filed a grievance but that may have not resulted in our favor. We negotiated severance, right of recall and a letter from the University stating this was due to COVID19 for unemployment benefits. We stress the important of protective measures. However, the FA will not negotiate over the University's budget. We encourage the Faculty Senate to write a resolution. There will be an FA meeting tomorrow at 10am and 7pm.

**ISSUES AND CONCERNS / SUGGESTIONS FOR FUTURE AGENDA ITEMS**

**Bill Albertini- Resolution**

**Whereas the educational mission is the central purpose of Bowling Green State University;**

**Whereas Qualified Rank Faculty (QRF) disproportionately contribute to the educational mission of BGSU;**

**Whereas 60 QRF in their first three years at BGSU with an April 1 deadline for their contract renewal have had that deadline extended to May 15;**

**Therefore, be it resolved that the Faculty Senate encourages the BGSU administration to protect the central educational mission of BGSU by renewing the contracts of these 60 QRF.**

**Motion to consider the resolution- Allen Rogel, Second, Joanna Weaver. Poll will be taken**

**Discussion:** I suggest amending the first sentence as follows: But if we use "teaching" it should read "Whereas the teaching mission is central to the purpose of Bowling Green University"

Disproportionately I believe exclusively relates to teaching.

First sentence amend- Whereas teaching is instrumental to the educational mission of

Whereas the teaching mission is central to the purpose of Bowling Green State University

**Motion to change the word teaching to educational- Ken Borland Second, Virginia Dubasik**

**Motion passes 45 for 3 against, 15 abstain**

**Motion to pass resolution Valeria Greenberg-Pla, Second, David Jackson**

**Motion passes 44 for, 4 against, 13 abstain**

**Discussion-** Bill Swaya- Motion fails to recognize that others re being impacted as well such as adjunct faculty. There needs to be administration flexibility for other departments, as well as budget issues and pay cuts for upper level administration. **Pres Rogers-** We are looking at all options for all employees except those with contractual obligations. We will be forming a task force that will consist of all constituent groups.

**Next SEC meeting we will be talking about FIL.**

**ADJOURNMENT**

**Matt Lavery- Motion to adjourn**

**Megan Rancier- Second**

*NOTE: Senate meetings are open to the public. Supplemental materials supporting proposed action item(s) may be sent to Senators only. Senators are expected to stay on the call through adjournment.*

**NEXT MEETING: May 5, 2020 // 2:30pm – 4:30pm // WebEx**