

## **FACULTY SENATE MINUTES**

January 15, 2008  
2:30 pm.

Assembly Room  
McFall Center

### **CALL TO ORDER**

Chair Pauken called the meeting to order and asked the secretary to take the roll.

### **ROLL CALL**

#### **Present:**

**Faculty Senators** Judy Adams, Bill Albertini, Candace Archer, Keith Bernhard, Margaret Booth, David Border, Robert Boughton, Amelia Carr (substitute Jan Hartley), Paul Cesarini, Elaine Colprit, Alden Craddock, Becca Cragin, Tori Ekstrand, Heather Elliott-Famularo (sub. Allie Terry), Nora Engebretsen, Douglas Forsyth, Radhika Gajjala, Andy Garcia, Christina Guenther, Alexander Izzo, Daniel Klein, Erin Labbie, Molly Laflin, Gary Lee, Helen Michaels, Rekha Mirchandani, Benjamin Muego, Timothy Murnen, Nancy Orel, Patrick Pauken, Peter Pinto, Lubomir Popov, Hassan Rajaei, Amy Robinson, Lee Rockett, Charles Saenz, Arthur Samel, Ray Schneider, Ronald Shields, David Stott, Ruben Viramontez-Anguiano, Edward Weiland, Philip Weinsier, Ellen Williams, Julian Williford, Haowen Xi, Margaret Yacobucci, Arthur Yeh (sub. Jane Chang), Michael Zickar, Guy Zimmerman, Opportune Zongo, Robert Clark, Linda Dobb (sub. Kelly Broughton), Shirley Baugher (sub. Mark Gromko), Ed Whipple, Jeannie Sabaroff, Gina Ondercin Johnnie Lewis, Nicholas Gamero, Alex D'Ettore, Liesl Dye, Rich Hebein

**Absent:** Pavel Anzenbacher, John Balistreri, Kristine Blair, Sue Carter Wood, Neocles Leontis, Sridevi Menon, Cristopher Miko, Jane Rodgers, Gi Woong Yun, Jingyun Zhang, Sidney Ribeau, Shelly Adam

### **COMMUNICATIONS**

#### **Chair**

Pauken asked for a moment of silence in honor of the two students, Apsana Giri and Sweetie Mazumdar, who were killed in a car accident over the holiday break. He extended Senate's deepest condolences to their family and friends.

He reported that SEC had met with CFO Stoll regarding FMS problems; she said that they had hired an external consultant to work on them. Pauken also reported that Senate was reviewing the policies announced by Baugher over the break.

#### **Vice President for Academic Affairs**

Gromko reported that a committee had been appointed to discuss chair stipends since one of the recent policies announced the phasing out of these stipends in their current form.

#### **Executive Vice President**

Broughton reported on forthcoming diversity events.

#### **Graduate Student Senate Representative**

Sabaroff submitted the following report:

1. We had a very successful GradJam in December. Approximately 100 graduate students and guests enjoyed a great meal and the silent auction raised over \$700 for the BG Teen Center. I would like to thank Dr. Linda Dobb for joining us in the celebration.
2. Applications for the Graduate Student Trustee are due on Friday the 18<sup>th</sup>. I encourage you to talk with students that you think would be a good fit for this position. If you have any questions, please feel free to talk with Gina or me.

3. There will be a welcome back graduate student mixer this Friday at 5pm in the Black Swamp Campus Pub in the Student Union. Admission is free and there will be free food for all graduate students. Flyers are on the back table if you would like to take one.
4. GSS is having our annual Graduate Professional Development Day on Saturday February 2 from 9am-3pm. This opportunity is free for all graduate students and we encourage you to tell your students about this professional development opportunity. Also, if any of you are interested in presenting, we are still looking for presenters. There are flyers on the back table as well.
5. Finally, our thoughts and prayers are with our graduate community as well as the families of the two international graduate students we lost due to the unfortunate accident over winter break.

#### **Undergraduate Student Government Representative**

Lewis reported that they had held their retreat last Saturday.

#### **Retiree Representative**

Clark reported on their monthly meeting.

#### **Ohio Faculty Council Representative**

Bernhard reported that the OFC had met with Chancellor Fingerhut who invited comments on the forthcoming Master Plan for the University System of Ohio. The draft of the plan with opportunities to view and post comments is accessible at <http://universitysystem.ohio.gov/master-plan/index.php>.

### **REPORTS FROM SENATE COMMITTEES**

#### **Committee on Academic Affairs**

No report.

#### **Amendments and Bylaws**

No report.

#### **Committee on Committees**

Co-Chairs Gajjala and Saenz submitted the following report:

1. Comcom continues to look for new committee members. There are currently three vacancies on this committee.
2. The ComCom has been working on committee elections. Nomination letters for senate officers and senate standing committees will be sent on February 11, 2008. The deadline for receiving nominations will be February 22nd. Nominations will be accepted from the Senate floor at the March 11<sup>th</sup> Faculty Senate meeting. The elections for Senate Standing Committees and Officers will take place at the April 1<sup>st</sup> Faculty Senate meeting.
3. Nominations for the University Standing Committee Elections will begin mid February. The online elections will take place the week of April 14th. Both nomination and ballot will be sent out electronically on e-mail.

#### **Faculty Senate Budget Committee**

No report.

#### **Faculty Personnel and Conciliation Committee**

Muego announced that there was a vacancy on the committee. Interested persons should contact him or the Senate office. He said that they were revising their procedures and hoped to have a draft to Senate in March. He reported that there were four unresolved cases.

#### **Faculty Welfare Committee**

Weinsier reported that some of the members had joined the VPAA's committee on stopping the tenure clock.

#### **Committee on Professional Affairs**

No report.

## **NEW BUSINESS**

### **Sanctions policy**

Pauken said that Senate started dialogue to amend the Charter to govern the imposition of sanctions two years ago in response to two specific cases. Presently, the only sanction discussed in the Charter is termination. He reported that SEC recently appointed a committee to review the various drafts and that a proposal would be presented to Senate for action this spring. In order to guide the committee and to frame the discussion in Senate, Pauken circulated the drafts and an article on "Faculty Misconduct and Discipline" by Danna R. Euben, AAUP Staff Counsel, and Barbara Lee, Rutgers University.

Pauken invited comments. He said that FPCC would continue to be the appeals committee. Two senators hoped that the administration would heed FPCC's recommendations; otherwise this was just a waste of time. Muego reported that Marshall Rose was coordinating an effort to gather and reconcile harassment policies. Although sexual harassment was not within the jurisdiction of FPCC, the severity of sanctions was.

Citing the fact that we were not unionized, a senator affirmed the importance of a clear policy. Timelines need to be stated. A senator suggested that the entire process be given to faculty similar to the student judicial process. Pauken commented that the AAUP envisioned a significant role for faculty in this. Cragin said that victims should be allowed to participate and that the role of victims needs to be clarified. She said that the policy should discuss information gathering, the keeping of records and the records that victims were entitled to. Gromko said that administrators needed to have the authority to do their jobs.

Zongo pointed out that suspensions without salary and benefits have an impact on retirement and on family members. Faculty should be told why recommendations are being overturned. Samel said that shared governance saw a role for both faculty and administration, but that there was not a whole lot of sharing going on.

Craddock asked how the misbehavior of administrators was handled. Gromko said it would be handled within the hierarchy.

## **ISSUES AND CONCERNS**

Muego thanked Guy Zimmerman for serving as chair of FPCC for the fall semester.

## **ADJOURNMENT**

Pauken adjourned the meeting at 3:40 pm.

Respectfully submitted,

Rich Hebein,  
Secretary