SENATE EXECUTIVE COMMITTEE
MINUTES

March 25, 2008
2:30 pm.

Present: Alden Craddock, Keith Bernhard, Nora Engebretsen, Gary Lee, Johnnie Lewis, Ben Muego, Nancy Orel
Patrick Pauken, Peter Pinto, Ellen Williams, Rich Hebein

Absent: Jeannie Sabaroff

Pauken called the meeting to order by phone. He updated SEC on the forthcoming Open Forum with CFO Stoll and
VPAA Baugher on financial issues facing the University to be held on Tuesday, April 8 in the Union Theatre.

OLD BUSINESS
Arts and Sciences Senate Elections
The college still has not elected its senators. SEC extended the deadline once before, which the college did not meet.
SEC now extends the deadline to April 18 and moves the date of election of its officers and committees to the final
meeting of the year on April 29. Hebein will communicate with the college office.

Charter Amendment: B-I.D: Evaluation of Faculty Personnel
SEC continued its discussion of the amendment to link the tenure decision with promotion to associate by putting
both issues on one ballot, as the amendment calls for. Pauken acknowledged the concern that, when the votes were
separate, two-thirds were required for tenure and a simple majority was required for promotion. Arguably, this was
raising the requirement for promotion. Pauken wanted the effect of using one ballot to be understood. SEC noted
that recent VPAAs made it clear that they would not approve a recommendation for one without the other and was
not concerned about the putting both issues on one ballot.

Lee pointed out that, although the Charter refers to the probationary period as seven years, it is, in fact, five or six
years. Hebein said that this was simply the traditional language. Muego asked what was customary at other
universities. Pauken said that he would pursue this with Amendments and Bylaws.

Sanctions Policy
SEC agreed to send this to Senate for approval.

NEW BUSINESS
Salary Resolution
Craddock presented the Faculty Welfare Committee’s proposal. SEC agreed that it should be presented at the next
Senate meeting.

ISSUES AND CONCERNS
Hearing Board Recommendation Overturned
The Faculty Personnel and Conciliation Committee is concerned that a recommendation of a hearing board in favor
of the faculty-grievant has been overturned by the VPAA for the reason that the grievant lost standing to grieve
when they were no longer employed by the University. Long standing practice has been that the employee did not
lose standing at termination and, therefore, could file a grievance over the termination. General Counsel Trimboli,
recently having left the University, asserted that standing was lost on termination. The full FPCC will meet on 10
April 2008 to consider an appropriate response, if any, relative to the Provost/VPAA’s two most recent decisions on
the matter of whether or not a former BGSU faculty member has “standing” to grieve his/her termination.
SENATE AGENDA

SEC set the agenda for the next meeting.

ADJOURNMENT

The meeting was adjourned at 4:20 pm.

Respectfully submitted,

Rich Hebein, Secretary