

SEC/EVP JOINT CONFERENCE MINUTES

February 19, 2008
2:30 to 4:30 pm.

Senate Conference Room
McFall Center

Present: Alden Craddock, Keith Bernhard, Linda Dobb, Nora Engebretsen, Gary Lee, Johnnie Lewis, Ben Muego, Nancy Orel, Patrick Pauken, Peter Pinto, Jeannie Sabaroff, Ellen Williams, Rich Hebein

Guest: Marshall Rose, Director, Office of Equity and Diversity

CHAIR'S REPORT

Pauken called the meeting to order.

OLD BUSINESS: None

NEW BUSINESS

Dobb said that the University continues to work on the emergency response plan. She announced that there would be a test on March 12 at 10:30; the fact that it is a test will be well publicized. There was a discussion of various alert methods being considered. Dobb volunteered to draft a summary of the plan for distribution.

Investigative procedures

Rose distributed an outline of the Investigation Complaint Process, which is available through <http://www.bgsu.edu/offices/oed>. The protected characteristics under the BGSU Anti-Discrimination Policy are age, ancestry, color, disability, marital status, national origin, race, religion, sex, sexual orientation, and veteran's status. Asked if his office handled issues of gender identity or expression, Rose said yes. In response to a question, he said that his office did not handle matters pertaining to the Amorous Relationship Policy. Amorous relationships were usually consensual and not sexual harassment; these matters would be handled by the EVP and the VPAA. Rose left the meeting.

ITC Survey

The Information Technology Committee requests feedback on technology services. See <http://www.bgsu.edu/organizations/itc/Feedback%20on%20IT%20Services.htm>.

Search for Dean of Continuing Education

Dobb reported that CEE now reports to the VPAA and that the former dean was returning to the faculty. The search for a new dean has not yet been started. The discussion turned to summer enrollments since the summer program is handled by CEE. Dobb noted that about half of our summer program is on-line and that this would likely increase.

Employee Health Benefits

Dobb said that the University now pays about 90% of the cost and that this would likely shift so employees would pick up more of the expense. She said that plans were being considered to open a clinic on campus for all employees.

Classified/Administrative Staff Updates

Dobb said that both groups had ombudsperson. SEC is considering such a program.

Compensation Meetings for Constituent Groups

Dobb reported that she had chaired the compensation meetings with the constituent groups since the inception of the President's Compensation Plan in 1999. She and other key administrators meet with representatives of the employee groups at least twice a year to discuss pay and other workplace issues. Although the meetings have been held with the constituent groups separately, there will be a meeting with the representatives of all groups this semester. She

added that this was a “tough” year for compensation. Craddock commented that the process was overly complicated because the compensation committees, Faculty Welfare Committee, Faculty Senate Budget Committee and others made recommendations but that the decisions appeared to be made “somewhere else.”

ISSUES AND CONCERNS

The University’s 100th anniversary is coming up in 2010. Events are being planned. Larry Weiss will address Senate on this.

ADJOURNMENT

The meeting was adjourned at 3:55 pm.

Respectfully submitted,

Rich Hebein, Secretary