

## FACULTY SENATE MINUTES

April 6, 2010  
2:30 p.m.

Assembly Room  
McFall Center

### CALL TO ORDER

Vice Chair Kris Blair, in the absence of Chair Ron Shields, called the meeting to order and asked the secretary to call the roll.

### ROLL CALL

**Absent:** Assimakopoulos, Griech-Poelle, Longmore, Patterson, Terry (Katerina Ray, Substitute), Xi, Mutgi, Connely, Lutzmann, Whitman  
Secretary Williams announced that there was a quorum.

### COMMUNICATIONS

#### Chair's Report

Vice Chair Blair announced that Chair Ron Shields was ill today and unable to attend Senate. She recognized Bess Wood to speak on the Library's Centennial Quilt Project. The quilts feature historical scenes from BGSU. The Library is hoping to raise money for student scholarships and some library renovation activities by raffling off some of the finished quilts. Blair announced that there had been a request for BGSU faculty support for the upcoming Bowling Green City Schools levy. She indicated that there were sign up sheets at the rear of the Assembly room if faculty wished to have their names placed in the Bowling Green Sentinel-Tribune as supporting the levy. Blair noted that while Chair Shields had asked for Senators to develop White (Position) Papers in response to the CUE report which had been given at the last Senate meeting, only a few of the Position Papers have been received as to date. Senate will wait until there are more Position Papers submitted before they are presented (possibly at the May Senate meeting). If there is not adequate time for presentations, Senate will publish them on the Faculty Senate web site and on the CUE web site. Blair reported a minor change to the Charter (at the request of the Council of Deans) (Section B-II.B.1.e). The request is that Faculty Improvement Leave applications be sent to the Deans as well as to the VPAA. Current charter language indicates that the applications could be sent to the Deans or to the VPAA. New charter language will indicate that the applications be sent to the Deans and the VPAA. Amendments and Bylaws Committee (ABC) concurs that this is a minor editorial change. This is being reported to Senate as an informational item.

#### President's Report

President Carol Cartwright provided the following report:

Thank you. You have a very full—and very important—agenda and I will take just a few minutes to update you on some information from Columbus and an important Centennial event. Let me also note that you might be wondering about the implications for BGSU of the new law regarding health care. We will be working with the Health, Wellness and Insurance Committee to review the changes and their impact on our coverage.

In terms of news from Columbus, you will hear from Professor Bertelsen about state budget updates that have been discussed with FSBC so I will not repeat that information. I'll address the renewal of the

Third Frontier and the status of the state capital bill.

Renewal of the Third Frontier Program is on the ballot in the May primary. It is called Issue 1 on the ballot. The Third Frontier Program has created substantial research and development projects with Ohio's universities, including BGSU, geared toward the creation of new companies and jobs. A recent report found the Third Frontier Program had created nearly 50,000 jobs and it is clearly part of the economic transformation in the state. Issue 1 would extend this jobs creation program to 2016 by authorizing \$700 million in additional bonds.

The Third Frontier provides startup money for companies in industries such as alternative energy and biomedical research that are important to BGSU. High-tech job growth in Ohio has increased 6.4 percent since 2004 -- faster than most Midwest states but lower than the 9.1 percent industry growth for the entire U.S., according to an analysis by the Ohio Business Roundtable, a nonpartisan group of business leaders.

Our overall success in gaining essential state funding is directly dependent on not just improving our economy but transforming it into a 21st Century success story. The Third Frontier is a national model to promote this economic transformation. It is supported by labor and business, Democrats and Republicans. I urge you to vote on May 4th.

BGSU submitted \$17.7 million in state capital bill requests that will enable the remodeling of Hanna, Mosley, University and South Halls as well as the Health Sciences Building at Firelands. As you know, state capital funding is essential for the maintenance of instructional space that supports the high quality teaching going on at BGSU every day. The capital bill is likely to be addressed by the General Assembly either after the May Primary or after the November Election—with current Statehouse sources telling us after the November election is most likely.

Finally, I want you to be aware of various events on April 23<sup>rd</sup> and 24<sup>th</sup> when we honor 100 of our most prominent alumni as part of our year-long Centennial celebration. You can see the list of honorees on the "Alumni & Friends" page on our website. Several academic units are planning special recognition events in addition to the University event on the evening of April 24<sup>th</sup>.

Dr. Cartwright entertained questions from the Senate floor.

### **Vice President for Academic Affairs/Provost's Report**

VPAA Borland shared the following report with Faculty Senate:

#### Connecting the Undergraduate Experience

Nearly a year has passed since the establishment of the Faculty Senate's CUE Committee. I am well aware of the BGSU faculty's concerns at this juncture in the process. They exactly overlay those of the faculty at a land grant research university where I led a similar project. Therefore, I believe there are several steps that need to be implemented as soon as is possible.

- 1) The Committee must now, following presentation of position papers from the Senate, prepare a final version of the conceptual model as well as a concretely detailed program/curriculum model for general education and the first year.
- 2) The Committee must present faculty and the curriculum and academic committees with that concretely detailed program/curriculum proposal. Only then can you, the faculty, formulate specific constructive responses and directions for this initiative of the academy.

- 3) Simultaneously, the CUE Committee must present an implementation plan; addressing investment in faculty development for related curricular and pedagogical improvement, budget, phasing in the new curriculum to replace existing requirements, etc.

#### Charting Our Future with Resources

The budget proposal presentations to the FSBC/UBC began this morning. The colleges of Arts & Sciences, Business Administration, and Education & Human Development, and our Continuing & Extended Education unit made theirs today. The other colleges, Academic Affairs units including Enrollment Management and the Office of the Provost, the other vice presidents, and the Office of the President will make budget proposal presentations Thursday and Friday.

To reiterate, I will champion new resources for four areas; a faculty salary increase pool, top priorities of the colleges including establishment of the five centers of excellence, enrollment management, and the resources to successfully achieve regional reaccreditation.

Also, to strengthen the Academy's implementation of the strategic plan, *Charting Our Future*, I will champion that resources be distributed and/or redistributed to these certain ends; strengthening undergraduate learning, student enrollment and timely graduations, economic development and curricular engagement, capabilities for research and creativity, incentives and resources, faculty and staff recruitment and development, and inclusion and diversity.

#### Two Thank You Notes

Thanks to all who attended open conversations with me, and the 58 departments and many other academic units with whom I met this year. I learned much to support your success.

Finally, on May 6 from 2:00-3:00 in the ballroom, the trustees, President Cartwright, and I want to formally thank you for the excellence in undergraduate teaching you have provided to BGSU's students. Your excellence recently put BGSU on the national map, but for years has given many students bright futures. Let us celebrate you (maybe with ice cream). Join us.

Dr. Borland was open to receive questions from the Senate floor.

#### **Graduate Student Senate Report**

No Report

#### **Undergraduate Student Government Report**

Kevin Basch, Vice President of USG reported that some of the accomplishments of USG this year have included: working with administration to improve the Shuttle route; working with the Library to renovate and improve the Library deck; working on the USG Book Scholarship; working on draft legislation on 911 Lifeline with the city of Bowling Green; working on improved advertisement of USG; working on improved accountability for USG; and working on outreach activities to get in touch with more of our students

#### Firelands Student Government Report

Lovey Leavell offered the following report from the Undergraduate Student Government at Firelands: The Student Government at BGSU-Firelands College, has received numerous complaints pertaining to the treatment of Firelands students who are taking classes here on main campus. After much research into this complaint, the Student Government is requesting your assistance in solving this problem.

Students coming from BGSU-Firelands College often feel that they are not treated as “regular” college students, but rather as students who are coming to main campus from a community college or a junior college, and are not worthy of attending Bowling Green State University . The Student Government feels that BGSU-Firelands College, is very much a part of Bowling Green State University. We just happen to be in Huron. We also feel that it is important for our students who are taking courses here, to be made to feel like they are a part of this university and not from a little country school. We humbly request that you look into this matter and share with us your findings. We thank you.

**Retiree’s Report**

Robert Clark reported that the BGSU Faculty Retirees will be meeting with the University of Toledo Retirees on April 14<sup>th</sup>.

**Ohio Faculty Council Report**

No Report

**REPORTS FROM SENATE COMMITTEES**

**Committee on Academic Affairs**

Dave Border, Chair of the Committee on Academic Affairs (CAA) offered the following report: CAA had two meetings in March. There were guest speakers at both meetings. Barbara Hoffman from Student Health Services spoke to CAA about the request from faculty for student illness absence excuses. Bruce Petryshak, Chief Information Officer for the University, spoke about the new Print Responsibly program. CAA has also heard information from faculty Ogawa, Zickar and Chan and the topic was fifth year doctoral funding practices for the sciences.

**Amendments and Bylaws Committee**

No Report

**Committee on Committees**

No Report

**Faculty Senate Budget Committee**

Chair, Cynthia Bertelsen offered the following report: FSBC has been involved in reviewing the state budget, the University’s FSBC-UBC Fiscal Year 2011 Budget Process and in two program reviews, a Bachelor of Science in Fire Administration and an Associate Degree in Diagnostic Medical Sonography. Revenue at the state level for January of 2010 was \$100 million below what was expected. February receipts are trending below what was projected. The positive news is that tax receipts from personal and corporate income tax as well as sales and usage tax are only about 7/10ths percent less of what was projected. While this is a positive indication, it is too soon to state that this will lead to a positive trend in revenue. The budget hearings are being held this week and are open to the public.

**Faculty Personnel and Conciliation Committee**

No Report

**Faculty Welfare Committee**

No Report

### **Committee on Professional Affairs**

Geoff Howes, Chair of the Committee on Professional Affairs, offered the following report:  
In cooperation with David Robinson, our lobbyist in Columbus, and General Counsel Sean FitzGerald, the Committee on Professional Affairs is planning a trip to Columbus to meet legislators on Wednesday, April 21. We will be leaving Bowling Green about 7:30 am and returning by 5:00 pm. There will be a preparatory meeting on Friday, April 16, at 10:00 am.

If you are interested in attending, please get in touch with Geoff Howes ([ghowes@bgsu.edu](mailto:ghowes@bgsu.edu), (419-372-7139)).

### **OLD BUSINESS**

None

### **NEW BUSINESS**

#### **Officer Elections**

Vice Chair Blair turned the Officer Elections procedure over to the Chair of Committee on Committees, Daniel Williams. Ballots were disseminated for the positions of Vice Chair and Secretary of Faculty Senate. Blair reminded the audience that only Faculty Senators were eligible to vote for Faculty Senate Officers and Senate Standing Committee elections.

The results of the elections for Faculty Senate Officers are as follows:

Vice Chair: Neal Carothers

Secretary: Terry Herman

#### **Senate Standing Committee Elections**

Daniel Williams, Chair of Committee on Committees, disseminated ballots for Senate Standing Committees. The results from the election of the Senate Standing Committees will be announced in about one week.

#### **Honorary Degree**

Katarina Ray, Director of the School of Art, presented the candidate for an Honorary Degree. This degree has already been approved by the Honorary Degrees Committee and the Office of the Provost.

Ballots were distributed to vote on an honorary degree, which passed. By custom, the person is not identified in the minutes and will be notified through appropriate channels.

#### **Faculty Misconduct and Discipline Policy**

Blair introduced the Faculty Misconduct and Discipline Policy by providing the following history of the policy.

The original Faculty Misconduct and Discipline Policy was approved by Faculty Senate

Ad Hoc Committee on Faculty Misconduct and Discipline on April 21, 2009. It was approved by SEC on April 28, 2009. It was passed by Faculty Senate on May 5, 2009.

The original was returned by Administration to Faculty Welfare Committee for revisions in September, 2009.

FWC made revisions and returned it to SEC for review on March 2, 2010. It was Approved by SEC on March 31, 2010.

Blair asked if there was a motion to approve the revised Faculty Misconduct and Discipline Policy. Pauken moved for approval and Evans seconded. Blair asked if there was anyone who wished to speak in favor of this policy. Evans spoke in favor of the policy but indicated that he would like to offer a friendly amendment to the policy. Evans noted that the absence of a Faculty Misconduct and Discipline Policy is not to the advantage of faculty. We need to have a policy that governs the procedures to use in such cases and also a policy to use in protecting the rights of faculty. Evans offered a friendly amendment to the proposed policy suggesting the following change.

Line 216 on the document currently states:

Section E. 3. f) Disciplinary Measures

“Termination and revocation of tenure, if appropriate, and effected in accord with provisions of the Charter as may be applicable.”

Evans proposed the following change to Line 216.

“Termination and revocation of tenure are only appropriate for the most serious of offenses and must follow all such provisions of the Academic Charter as may be applicable.”

Motion for approval of the friendly amendment was made by Evans. It was seconded by Pauken.

Motion for the friendly amendment to the policy was approved. Pauken spoke in favor of the amended policy. He spoke of the work that has been done over the last three to four years to develop a Misconduct and Discipline Policy for faculty. Pauken noted that the absence of a policy like this leaves the faculty in a vulnerable position. He believes that this policy is the result of shared governance. Blair called for discussion against the amendment. Archer indicated that she was speaking as a member of the Faculty Welfare Committee. She indicated that the current policy on Section 4 on Appeals Process was a completely new section of the policy. It was not written by Faculty Welfare Committee. The Welfare Committee had concerns that this new Section was not written by faculty, consequently FWC voted to forward the Policy (without a vote) to SEC for their deliberation. Howes also voiced concern over the removal of the FPCC process in the newly added Appeals Section of the policy. Several other Senators voiced similar concerns over the lack of the FPCC process in the newly added Appeals Section of the policy.

Amy Robinson moved that the following language be removed from the current policy:

Lines 233 and 234 and Lines 253 and 254 on the current policy states:

Section E. 4. a) Appeals Process (Lines 233 and 234)

“The Provost/VPAA may in his or her discretion sustain, modify, or reverse the factual conclusions reached by the fact finding committee.”

Section E. 4. b) Appeals Process (Lines 253 and 254)

“The University President may in his or her discretion sustain, modify, or reverse the factual conclusions reached by the fact finding committee.”

Harold Rosenberg seconded the motion to remove the above wording from the current policy. Motion carried.

Judy Adams moved that the Faculty Misconduct and Discipline Policy be sent back to the Faculty Welfare Committee to review to make appropriate revisions before it comes back to the Senate for a vote. Jude Edminster seconded.

Evans moved to amend this motion by requiring FWC to return the revised policy by the May Senate meeting. Thompson seconded the motion to amend. Motion to amend was defeated.

The motion to send the Faculty Misconduct and Discipline Policy back to FWC for review and revision passed.

#### **ISSUES AND CONCERNS**

None

#### **ADJOURNMENT**

Vice Chair Blair adjourned the Senate meeting at 4:05 p.m.

Respectfully submitted,

Ellen Ursula Williams  
Secretary, Faculty Senate