

## **SENATE EXECUTIVE COMMITTEE MINUTES**

February 26, 2008  
2:30 pm.

Senate Conference Room  
140 McFall Center

**Present:** Alden Craddock, Keith Bernhard, Nora Engebretsen, Gary Lee, Johnnie Lewis, Ben Muego, Patrick Pauken, Peter Pinto, Jeannie Sabaroff, Ellen Williams, Rich Hebein

**Absent:** Nancy Orel

### **CHAIR'S REPORT**

Pauken announced that there would be an Open Forum sponsored by SEC and the VPAA on April 8 in the Union Theatre from 2:30 to 4:30. The format will be similar to the one held last semester, and the topic will be state finances, university finances and the budgeting process. Pauken will invite the panelists. April 8 is also the date of the Senate Awards Lunch.

### **OLD BUSINESS**

#### **Charter Violations**

Consistent with past practice, SEC went into closed session to continue its discussion of Charter violations. The results of these discussions will be transmitted to the parties as required by Charter.

#### **Evaluation of Senate**

SEC made two small revisions and will review the final version at its next meeting.

### **NEW BUSINESS**

#### **Charter Amendment B-I.D: Evaluation of Faculty Personnel**

Pauken presented the amendment that ABC had worked on regarding the VPAA's proposal to join promotion to associate professor and tenure. SEC made some minor changes, and the proposal will be presented to Senate.

#### **Charter Amendments XIII.C: Interpretations and D: Violations**

These amendments were requested by the VPAA so that the VPAA would automatically be informed of interpretations and violations, which is not automatically required by Charter. SEC made some minor changes. It was moved and seconded to change the version coming from ABC to inform the VPAA not only of interpretations but also of violations. Motion passed. These proposals will be presented to Senate.

#### **Charter Amendment B-I.E: Grievance Procedures**

The Faculty Personnel and Conciliation Committee is proposing extensive changes in the procedures. The stated purpose is: "to improve the clarity and specificity of the *Guidelines* and make it more user-friendly. The proposed revisions fall under two basic categories, e.g.: (1) non-substantive; and (2) substantive-structural. The non-substantive changes primarily involve restructuring sentences for greater clarity, consistency and readability. The substantive-structural changes incorporate certain concepts and metrics, e.g., "sufficiency in form and substance," "continuing infraction," "abuse of authority," "abuse of process," etc., into the *Guidelines*."

SEC made a number of minor changes. Regarding p. 24, Lee asked why chairs and directors were automatically excluded from membership on hearing boards since they could provide a useful perspective, since there were defined as faculty and since it has proved difficult to recruit persons for these boards. Bernhard moved, Williams seconded that chairs and directors be included among those able to serve. Motion passed. The proposal is available in the Senate office and will be presented to Senate for approval. Pauken thanked Muego and the rest of FPCC for their considerable amount of work on this project.

**ISSUES AND CONCERNS**

None raised.

**ADJOURNMENT**

The meeting was adjourned at 4:40 pm.

Respectfully submitted,

Rich Hebein, Secretary