

FACULTY SENATE MINUTES

March 3, 2009
2:30 pm.

Assembly Room
McFall Center

CALL TO ORDER

Chair Ellen Williams called the meeting to order and asked the secretary to take the roll.

ROLL CALL

Absent: Boughton, Bullerjahn, Herman, (substitute Paul Caesarini), Longmore, Whipple, Basch, Emmelhainz, Waynick

The secretary announced that there was a quorum.

Guests: Tamla Cole, STRS; Sandra MacNevin, Associate Vice President for Governmental Affairs

MEMORIAL RESOLUTION

Dr. Gary Hess read a memorial resolution in honor of Dr. Virginia B. Platt, an author of the *Charter*, a past chair of Senate, and past member of the Board of Trustees. The motion passed unanimously.

COMMUNICATIONS

Chair

Williams read the following report:

Faculty Senate Officers have been meeting on a regular basis with President Cartwright and with Vice President Gromko to dialogue on issues related to faculty at BGSU. In addition, the officers have met with our new legal counsel, Sean Fitzgerald to discuss faculty issues that might have legal implications. As a matter of fact, Sean recently met with our ad hoc committee on our proposal for a Faculty Sanctions Policy (Policy on Faculty Misconduct and Discipline). Officers have also met with our new Associate Provost for Enrollment Management, Albert Colom, to discuss enrollment management issues and the reports from our enrollment management consultants. The Senate Chair has been meeting with the leadership of other constituent groups on campus (Classified Staff, Administrative Staff, Undergraduate Student Government, Graduate Student Senate) to work on several mutual concerns. As a result of these meetings, a letter of recommendations was filed regarding the university policy on closing during inclement weather. In addition, Administrative Staff and Classified Staff have been working with Senate on the Catastrophic Leave Policy and on sponsoring a panel presentation on Public Records. This past week, Senate Officers met with the members of the Board of Trustees to request increased opportunities for faculty dialogue with the Board. The Board was receptive to this request.

Senate is engaged in sponsoring several upcoming activities and I would encourage you to mark your calendars.

March 19th Public Records Forum 2:30-4:30 308 BTSU

What records should be kept and for how long?

Co-sponsored by Classified Staff, Administrative Staff & Senate

Panelists: Sean Fitzgerald: University Legal Counsel
 Jill Carr: Dean of Students
 Bruce Petryshak: Chief Information Officer
 Barbara Waddell: Exec. Assist. to Provost
 Steve Charter: Head of Archival Collections

March 20th Senate Officers will meet with the College Council at Firelands at 2:30

March 21st and 22nd USG Dance Marathon

March 24th Spring Faculty Senate Open Forum 2:30-4:30 Theater, BTSU
 State of the University
 Speakers: President Carol Cartwright
 VPAA Mark Gromko
 CFO Sherideen Stoll

April 9th Senate Awards Luncheon 11:30-1:30 308 BTSU
 Awards given by Senate for: Faculty Mentor
 Leadership as Chair/ Director
 Community Involvement
 Unit Recognition
 Lifetime Achievement

Nominations are due to Senate Office by March 16th. Please consider nominating/recognizing one of your colleagues.

President

The President read the following report:

Good afternoon. I plan to be very brief this afternoon because you have an important agenda item about state and federal government issues that will be presented by Sandra MacNevin later in the meeting. Let me begin by thanking the hundreds of faculty members and academic administrators who have been part of developing the BGSU Centers of Excellence. At the Board of Trustees meeting last week, the Board approved the proposal for Health and Wellness Across the Lifespan and the Trustees heard about two additional Centers of Excellence in an informational session. These proposed centers—Developing Effective Businesses and Organizations and 21st Century Educator Preparation, will be on the Board agenda for approval at the April meeting. The multi-disciplinary opportunities represented in these proposals are noteworthy, as are the important implications for economic development and improved quality of life in our region. The Board previously approved the designation of “The Arts” as a Center of Excellence for Bowling Green State University at the June 2008 meeting.

My discussion today includes three topics: the status of the search for a new provost; an update on strategic planning; and additional information about our budget planning processes. Regarding the search for our new provost, I am delighted that the search process is well underway, but I am disappointed that I have learned that the very aggressive timetable that I had in mind is unrealistic. The committee is absolutely in agreement that the appropriate amount of time must be taken to build a robust candidate pool. While we have moved everything very quickly, we still will not be able to hold on-campus interviews of final candidates before May Commencement. Since we know this now, I ask you to plan to participate in June. The committee plans to do everything possible to engage the university community in opportunities to meet final candidates. If you have plans that make it impossible to meet candidates in person, I urge you to watch for other opportunities to get to know the candidates. We are exploring how technology-based approaches can enable those who are away from campus to be involved. We understand that this is not the ideal approach but it is better than losing the entire summer.

We are coming to the end of the strategic planning process. The focus groups that were asked to develop specific strategies for each of the six overarching goals in the plan framework have completed their work. A wrap-up session is scheduled for March 6, and shortly thereafter, a final draft of the plan will be ready for discussion and endorsement. I will work with Faculty Senate officers—and with the leadership of other constituent groups—to determine the appropriate approach for the next stages of discussion. Reviewing the proposed strategies that have been suggested, I can tell you that there is a very strong university-wide consensus that has emerged around several priorities. I look forward to sharing more information at the next Faculty Senate meeting.

Our budget planning process is proceeding as has been described here and in several other forums. This year, the FSBC will participate in a series of presentations in which the deans and vice presidents will describe their unit priorities and budget plans. The process is designed to de-mystify the budget development process and to make more transparent the priorities of academic and administrative units. The consultations about our budget should focus on understanding our priorities, which in turn, drive funding decisions. Since funding levels may not be clear

for several months, the discussions about priorities—and how they drive funding decisions are essential. As you will note when Sandra MacNevin makes the presentation about federal and state budget and related topics, there are still many unresolved matters that will influence our planning. The actual budget bill (House Bill 1) was just introduced last week and we will learn more as each hearing is conducted on the budget bill. I know that you will find Sandra’s presentation to be very informative.

Vice President for Academic Affairs

Gromko reported that the University was down in applications for admission but that there were several plans to increase yield. He referred to the recent hiring of the Vice Provost for Enrollment Management, Alberto Colom. Cartwright said that the goal was to bring in as many freshmen as we did last year.

Gromko distributed the revised University Learning Outcomes, which were derived from the learning outcomes of the various majors. In addition to the previous outcomes, Undergraduate Council and the Committee on Academic Affairs have approved the addition of three more categories: General and Specialized Knowledge, Personal and Social Responsibility, and Integrate, Apply and Reflect. The revised set is available at <http://www.bgsu.edu/newcatalog/University/University8b.html>.

Gromko distributed a chart referring to the 25% Rule:

“A full-time non-tenure track appointment can be for a fixed term (one, two or three years maximum) or is continuing....Units shall provide the following....certification that the additional position will not cause the number of continuing full-time non-tenure track positions in departments and schools to exceed more than one-fourth of the number of probationary and tenured faculty in the unit. For interdepartmental programs, institutes, centers, and similar units as defined in Article XII, the number of continuing non-tenure track faculty shall not exceed two or more than one-fourth of the number of probationary and tenured faculty holding joint appointments in the programs, whichever is greater. For purposes of the determination at the Firelands College, the unit is the college. Under certain conditions which are programmatic and academically-based, (i.e. non-fiscal), departments, schools, institutes, centers, etc. may petition the College and the VPAA to exceed the twenty-five percent limit on continuing full-time non-tenure track faculty. Such petitions must be presented annually.” [B-I.C 2.a), pp. 2-3 of 9: Non-Tenure Track Faculty]

The chart listed the academic units with the number and the percentages of tenured/tenure-track faculty, fixed-term nttf and continuing nttf. Five units (Education Teaching & Learning, Center for Environmental Programs, Firelands, General Studies Writing, and Legal Studies) exceed the 25% Rule when comparing the third category with the first. Gromko reported that he was asking deans for their explanations.

Gromko distributed a chart showing Positions by Employee Category for Faculty (full and part-time ; academic unit chairs and directors are counted here), Executive/Administrative/Managerial (VPs, deans, associate deans and directors), and Other Professional (administrative staff below the level of director; full and part-time). Gromko highlighted the following: The 5-Year Change for full-time faculty is an **increase** of 9.5%, and the 15-Year Change is an increase of 24.7%. The 5-Year Change for E/A/M is a **decrease** of 20.7%; and the 15-Year Change, a decrease of 7.5%. The 5-Year Change for full-time OP is an **increase** of 10.0%; and the 15-Year Change, an increase of 59.5%.

Graduate Student Senate

Guillory read the following report:

1. Passed Legislation
 - a. Department Accountability of Travel Funds: This resolution expresses support towards the efforts of the graduate college to hold /programs accountable for the usage of travel funds allocated to them by the graduate college.
2. Upcoming Legislation
 - a. Katzner and University Bookstore
 - b. Graduate Student Housing

3. Funding for Professional Development
 - a. We awarded 129 students \$99.19 each this semester, and we have awarded 259 students funding so far.
4. Graduate Student Professional Development Day
 - a. We had 60 students attend the conference. We received high ratings on the sessions, and the students really enjoyed Dr. Steven Cady as the opening speaker.
5. Graduate Student Recognition Day
 - a. April 16th is the day to recognize ALL graduate students at BGSU. GSS encourages all departments/programs to do something special for those hard-working graduate students on that day.
 - b. GSS will have gift bags for departments/programs to purchase for their graduate students. The price has not been set yet, but we are looking at \$10 a bag. More details to come.
6. Shanklin Awards Ceremony
 - a. The Charles E. Shanklin Award for Academic Excellence, which recognizes six individual students from the areas of Arts and Humanities, Behavioral and Social Science, and Science and Mathematics, has been extended from February 20th to March 5th. Please inform your graduate students of this.
 - b. If you would like to have a display table at the ceremony, let me know by March 20th.

Shanklin Awards Ceremony Display Table

The Shanklin Awards ceremony is a time for graduate students to be recognized in many areas ranging from Outstanding Graduate Student to Best Research in Arts and Humanities. As we all know, there are not enough awards for all of the outstanding graduate students that we work with everyday; however, there is an opportunity for you to highlight all of your outstanding graduate students in your department/program regardless of their acceptance of an award at the Shanklin ceremony.

Your graduate students can be highlighted by having a display table at the awards ceremony. Each department/program has the opportunity to request a table to display your departmental awards in whatever creative way you choose. In the past, departments/programs have decorated tri-fold poster boards with the titles of individual awards and the pictures of the recipients; brought different props like metals, trophies, plaques, etc . . . ; and brought information educating others about their department/program. If you would like to participate in this opportunity to showcase your graduate students, and I recommend you do, please email me at eguillo@bgsu.edu with your interest by Friday, March 20th.

Undergraduate Student Government

Wu reported that Basch, Emmelhainz, Waynick were away at a conference. USG passed a resolution in support of the building of the Stroh Center but acknowledged that there were some concerns about this including the additional \$60 fee, which would be charged to students starting in 2011-12. Samel asked why the entire student body had an opportunity to vote on the shuttle service fee but not the Stroh Center fee. Wu said that maybe they had failed to get out sufficient information.

Retiree Representative

Clark reported that the Retirees Association would be meeting with the Wood County Retirees Association.

Ohio Faculty Council

Bernhard reported that they were discussing the effects of budget cuts on the campuses and endorsed a resolution in support of non-discrimination in employment.

NEW BUSINESS

STRS Representative

Williams reordered the agenda and recognized Tamla Cole from STRS to address the funding of rising health care costs for retirees in STRS. She said that the health care fund was separate from the pension fund. Although the pension fund was sound, the health care fund would run out in 2018. She said that plans to deal with this were very much in flux but that program changes (what is covered) and plan changes (how it is funded) were under discussion. Rockett asked what was the reason for the drop in the fund; Cole answered the market downturn. Williams recognized Genevieve Stang, retiree, former senator and several-time Senate secretary. She advocated the need for support of health care funding but acknowledged that local school boards have trouble contributing. Cole answered that by law STRS cannot take money from the pension fund and that they would have to find other sources of revenue. Williams thanked Stang and Cole.

State Funding for Higher Education

Williams recognized Sandra MacNevin, Associate Vice President for Governmental Affairs. MacNevin provided detailed figures about the proposed budget but said that it was still in the early part of the process and the figures could change. This is especially true because the state is moving from a simple enrollment-driven funding model to a more complicated "Accountability Measures" model, which is outcome-based. A 3% Efficiency Savings Requirement is part of the budget. As for the American Recovery and Reinvestment Act, a major concern is addressing the deficit with one-time, federal stimulus money. She said that the governor continued to be a supporter of public education. She said that, although there might be an increase in the State Share of Instruction, the Success Challenge program, which rewarded universities for successful graduation rates, was being terminated. Graduation rates will be calculated as one of the Accountability Measures.

Nominations for Senate Officers and Senate Standing Committees

Shields took the podium to call for nominations and said that the Senate office would continue to take nominations until April 1. Voting would take place at the meeting on April 7. So far Kris Blair is the only nominee for Vice Chair, and Ellen Williams is the only nominee for Secretary.

REPORTS FROM SENATE COMMITTEES

Committee on Academic Affairs

No report.

Amendments and Bylaws Committee

Pauken reported that they were working on *Charter* language for administrator emeritus, for allowing search committees to choose their own chairs, and for the nttf amendment passed by Senate in February. They were also working on routing slips and on the Policy for Stopping the Tenure Clock and Flexible Tenure Timetable. These items would be presented to SEC in March and April for possible Senate action.

Committee on Committees

No report.

Faculty Senate Budget Committee

No report.

Faculty Personnel and Conciliation Committee

Muego reported, that the one case that the hearing board had recently decided and found in favor of the grievant, the VPAA overturned the recommendation of the board. Action on a second case has been suspended for medical reasons. A third case has just been through conciliation, which failed. The fourth case is in the facilitation stage, and a fifth case has been initiated with notice of intent to file.

Faculty Welfare Committee

Craddock reported that they were continuing to work on issues of faculty compensation.

Committee on Professional Affairs

Ekstrand reported that they were looking forward to their trip to the state capitol on March 10.

ADJOURNMENT

Williams adjourned the meeting at 4:10 pm.

Respectfully submitted,
Richard Hebein, Secretary

**APPENDIX A
MEMORIAL RESOLUTION**

Dr. Virginia Platt

WHEREAS, Bowling Green State University lost one of its finest, Dr. Virginia Bever Platt, Professor Emeritus of History, on January 15, 2009. Dr. Platt joined the History faculty in 1947 and her twenty-eight year career, ending with her retirement in 1975, was marked by a commitment to the life of the mind and to the welfare of the University.

WHEREAS, Dr. Platt was an inspiring teacher, who was known for her careful preparation, clarity of presentation, and enthusiasm. Conspicuous among the many students who were profoundly influenced by Dr. Platt was Stanley Kutler, the Bowling Green class of 1956, who went on to earn a doctorate from The Ohio State University and to become the foremost constitutional historian of his generation, holding the Fox Chair of American Institutions at the University of Wisconsin. Dr. Kutler repeatedly acknowledged his indebtedness to Dr. Platt as the professor who made a decisive difference in his life.

WHEREAS, Dr. Platt, together with her late husband, Dr. Grover C. Platt, also of the history faculty, were prominent voices for faculty governance. They played a prominent role in the assertion of faculty rights during the controversy surrounding the presidency of Dr. Ralph McDonald. They were instrumental in the writing of the Faculty Charter and the initiation of the Faculty Senate as the principal means of assuring a continuing and vigorous role of the faculty in University governance. She served on the Presidential Search Committee in 1962-63 and as an elected member of the Faculty Senate from 1964 until 1975, holding membership on the Senate Executive Committee and several other committees during that tenure.

WHEREAS, Dr. Platt was a strong proponent of faculty interests as a member of the Board of Trustees. Appointed to the Board of Trustees by Governor Richard Celeste in 1984, she served with distinction during her nine-year term. She defined her role as that of being a voice of faculty interests and of the governance system that she cherished. This meant that she was often at odds with the other members of the Board and the University administration. She did not mind – indeed, she relished – often being the lone dissenting vote as the “conscience” of the Board of Trustees.

WHEREAS, Dr. Platt was fully engaged in professional and community affairs. She was a valued member of the Ohio Academy of History, holding several offices including the Academy’s presidency. She was active in political causes, and along with her husband, was prominent in the anti-war movement during the Vietnam era.

WHEREAS, Dr. Platt was a loving wife and devoted mother of two daughters, Carolyn Platt and Phyllis Platt.

THEREFORE, BE IT RESOLVED, that the Faculty Senate express its sadness at the death of Dr. Virginia B. Platt,
and