

FACULTY SENATE MINUTES

September 5, 2006
2:30 p.m.

Assembly Hall
McFall Center

Absent: Dzur, Simon, Robinson, Mirchondani, Kleine, Cragin (sub Clinton), Cassara (sub Ekstrand), Shields (sub Lockford).

CALL TO ORDER

Faculty Senate Chair Hebein called the meeting to order at 2:30 p.m.

COMMUNICATIONS

Chair of the Faculty Senate-Hebein

Hebein extended a welcome to a new year of Faculty Senate.

President-Ribeau

President Ribeau welcomed the members of Senate to the Fall of 2006, noting that this year should bring a very ambitious agenda for the University and for the Senate, and that he looked forward to working with all members of the Senate.

I have three categories for my comments. First is the changing environment for higher education. Margaret Spelling, the Secretary of Education, compiled the Spelling Commission Report. She called a number of educational leaders together to discuss higher education and to explore how higher education might better serve everyone in the United States. The Commission Report is on the web if you are interested in learning more about it. The Commission Report provides a number of different recommendations. Probably the one that is most important, in my point of view, is an attempt to identify outcome measures or ways to measure what we do. As you know, in grades K through 12, they have a series of proficiency tests to measure student outcomes as well as other measures to identify Highly Qualified Teachers. The Spelling Commission Report talks about ways to assess and measure higher education to see if we are actually doing what we are supposed to be doing. This Report will probably lead to some legislative action on the federal level. Some people are referring to this as the "No Child Left Behind for Higher Education." Once the federal legislation is passed, there will be state versions of the legislation in every state in the United States. This is something that all of us should be paying attention to. Additionally, there is another series of books out that talk about higher education, one of which is called "Declining by Degrees." These books are critiquing higher education as it exists today. Taken together, these books provide a kind of "Gestalt" that makes it easier for the public to "have at us." It promotes serious discussions about how higher education is funded and how we are to be held accountable. This is the environment in which higher education is operating.

In Ohio, we are moving into a very interesting period of time. This is the budget year. The State will adopt a budget in Spring for 2007-2008 and 2008-2009. This is our regular biennial budget. This is the way it works. The Board of Regents make a recommendation to the Office of Business Management or the Governor's office this Fall. Sandra McNevin and Chris Dalton are working with the Higher Education Funding Commission, which is a discussion group of university representatives, legislators, other concerned Board of Regent's members and other

concerned citizens working in the higher education arena. Larry Weiss, our legislative representative, is also part of this discussion group, which allows us to hear what is being proposed and helps us to ensure that what is being recommended is a prudent course of action for higher education. The Executive Budget is submitted to the legislature in March of 2007. The House and Senate meet on the Budget and resolve their differences sometime in June of 2007. The Governor actually signs the budget, with line item vetoes, sometime in late June of 2007. What's different this year is that we will have a new Governor and a number of new House and Senate members who will be working on this budget. Because of unknown attitudes of the new Governor and new legislators toward higher education and funding, there is probably more uncertainty than ever about this process. These are some of the budget items we are looking at this year:

- Best case scenario of a 3% increase for the first year of the biennium
- Flat funding for the second year of the biennium
- Financial Aid increase for students from low income Ohio families
- Any funding beyond the 3% will go to fund some current or proposed initiatives
Possible initiatives include: (New funding for two year community college Success Challenge Programs; New funding for Transfer Challenge Programs for community colleges; New funding for STEM -Science, Technology, Engineering, Mathematics- Two Academic Challenge Programs)

Our typical mandatory costs at Bowling Green will far exceed the projected 3% increase. Two examples of the rising costs at BGSU are found in our utilities and health care costs. In 2002-03, our utilities on main campus were \$8,635,000 and in 2005-06, our utilities were \$13,361,000. In 2003, our health care costs were \$12,874,000 and in 2006, our projected health care costs will be \$17,136,000. So, we will be having some challenging times dealing with the budget. I will keep the Senate apprised of the budget situation as we move forward.

In an attempt to better utilize the resources that we have, and to be more aggressive and more competitive in securing additional resources, I've added some additional responsibilities to the roles of some of our existing colleagues at the university. Our Dean of the Firelands College, Jim Smith has been charged with the added responsibility for economic development. Economic development is the buzz word that is impacting on higher education. The state wants to evaluate higher education institutions and fund them based on the amount of economic development and growth a college can bring to the local geographical area and to the state of Ohio. BGSU must have a presence in the area of economic development. In the area of budget policy and analysis, Sandra McNevin, who is the director of our engagement initiative and in charge of executive communication, is also taking on the role of budget and policy analyst for BGSU. She is drafting policy and position papers not only for BGSU, but also for the state. Currently, I am Chair of the Inter University Council, the group of 14 University Presidents who speak on behalf of higher education in Ohio. Right now, there is not a permanent Chancellor for the Ohio Board of Regents nor is there a permanent Director for the Inter University Council as both positions have been filled with interim personnel. So, as Chair of the Inter University Council, I am spending a lot of time, coming up with a platform for higher education relative to funding. I will give you an example of one item that we are working on to stabilize discussion on higher education funding. There's a school of thought right now that wants to create vouchers for higher education. The voucher would allow the state to give money to individual students rather than subsidy to the institutions of higher education. This would make funding for higher education totally unpredictable. We are trying to arrange for a compact of institutions of higher education, similar to those which have been successful in California, to leverage funding for higher education. So, we are working hard to establish a policy that makes it very clear to the state of Ohio, the value

added by higher education. We have also asked Paul Schauer, a Professor in Accounting to serve as the Ethics Officer for the university. This is currently a part-time position.

The way we do business in higher education is different than it has been in the past. There are more people asking us to be accountable and to justify our existence than ever before. The percentage of support we receive from the state is about 25%. When I started in 1994, it was about 60% of our support from the state. We need to take a proactive stance in shaping the dialogue on funding in higher education or we will be in jeopardy of having people from the federal to the state levels impose a different set of standards and criteria to evaluate our performance.

Provost and VPAA –Folkins

I look forward to working with the Senate and with the various Senate Committees throughout the upcoming year. We have gotten the academic year off to a good start. The availability of courses was just about right on this semester. Two new Deans have joined us. Dr. Wayne Huntzel has taken over as the Dean of the College of Technology and Dr. Rodney Rogers has begun as the Dean of the College of Business Administration. We also have 52 new faculty members who have gone through a faculty orientation program that was very successful. The student enrollment for this year is 21,132 which is up 61 students from last year, which was a record year for student enrollment. I want to thank everyone who assisted in increasing student enrollments.

The profile of the entering Freshmen looks pretty good in terms of preparation and diversity. As soon as that data is available, I will be sharing it with you.

Again, I want to thank everyone and I look forward to the upcoming year.

Executive Vice President – Dobb

As you know, the Science Library was not closed. As a matter of fact, we are refurbishing some of the areas in the library, thanks to the input from some of the faculty senators, chairs, and faculty who participated in that process last Spring. The Authors and Artists event at the library is coming up. If you have published a book or an article or are an editor of a journal, or if you know someone in your department who is, we would appreciate your nomination of these individuals. It's one of our most important events sponsored by the library. This is also the 40th anniversary of Jerome Library and you will all be hearing more about that. You will also be hearing about a new Dean of Libraries, as we are in a search for a dean this semester. And finally, we are looking at retaining author's rights so that as you publish an article, you retain the rights of the article and we can put your article on our web so your students can look at them. You will see a variety of messages going out about People Soft training and if you get a chance to go or if you would encourage people in your department to go, it would be appreciated. The next meeting of the Board of Trustees will be October 12-13. And finally, this weekend is Faculty and Staff Day at the football stadium. You may pick up four free tickets at the Athletic Ticket Box Office. We would love to see everyone there. It's a good place to be solid with each other and show support for the university. Thank you.

Graduate Student Representative – Vatan Woodhouse

We have been quite busy this summer. We gathered for a retreat with our executive committee and worked on proposals to our constitution as well as working on promotional materials. We have been actively involved in the committee changes for bursarables as well as being involved in the Dunbridge Project. On August 16th, we hosted our annual grad fashion luncheon where we

welcomed all new graduate students. There were over 600 students in attendance as well as over 30 invited administrators and faculty. We'd like to thank those of you who attended. Between Luke Nichter and me, we have met with the 35 graduate coordinators on campus to talk with them about important dates as well as our goals for the coming year. We will be working with Dr. Knight and his staff in Institutional Research on a Graduate Satisfaction Survey, which will be administered in the Spring Semester. Thanks to our office secretary, Ms. Alice Cook, we have an enhanced new website. We have been filling committee positions and are four positions away from being completely full. I would like to thank Dr. Yacobucci and Ms. Garay for their help in filling those positions. Our first meeting will be Friday, September 8th and our guest will be Dr. Whipple. We're looking forward to working with all the Senators.

Undergraduate Student Government Representative – Little

Good afternoon. My name is Bernard Little and I am USG President for this school year. What is being passed out is information about our state of the student government body address which will be held on Wednesday, September 27th at 5:30. I encourage you to come and hear what pressing issues are facing undergraduate students this year. Some of these issues are: the Take Charge Policy; a University Wide Travel Policy; Roll over dollars from Meal Plans; and funding for higher education. We are doing a huge Voter Registration Program this year and we would love to have faculty support for this program. USG is having a lot of round table and open forums to ensure that undergraduate student constituents have a voice in university decision making. USG is also publicizing end of the semester faculty evaluations. Some departments are going on line with their evaluations and we are trying to do everything we can to make sure our students are filling out those evaluation. Students are excited to be back on campus. We invite you again to attend our USG address on September 27th. If you have any questions or suggestions, please let us know. Thank you.

Retiree Representative – Cormier

On behalf of the retirees, I welcome both old and new faculty members to the Senate. The retirees will hold their 12th annual convocation on September 13th in the Community Room of the Bowen Thompson Student Union. The guest speaker will be Dr. Kendall Baker, who was the Dean of Liberal Arts at BGSU from 1982 to 1987. When he left Bowling Green, he became President of the University of North Dakota. He is currently the President of Ohio Northern University. If you are interested in what he has to say, you are invited to join us at 1:30 on September 13th. The retirees have also established a Golden Book Award, which is not yet endowed. Once endowed, it will award book scholarships to eligible students with a GPA of 3.0 and higher who are in financial need.
Thank you.

Ohio Faculty Council Representative – Muego

The Ohio Faculty Council has not met since February when the Chancellor of the Board of Regents announced his resignation. Whether the Council will continue is dependent on the wishes of the new Chancellor of the Board of Regents

REORDERING OF THE FACULTY SENATE AGENDA

Chair of the Faculty Senate – Hebein

Hebein requested a reordering of the Faculty Senate Agenda. This was to ensure that the majority of senators were present to vote on charter amendments. Hearing no objections, Hebein asked senators to view attachments #1 and #2 under New Business.

OLD BUSINESS

None

NEW BUSINESS

Charter Amendment to Article IV-F.8.a (1 & 2) – Committee on Professional Affairs Membership

Hebein: Is there someone here who is going to speak on behalf of the proposed Charter Amendment? **Pauken:** As a member of the Committee, I would defer to last year's Committee Chair, Mike Zickar, if I say anything in error. The intent of this amendment is to bring the Charter up to speed with what has really been occurring with the Committee since its existence. Instead of ten members which is listed in the Charter, the membership is really twelve. Six members are elected by Faculty Senate to serve staggered three year terms, two members are appointed by the Senate Executive Committee for one year terms, one member (in his/her first four years at BGSU) is appointed by Committee on Committees for a one year term, one member would be selected by the undergraduate student government, one member would be selected by the graduate student government, and one ex officio non-voting member would be appointed by the president to come from the administration. Thus, the actual official number on the committee would be twelve, some voting and some non-voting members. The additional membership would include non-voting members from administrative staff council, classified staff council, and the retiree's association. These members would be considered "invited" members since Faculty Senate would have no control over these members. The spirit of the added invited membership is to bring constituent groups from all arenas of the university. **Muego:** Who does the inviting? **Hebein:** It would be up to the individual organizations to select the representatives. **Muego:** There appears to be no term limits for the invited members. I would like to propose a friendly amendment that the invited members be asked to serve for the entire academic year. **Hebein:** Is that an acceptable friendly amendment? **Pauken:** Yes. **Hebein:** Is there anyone who would like to speak against the amendment? **Albrecht:** I'd like to speak against the amendment because this is not something requested by the invited groups. Also, the addition of administrative staff could diminish the faculty voice since the administration already have representation on this committee. **Zickar:** The invited representatives can choose not to participate. **Dobb:** There is a difference between administration and administrative staff. Administrators are typically appointed administrators such as Deans, Vice Presidents, etc. Administrative staff are employees in somewhat of middle management positions. **Zickar:** Faculty still have the voting power and voice on this committee. The other invited members are just sharing their interests and information and providing input. I don't see this as a watering down of faculty rights. **Muego:** The addition of invited members offers an inclusive opportunity to bring many constituent groups together to discuss important issues. **Albrecht:** Well, if we're going to be "inclusive" on this committee, why aren't we being "inclusive" on all of our committees? **Cormier:** I believe this discussion is moot. If the committee doesn't want the opinions or information from the retirees, we won't give it. If outside groups are willing to help committees like this, it would seem appropriate for higher education to accept that help. I believe this discussion is unneeded. **Hebein:** There has been a call for the question. There are 72 members of Senate. We will need a 2/3 vote or 48 affirmative votes.

The motion passed with 58 affirmative votes.

Charter Amendment to Article VIII-F.3 – Graduate Council, Programs and Policies Approval

Charter Amendment to Article IX-H.3 – Undergraduate Council, Programs and Policies Approval

Hebein: These amendments are somewhat of a housekeeping matter to ensure that program and policy proposals go through the appropriate channels for review. Is there anyone who would like to speak to this issue? **Pauken:** I was a member of the Amendments and Bylaws Committee last year when these proposals came to us. This is to ensure that CAA is included in the program/policy reviews coming before the Graduate and Undergraduate Program Councils and subsequently to Faculty Senate. This is merely a cross-referencing procedure to ensure that the Charter is consistent in its directives. **Bernhard:** I wonder if it would be helpful to cite the original Charter Article that gives CAA this responsibility. This would provide a basis for this action. **Pauken:** Adding the citation from Article IV which provides the charge to CAA would be fine.

Hebein: Since the two proposals are relatively the same, I would like to put the two proposals up together if there are no objections.

The motion was approved with 58 affirmative votes.

Report from the Bursarables Task Force

Sibb: My name is Dick Sibb. I am Associate Director of Student Health Services and I am Chairman of the Bursarables Task Force. We are passing around a summary of the work of that Task Force to make sure that you are aware of it, the processes, the representatives, and the timelines. This is a Presidential Task Force with the charge of reviewing and evaluating the ramifications of charging transactions to Bursar accounts for students, faculty, and staff. The Task Force is a representational group, including representation from the Senate as Dr. Hebein has recently been joining us. The group began meeting in May. We have been very data driven. We have tried to listen to the concerns of university constituent groups, including the Graduate Student Senate and the Undergraduate Student Government. Jeff Nelson is with me today and he is involved in the BG One Card, which is also related. We have looked at what other universities are doing relative to bursarables. We are not trying to eliminate the ability to charge on campus. We are trying to look at the mechanisms that occur behind the scenes when we charge. Do you have any questions about the task force? If you have any questions or comments, please feel free to contact us.

HESA (Higher Education and Student Affairs) Proposal

Hebein: We now turn to the HESA Proposal. Dr. Carney Strange is here to speak regarding this proposal. **Strange:** This proposal comes as a request from our faculty to reorganize as a department, a freestanding department, which is an arrangement that we were accustomed to for the first 25 years I was associated with it. Over that time period, we developed an effective process of serving our students. After a six year experimental rearrangement in the form of being made part of a school, we have decided that we can better serve our constituents by returning to a freestanding department. So, that is our proposal. I would be glad to respond to any questions.

Hebein: The assembly is ready to move toward a vote on this. We need a majority of those voting to pass the motion.

Motion is carried.

REPORTS FROM SENATE COMMITTEES

Hebein: This is the time for reports from Senate Committees. Is there a report from the Committee on Academic Affairs?

Committee on Academic Affairs (CAA) – Border

In Summer of 2006, a subcommittee of CAA was chosen to meet on the topic of the full time non-tenure track faculty proposal. Preliminary to a meeting of this subcommittee, the chair of CAA sought objective data considered pertinent to the subject. Two data sources were used: Dr. William Knight, Director of Planning and Institutional Research; and the Deans' Offices. This data will be shared with all of CAA in the Fall of 2006.

A meeting was held on August 23, 2006. The HESA proposal was reviewed. A motion was made to send the HESA proposal to SEC. A motion was made to include ROTC in the academic honesty notification process, so that ROTC would receive information when any of its cadets were involved in a violation case.

Amendments and Bylaws Committee (ABC) – Pauken

I want the record to reflect a very big thank you to Bill Lake, who was the Chair of ABC last year. I will be convening, not chairing, a meeting of the ABC very soon.

Committee on Committees (Com-Com) – Yacobucci

Welcome back ! Com-Com will be holding its first meeting next week, at which time we will be making appointments of faculty in their first four years to University Standing Committees. If you are interested in serving on one of the following committees, please let me know by September 8th: (Senate Committees): Senate Executive Committee, Amendments and Bylaws Committee, Committee on Committees, Faculty Personnel and Conciliation Committee or Budget Committee- (University Committees): Undergraduate Admissions Committee, Athletics Committee, BG Perspectives Committee, Faculty Research Committee, and Ice Arena Advisory Committee.

Com-Com wished to remind Senators of the attendance requirements for Senate and committees. Faculty Senators are required to be present for the full two hours of each Senate meeting, and can miss no more than two meetings per academic year. Faculty serving on Senate and University committees can miss no more than two months' worth of meetings- after that, the seat will be declared vacant and the faculty member will be replaced.

Any University or Senate Standing Committee that has not yet done so, should submit its 2005-2006 annual report and minutes, as well as the name of the committee Chair for the 2006-2007 academic year, to Barb Garay in the Faculty Senate Office.

Chairs are reminded that each Senate and University Standing Committee should have its first meeting within the first four weeks of the semester.

Faculty Senate Budget Committee – Evans

FSBC meets weekly throughout the academic year, in addition to meeting with UBC in alternate weeks. We have already had our first joint FSBC/UBC Meeting. The meeting involved reviewing the approved budget for AY 2006-2007 and discussing issues that may affect future budgets. These issues include: (1) trends in the State Share of Instruction and the possible impact of OBOR redesignation of SSI categories, (2) the increasing proportion of the BGSU Educational Budget going to financial aid, utilities and health care costs, and (3) trends in enrollment data. FSBC will be posting information on the Faculty Senate Blackboard site and encourages you to use that as a resource and contact FSBC members with questions or concerns.

Faculty Personnel and Conciliation Committee – Buerger

FPCC had five active cases over the summer: one dealt with denial of tenure, and the other four were based in allegations of improper conduct. One case was resolved through conciliation, thanks to the efforts of FPCC member Dr. Victor Adefe and the professional response of the disputants in the matter. The remaining four could not be resolved, and Boards of Appeal have been empaneled. Because the various timeliness have been sundered, the Chair of FPCC has made an arbitrary decision to reset the 20 class day clock for each of the Boards of Appeal, beginning next Monday.

In addition, the Chair of FPCC has met or communicated with four faculty members inquiring about the grievance process. Three have decided not to pursue a grievance at this time, and the fourth situation is still pending.

Because of difficulties in handling FPCC business in the summer, as well as gaps and inconsistencies in the Charter language regarding the process for FPCC, and the difficulties encountered by individuals seeking to follow the process, the Chair of FPCC is drafting a proposed revision of this Charter Section dealing with FPCC. The draft will be presented to the full FPCC and referred to the Amendments and Bylaws Committee before the end of Fall Semester.

FPCC is currently at half-strength, with ten members out of the 18 established by the Charter. The Committee faces a real challenge in restoring the Charter-established profile of committee membership this coming year. I encourage you to volunteer your services or to volunteer your colleagues.

Faculty Senate Welfare Committee – Weinsier

The Faculty Senate Welfare Committee has not yet met this year but it promises to be a busy year filled with many issues, not the least of which will be the non tenure track faculty proposal. We're going to be working with Dave Border and CAA on that as well.

Committee on Professional Affairs – Zickar

The CPA has been gearing up to inform the university committee on the tax expenditure limitation ballot initiative. The good news is that we won't be voting on that in the Fall. The bad news is that the state legislature passed a watered down version of it in record time. We will be

convening soon and will be dealing with the implications of this legislature and also be dealing with voter education issues and other professional issues.

ISSUES AND CONCERNS

None raised by Faculty Senators

ANNOUNCEMENTS

Next Senate Meeting

Hebein: With regards to the next Senate meeting, the October meeting, we have traditionally met at the Firelands campus. Last year, Senate passed a resolution that would place the Senate meeting at Firelands on a rotating basis. This year, the SEC/VPAA meeting will be held at Firelands, and the October full Senate meeting will be on main campus at BGSU.

ADJOURNMENT

The meeting was adjourned at 3:40 PM.

Respectfully submitted,

Ellen Williams
Faculty Senate Secretary
26 September 2006