

**SENATE EXECUTIVE COMMITTEE  
MINUTES**

March 25, 2008  
2:30 pm.

Senate Conference Room  
140 McFall Center

**Present:** Alden Craddock, Keith Bernhard, Nora Engebretsen, Gary Lee, Johnnie Lewis, Ben Muego, Nancy Orel, Patrick Pauken, Peter Pinto, Ellen Williams, Rich Hebein

**Absent:** Jeannie Sabaroff

Pauken called the meeting to order by phone. He updated SEC on the forthcoming Open Forum with CFO Stoll and VPAA Baugher on financial issues facing the University to be held on Tuesday, April 8 in the Union Theatre.

**OLD BUSINESS**

**Arts and Sciences Senate Elections**

The college still has not elected its senators. SEC extended the deadline once before, which the college did not meet. SEC now extends the deadline to April 18 and moves the date of election of its officers and committees to the final meeting of the year on April 29. Hebein will communicate with the college office.

**Charter Amendment: B-I.D: Evaluation of Faculty Personnel**

SEC continued its discussion of the amendment to link the tenure decision with promotion to associate by putting both issues on one ballot, as the amendment calls for. Pauken acknowledged the concern that, when the votes were separate, two-thirds were required for tenure and a simple majority was required for promotion. Arguably, this was raising the requirement for promotion. Pauken wanted the effect of using one ballot to be understood. SEC noted that recent VPAAAs made it clear that they would not approve a recommendation for one without the other and was not concerned about the putting both issues on one ballot.

Lee pointed out that, although the Charter refers to the probationary period as seven years, it is, in fact, five or six years. Hebein said that this was simply the traditional language. Muego asked what was customary at other universities. Pauken said that he would pursue this with Amendments and Bylaws.

**Sanctions Policy**

SEC agreed to send this to Senate for approval.

**NEW BUSINESS**

**Salary Resolution**

Craddock presented the Faculty Welfare Committee's proposal. SEC agreed that it should be presented at the next Senate meeting.

**ISSUES AND CONCERNS**

**Hearing Board Recommendation Overturned**

The Faculty Personnel and Conciliation Committee is concerned that a recommendation of a hearing board in favor of the faculty-grievant has been overturned by the VPAA for the reason that the grievant lost standing to grieve when they were no longer employed by the University. Long standing practice has been that the employee did not lose standing at termination and, therefore, could file a grievance over the termination. General Counsel Trimboli, recently having left the University, asserted that standing was lost on termination. The full FPCC will meet on 10 April 2008 to consider an appropriate response, if any, relative to the Provost/VPAA's two most recent decisions on the matter of whether or not a former BGSU faculty member has "standing" to grieve his/her termination.

**SENATE AGENDA**

SEC set the agenda for the next meeting.

**ADJOURNMENT**

The meeting was adjourned at 4:20 pm.

Respectfully submitted,

Rich Hebein, Secretary