

FACULTY SENATE MINUTES

February 3, 2009
2:30 pm.

Assembly Room
McFall Center

CALL TO ORDER

Chair Ellen Williams called the meeting to order and asked the secretary to take the roll.

ROLL CALL

Absent: Adams, Craddock, Madigan, Muir, Schupp, Shields, Viramontez-Anguiano, Zickar

The secretary announced that there was a quorum.

COMMUNICATIONS

Chair

Williams read the following report:

During the past few weeks, BGSU has seen its share of visitors and consultants. Sometimes, I think it's healthy for outsiders to come to our campus and give us their viewpoints and ideas. I think it can be a reminder for all of us who are insiders to the university that we have a lot of positives here at BGSU. I heard Keeling and Associates (our General Education consultants) discuss the virtues of many of our programs related to the General Education curriculum. I heard Noel and Levitz consultants extol the virtues of programs and activities we are engaged in at BGSU on behalf of our freshmen students. And at her installation this past Friday, I heard President Cartwright remind us all that even in the most bleak financial times, BGSU is an institution filled with challenging opportunities and possibilities. Sometimes, we all need to be reminded at BGSU, that the glass is half full rather than half empty. And maybe, based on observations from our recent campus visitors, the glass is more than half full. So, I am glad that others come along to remind us that our institution has many assets that we often overlook. I am glad that others come along to inspire us to believe again in the worth of our institution. I believe in BGSU and I encourage all of us to keep the faith in our institution.

President

Cartwright read the following report:

Good afternoon and thank you for participating in the State of the University address and installation events last week. It was an honor to recognize the leadership of Faculty Senate as well as BGSU's other governance groups. I will address three topics this afternoon:

- Governor's Budget proposal
- Implications for BGSU
- Provost search

Yesterday, February 2, Governor Strickland presented his Executive Budget for fiscal years 2010 and 2011. Governor Strickland announced that the severe national recession and projected state revenues for the fiscal year 2010-2011 biennium, will require us to operate state programs at the resource level that was in place in fiscal year 2004.

On the other hand, he noted that Ohio stands to benefit in significant ways in the short term from the Federal economic stimulus plan that is now being discussed in Congress. The Governor has included amounts that the state can expect to receive from the federal government in the Executive Budget.

At the press conference yesterday when the Governor presented his budget proposal to the Legislature, he emphasized that this budget continues to invest in key areas that are critical to rebuilding Ohio's economy and positioning it for recovery. He emphasized that K-12 and higher education funding are critical to the state's economic well-being. Governor Strickland is one of only four Governors across the nation who is protecting higher

education from severe cuts in order to enhance the critical link between education and a vibrant economy.

You may have heard in the Governor's State of the State address last Wednesday that his primary goal is to make higher education affordable for all Ohioans. In order to accomplish this, the Governor's budget proposes the continuation of a compact with higher education, and proposes that we keep higher education tuition flat in fiscal year 2010, and limit tuition increases in fiscal year 2011 to no greater than 3.5 percent. In order to compensate for a zero tuition increase next year, the Governor has proposed a 6 percent increase in State Share of Instruction (SSI) for fiscal year 2010, and a 0.8 percent increase in State Share of Instruction for fiscal year 2011.

In order to provide a 6% increase in SSI, the Governor has had to eliminate Success Challenge and Access Challenge line items, which are both now rolled into the SSI funding formula. The elimination of separate Success Challenge funding will have a significant impact on many BGSU programs.

It should be noted that in order to provide a 6% increase in SSI, the Governor is counting on the availability of federal stimulus funding that is still being discussed and debated in Congress. A significant portion of the funding for the State Share of Instruction line item that is presented in this budget will be covered by federal stimulus funding.

The total Board of Regents budget will be reduced by 1 percent for FY 2010 and increased by 0.7 percent in FY 2011.

Many line items have been eliminated or cut significantly, and others are held flat. On the other hand, the Governor has fully funded the state's co-op and internship grant program at \$50 million for each year of the next biennium.

Preparing a high quality and skilled workforce for the state of Ohio, and keeping Ohio's well-educated graduates and workforce in Ohio and stopping the "brain drain" is one of the Governor's highest priorities.

A significant increase is being proposed as part of the state's research incentive Third Frontier program, which increases that line item by 33.3 % for FY 2010 and flat funds it for FY 2011.

The budget reflects the priorities of the Governor and the Chancellor of the new University System of Ohio.

I should point out that this is merely the first step in a budget development process that begins today and will continue until June 30, 2009. With the Executive Budget now on the table, both chambers of the Ohio General Assembly will begin committee hearings and deliberations. Over the next few months, the Ohio Senate and the Ohio House of Representatives will discuss and debate the Governor's proposed Executive Budget, and alternative funding models will be developed and debated.

In addition, the uncertainties of the federal economic stimulus plan are another factor that comes into play with regard to the final budget that is passed by the Ohio General Assembly in June and signed into law by the Governor. There are a lot of moving parts, and this is a very dynamic process and situation.

At this point we will continue to assume that we have to reduce our operating budgets by \$6-10 million for FY10. We are not just dealing with reduced revenues; we also want to identify funds for investments for future priorities and continue to add key talent.

With regard to the hiring freeze, we will continue to hire in areas that are essential to our mission. I have approved waivers to the freeze if I am confident that the rationale provided justifies the waiver. The freeze assures that we do not move automatically to fill vacancies. Rather, we need to analyze the work to be accomplished and determine if there are other ways to accomplish it.

I'll conclude with a brief report on the search for the Provost position. With the full support of the Board of Trustees, I have decided to re-title the position as Senior Vice President for Academic Affairs and Provost. This will signal that this position is second only to the president in leadership for BGSU. I will not re-title any other positions as senior vice presidents. We have also revised the engagement with the Witt/Keiffer executive search firm to build on the work completed for the presidential search and they will be our firm for the provost search. The search

committee has been appointed and will launch their work next week. I appreciate the nominees from Faculty Senate and am delighted that Dr. Deanne Snaveley has agreed to chair the search.

I will be sending a message about the budget to the University community in the next day or so and we will also announce the provost committee and search very soon.

Trustee Levey

David Levey was present as an observer, and Williams invited him to the podium. Levey said that he had graduated from BGSU in 1971, that he feels honored to be a trustee, and that he intended to be an active one. He said he was here to listen and learn. Leontis asked about the adequacy of resources for the state's universities. Levey said that he believed that the governor sincerely supports higher education. Evans thanked Levey for coming and expressed hope for greater communication with the Board. Williams asked Evans to send any concerns to the Board.

Vice President for Academic Affairs

Gromko read the following report:

Good afternoon.

I would like to begin my comments by welcoming Albert Colom, our new Vice Provost for Enrollment Management. Albert has been at Bowling Green for just a little over one week, and he is already making valuable contributions. He is knowledgeable, energetic, and a pleasure to work with. I've asked Albert to introduce himself and to say a few words about some of the work he has already undertaken.

[Albert - Enrollment update; upcoming events including President's Day and Welcome Call BG]

Although the position of enrollment management is new to the Provost's Office, the office itself has not grown. In fact, we have contributed, just as everyone else has, to the call to reduce our budget for FY 2010. I am passing out Org Charts for the Provost Office. On one side, you will find the chart as it existed at the beginning of fall semester. I have crossed out positions that have been eliminated and searches that have been closed. On the other, you will find the current org chart, showing three vice provost areas representing our emphases: enrollment management, academic programs, and research (and graduate dean). The budget reductions have been hard on all the colleges. I felt it was only appropriate that the provost's office share the burden.

I was pleased with the initial visit from Keeling & Associates. I found them to be talented and insightful. I was also gratified that their initial feedback was positive; it is encouraging to learn that reports and white papers we have produced are judged to be high caliber.

Keeling and Associates will be here on February 10 and 11 to present their report. They will share their findings in an open meeting, to which Faculty Senators in particular are invited. I invite you all to attend the open meeting at 9:30 AM on Wednesday, Feb 11.

- Update on deans searches
 - Firelands search on track; initial review of candidates
 - Welcome to Simon Morgan-Russell, Dean of Arts & Sciences. Correction: the announcement made mention of approval by chairs and directors; that should have said approval by Chairs and Directors Steering Committee
 - Anticipate three dean searches beginning fall semester
 - EDHD
 - Graduate
 - CEE

Graduate Student Senate

Guillory read the following report:

1. Michael Gutierrez: Michael was a Graduate Non-Degree seeking student enrolled in EDTL 670 this semester. It was discovered that he passed away on the morning of Monday, February 2, 2009. His family and friends are in our thoughts. Call for a moment of silence.
2. Upcoming Legislation
 - a. Department accountability of travel funds
 - b. Graduate Student Housing
3. Graduate Student Professional Development Day is on February 7th in Olscamp from 9-3pm. Please encourage the graduate students in your departments/programs to register at: <http://www.bgsu.edu/offices/sa/page58806.html>.

Undergraduate Student Government

Waynick reported on the defeat of Section O of the city's proposed Master Housing Plan, which called for unannounced inspections of property. USG had opposed the section.

Retiree Representative

Clarke reported that the Retirees Association was forming a committee to assist persons through the retirement process.

Ohio Faculty Council

No report.

NEW BUSINESS

Charter Amendment to Allow Nttf Representation on Senate

Williams reordered the agenda to consider amendments to Part A of the *Charter*. Amending Part A requires the affirmative votes of two-thirds of the total membership of Senate, and senators' absences automatically have the effect of negative votes. Two-thirds of the current membership is forty-eight. The amendments as forwarded by SEC to Senate have the effect of broadening eligibility to serve on Senate from probationary and tenured faculty to all full-time faculty. [This does not change the requirement that a faculty member becomes eligible only after two years of service.]

Blair spoke in favor of the amendments because nttf are now more than thirty percent of the faculty. She said that the University of Toledo, Kent State University and the University of Dayton allow nttf to serve on their senates. After some discussion, Evans moved, Bullerjahn seconded approval; motion passed by paper ballot with forty-eight in favor, thirteen opposed and one abstention.

REPORTS FROM SENATE COMMITTEES

Committee on Academic Affairs

No report.

Amendments and Bylaws Committee

Pauken reported that they had been working on routing slips and amendments for nttf representation and for administrator emeritus.

Committee on Committees

No report.

Faculty Senate Budget Committee

Evans read the following report: FSBC met with the University Budget Committee recently, and we are starting the process of preparing the FY2010 budget. We have all been waiting for information from Columbus, and Gov. Strickland recently presented his budget request, which included:

	SSI Increase	Tuition Increase
FY2010	6%	0%
FY2011	0.8%	3.5%

Note that this means next year's revenues would be a 6% increase on 30% of the revenue stream, or a 1.8% revenues increase (assuming enrollment is level). This would be the second year in a row with 1-2% revenue increases in an environment of about 5% CPI increases.

FSBC and UBC also continued our discussion about what happened with the FY 2009 budget deficit. Just to reiterate, FSBC and UBC continue to disagree about the size of this year's E & G budget deficit. According to UBC, the deficit this year is \$4.5 million. According to FSBC, UBC's method of calculation did not account for \$1.5 million in permanent cuts made last year, thus the deficit is \$3 million. Nevertheless, the Administration has completed \$4.5 million in cuts this year. Approximately 80% of the cuts were in academic areas, mostly \$3.4 million in scholarships and fee waivers, with lesser amounts (\$155 k) in academic operating budgets. Other cuts were in Student Affairs (\$577 k), the EVP's office (\$226 k), and the VPFA's office (\$113 k). Last spring, FSBC proposed a balanced budget that protected academic areas, scholarships, and fee waivers from cuts. That proposal was not given serious consideration by UBC.

Finally, there have been conversations at other universities about using an Early Retirement Incentive Program (ERIP) as one tool for the budget crisis. BGSU had an ERIP program from 1991-2003. Because no one has done an analysis of the effectiveness of this program, I have undertaken to do that with the assistance of Chris Dalton and Bill Knight. The preliminary results indicate an ERIP program is not something you do during a financial crisis. During 1991-2003, BGSU typically sent about \$7 million to STRS as part of these buyouts, receiving in turn no useful goods or services—essentially we were paying teachers not to teach. The unanticipated consequences of BGSU's ERIP program, coupled with earlier state budget difficulties, is that BGSU lost 121 tenure-track faculty lines and replaced them with 179 non-tenure-track faculty positions, a fundamental change in faculty demographics we are still grappling with today.

Faculty Personnel and Conciliation Committee

Muego said that there were two cases going to hearing boards and that another case was going to conciliation. He said that the committee needs three tenured faculty members and called for volunteers.

Faculty Welfare Committee

No report.

Committee on Professional Affairs

Ekstrand reported that they invited Legislative Representative Sandra MacNevin to discuss the state's budget with them.

NEW BUSINESS

Dance Marathon

Waynick announced that the event would be held on March 21 and 22. He said that the program was in its fourteenth year and had raised large amounts of money for the Children's Miracle Network. Alaina Kantner listed various ways that faculty could participate, and Pauken, a former participant himself, encouraged all to do so. More information at: <http://www.bgdancemarathon.com>.

ADJOURNMENT

Williams adjourned the meeting at 3:50 pm.

Respectfully submitted,
Richard Hebein, Secretary