

FACULTY SENATE MINUTES

April 22, 2014
2:30 – 4:30 P.M.

Assembly Room
McFall Center

CALL TO ORDER: 2:30 P.M.

ROLL CALL:

Faculty Senate Secretary, Elizabeth Wood, called the roll and announced a quorum.

Absent: Beaverson, Cloeter, Edminster, Handyside, Landry- Meyer, Soboleski, Siebenaler.

Please note: Senators arriving after roll call should call their presence to the secretary's attention at the conclusion of the meeting.

COMMUNICATIONS

Chair of the Faculty Senate, Sheri Wells-Jensen

- Chair Wells-Jensen extended thanks to the Amendments and Bylaws Committee for its diligence and hard work in bringing suggested *Charter* language for governance of the Honors College to Faculty Senate.
- She previewed agenda items for this meeting.
- And she disclosed current talks regarding formation of a joint committee co-chaired by representatives of Faculty Senate and the University administration to bring the powers of shared governance to bear on faculty workload issues.

President, Mary Ellen Mazey

President Mazey gave three updates.

State News

The Ohio House of Representatives has passed legislation requiring each campus to study the workload of its faculty and to compile a report on faculty workload no later than December 2014. The draft provision asking for recommendations for achieving a 10 percent increase in faculty workload over time does not appear in this version of the legislation. The legislation has been passed to the Ohio Senate for its review and action.

In anticipation of some version of workload legislation being passed, Vice President Bill Balzer is currently working to examine historical BGSU faculty workload data. He will continue to work with the faculty to ensure we meet the December deadline for completion of the study.

Enrollment's Impact on BGSU's Resources

President Mazey reminded Senate that enrollment generates our State Share of Instruction (SSI). Therefore we continue to work to increase our enrollment of not only first time, full-time freshmen but also adult and transfer students. To this end, we recently signed an agreement with Owens Community College and the Provost spoke with Columbus State Community College about BGSU serving as a pathway for their students.

We also continue to work on recruiting more international students to BGSU this fall and for the future. President Mazey commented 1) that we must have programs that are in demand and 2) that offering a range of classes in online or blended form is critical to attracting more international, adult, and transfer

students. She affirmed that every faculty and staff member plays a major role in recruitment and retention and called on every senator to assist in that effort.

Enhancing Communication

President Mazey recently sent an email to the campus community summarizing issues discussed in Cabinet. This was in response to a constituent's request for more frequent communication from the Administration posed in the spring semester's President's Panel meeting. The intent is to continue this practice. Campus can look forward to a message sharing items from Cabinet discussions each month.

Questions President Mazey responded to questions.

OLD BUSINESS: None.

NEW BUSINESS:

Election of Senate Officers, Committee on Committees

- Kelly Taylor ran uncontested for Faculty Senate Secretary.
- Allen Rogel was elected Vice Chair/ Chair Elect by a majority of votes over candidate Steve Cady.

Elections for Senate Committees, Committee on Committees

- Uncontested committee memberships were filled.
- The following write-in candidates were elected:
 - ✓ Amendments & Bylaws Julie Haught
 - ✓ Committee on Committees Beatrice Gunther
 - ✓ There was a four-way tie for a position on the Committee on Professional Affairs. ComCom will be resolving that tie and announcing results.

Charter Amendment for the Honors College, Allen Rogel

Amendments and Bylaws Co-chair, Allen Rogel, presented the *Charter* language recommended by Amendments and Bylaws regarding governance of the Honors College and fielded questions. A motion to add language inserting the dean of the relevant degree-granting college into the process of nominating faculty to the Honors College (section X:D of the draft) was made by Albertini and seconded by Rainey. This motion to amend was carried by a voice vote with 1 abstention and 1 opposed.

The remainder of the proposed language was moved by SEC for approval and seconded by Hoff. It passed via paper ballot with a margin of 52 in favor of the motion, 1 against, and 1 abstention.

Resolution of Support for a Safe and Inclusive Campus and Community, Julie Haught

- ✓ Following Haught's reading of the resolution, she fielded questions.
- ✓ Several friendly amendments to the effect of bringing the resolution to the attention of 1) the Town and Gown Commission, 2) the Bowling Green City Council, and 3) the Bowling Green Human Relations Commission were proposed and accepted. These resulted in adding text to the final paragraph of the resolution.
- ✓ The resolution was endorsed by Senate via a paper ballot with a margin of 51 in favor, 2 against, and 1 abstaining.

REPORTS FROM SENATE COMMITTEES

Committee on Academic Affairs (CAA) – David Border

- ✓ At its April 2nd meeting, the CAA heard a report on planned changes to academic structures from Vice President for Capital Planning and Campus Operations, Steve Krakoff .
- ✓ The committee also reviewed the curriculum modification proposal for an Inclusive Early Childhood Associate Applied Sciences Degree program at Firelands. **Update:** This program was approved by SEC at its April 8, 2014 meeting for presentation to the full Senate for a vote.
- ✓ Committee chair (David Border) and secretary (Ann Leser) were re-elected for the 2014/2015 AY.
- ✓ CAA is working on a performance review of the Provost/Senior Vice President of Academic Affairs as mandated by the *Charter* and has scheduled a May 2nd meeting with President Maze to share the results of the review.
- ✓ CAA meets again on Wednesday, April 30th to discuss possible modifications to the student absence policy.

Amendments and Bylaws Committee (A & B)– Allan Rogel

- ✓ Although finished meeting for this academic year, the committee anticipates resuming work in the fall of 2014 on two items requested by the SEC: additional *Charter* language regarding the Honors College and suggested *Charter* revisions/updating regarding academic honesty policies and procedures.

Committee on Committees (ComCom), Ann Darke – No report.

COMMUNICATIONS CONTINUED

Provost/VPAA, Rodney Rogers

Faculty Excellence Awards .Provost Rogers extended congratulations to the ten faculty who received awards for excellence in teaching, research, service and other aspects of performance in the recent Faculty Senate and Provost's award ceremony and reception.

Carnegie Class for Community Engagement

The self-study for re-qualifying was submitted April 20 2014 and has been posted on the Provost's website at <http://www.bgsu.edu/content/dam/BGSU/provost/documents/resources/BGSU-carnegie-application-2015.pdf> . This application illustrates the variety of ways in which BGSU connects with the local community. The Carnegie Commission's review of our self-study is scheduled for summer 2014.

College Completion Plan

BGSU's response to the Ohio Board of Regents' mandate for every public higher education institution to document how it supports student persistence toward graduation will be presented to the Board of Trustees at their May 2014 meeting. BGSU's goals and strategies are grounded in research that focuses methods for increasing student persistence that have met with success at other higher education institutions. The report, which must be submitted by July1, 2014, is on the Provost's website at <http://www.bgsu.edu/content/dam/BGSU/provost/documents/resources/college-completion-04-18-2014.pdf> . Rogers thanked all who contributed to this report.

Engagement Activities

Provost Rogers highlighted planning for community engagement activities around a common theme. Dean Simon Morgan-Russell coordinated winnowing suggestion for a theme around which to engage students within courses, programs, and the common reading experience. The theme selected is "Thinking about identity – the choices that form one's identity and that guide one's future." The title chosen for the common read is *The Other Wes Moore: One Name, Two Fates*.

Academic Platform Accenture Subcommittees

There are three main themes guiding recommendations of these groups:

- Alignment of current program offerings with career opportunities (subcommittee chaired by Dale Klopfer).
- Closer alignment of the general education curriculum with goals for degree completion (subcommittee chaired by Sue Houston).
- Providing a range of online courses sufficient to support adult degree completion (subcommittee chaired by Paul Cessarini).

Senators were encouraged to attend a forum centered on academic program recommendations on April 28, 2014 at 2:30 PM in the Bowen Thompson Student Union theater.

Enrollment Update

There are many measures that are aggregated to assess our enrollment status.

- First time, full-time freshmen registered: While the year-to-date data are lower than a year ago, a variety of targeted initiatives are being employed to reach out to individual students who are well positioned for success at BGSU.
- Retention: Open registration is 2% ahead of last year. It is hoped that targeted outreach by Student Affairs to some 800 students to determine why they have not registered and whether we can help over obstacles to their registration will produce additional gains in retention.
- Graduate enrollment: This number is ahead of last year.
- International Students: This too is higher than last year.
- Firelands transfers: There has been growth in this indicator as well.

Response to February 4, 2014 Senate resolution

- Resolution for the Administration to take responsible steps to end erosion of faculty positions
 - ✓ To clarify the current situation, any faculty member not notified by April 1, 2014 of non-renewal has a job for AY 2014-2015.
 - ✓ Since BGSU's annual budget is heavily dependent on our share of SSI revenue, financial resources available for allocation to faculty positions are of necessity enrollment-driven, Maintaining enrollment or growing it will allow BGSU to retain and better support faculty.
 - ✓ Senators are encouraged to compare data for BGSU to other institutions by consulting IPEDS and HEI websites.
- Resolution for the Administration to make a convincing case for budgetary instability
 - ✓ Examination of data from the OBOR website at <https://www.ohiohighered.org/> will show that trends in enrollment, SSI, and tuition revenue at BGSU all have declined significantly over the last 5 to 6 years.
 - ✓ Such declines are shown for Miami as well as BGSU.

- Resolution for the Administration to articulate a forward-looking plan to manage the financial operations of the University
 - ✓ Enrollment challenges in higher education are presented on the College Board site at <http://www.wiche.edu/knocking-8th> in a report titled “Knocking at the College Door”. This site projects a decline in the traditional high school graduate population through 2028.
 - ✓ BGSU will continue to rely heavily on this pool of potential new college students, as various strategies to enrich the college experience for 18 – 22 year olds. This remains the core of what we do.
 - ✓ In addition, recruitment efforts are increasingly dependent on focusing on new populations including candidates for degree completion at BGSU, applicants to professional masters programs, and international students and new strategies such as greater emphasis on partnerships with international and domestic institutions and entities.

- Resolution for the Administration to fulfill its obligation to work closely with Faculty Senate and others in articulating what constitutes an effective educational environment at BGSU.
 - ✓ Assuredly this obligation is shared by all of the University community. It involves making optimal choices within budgetary constraints.
 - ✓ This academic year the Administration has been working together with the Faculty Senate, the Senate Executive Committee, the Undergraduate Council, the Committee on Academic Affairs, deans, and academic department chairs to achieve an effective an educational environment as possible and will continue to do so.

Questions: The Provost/VPAA responded to numerous questions and comments from the Senate floor.

Graduate Student Senate (GSS) Representative, Lingxiao Ge

- GSS President Ge reported on the Shanklin awards for student research and the GSS awards.
- She also thanked faculty for their support of graduate education and thanked USG and others for collaborating on diversity initiatives and on the forthcoming Innovative Teaching Event.
- Finally she introduced incoming GSS chair, Michael Smith.

Undergraduate Student Government (USG) Representative, Brian Kochheiser

- Incoming USG President Kochheiser reported on the transition to new leadership in USG:
- A transition meeting to update incoming officers about ongoing business.
- Planning for summer student government.
- Filling vacant USG cabinet positions.

BGSU Faculty Association (BGSU FA) Liaison – Lawrence Coates

- In his final presentation to Faculty Senate as the BGSU FA liaison, Coates mentioned several aspects of the CBA being worked out between the FA and University Administration via Memorandums of Understanding, giving NTTF seniority, and how to account for breaks in service as an example.
- In addition, Coates informed Senate of the failure of the FA and the Administration to agree on a mechanism for including formal union participation in the joint committee to collect and analyze workload data being formed by Faculty Senate and the University Administration.
- Dr. Coates congratulated the 8 NTTF faculty members promoted from lecturer to senior lecturer and the 48 promoted from instructor to lecturer. He informed Senate that 4 applicants were

deemed not to have made a strong case for promotion and 10 were denied on the basis of missing documentation. In the future it would be beneficial for some person or persons to mentor candidates for promotion in preparing their applications.

- Finally Coates thanked the Faculty Senate for allowing him the honor of addressing it over the past three years on behalf of the BGSU Faculty Association.

Retiree Representative, Barbara Moses No report

ISSUES AND CONCERNS/SUGGESTIONS FOR FUTURE AGENDA ITEMS:

Invitation to contribute to the Sustainability document, Neocles Leontis

Dr. Leontis distributed a handout explaining the need for faculty involvement in supporting the Presidents' Commitment to Climate Control signed by President Mazey the previous academic year.

He urged senators to contribute to the effort to incorporate sustainability into the BGSU curriculum via either mailing him comments/suggestions written on the paper handout.

Invitation to Attend the April 25th Innovative Teaching Event

- John Folkins reminded Senate of the date, time, and venue for this event.
- He thanked Senate for sponsoring food for the event and the Center for Faculty Excellence and GSS for collaboration in organizing the event activities.

Passing of the Gavel

- Chair Wells-Jensen passed the gavel to incoming Chair O'Dorisio.
- In closing, she extended thanks to everyone who supported Senate in the 2013/2014 academic year, and in particular administrative support staff person, Alice Cook, Parliamentarian, David Border, President Mazey, Povost/VPAA Rodney Rogers and incoming officers Allen Rogel and Kelly Taylor.

ADJOURNMENT: 5:15 P.M.

Please note: Verbatim reports received from Senate committees and guests are archived on the Senate website at the Reports link <http://www.bgsu.edu/offices/facsenate/page66392.html>.

Respectfully Submitted: Elizabeth J. Wood