

**SEC/EXEC VP JOINT CONFERENCE  
MINUTES**

September 19, 2006  
2:30 p.m.

Senate Conference Room  
140 McFall Center

Present: Barnes, Bernhard, Currie, Dobb, Hebein, Lee, Little, Orel, Pinto, Vatan Woodhouse, Williams

Faculty Senate Chair Hebein called the joint conference to order at 2:30.

**OLD BUSINESS**

**Update on Ogg Science Library**

Hebein: Are you adding some services to the Science Library? Dobb: Yes, at the request of the graduate students, we have added a couple of group study rooms. We will have some new computers added. We will be adding some new soft furniture. Hebein: How have you addressed the charge of reviewing requests relative to keeping the Science Library open? Dobb: There was a meeting in November about the future of the Sciences and Dr. Nieman spoke. In that meeting, people asked about the future of the Science Library. Then we were asked to meet with the Science personnel to gather their input on keeping Ogg open. Then I appointed an Ad Hoc Committee and gave them the charge of telling us what they recommended regarding the future of Ogg Science Library. I paired a librarian (including myself) with a Science faculty member to review each and every one of their collections to determine what they used, what they didn't use, and what needed to be sent to the depository. It was a real learning experience. Librarians have to keep dialoging with faculty to ensure that we are providing materials that are relevant to their disciplines. Hebein: I think it would be good to have training for students to learn how to use the materials. Dobb: I agree. Hebein: We want to thank you for working cooperatively with the faculty to address their concerns in keeping the Ogg Library open. Pinto: The decentralized space is much better than a centralized space for the Science Library. I think you have made the right decision.

A handout of a memo (9/14/2006) regarding a brief history and a current update on Ogg Science Library was disseminated by Executive Vice President Dobb. A synopsis of the memo follows:

Background: In December 2005, members of the University Libraries faculty, staff and Dean and the Executive Vice President met with 220 individuals concerned about the future of the Science Library. Approximately 40 members of the science faculty were in attendance. There was a clear consensus that the group assembled wanted the Ogg Science Library to remain open for both its academic and symbolic value to BGSU. These sentiments were conveyed to other concerned administrators at a

subsequent meeting with Haricombe, Nieman, Folkins and Dobb. A series of future meetings were to be scheduled to discuss Ogg Science Library.

Ad Hoc Committee Meetings: A series of 4 meetings were conducted with faculty and graduate students from Biology, Chemistry, Geology, Mathematics, Psychology, Physics, Computer Science, the Health Sciences, and the College of Technology. The minutes of those meetings are available at: [www.bgsu.edu/colleges/library/what\\_ogg.html](http://www.bgsu.edu/colleges/library/what_ogg.html). The results of these meetings included some of the following recommendations: the Ogg Science Library should be kept open; developing a system of review before materials are sent from Ogg to the depository; the return of some materials from the depository to Ogg; retention of bound journal titles, maps and government documents for the Science Library; purchase of additional electronic resources (Science, Nature, IEEE); and moving the print reference collection to Jerome to serve general science inquiries.

Next Steps: The University Libraries will continue to consult with the faculty in the Sciences to address how to provide a useful library for research, study and interaction in the Sciences. The University Libraries will also call together the original Ad Hoc group to ensure that things are moving in the right direction and that new curricular needs are being met.

## **NEW BUSINESS**

### **Faculty Retirement Options**

Hebein: Would you provide an update on any new faculty retirement options? Dobb: We have not contemplated any new faculty retirement options, other than the one that was introduced last year. The University does not have money for a “buy out”. A Board member suggested the “Rehire the Retiree” option. Most of the people who have taken advantage of this program have been staff, but there have been a few faculty. This means that our employees leave us and come back in a more part-time status, but they are no longer on our health benefit plan. This plan would be guaranteed for only one year and after that the rehiring would be negotiable. Hebein: So, will this program be continued this year? Dobb: We are rolling it out now for staff. The question for us is to determine if faculty want it to continue. Barnes: My question is “What was the purpose of this program?” Was it truly to encourage the senior faculty to retire? If that’s what the purpose was, that doesn’t seem to be working. Dobb: My purpose was to save money because of the high cost of health benefits for employees. We just don’t have the money to offer a good incentive or a buyout. Barnes: A buyout with a one year window would encourage quite a few faculty to retire. Dobb: We just don’t have the money. Williams: Has there been any actual research done on the cost effectiveness/ cost savings/ cost feasibility for faculty buyouts? Dobb: It’s a complex problem. We have to come up with money for a replacement at the same time we are paying for a buyout. If we gave the one year buyout, we would have an outpouring of participants and we just don’t have the money. Pinto: One of the glitches of faculty not being able to participate in the early retirement option is that they have to sit out for 60 days from the time they retire and if

they teach in the summer, they can't start back teaching in the fall. Barnes: That's an STRS requirement, not a university requirement. Hebein: Is there anything else on this issue of early retirement? Barnes: I just wanted to respond to your question about whether or not it should be offered again to faculty. I wouldn't want to deny a fellow faculty member the opportunity if they wanted to take advantage of it. Dobb: I will be discussing this with John Folkins and I believe that he will be discussing it with the Deans. He will have to make the determination of whether it is offered again. Williams: Are there any faculty members working with you on developing faculty retirement options? Dobb: I have been working with Dr. Dalton and Dr. Folkins. Pinto: One related topic is the length of the university calendar. Hebein: The calendar is under the jurisdiction of the Committee on Academic Affairs. Dobb: In 1999, I did revisit the calendar so we could have a school break. That was passed through Faculty Senate. The calendar must adhere to the Ohio Board of Regents and state guidelines. Williams: I believe that CAA has not reviewed the academic year calendar in several years.

### **Faculty List Procs**

Hebein: Our next topic is about Faculty List Procs. Dobb: We have had three different Faculty List Procs. One is the official one that comes from the Senate Office which is for Senate business only. There is also a Faculty List Proc that was started by one of the faculty, Dr.K. V. Rao, who has retired. This is kind of an ad hoc list proc for faculty discussions. Last year, Faculty Senate tried to establish another one, which faculty could sign up for, but many of them didn't sign on for this one. I think we really need to survey the faculty to see what they want in the way of Faculty List Procs. Hebein: Faculty Senate had been led to believe that when Rao retired, that he would no longer be operating the Faculty List Proc he started. Consequently Faculty Senate tried to set up a Faculty List Proc last year. Barnes: I believe that ITS has policies on how long individuals may keep list procs/ accounts after they leave the university. I know that ITS policies stipulating that students are no longer eligible to maintain list procs once they have graduated. Dobb: Retired faculty seem to have access to their BG accounts "forever." Lee: The university legal council has indicated that retired faculty with BG accounts have rights to free speech and apparently can maintain list procs. Barnes: I think ITS needs to review its policies regarding internet/list proc services for retired faculty. Dobb: I think that a number of retired faculty are really enjoying the use of the internet and the use of list procs. If you think that you want a new faculty list proc, I would recommend that you survey faculty, department by department, to find out what they want. Currie: At what point do adjunct faculty lose their accounts? Dobb: It depends on what kind of contract they have. Hebein: Any other issues on this topic? Bernhard: I brought some keyboard clean wipes today and I had a question to ask Linda about who was responsible for cleaning the keyboards on computers on campus. This can help us in stopping the spread of infectious diseases.

## **Amorous Relationship Policy**

Vatan Woodhouse: What is the status of the Amorous Relationship Policy? Dobb: I believe that we were doing well regarding the development and approval of the Amorous Relationship Policy. There seemed to be one sentence in the policy that met with some resistance and that was the sentence that referred to faculty sanctions and policies of the AAUP. This policy is supposed to apply to all employees on campus. I would suggest that Faculty Senate consider removing the language in the policy that refers to the AAUP. Hebein: At the last faculty meeting of last year, the President asked that the policy be pulled from further consideration and Faculty Senate complied. Dobb: I believe that one of the main concerns dealt with the language in the policy that dealt with the AAUP. Hebein: Faculty Senate is open to discuss the language issues in the policy with the President and the Provost.

## **Open Access to Library Journals**

Currie: You mentioned something about open access to library journals. Can you explain more about that? Dobb: It's costing too much to buy the journals in the library. The publishers jacked up the price of journals because so many publishers have gone electronic with their journals. The worst offenders are the scientific professional societies. What we are asking is for faculty on our campus who publish articles, to retain the right to publish it on the web site on our campus. We have a speaker, Jean Claude Guedeon, from Toronto coming this Friday at 8:30 in Olscamp Hall to discuss how faculty can retain the rights to their own publications. You're all invited.

## **United Way**

Dobb: We are doing great on the United Way campaign this year. We already have 200 donors and over \$30,000 worth of donations.

## **People Soft**

Williams: Where are we relative to implementation of People Soft? Dobb: We are going step-by-step to implement it. We have already done Human Resources and now we are doing Finance. People need to get trained. It's easier to use than our current system. It is web based. The whole campus needs to become savvy about People Soft when we are ready to apply it to our students. The plan is to bring student advising on line by 2009.

## **Issues**

Pinto: I am willing to do some research on academic calendars. Hebein: That would be good and if you have questions you want addressed, put them in writing and send them directly to CAA. Hebein: Anything else? Vatan Woodhouse: I just wanted to encourage that the Amorous Relationship Policy be taken up again by Faculty Senate. The Graduate Student body is very interested that this policy be addressed again. Hebein: Anyone can

ask that it be brought up to Faculty Senate again. Williams: Has there been any more discussion on the Ethics Policy? Barnes: Dr. Ribeau announced the appointment of Dr. Paul Schauer as the Ethics Officer at BGSU (on a part time basis, as needed). Hebein: The role of the Ethics Officer and the coverage of the Ethics Policy would be restricted to financial matters. Williams: I still have a concern that any policy that applies to all employees should have been taken to all constituent groups for review prior to approval. Hebein: There was a constituent ad hoc group that was asked to review the Ethics Policy but I am not sure what came out of that committee. Barnes: I believe that Pat Pauken was on that committee. William: Could we ask Pauken to report to SEC on the outcome of the ad hoc committee. Hebein: Yes, we could do that. Hebein: Any other issues?

### **Adjournment**

Chair Hebein adjourned the meeting at 3:40 p.m.

Respectfully submitted,

Ellen Williams  
Faculty Senate Secretary  
October 6, 2006