

## FACULTY SENATE MINUTES

May 5, 2009  
2:30 pm.

Assembly Room  
McFall Center

### CALL TO ORDER

Chair Ellen Williams called the meeting to order and asked the secretary to take the roll.

### ROLL CALL

**Absent:** Bhalla, Bullerjahn, Edmister, Evans, Guenther, Longmore, Madigan, (Miller sub. Jack Santino), Rockett, Samel, Weinsier, Wojtkiewicz, Worley, Zimmerman, Zongo, USG representatives.

The secretary announced that there was a quorum.

**Guests:** Travis Chapin; Wayne Unsell, Dean, College of Technology

### MEMORIAL RESOLUTIONS

#### **Dr. Kenneth Hille**

Dr. Benjamin Muego read a memorial resolution in honor of Dr. Kenneth Hille. The motion passed unanimously.

#### **Dr. Richard Hoffman**

Dr. Nancy Patterson introduced three of Dr. Richard Hoffman's students, who read in turn a memorial resolution in his honor. The motion passed unanimously.

### COMMUNICATIONS

#### **Chair**

Williams read the following report:

The 2008-2009 Academic Year has been an active and productive year for Faculty Senate. Among some of our accomplishments/activities for the year include the following:

Special On Call Faculty Senate meeting over Faculty Concerns (Petition submitted by concerned faculty over issues such as International Student fee waivers, etc.) Summer, 2008

Faculty Senate Service Award—presented to Jim Evans Fall, 2008

Fall Faculty Senate Forum (President Cartwright, Provost Baugher, CFO Stoll; Live Feed to Firelands) Fall, 2008

Passage of proposal calling for Merit at 3% or Less to be distributed intact without dividing it into categories of "Meets Merit" & "Exceeds Merit" (This policy has been transmitted to the Board of Trustees but we have not heard their response yet.) Fall, 2008

Passage of Flexible Tenure Policy (This policy has not been transmitted to the Board of Trustees yet, since it was met with numerous questions from the Deans and from the Provost's Office. Those questions have been answered by the Faculty Welfare Committee to the satisfaction of the Provost's Office. Faculty Welfare is turning the policy over to Amendments and Bylaws Committee for editorial language changes and ABC will submit the policy to the Senate Secretary for transmittal to the Board of Trustees.) Fall, 2008

- Passage of the Masters Degree in Architecture Program  
 Passage of the proposal for the Department of Architecture and Environmental Design (Approved by the Board of Trustees at their April, 2009 meeting) Fall/Spring 2008-09
- Passage of Naming the President's Leadership Academy after former President Sydney Ribeau (Supported by other constituent groups-Administrative Staff Council-Classified Staff Council-Graduate Student Senate & Undergraduate Student Government) (Approved by the Board of Trustees in April, 2009)
- Appointment of Senate representatives to the President's Search Committee, to the President's Strategic Planning Committee, the Enrollment Management Steering Committee, the General Education Review Committee, the Foundations Board and the Provost's Search Committee
- Sponsorship of an open Forum to discuss NTTF issues Fall, 2008
- Sponsorship of an open Forum to discuss Pros & Cons of Collective Bargaining and unionization Spring, 2009
- Co-sponsorship of a Public Records Forum (Co-sponsored with Administrative Council & Classified Staff) (Panel members included: Sean Fitzgerald-University Legal Council; Jill Carr-Associate VP Student Affairs; Steve Charter-University Library Archivist; Matt Haschak-Director of Security and Networking-ITS; Barbara Waddell-Chief of Staff for the Provost's Office; and Ellen Williams-Chair of Faculty Senate and Panel Facilitator) Spring, 2009
- Spring Faculty Forum (President Carol Cartwright, Interim VPAA Mark Gromko & CFO Sherideen Stoll) (with Alberto Colom-Vice Provost for Enrollment Management; Cathy Cardwell-Interim Vice Provost for Academic Programs; and Paul Hoffman-Director of International Programs; Live Feed to Firelands Campus) Spring, 2009
- Passage of NTTF Representation on Faculty Senate Spring, 2009
- Two meetings of Faculty Senate Officers and the Firelands Faculty Council at Firelands Fall 2008 & Spring 2009
- Faculty Senate Awards Luncheon Spring, 2009  
 Awards were presented to:
- Mike Zickar-Service to the Community
  - Mary Wrihten-Community Mentor
  - John Hoag-Leadership under a Chair/Director
  - General Studies Writing-Outstanding University Unit
  - Mark Gromko-Lifetime Achievement Award
- Luncheon Meeting with the Senate Officers and the Board of Trustees (To discuss future collaborative efforts between Senate/ Faculty/ & BOT) Spring, 2009
- Faculty Senate Officers meeting with the Provost and the Deans (Purpose: To discuss Charter guidelines outlining procedures for Reconfiguration; and to provide routing slips/charter procedures to propose new reconfiguration, departments, schools, colleges, centers & institutes) Spring, 2009
- On Call Meeting for a Comprehensive Report from Faculty Welfare Committee on Faculty Compensation, Composition, attrition & Benefits Spring, 2009

And there is a possibility that we will add to this list by the end of our meeting today.

As this is our last meeting, I would like to thank all of you who played a role in these many accomplishments this year. I would like to give special thanks to our Senate officers, Vice President-Ron Shields; Secretary-Rich Hebein; Parliamentarian-Pat Pauken; and to our Faculty Senate Secretary-Barbara Garay. I would also like to thank all of committee chairs: Alden Craddock-Chair of Faculty Welfare; Dave Border-Chair of CAA; Ben Muego-Chair of Faculty Personnel and Conciliation Committee; Jim Evans-Chair of Faculty Senate Budget Committee; Tori Eckstrand-Chair of Committee on Professional Affairs and Ron Shields & Rhadika Ghadala-Chairs of Committee on Committees. I would also be remiss if I did not thank our administration for their support and openness in working with us as a Faculty Senate. Specifically, I would like to thank President Cartwright, Vice President Gromko, CFO Stoll, Sean Fitzgerald-University Counsel, Alberto Colom, Associate Provost for Enrollment Management. Most of all I would like to thank all of you who are faculty Senators for all of your hard work on behalf of our faculty colleagues and on behalf of our university.

At the onset of this academic year, I pledged to you that, as Chair of Faculty Senate, I would make every effort to promote an environment where shared governance might be carried out under the influence of TLC. The TLC I referred to was an acronym I borrowed to address the following actions/behaviors that might govern our work in the BGSU Faculty Senate:

- “T” represented Transparency, Trust and Tolerance.
- “L” represented Leading, Listening and Learning.
- “C” represented Communication, Commitment and Civility.

While I believe that we have made some progress in operating under this type of collaborative/ collegial environment, we must remain vigilant in protecting and preserving such an environment so that the BGSU Faculty Senate can continue in its efforts to represent our faculty constituents under the auspices of “Shared Governance”. Therefore, I issue the challenge to our new Faculty Senate and to our University administration to keep the lines of respectful communication open so we can both continue to operate under “Shared Governance” for the benefit of the entire university.

Thank you.

### **President**

The President read the following report:

Good afternoon. Thank you for your many important contributions to the 2008-2009 academic year. I know that we’re looking forward to a wonderful weekend of commencement.

We’re also following state budget discussions very closely. As you know, this is a very dynamic and critical time in Columbus, as the Ohio legislature continues to work on the state budget for the next biennium.

Last week, the Ohio House of Representatives passed its version of the budget bill (Substitute version of House Bill 1) without making any critical changes to the higher education budget.

The House did restore several line items in the higher education budget, including line items that fund Urban and Rural University Programs across the state. We are pleased that funding for BGSU’s Center for Regional Development has been restored in the House substitute bill. It is too early to say whether or not the restored line items will be sustained in the Senate version of the budget bill. However, the House restoration of this line item is good news.

The House also restored significant funding to a number of social service and health care programs, including nursing homes, and also eliminated a number of fines and fees that were included in the Governor’s budget as potential revenue sources for the state.

As I indicated earlier, the House version of the budget did not significantly change the overall funding for higher education, but it did increase the amount of federal stimulus plan funds that would be used for the SSI allocation, thereby increasing the state's reliance on "one-time" stimulus plan money to fund higher education over the next two years.

There is serious concern on the part of many legislators that the reliance of one-time funding from the government to address the state's \$8 billion budget gap over the next two years will merely postpone major cuts in state programs until the 2012-2013 biennium.

It should be noted that over \$700 million of federal stimulus plan funds (one-time funding) is included in the House version of the state budget for higher education over the next two years.

Now that the House version of the budget has been sent to the Senate Finance Committee, this issue of one-time funding has become contentious. The majority caucus in the Senate will be looking closely at the way the Governor's budget proposes to use one-time funding for operational costs for state agencies, K-12, higher education, and other state entities. Therefore it is difficult to predict at this stage what the outcome of the final budget will be.

Over the next four-to-six weeks, the Senate Finance Committee will hold hearings and develop the Senate's version of the state budget.

In early to mid-June, the full Senate plans to vote on its version of the budget bill, and then a joint conference committee of the House and Senate will be appointed to work out the differences. I also want you to know that the end of this current fiscal year is presenting challenges. Gongwer News Service reported today that:

"The state is facing a new financial shortfall that could exceed \$900 million in this fiscal year, leading state budget officials said Tuesday. Ohio's withering tax revenues continued unabated through the main income tax filing season, with collections \$322 million, or 22% short of projections, Tax Commissioner Richard Levin announced."

"Budget forecasters said the shortfall for this fiscal year, which ends June 30, will be at least \$600 million and could exceed \$900 million."

It appears that the Governor may tap the state's rainy day fund to cover the deficit. If so, that presents problems for the FY10 and FY11 biennium.

As we approach the end of the academic year, many of you will disperse for summer scholarly opportunities. I hope that you will stay connected via e-mail so that you can participate in interviews for the new Senior VP for Academic Affairs and Provost position. The search committee is right on track with the timetable that will provide for on-campus interviews in June.

Also, within the next 10 days or so, please watch for a message from me to the BGSU community about some administrative organizational changes. These changes are driven primarily by the departure of three key senior administrators. You will recall that when EVP Linda Dobb resigned in August, 2008, I chose to eliminate the position and re-assign her duties. The elimination of the position contributed to the overall pool of budget reduction funds.

Some of her duties were re-assigned to VP Jim Smith, and he has announced that he will be departing to assume the presidency of Northern State University in South Dakota. Congratulations to Jim. He goes to Aberdeen, SD with our best wishes for success.

I have chosen to eliminate the vice presidency held by Jim Smith and am in the process of re-assigning his duties. Again, eliminating this position allowed me to contribute to the overall budget reduction pool. Some of Jim's economic development and regional engagement duties will be taken by a consultant who is an alumnus and very well acquainted with the region and with our strengths in contributing to the region. The net gain in budget reduction

funds from eliminating this position will be substantial. I am still discussing other re-assignments from Jim Smith's portfolio.

In addition, VP Doug Smith will be departing on June 30th following his leadership of the very successful "Building Dreams" campaign. I plan to reorganize the advancement division, appoint interim leadership and begin a search for the re-organized division early in the next fall semester. Members of the Foundation and Alumni Boards will serve on the search committee. I am still discussing the reorganization of this division.

Finally, as we bring a new Senior VP for Academic Affairs and Provost on board this summer, we will likely re-think some of the duties of positions currently reporting in the Provost's office, especially to achieve a greater focus on enrollment. Those discussions must await the identification of our new Provost.

When I complete various discussions, as just noted, I will provide a message to the community about all of these changes.

Finally, I have heard about some faculty interest in the closing of the Guest House and a suggestion that it might have potential for a faculty club. Let me describe our thinking about the Guest House and offer to assist if a group emerges that is interested in exploring a faculty club.

We have been losing a significant amount of money in operating the Guest House in recent years. It is a luxury that we simply cannot afford in these times. As we thought about how to cut the losses and build a new revenue stream from the facility, we worked to determine if we could turn it into a small house for a fraternity or sorority. We have groups that are seeking a Greek House for organizations with small membership. Exploring this use, we determined that significant new costs would be incurred to provide sprinklers, firewalls, disabled access and so forth. In the end, we determined that the costs were prohibitive for use as a Greek House. We expect that similar issues would need to be considered for use as a faculty club. Nevertheless, if there is a group of faculty who wish to work with us to thoroughly explore such a possibility, we are ready and willing to help. Of course, if the facility issues are resolved, there would also need to be significant work completed on the development of an annual operating plan.

Again, thank you for working with me on many important matters to ensure that this academic year has been productive for BGSU. I appreciate your engagement and look forward to working with you for the next two years.

### **Vice President for Academic Affairs**

Gromko read the following report:

We have had to make substantial reductions in the 2010 fiscal year budget for BGSU (the 09-10 academic year). These reductions were necessary because of three things: 1) a reduction in budget mandated by the state, 2) a change in the model for calculation of SSI, and 3) enrollment decline spanning the last three years. Each administrative division – academic affairs, student affairs, finance and administration, advancement, and the president's office – had a reduction target. As you have just heard, the president exceeded the target for her area by eliminating two vice president positions. Academic affairs met its challenge by reductions in the number of instructors, discontinuation of Non-student Letters of Appointment, and elimination of some *open* tenure-track lines. We also non-renewed administrative staff positions and eliminated classified staff positions.

We anticipate having to make an additional reduction in the budget for fiscal year 2011. Academic affairs' share of that reduction will likely be a smaller proportion of its total budget than for other divisions. However, because our division is by far the largest, our dollar amount will be large even though it might be a smaller *proportion* of our total budget. And, we will need to support key priorities, such as enrollment strategies, even while we are meeting our budget reduction target.

The deans and I have been exploring the possibility of achieving savings through reconfiguration. Would it be possible to re-organize academic affairs in a way that would require fewer administrative resources? Could we, for instance, operate with fewer colleges? Could we combine departments, yielding a net decrease in administrative positions? Could we simplify administrative structures within schools? Embedded in this exploration is the responsibility to look closely at program mix – we want to make sure that our highest priorities remain strong. If we

were to undertake a reconfiguration, we would want the result to be not only a cost savings, but also a positioning of academic programs that ensured our program mix was well matched to student demand and state needs.

The deans and I have met twice specifically to explore these issues. We are making progress, but the work to date has produced ideas that emphasize improvements in *positioning*, with not as much progress on saving administrative costs. Some of the ideas may be good enough to go forward solely on the basis of their positive impacts on positioning of academic programs. The deans are now exploring the possibilities for reducing costs within the context of possible reconfigurations. We have a third meeting scheduled in June to do that.

It is my hope that we will have ideas to present to the faculty for their comments and critiques. I cannot predict the exact timing of that, but it will clearly not be before the end of the spring semester. I expect that faculty feedback could provide valuable revisions to the ideas the deans and I have been working on. With your input, we could put together a proposal for reconfiguration that accomplished the dual goals of reducing administrative costs and supporting and positioning our strongest academic programs. Such a proposal would move forward following the provisions of Article XIV of the *Academic Charter*, work that would occur during fall and spring semesters of 09-10.

Clearly, this is a difficult sequence of events to predict. However, I wanted to use my last opportunity to address Faculty Senate to let you know how we have been preparing for future budget cuts. Insofar as possible, I want faculty members – and Faculty Senate as a body – to be aware of what might be on the horizon, and to be ready to become involved.

### **Graduate Student Senate**

Guillory read the following report:

Newly Elected President: Mr. Carl Walling, Theatre and Film (PhD)

#### 2008-2009 GSS Accomplishments

##### Passed Legislation

Mutual Resolution on 9/12/08

President Cartwright Resolution on 10/31/08

Probationary Bill on 11/14/08

Accountability of Travel Funds on 2/6/09

Graduate Housing Resolution on 3/20/09

Katzner and University Bookstore Awards Resolution on 3/20/09

Student Opt-Out Green Fee on 5/1/09

Dental Resolution on 5/1/09

##### Successes

Grad Bash: over 500 students attended.

Grad Nights: We collaborated with dining services, and they agreed to have special food deals for graduate students only during our grad nights at the Pub.

We had over 50 students attend our Graduate Student Appreciation Day Game Night at the Pub. Though collaborative efforts, Dining Services also agreed to support graduate students by having free 16oz drinks from 11a-3p.

Food for Thought: had over 40 students attend over the course of the afternoon.

Grad Jamboree: We had 100 students attend this event, and they all had a great time. We also had a diverse representation of programs at the event.

Graduate Professional Development Day: We had 60 students attend our conference this year and they rated their experience highly. Our opening speaker, Dr. Steven Cady, was a hit!

We awarded over 300 graduate students professional development funding.

We started the “Senator of the Year” award at \$250 each for two senators.

We increased senator involvement by encouraging them to co-sponsor legislation. We had over 10 senators co-sponsor legislation. We also had more senators engaged with GSS committees this year as well.

We changed our logo to better represent the professionalism of GSS.

We established graduate student apparel for graduate students to wear. Students can order apparel through the BGSU Bookstore.

We initiated the process of developing an Ohio Board of Graduate Students. The organization consists of the following schools so far: University of Akron, Cleveland State University, Kent State University, NEOUCOM, Ohio University, BGSU, OSU, Wright State, University of Toledo, University of Cincinnati, and Youngstown State. The council conducted their first meeting on 2/27/2009.

We advocated for a dental option for graduate students and Student Health Services presented us with a dental option for all students on 4/3/09.

We advocated for on-campus graduate housing and the Office of Residence Life has agreed offer 27 single spaces in Founders for graduate students beginning next academic year.

We advocated for a change in the Katzner and University Bookstore Awards application process and Dean Snavelly agreed to change the process to completely eliminate the graduate coordinator and allow all graduate students to apply directly to the selection committee.

We advocated for more accountability for academic departments with regards to travel funds. The graduate college agreed to begin implementing a document that requires all academic departments to indicate how their travel funds were dispersed that academic year.

### **Undergraduate Student Government**

No report.

### **Retiree Representative**

Clark wished all a happy summer.

### **Ohio Faculty Council**

Williams congratulated Bernhard on being elected Vice-Chair of the OFC. Bernhard reported that they had met with the Chancellor, who informed them of changes in the state's construction bidding rules, in the Ohio College Grant Opportunity Program, and in the State Share of Instruction formula. They advised the Chancellor that basing part of the formula on graduation rates might lead to grade inflation. OFC also heard a presentation on the proposed Ohio Higher Education Rail Network, "a plan to use passenger rail services to link all public and private colleges and universities in the state."

## **NEW BUSINESS**

### **Senate Standing Committee Elections**

Williams reordered the agenda and introduced Shields to conduct elections.

### **Charter Amendments to IV.A and IV.B, p. 1/18: Membership and Election Procedures**

Pauken, Chair, Amendments and Bylaws, reminded Senate that they had passed a motion in February, which broadened eligibility for voting for and membership in Senate from probationary/tenured faculty to all full-time faculty, thereby including non tenure-track faculty. The motion then went to ABC for wording. Today he was presenting the wording for information; there was no need to vote because Senate had already done so.

He referred to attachment #2 of the agenda, which shows amendments at the top, middle and bottom of the page. He explained that the amendments at the top and bottom of the page deal with the broadening of eligibility. The amendment in the middle of the page refers to the length of a Senate term as being three years and related matters. This was inadvertently omitted from the *Charter* and was now being restored as an editorial change. Since ABC regarded this as editorial, there was no need to vote on it.

### **Charter Amendments to IV.E, p. 7/18 and B-III.H, p.2/2: Counting a Substitute as a Senator Present**

Under current procedures, a senator is counted as absent whether they send a substitute or not. Any three members of the faculty can propose a *Charter* amendment. Craddock, as one of three faculty members who proposed these, presented two related amendments. The proposed amendments would allow up to two absences with substitutes to count the senator as present. Laflin asked if absences were a problem. The secretary reported that under *Charter* rules the secretary notifies senators who have missed two meetings that a third will cause SEC to declare the seat vacant. After the third absence, the secretary informs the senator that they may appeal to SEC for a waiver for one or more absences. The secretary said that five senators had reached three absences so far this year. Three appealed, and all three were reinstated; the other two did not appeal. Muego said that excessive absences had not been a problem during his terms as secretary and that SEC regularly granted the appeals. Hebein spoke against the amendments. He pointed out that Senate held nine regular meetings a year. Under current rules, a senator could miss three before losing the seat. Under the proposed amendments, a senator could miss five before losing the seat. Williams said that, since one of the proposed amendments was to Part A of the *Charter*, it needed two-thirds of the entire membership to pass. The proposal, needing 46, failed on written ballots with 33 for, 11 against.

### **Strategic Planning Report**

Cartwright had given a presentation on the report at the last meeting. Pinto moved, Muego seconded endorsement of the plan, "Charting Our Future." Motion passed with a show of hands. Cartwright thanked Senate. The plan will be available at <http://www.bgsu.edu/strategicplanning/index.html>.

### **Policy on Faculty Misconduct and Discipline**

Williams pointed out that this had come to Senate last year and passed by simple majority but not with the required two-thirds of those present and voting as required for amendments to Part B-I. Craddock said that one of the criticisms had been that the policy did not adhere closely enough to AAUP guidelines. He said the committee reviewed the AAUP guidelines and also consulted with General Counsel. Muego asked whether the policy allowed for a defendant faculty member to be accompanied by external counsel; Craddock said it did. Schupp moved, Laflin seconded approval.

Muego suggested inserting "in ascending order" at line 145 to where the types of disciplinary measures were listed. Craddock said that the committee discussed this and chose not to because, for example, a \$200 restitution would probably be considered more severe than a \$50 fine. He argued for flexibility in the imposition of sanctions.

Discussion turned to Section 1: Faculty Misconduct-Definitions wherein it says, "The following categories are the types of misconduct that may necessitate investigation and/or disciplinary measures.... failure to carry out...duties expressly assigned..." Craddock pointed out that line 39 defined insubordination as "failure to comply with a reasonable work related directive." He accepted as an editorial change the insertion of "reasonable" to line 30 to read "reasonable duties expressly assigned."

Border asked whether the decisions and recommendations of the fact-finding committee were binding on the VPAA; Craddock said they were not as the recommendations coming from the grievance process were not. He pointed out that the VPAA's decisions under the Misconduct Policy could be appealed through the Faculty Grievance Procedures. The policy passed on written ballots with 37 in favor and 8 against.

### **Department of Construction Management**

Chapin and Unsell spoke in favor of changing the program to a department. Bernhard moved, Blair seconded approval, which passed by a show of hands.

### **PASSING OF THE GAVEL AND ADJOURNMENT**

Williams called Pauken to the podium, thanked him for his work as parliamentarian and presented him with a plaque. She called Hebein, thanked him for his work as secretary and presented him with a plaque. She called Shields, thanked him for his work as vice chair and presented him with a plaque and a gavel. He thanked her for her work as chair, gave her a plaque and adjourned the meeting. It was 4:15.

## **REPORTS FROM SENATE COMMITTEES**

### **Committee on Academic Affairs**

Border submitted the following report:

CAA met with LTCs Letzring and Huckleberry concerning faculty participation/notification in providing an early indication of pass/fail grades for ROTC cadet graduation candidates. Most notably, the ROTC leadership stated that they will work for a common participation/notification form. Further, they will make certain editorial content changes in the form so that faculty understand that a final grade determination is not being requested of the faculty member, rather a current grade estimate is being requested.

On a voice vote, the committee approved the Construction Mgmt new department proposal.

### **Committee on Professional Affairs**

Ekstrand submitted the following report:

CPA met April 16. We reviewed our trip to Columbus and subsequent follow-up comments and letters. We also heard from Jeff Nelson from the Bookstore to follow up on CPA's interest in textbook prices and alternatives for students. CPA is submitting to SEC the handouts from Jeff's talk. Among the headlines from Jeff was BG's move toward compliance with the Higher Education Opportunity Act's textbook affordability provisions. Compliance with this federal law is required by July 2010. There are also a number of state initiatives underway on textbook affordability. Jeff also reports a decline in the timeliness of course textbook adoption notices to his group and urges all faculty who can to please work toward getting in textbook adoption notices on time. There are different savings and efficiencies to be realized for student and the Bookstore by adhering to the deadlines.

Respectfully submitted,

Richard Hebein,  
Secretary

## **APPENDIX A MEMORIAL RESOLUTIONS**

### **Dr. Kenneth Hille**

WHEREAS, Kenneth "Ken" R Hille, Associate Professor Emeritus of Biology at Bowling Green State University-Firelands passed away on 23 February 2009, after a lingering illness;

WHEREAS, Ken Hille received his baccalaureate degree from Wagner College in his native New York City, served in the United States Navy during World War II and received his Master of Science and Doctor of Philosophy degrees in Biology from The Ohio State University;

WHEREAS Ken Hille, joined the BGSU-Firelands faculty on 1 September 1968 after a successful and productive five-year stint as a Biology teacher at Fremont High School in Fremont, Ohio;

WHEREAS during his thirty-one year tenure at BGSU-Firelands, Ken Hille was an active participant in shared governance having served as BGSU-Firelands Faculty Chair in 1976-1977 and as Chair of the Department of Natural and Social Sciences for twelve years, from 1980 through 1992;

WHEREAS Ken Hille was an excellent teacher, beloved by his students and respected by his colleagues, both at BGSU-Firelands and in the Department of Biological Sciences of Bowling Green State University where he held a joint appointment;

WHEREAS in his spare time, Ken Hille was an avid sailor, champion artistic roller-skater, kite enthusiast, square and line dancing aficionado and world traveler and served as Commodore of the Sandusky Sailing Club for several years;

WHEREAS Ken Hille is survived by his wife of twenty-five years, Sharon Cornelius of Huron, Ohio; and sons Gregory of Elyria, Ohio; Tracy of Sandusky, Ohio; stepson Jeff Yepko of Michigan and nine grandchildren;

WHEREFORE BE IT RESOLVED AS IT IS HEREBY RESOLVED, that the faculty of Bowling Green State University through its constituent body, the Faculty Senate, acknowledge with sadness the death of Ken Hille and convey to his surviving family members its collective appreciation and gratitude for Ken's outstanding and dedicated service to Bowling Green State University;

BE IT RESOLVED FURTHER THAT this resolution be incorporated into the official minutes of the Faculty Senate and a formal copy, signed and attested to by the Secretary, be sent to Ken's widow Sharon as a token of the faculty's deep appreciation and gratitude for Ken's extended and invaluable service to the University, community and profession.

#### **Dr. Richard Huffmann**

WHEREAS, Richard E. Hoffman, Director of the Partners in Context and Community Residential Learning Community at Bowling Green State University, passed away on February 5, 2009;

WHEREAS, Richard E. Hoffman, better known as just Dick to his friends, colleagues and associates joined the faculty of Bowling Green State University in 1979 as an instructor in General Studies Writing, then with the University Honors Program in 2006; and in 2007 with the College of Education and Human Development as Director of the Partners in Context and Community Residential Learning Center;

WHEREAS, Dr. Hoffman grew up in Toledo, Ohio, graduated in 1964 from Woodward High School, graduated with his Bachelors Degree from the University of Toledo in 1968, received his Master of Education Degree from the University of Toledo in 1972, a Master of Arts degree from Bowling Green State University in 1982 and earned his Doctorate of Philosophy from Bowling Green State University in 1989;

WHEREAS, Dick was a member of the Perrysburg Exchange Club, the Perrysburg Democratic Club, the First Unitarian Church, and the Woodward High School Hall of Fame;

WHEREAS, Dick was viewed as an advisor, mentor and friend by his students and was passionate about his family, friends, and teaching;

WHEREAS, Dick's interests included humanitarianism, landscape design, photography, theater, salt-water aquariums, liberal politics and public education;

WHEREAS, Dick was the consummate example of Geoffrey Chaucer's "And gladly wolde he lerne and gladly tech";

WHEREAS, Dick is survived by his wife, Suzanne; his children, Laurel and Jay; and his grandchildren Olivia Clarke, Landon Clarke and Kate Hoffman, and colleagues and students who considered him a friend; and

THEREFORE, BE IT RESOLVED, that the Faculty Senate express its condolences to the surviving members of Dick's family and to Dick's many friends, as they mourn his loss and celebrate his life;

THEREFORE, BE IT FURTHER RESOLVED, that this resolution be memorialized in the official minutes of the Faculty Senate and that a hard-copy signed and attested to by the Faculty Senate Secretary, along with the

condolences of the University community, be sent to Dick's wife, Suzanne, and his children, Laurel and Jay, as they mourn his loss and honor his memory.