

SEC/VPAA JOINT CONFERENCE MINUTES

November 11, 2007
2:30 to 4:30 pm.

Senate Conference Room
140 McFall Center

Present: Shirley Baugher, Keith Bernhard, Alden Craddock, Nora Engebretsen, Gary Lee, Johnnie Lewis, Ben Muego, Patrick Pauken, Jeannie Sabaroff, Ellen Williams, Rich Hebein

Absent: Nancy Orel, Peter Pinto

CHAIR'S REPORT

Faculty Senate Vice Chair Williams called the meeting to order at 2:35 pm.

OLD BUSINESS

Sanctions Policy

Baugher reported that the current version was written by a faculty committee and based on AAUP principles. She said that it had been presented to and approved by the President's Cabinet and was being reviewed by General Counsel to be ready by December 5. Williams noted that SEC had asked for a committee to look at it again when Counsel is through with it.

There was some discussion about where to put it in the Charter. Williams thanked Baugher for her work on moving the policy along.

NEW BUSINESS

Promotion and Tenure Proposals

In a letter to Pauken, Baugher proposed first, to link tenure and promotion to associate professor and second, to require that only faculty at the ranks of associate and full vote on promotions to associate and that only full professor's vote on promotions to full. Craddock asked about a minimal number of full professors in a small unit. SEC referred to B-I.D: Evaluation of Faculty Personnel, 2.b) (2), p. 5 of 6, Evaluation for Tenure, wherein the dean may appoint tenured faculty from outside the unit to participate in the tenure decision if the unit has fewer than three tenured faculty. This could be a model for appointing professors from outside the unit to participate in a promotion decision.

Baugher asked if it was all right to have minimal standards. Lee replied yes at the departmental level. Baugher asked whether there was a template at the Provost level since tenure resides in the University. There is not except for the information contained at the citation above.

Bernhard moved, Lee seconded that the proposals be sent to Amendments and Bylaws for appropriate language; motion passed. Pauken said that he would convey Craddock's concern to the committee.

ISSUES AND CONCERNS

Problems with FMS and Grants Administration

Craddock referred to multiple problems and said that his area was working on a report of problems and recommendations. Lee said that he was meeting with several other chairs to discuss these problems. Williams said that FMS has not been a benefit to grant writers. SEC will invite VP Stoll to a future meeting.

Compact Process

Bernhard asked, since the process was completed, what's next. Baugher said that the Strategic Planning Committee will establish and gather metrics and will make a report to the President. She said that the vice presidents were writing business plans, which were similar to the compacts.

Response to the State's Master Plan

Baugher had asked for a prompt response from Senate to Chancellor Fingerhut's draft of the state's Master Plan. Williams noted that the emphasis of the plan is on economic development, and Pauken said that the emphasis should be on educating the whole person. Muego said he didn't sense much appreciation for the humanities. Williams was concerned about an apparent lack of concern for both first generation college students and non-traditional students. SEC agreed to send their comments to Williams over the weekend. She and Pauken will draft a response for Baugher by Wednesday.

ADJOURNMENT

The meeting was adjourned at 4:30 pm.

Respectfully submitted,

Rich Hebein, Secretary