

**SEC/PROVOST JOINT CONFERENCE
MINUTES**

December 9, 2014

110 Olscamp Conference Room

PRESENT: Peter Blass, Amelia Carr, John Folkins, Rachelle Hippler, Kathy Hoff, Brian Kochheiser, Joel O'Dorisio, Rachel Vannatta Reinhart, Allen Rogel, Rodney Rogers, Kelly Taylor

PRESIDER: Vice-chair Allen Rogel

Meeting began at 2:35. Vice-chair Rogel reordered the agenda to move the A&S changes to later in case David Border arrived late.

APPROVAL OF THE MINUTES:

MOTION (Joel O'Dorisio): Accept the minutes from the Nov. 25, 2014 SEC/Provost meeting. (Second: Kathy Hoff). Passed unanimously.

NEW BUSINESS:

Responsibility Centered Management budget representative appointment: A task force is being formulated right after the first of the year to further explore RCM models and aid in the implementation of a version of RCM at BGSU. Implementation will be a multi-year process that according to benchmarks will take 2½-3½ years. Sheri Stoll and Rodney Rogers attended a conference on RCM that covered how other universities approached RCM and challenges of implementation. He said it was pretty clear that there needs to be buy-in through the whole process so people understand where we are heading and why we are doing it, to get the pros and cons on the table, and to begin to understand the data we need and make sure the data is reliable and relevant.

This task force is important because the group will help determine the key element of RCM – how resources are going to be allocated and counted. RCM will move BGSU from a historically centralized budget system to a profit/loss system at the department level. The make-up of the committee is still being formulated and will likely be a steering committee of CFO, Provost, Faculty Senate representative, Student Affairs representative and a Development representative. Likely, smaller working groups will be formed as topic areas need specific research. Joel O'Dorisio suggested that perhaps Faculty Senate might form its own ad hoc committee using FAAC. Dr. Rogers noted that BGSU is the very beginning of the process. He said we need to find a way that is better than how the university currently budgets. The goal, he said, is successful implementation. *MOTION (Joel O'Dorisio): SEC appoints a member of Faculty Senate to the RCM steering committee. (Second: Peter Blass). Passed unanimously.* Until a specific person is officially appointed in late January, Joel O'Dorisio will be the Faculty Senate representative on the steering committee.

SEC discussed the need to figure out ways to inform this Faculty Senate representative of the needs of the faculty. Further, SEC thought it would be helpful to inform the faculty about RCM in general especially in the initial stages. Dr. Rogers suggested that we bring in a person who has looked at RCM models in a lot of different institutions and can share best practices and what has worked and not worked. The Education Advisory Board, of which BGSU is a member, has issued an extensive report benchmarking performance-based management systems. The membership allows one of the researchers to come to campus at least once per year. This person could present open forums, work with the people heading the implementation, and could end the one-day visit with a presentation at a Faculty Senate meeting. Dr. Rogers also mentioned that either he or President Mazey should include in his or her January remarks a brief description of RCM, and encourage the faculty to attend this and any informational meetings.

Insurance Appeals Committee: The Insurance Appeals Committee is a university standing committee that no longer has a role because of the Affordable Care Act. *MOTION (Amelia Carr): The Insurance Appeals Committee is disbanded. (Second: Joel O’Dorisio). Passed unanimously.*

Arts and Sciences Program Changes: This is coming with CAA support. A&S is making changes to BAC, BFA and BS to align with changes to the A&S BA changes that were approved in 2012-13. In brief, the changes do not allow for double counting of courses, will not extend time to graduation, does not increase total credits and should aid in transfers in and out of the college. *MOTION (John Folkins): SEC supports the A&S program changes. (Second: Joel O’Dorisio). Passed unanimously. ACTION: Joel will contact A&S Dean Craig about who will be at the January Faculty Senate meeting to represent this issue at the vote.*

OLD BUSINESS: none

SENATE AGENDA:

January Meeting: Fran Voll, Barbara Waddell and A&S program change vote.

Teaching and Learning Fair: The fair has been reworked now as a two-day conference to be held in early March. ACTION: Joel O’Dorisio will talk to Karen Meyers or Paul Cesarini about promoting the fair at the February Faculty Senate meeting.

ISSUES AND CONCERNS:

Updates from Rodney Rogers

1) COACHE (Collaborative On Academic Careers in Higher Education) Survey: We last participated two years ago. We are poised to do it again. The Harvard survey goes to individual faculty members and takes approximately 20 minutes to complete. The survey is about quality of faculty life. Would like to participate again because it will begin to give us trend data as well as benchmark data against participating universities

like us. Last time the survey went to all tenure track faculty. This year non-tenure track faculty will be included. This will happen in February. Would be beneficial to have the survey co-sponsored by Faculty Senate. BGSU gets a report, which Dr. Rogers said he would again share with SEC. *MOTION (Joel O’Doriso): Faculty Senate endorses the COACHE survey in a joint letter with the administration. (Second: Peter Blass). Passed unanimously.*

2) Enrollments: Preview Day attendance was a little over 2200 students and parents including approximately 150 more prospective students than a year ago. Retention is up 1.8 percent from year ago for fall to spring. Gains were in undecided students.

3) Mindset Project: This was described in a New York Times and Wall Street Journal articles. Two universities have been asked to join the project done by researchers at Stanford and UT Austin. BGSU is one. Cal State Fullerton is the other. The research shows that the mindset of the students coming into college makes a big difference in their success. Mindset is what they expect college to be like and what they have to do to meet that expectation.

4) Graduate Program Strategic Plan: This has been ongoing for two to three years. One aspect is the financial. Mike Ogawa has been meeting with graduate coordinators, deans and associate deans to work through the allocation of waivers and graduate assistants. Last year, BGSU reduced waivers by \$2 million, but enrollment actually is up. A shift happened to more enrollments in professional masters. Attempting to do more reductions, but gradually over multiple years versus BGSU’s large cut that was done a few years ago and negatively impacted enrollment. Assistants are valued by how they are engaged in the delivery of undergraduate education. Finally, policies involving graduate faculty status are being enforced campus wide. This is about making sure faculty who are leading graduate student research are actively researching themselves.

ADJOURNMENT: *MOTION (Joel O’Doriso): Meeting is adjourned. (Second Amelia Carr:). Passed unanimously.*