

FACULTY SENATE MINUTES

October 3, 2006
2:30 p.m.

Assembly Hall
McFall Center

Absent: Cragin (sub Clinton), Dzur (sub Archer, Fischer, Forsyth, Kleine, Wilson)

CALL TO ORDER

Faculty Senate Chair Hebein called the meeting to order at 2:30 p.m.

COMMUNICATIONS

Chair of the Faculty Senate - Hebein

Hebein opened the meeting indicating there was no new communication to share. Hebein extended a reminder to members of Senate Executive Committee that, according to a resolution passed by Faculty Senate last year, the SEC/VPAA Conference will be held at the Firelands Campus on October 31st.

Provost and VPAA – Folkins

Provost Folkins disseminated handouts taken from his web page on Academic Freedom at BGSU. The statement on Academic Freedom is a joint venture between Faculty Senate and the Provost's Office. A section has been added to this web page entitled "Common Questions about Academic Freedom." If you click on the questions, you will receive a video response from the Provost. Folkins thanked the committee who worked on this, especially Thomas Mascaro. Last month, Faculty Senate met on the same day that the University posted its 15 day report on Fall enrollment. The total enrollment was 21,132 (up by 61 students from last year). This is the largest enrollment that we have on record. We have 3,656 entering students which is up by 2 students from last year. Among the entering students, there were 177 students with an ACT score of 30 or above. The average ACT score of the entering class is 22.0. The average high school GPA is 3.23. Entering students of color were 20.8 % of the entering class or 759 students of color in the entering class. Out of state students accounted for 505 students or 13.8% of the entering class.

I have been asked to give an update on the proposed Global Village, a new residential learning center. I have asked Mark Gromko to present this information so I will defer the remainder of my presentation time to Vice Provost Gromko.

Gromko: This is an information item for Faculty Senate. The proposal for a new residential learning community called the Global Village was first submitted in February, 2005. The proposal was championed by Christie Foell, Director of International Studies and Jeff Grilliot, Director of International Programs in CEE. The proposal went through several revisions as a result of conferring with the Learning Community Advisory Committee. In its final form, the Global Village is to be open to all students and will provide opportunities for international and American students to live together. There are required courses for students in the Village to take, but they are all existing BG Perspective courses and include: Introduction to International Studies; Introduction to Political Science; General Studies Writing; and Foreign Language. There will also be social and cultural programming with an international focus designed to promote international understanding and student success. The budget impact statement was reviewed by Faculty Senate Budget Committee and approved by that committee in February, 2006. In Fall of 2006, information about the Global Village was shared with the Committee on Academic Affairs. By September of this year, the following groups had approved or endorsed this proposal: the German Russian and East Asian Languages Department; the Romance Languages Department; International Studies Program; International Studies Advisory Board; the College of Arts and Sciences; the Learning Community Advisory Board; the Center for International Programs; the Center for International Programs Advisory Board; the Office of the Executive Vice President; the Office of Residence Life; Continuing and Extended Education; and the Faculty Senate Budget Committee. The proposal did not go to Undergraduate Council as it involved no new curricular content. Residence Life is preparing housing brochures for printing. Their deadline for printing is at the end of October. Before sending the brochures to the printer, the fee for the Global Village must be approved by the Board of Trustees, as they must act on all fee requests. We hope to receive that approval at the October 13th meeting of the Board of Trustees.

Graduate Student Senate Representative – Vatan Woodhouse

I just want to update you on a couple of items. Our work on the Bursarables Task Force continues and I would like to recognize my colleague, Luke Nichter, our Vice President for his work on this Task Force. We are continuing to make progress on our Graduate Student Satisfaction Survey and we anticipate administering it in February/March of 2007. A final draft will go before the Graduate Student Senate Issues Subcommittee in October. We are in the midst of a stipend study and one of our representatives, Irene Scott will be working with Dr. Bill Knight in Institutional Research and with Dr. Heinz Buhlman in the Graduate College. Our attendance in the GSS General Assembly has been outstanding. At our next meeting, we will have Greg Christopher, Director of Athletics joining us as well as Stacy Enriquez of Traffic and Parking. Other items we are working on include: legislation regarding the work of the creative writing students relative to policies concerning the electronic submission of thesis and dissertation products; reassessment of more parking spots for the commuter population; work with

the Vice President of Student Affairs to assess changes in the December, 2007 Graduation Ceremonies.

Undergraduate Student Government – Little

Last week, we held our State of the Student Body Address, where we talked about different issues that are affecting undergraduate students. We will be holding an open forum on voting issues on October 16th at 7:30 in Room 308 of the Union. We passed a resolution to oppose the lowering of the cumulative GPA for “Good Academic Standing.” We are continuing to work on other issues including the Academic Honesty Policy.

Retiree Representative – Cormier

The retirees held their 12th Annual Convocation last month. Our guest speaker was Kendall Baker, the President of Ohio Northern University. His address dealt with the Spellings Report. I would highly recommend that members of Faculty Senate read the Spellings Report to see what impact it might have on higher education.

Ohio Faculty Council Representative – Bernhard

The Ohio Faculty Council met for the first time this year on September 8th in Columbus. Elections were held and John Cuppoletti, from Cincinnati will continue as Chair, Sunil Ahuja from Youngstown will be Vice Chair and I (Keith Bernhard) will be the recording secretary. We are looking for speakers to address issues with the organization. Dr. Ribeau, the President of the Inter University Council, is being considered for a speaking engagement. We are also hoping to be included in representation on the Ohio Board of Regents Search Committee.

OLD BUSINESS

Hebein asked senators to view the Charter Amendment XI.E-“Recall of the Chair of a Department” under Old Business.

Charter Amendment to Article XI – Section E – Recall of the Chair of a Department

Hebein: The following changes are recommended regarding the Charter Amendment to Article XI – Section E – Recall of the Chair of a Department:

A special evaluation of the Chair’s administration may be undertaken at any time with a view to recall for cause, upon the initiative of the Dean or by petition of **AT LEAST** two-fifths (**2/5**) of the eligible **TENURED AND PROBATIONARY** faculty of the department. The petition shall clearly state why the recall is desired.

When a recall procedure is begun, the Chair shall be informed at once by the Dean, who shall provide the Chair with a written statement of the reasons for the

proposed recall. When recall is initiated by petition, the petitioners shall participate in such efforts at negotiation and reconciliation as the Dean, **IN CONSULTATION WITH ALL PARTIES**, may deem appropriate. If the petitioners' desire for recall persists, and also in those cases where recall has been initiated by the Dean, the Dean shall **EXPEDITIOUSLY** call and chair a meeting of the **ELIGIBLE** tenured and probationary faculty members of the department. After the issues have been discussed, the Dean shall put the matter of the Chair's recall to a secret vote. **THE CHAIR OF THE DEPARTMENT SHALL BE ELIGIBLE TO VOTE IN THIS MATTER.** Recall shall be recommended ~~to the VPAA~~ when at least ~~two-thirds~~ **THREE-FIFTHS (3/5)** of eligible **TENURED AND PROBATIONARY** departmental faculty vote in favor of recall.

A lengthy discussion followed and addressed questions about: voting rights of the chair; voting rights of non tenured track faculty; and the change of votes required (two-thirds to three-fifths) for the recall of the chair. There were several friendly amendments offered. The following motion for a friendly amendment was made by Sue Carter Wood and seconded by Will Currie:

In all places where the words "eligible tenured and probationary" occur in Article XI- Section E, replace it with the words "eligible voting".

Sentence one of Article XI-Section E would read as follows:

"A special evaluation of the Chair's administration may be undertaken at any time with a view to recall for cause, upon the initiative of the Dean or by petition of at least two-fifths (2/5) of the eligible voting faculty of the department, as defined by the department's voting policy."

The amendment was approved by a simple majority vote of the senate.

Hebein: There has been a request to end discussion and a call for the question: The vote will require a 2/3 vote of Senate membership (49 affirmative votes).

Vote: Motion defeated with only 47 affirmative votes.

REPORTS FROM SENATE COMMITTEES

Committee on Academic Affairs (CAA) – Border/Williams

On September 6th, a presentation was given to CAA on the Global Village Learning Community initiative by Federico Chalupa, Jeff Grilliot and Laurie Rodgers.

Adams, Williams and Border (all current or past chairs of CAA) met to discuss the role and function of CAA.

On September 20th, CAA met with Dr. William Knight to learn about strategic planning at the university and the role of the University Planning Council. In addition, CAA met

with Vice Provost Gromko to discuss how CAA and the Undergraduate Council could improve coordination of programmatic review. The committee also met with Senate Chair Hebein to discuss the Senate/ Charter charge to CAA. Barbara Waddell, from the Provost's Office, also met with CAA to discuss the Academic Honesty Committee's work thus far this year.

Amendments and Bylaws Committee (ABC) – Pauken

We need two senators to fill out the Amendments and Bylaws Committee.

Committee on Committees (Com-Com) – Yacobucci

The Committee on Committees has made appointments of faculty in their first four years to University Standing Committees. We have also filled some other vacancies on Senate and University Standing Committees. We still have some vacancies on the following committees: Senate Executive Committee needs a senator from the College of Education and Human Development; Amendments and Bylaws need two senators; Committee on Committees needs one senator; and Faculty Personnel and Conciliation Committee needs one tenured member. Faculty Senate Budget Committee needs one tenured faculty member, not from Arts and Sciences. Com Com is also considering the addition of two new committees, one to advise the BG University One Card process and one to advise on veterans and military affairs on campus.

Faculty Personnel and Conciliation Committee (FPCC) – Muego

I would like to announce that Dr. Michael Buerger has resigned as Chair of FPCC for health reasons. I would like to thank him for his service to FPCC. I was elected to serve as interim chair of FPCC for the remainder of the academic year. Dr. Michael Zickar from Psychology and Dr. Guy Zimmerman of Computer Sciences are serving with me as the Executive Committee for FPCC. There are four cases pending and about to go to hearing. Another grievance was just received.

Faculty Welfare Committee –Weinsier

Faculty Welfare Committee is continuing to review the Non Tenure Track Faculty Policy. We will be joined by CAA in this review.

Faculty Senate Budget Committee (FSBC) – Evans

FSBC met with President Ribeau to discuss budget priorities for 2006-2007. We are still working on a budgetary provision for a proposed reconfiguration occurring in the College of Arts and Sciences. We will be meeting with UBC to discuss energy conservation issues and how this impacts the budget. We are missing one member. The committee minutes are posted on the Faculty Senate Blackboard site.

Committee on Professional Affairs (CPA) – Zickar

CPA has invited Jeff Retts and Bob Latta, who are candidates for the State Representative. We will be asking for their positions relative to higher education and we will share their responses with the rest of the university committee. Voter registration ends next Tuesday. Voting actually started today via absentee ballots. State Senate candidate, Sharrod Brown and James Carville will be at the Student Union this Friday. We hope to see a lot of candidates in this next month prior to the elections.

NEW BUSINESS

Guest: Marshall Rose – Director, of Equity and Diversity

I would like to share with you information about our hiring profile and use of “by invitation appointment” hires over the past three years. Our general position in respect to hiring at BGSU is that if we have an open position, that we must conduct a hiring search. Once you forego a search process, you basically are undermining the concept of equal opportunity hiring. There is, however, a policy at BGSU that would allow for “by invitation appointments” if very compelling arguments are offered. I want to share some of our hiring information from July 2003 to Summer of 2006. During that time, we hired 703 faculty and administrative staff members. Of that 401 or 50% were faculty members. This would include all levels of faculty, instructors, lecturers, assistants, associates and full professors. Forty-three percent or 302 of the hires over this time were administrators. Women accounted for 385 or 55% of the hires. Males accounted for 318 (45%) of the hires. Caucasian hires accounted for 583 or 83% of the hires and 120 or 17% of the hires were members of a minority group. During this time, there were 124 or 18% of the hires done through a “by invitation” process. Seventy-six or 61% of the “by invitation” hires were faculty and 48 (39%) were members of the administrative staff. Females accounted for 67 (54%) of the “by invitation” hires. Seventy-five percent of the “by invitation” hires were white. I would be glad to answer any questions related to the data I have presented.

Question: What was the net gain of hires for faculty and the net gain for administrative staff over this period of time? **Rose:** I don’t have that information with me, but you should be able to find it on the web in the Institutional Research Report by Bill Knight.

Question: What are the conditions under which positions may be approved for “by invitation” hiring? **Rose:** We begin with the policy that if there is an open position, we conduct an open search. If we are not going to have an open search, we need some compelling or extraordinary justification in order to deviate from that policy. Some rationale that might be acceptable for hiring “by invitation” would include: hiring someone with a national/international reputation/stature in a field; if the failure to hire immediately is going to hurt the hiring unit in some way (e.g. loss of grant money); the need to staff unassigned courses - (most (72%) faculty “by invitation” appointments occur between May and the start of the Fall Semester when faculty are not available to conduct normal searches. The vast majority of these appointments are one year terminal appointments); and the potential of losing a desired candidate unless a spousal hiring is offered.

Guest: Eric Wagner – Chair, Dance Marathon (Sub. Ms. Cat Fisher)

I am one of the Assistant Directors of Dance Marathon this year. We would like to thank you for your support over the last few years. This year we are looking for a lot more support from faculty and staff. We are passing out flyers that indicate how you and faculty and staff can become involved. Thank you again for your support. **Hebein:** Do you have the figures for the amount that Dance Marathon raised last year? **Fisher:** Last year we raised \$ 165,000. We are one of the largest philanthropy groups in Ohio.

Hebein: Where does the money go? **Fisher:** The money goes to the Children's Miracle Network, specifically to St. Vincent's Mercy Children's Hospital in Toledo. Thank you all again and we hope to see you involved.

ISSUES AND CONCERNS

None raised by Faculty Senators

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting was adjourned at 4:00 p.m.

Respectfully submitted,

Ellen Williams
Faculty Senate Secretary
October 24, 2006