

FACULTY SENATE MINUTES

February 6, 2007
2:30 p.m.

Assembly Room
McFall Center

Absent: Engebretsen, Albrecht (Substitute-Garcia), Labbie, Messer-Kruse (Substitute-Bhalla), Nichter, Robinson, Stott, Whipple

CALL TO ORDER

Faculty Senate Chair Hebein called the meeting to order at 2:30 p.m.

COMMUNICATIONS

Chair of the Faculty Senate – Hebein

This is just a comment about an angry email I received this morning questioning why I had not canceled class on Tuesday morning and then again why I was having classes meet on President's Day. I did email the person back and informed them that these kinds of decisions were decided in the Provost's Office, so I did forward the email to the Provost's Office.

President – Ribeau

Yesterday, I was in Cleveland for a meeting with a number of Presidents from other higher education institutions in the state of Ohio and Michigan. One of the more interesting topics of the meeting dealt with complaints about campus closures due to inclement weather. The President of Northern Illinois University had to leave the meeting early to fly back to his campus to handle upset students/faculty/staff that were unhappy that the University had not been closed due to bad weather. At Bowling Green, we have received some complaints from students, but many times it's the parents who contact us wondering why we have not closed when the weather appears to be bad. We do have a code or systematic way of handling university closure during inclement weather. What is our system or policy, Dobb? **Dobb:** We do not close. (This was said in jest.) **Ribeau:** Rumor has it that when Paul Olscamp was President, one winter day the wind chill factor was close to 60 degrees below zero but the campus did not close. It's my understanding that Olscamp was most reluctant to close campus due to bad weather.

On a more sobering note, I would like to share some information about budgets. In the state of Ohio, we are looking at an austere budget. We are probably looking at a difference of a \$1.5 billion in terms of what the state thought they would have for allocation monies and what they actually will have for budget allocations. The new Governor has suggested three priorities for his new administration. Those three are: economic growth and job creation to try to jump start the stagnant economy in Ohio; expanding access to a quality and affordable health care; and access and affordability to education at every level from preschool through adult education. The challenge will be in identifying where you get the money to pay for all of these priorities. We are trying to convince Columbus that higher education is part of the solution to the problem and one of the ways we can overcome this stagnant economy in the state. If you don't educate your people, you will not have the chance to participate in a knowledge-based economy. We had thought that the Board of Regents would be requesting a 3% budget increase for the first year of the budget and a 1 ½ % budget increase for the second year of the biennial budget. What we are hearing is that it is more likely that higher education might get 1 ½% increase for the first year of the budget and zero percent for the second year. In addition, there will be a tuition cap. In the last biennial budget, higher education had a 6% cap on tuition increases. It appears that there will probably be another tuition cap in the new budget restricting tuition increases to somewhere between 3 and 4 %. This will make it very difficult for institutions of higher education to meet the rising costs of operation. Mandatory cost increases for BGSU (e.g. natural gas, health care costs, goods and services needed to run the university) are around 3.5% each year. We are looking at what needs to be done in all areas at the university in order to adjust to these

upcoming budget allocations, which appear to be a cut in funding for higher education. If we get only a 1 ½% increase, we will find it difficult to pay for new faculty we might be looking to hire in our current faculty search process. The Governor will be notifying the state legislature by March 15th on exactly what the budget will look like. As we get more information on budget information, we will keep you apprised.

At this time, I would like to introduce Dr. Paul Schauer, our new Ethics Officer, who will explain what his position entails. I would like to provide a brief background on how this all started. About five or six years ago, one of our Board of Trustees members suggested that we look at the development of an ethics policy for the Board of Trustees, for the faculty, for the staff, for the entire university. This was in light of a number of events that had been occurring in the business community. These events were calling for greater disclosures and transparency in business operations as well as a higher level of accountability at every tier of operation. In light of past occurrences such as violations of the ethics policy at the state level, in which the past Governor was charged with a violation by the state Ethics Commission for accepting some free golf outings, there is a greater amount of scrutiny for anyone who is receiving funding at the state or federal levels. Consequently, our Board of Trustees has initiated this ethics policy at the university to ensure that two things happen: 1). that there is accountability and transparency in all of our operational practices and financial dealings; and 2). that the new ethics policy would not conflict with our university structure. After the ethics policy was formulated, it was about eight months to a year before we had an Ethics Officer. I appointed Dr. Paul Schauer on a part time basis to fill this position. I would like to introduce Paul, who will talk about the Ethics Policy and the role of the Ethics Officer.

Dr. Paul Schauer, Ethics Officer at BGSU: I am Paul Schauer and I am the University Ethics Officer. The President of the University appoints the Ethics Officer upon consultation with the Board of Trustees. The University Ethics Officer will be responsible for investigating alleged violations of the University Code of Ethics and Conduct Policy. Primary violations will be related to fiduciary issues. The Ethics Officer will report the findings of such an investigation to the appropriate decisional authorities and provide advice on the ethical requirements under the university Code, under the laws of the State of Ohio, under the Federal Government, and under other jurisdictions as may be appropriate. The Ethics Officer shall not have the authority to take disciplinary action against any person. The Ethics Officer does not initiate investigations, but rather acts on reported allegations of unethical behaviors. What is unethical behavior? My definition is this: "Don't do anything that you wouldn't be proud to tell your Mother." I believe that one of the reasons I was chosen for this position is because I have the ability to "look at all sides" of an issue and because I operate on the basis of fairness and equity. I also believe that another reason that I was asked to take this position was because of my ability to make independent decisions. Before I took this position I was Paul Schauer, a tenured Accounting faculty. While I have this position, I will be a tenured accounting faculty. When I leave this position, I will still be a tenured Accounting faculty. If that's not your definition of independence, I don't know what is. In order to initiate an investigation, you must put allegations in writing with as much detail as possible. The more detail you provide, the better my understanding will be of the allegation. There are some limitations to the role of Ethics Officer, and those limitations deal with the time I am able to devote to the position. It is a half time position and I do have other commitments, professionally and personally. At this time, I will entertain questions. **Zickar:** While I appreciate your interpretations, some of us who have read this Code of Ethics Policy find it pretty vague and intrusive. I don't see any differentiation in the policy between setting conduct boundaries for professional violations and setting boundaries in the personal lives of employees outside of their work time. So, if I were to be picked up for DUI, outside of work time, would this be something that you might investigate? **Schauer:** I think that determining unethical behavior is a matter of interpretation by the Ethics Officer and the President of the University. It is not our intention to have this policy intervene in your personal lives. **Zickar:** Then, I would like to see this information/agreement included in writing in the policy. **Ribeau:** While certain personal behaviors (outside of work time) on the part of employees might be embarrassing to the university, they might not come before the Ethics Officer. The university and the faculty charter have other policies and rules that might govern us on how to deal with unethical behavior that might prove to be embarrassing to the university. The Ethics Policy was developed to cover conduct issues that are typically not governed/ addressed by other university policies/regulations.

Pauken: I believe that there is less concern over the role of the Ethics Officer, but more concern over the wording in the Ethics Policy. I would request that we look at the wording in the policy that may lead to any intrusive actions by the university into the private lives and conduct of its employees. For example in Section VI. e. of the policy, there is the following statement: “We must not act in a manner that causes any diminution in the quality of life in our surrounding neighborhoods, or that brings discredit to the University, or to any University constituent group.” While I do not believe that the intent of this policy is to have the Ethics Officer investigating what we do in our own houses, I do believe that the wording is vague enough to allow for such intervention. I would encourage that the wording of this policy be reviewed to provide less vagueness and promote greater clarity. **Samel:** Suppose that a faculty member was arrested for DUI and that it was reported to you. As Ethics Officer, what is your role? You know that the behavior occurred, that the faculty member was arrested. What is there for you to investigate? What is the consequence? **Schauer:** If someone put in a request for an investigation, I would conduct such an investigation and report back the findings. It would be up to the faculty unit to determine the impact of such behavior and to determine consequences based on other existing policies that would govern faculty conduct. **Currie:** Is your investigation looking to cover only behaviors that happen on the campus or does it also extend to conduct outside of the campus? **Schauer:** My investigations depend on whether someone has initiated a request for investigation due to alleged misconduct. **Border:** Since you will be providing advice on these alleged violations, where will you go to seek advice? Will you be working within the Ohio Revised Code? Will you seek legal counsel on campus? Will you be contacting the Prosecutor’s Office? **Schauer:** There are sections of the Ohio Revised Code that deal with Ethical Behavior. This can all be found on line. I will seek legal counsel on campus. I will not be contacting the Prosecutor’s Office. This is the responsibility of the University legal counsel. **Deters:** Has this Ethics Policy already been passed by the Board of Trustees? I would like to clarify something. Is it subject to change? It seems to me that it is a “fait accompli.” So, while it appears that there are lots of unresolved issues related to this policy, I question why we are even discussing it since it has already been passed. Can we vote to reject it? If not, I think it’s a silly exercise. I think that many of the items that have been included in this policy are not in the current faculty handbook. I think new policy regarding faculty has been incorporated into this policy. **Schauer:** I believe the intent of discussion was to respond to questions about the policy. As for additional items added to the Ethics Policy that might not be addressed in the Faculty Handbook, I believe that these added items were included in the policy because they were part of the intent of the Board of Trustees. **Ekstrand:** I would like to hear from Pat Pauken about what are the issues/ intent/ recommendations of the ad hoc committee assigned to review this policy. **Pauken:** During the past academic year, there was an ad hoc faculty committee charged by the past Senate Chair, Boughton, to review this policy. This ad hoc committee included faculty, classified staff, administrative staff and students. Over the past academic year and early in this academic year, this ad hoc committee raised numerous questions relative to the new Code of Ethics Policy. Those questions have been attached to the Ethics Policy included in your Senate packet of materials today. One of the reasons that Dr. Schauer was invited today was to address these questions as well as to delineate his role to us. While we are not here today to vote on this policy, we are subject to this policy. This meeting gives us the opportunity to discuss some of the implications of this policy and to record some of the issues faculty have related to implementation of this policy. **Ekstrand:** Will there be other means of answering these questions? **Pauken:** I would argue that if these questions are not answered today, the ad hoc committee will not be disbanded. **Shields:** When is the person being investigated notified that they are under investigation? **Schauer:** Sometimes, it is not wise to notify the person that they are being investigated since the person might try to circumvent the investigation. **Shields:** I think that in the context of cooperative collegiality that the person being investigated by the Ethics Officer should be the first person notified. If it turns out that the violation is a matter of breaking the law, then a whole different protocol should prevail. **Schauer:** I do believe that we need to operate the investigation in a spirit of collaborative collegiality. **Wood:** I would hope that the Ethics Officer would operate in an open information approach rather than a closed/ covert manner. In the spirit of open collegiality, I would encourage your office to work toward opening information and processes to those who are most affected by the information and processes. **Schauer:** I think it depends on the situation.

Sometimes, the person under investigation could be notified immediately. But I also believe that the Ethics Officer should have the authority to maintain a level of secrecy in order to effectively complete the investigation process. I am out of time. **Hebein:** Thank you, Paul, for addressing Faculty Senate on the Ethics Policy. As previously mentioned, the ad hoc committee reviewing this policy has not disbanded. So, if you have any comments or questions, please forward them to Pat Pauken so his committee can address them.

Interim Provost/ VPAA – Gromko

Adding to Dr. Ribeau's earlier comments regarding budget concerns, it would appear that we may be facing some severe budgetary restraints this next year. We are an enrollment-driven university. One of the principal actions we can take to deal with possible budget restraints is to do everything we possibly can to ensure a healthy sized freshman class for Fall, 2007. Toward that end, I would encourage faculty involvement in President's Day activities. I would like to thank those of you who made your classes open for student visitors. The good news is that our application numbers are very healthy. We passed 10,000 applications this past Monday. I ask for all of your help in meeting with prospective students to encourage a high yield from those 10,000 applications.

Executive Vice President – Dobb

No report.

Graduate Student Representative – Vatan Woodhouse

The Graduate Student Satisfaction Survey will go out electronically to all current graduate students on February 12th. Any support from faculty to encourage student participation would be greatly appreciated. On January 19th, the General Assembly passed a resolution voicing opposition to the "Declaration of Material Assistance to Terrorist Organizations" requirement for employment in Ohio. We also had a very successful Graduate Student Professional Development Day on January 27th with over 70 graduate students in attendance from over 20 different academic units/departments. Thank you to the faculty who participated in that event. We remain vigilant regarding several issues, including the proposed Dunbridge Project, the recent Bursarables Policy changes, and the rising cost of health insurance. GSS looks forward to dialogue on these issues.

Undergraduate Student Representative – Little

USG held a successful retreat this past month where we worked on the structure of USG and the USG Constitution. Members of USG met with Chief Wiegand and Sergeant James regarding the break-ins that have occurred in parking lot #6. There was some discussion regarding possible solutions including using surveillance cameras. We will meet with Dr. Chris Dalton to discuss possible funding sources. This past weekend we had interviews for the undergraduate student trustee. There were eight highly qualified applicants. We submitted five names to Dr. Linda Dobb who will be working with us on the process of submitting nominations to the new Governor. USG will be welcoming our Interim Provost, Dr. Mark Gromko, to our next meeting on February 12th to discuss his goals for the university for the remainder of the year as well as to discuss plans for a new process of evaluating faculty at the university. At our March 12th meeting, we will be discussing undergraduate opinions opposing the Dunbridge Project with our University General Counsel, Tom Trimboli.

Retiree Representative – Cormier

There are currently 343 members of the Bowling Green Retirees Association. This membership consists of retired faculty, retired administrative staff and retired classified staff. Of these 343 members, 49 are life members of the organization. On March 14th there will be a joint meeting of the Ohio Retired Teacher's Association and the Bowling Green Retiree Association. On April 18th there will be a joint meeting of the

Toledo Retiree's Association and the Bowling Green Retiree Association at the Toledo Museum of Art Glass Pavilion.

Ohio Faculty Council Representative – Bernhard

The Ohio Faculty Council will be meeting on Friday of this week in Columbus. We will be meeting with the Speaker of the House, John Usted. We will be discussing the nature of the Board of Regents as well as the selection of the new Chancellor of the Board of Regents. There will also be a presentation from our own Professional Affairs Committee, along with Larry Weiss.

NEW BUSINESS

Election of the Vice Chair of Faculty Senate

Hebein: In the interest of time, I would like to reorder our agenda to provide opportunity for the election of Vice Chair of Faculty Senate. I will turn the meeting over to Peggy Yacobucci, Chair on Committee on Committees. **Yacobucci:** The Committee on Committee runs these elections. We will be passing out paper ballots. Only Faculty Senators who are present and eligible are allowed to vote in this election. Students and administrators should not take a ballot. The winner will be the nominee who receives a simple majority of the votes cast. In the event of a tie, we will have a second ballot. Just as a point of clarification, this is a special election to fill the seat of Julie Barnes who resigned as Vice Chair of Senate to become Associate Dean in the College of Arts and Sciences. The person we elect today will be Vice Chair for the rest of the year and then become Chair next year. In April, we will have our regularly scheduled election to elect a Vice Chair for next year and Chair the following year. **Hebein:** It has become customary for candidates to give a brief oral presentation prior to the time that voting occurs.

Bernhard: I am happy to be a candidate for Vice Chair and Chair Elect of Faculty Senate. I appreciate the positive support I have received from my colleagues. I am from the College of Technology where I teach graduate courses in the Design of Training and undergraduate courses in Communication Technology. I became active in the Senate in the early 1990's and was elected Senate Secretary in time to welcome Sidney Ribeau as our new President. Over the years, as a longtime member of SEC, member of Com Com, Faculty Welfare Committee, Faculty Senate and Budget Committee, Chair of Amendments and Bylaws Committee and Ohio Faculty Council Representative, I have seen many Senate accomplishments. I believe strongly in the value of faculty participation in university governance. Our Faculty Senate should provide and facilitate the organization and communication needed to include faculty participation in university governance. I also believe that the Senate should promote "succession planning" or mechanisms to ensure a continuing flow of knowledgeable, talented and motivated people into the leadership positions of the Senate. If I were to become Chair, succession planning and mechanisms to support/improve communication and institutional memory in the Senate would be high priorities.

Pauken: My nine years of teaching, scholarship and service at BGSU include seven rewarding years on Faculty Senate. I am a teacher and scholar in the field of educational leadership, policy and law. I have served as Faculty Senate Parliamentarian since the fall of 2001, working closely with the past six Senate Chairs who have served as models for leadership. In addition, I have served on the Amendments and Bylaws Committee, the Professional Affairs Committee, Committee on Committees, the Academic Honesty Committee, the Insurance Appeals Committee, the University Planning Council and the Graduate Council. This past November, I was surprised and honored with the 2006 Faculty Senate Distinguished Service Award. While the award is designed to celebrate current and past service to BGSU, I assure you, it inspires me to give even more. I am dedicated to the university and dedicated to shared governance. It would be my honor to serve as the BGSU Faculty Senate Vice Chair for spring 2007 and as it Chair for 2007-2008.

REPORTS FROM SENATE COMMITTEES

Hebein: We will return to our agenda order now and have reports from Senate Committees.

Committee on Academic Affairs (CAA) –Border

In its meeting of January 17th, as part of the review of Undergraduate Council actions, CAA welcomed guests Alan Smith and Dick Reece from the College of Music for a discussion about the proposed new Bachelor of Musical Arts Degree. CAA felt that the rationale for the proposed Musical Arts Degree was sound and that the degree had received appropriate support from the academic community. CAA also welcomed guest Stephen Langendorfer for a discussion on the proposed changes to BG Perspective. Members welcomed the concept of expanding the course selections for undergraduate students. Members also welcomed the prospect that courses in the modified category would strengthen students' academic preparation in their chosen undergraduate discipline. The chair of CAA and other committee members expressed concern that the blue sheet for BG Perspective changes had already received the signature of the Registrar. It is felt that the signature should have been affixed following the completion of all steps in the shared governance process. CAA voted support for both of the previously cited measures and sent a positive review of both to the Senate Executive Committee. CAA voted for the establishment of an ad hoc committee on strategic planning. The committee will report to CAA regarding the "recapturing" of CAA's strategic planning function as provided for in the university academic charter.

Amendments and Bylaws Committee (ABC) – Pauken

The committee is open for business with full membership. I want to thank Mark Earley and Erin Labbie for volunteering for ABC. If you have any questions or concerns about the wording in the charter, please contact us.

Committee on Committees (Com Com) – Yacobucci

We have one vacancy for a Senator to serve on the Committee on Committees for the rest of the year. Com Com will be conducting the special election of our new Vice Chair today. The packet soliciting nominations for the regular Senate officer elections and elections for Senate Standing Committees will be mailed out to all Senators next week. Nominations for Senate positions will be due in the Faculty Senate Office on Friday, Feb 23. Additional nominations will be taken from the floor at the March 13 Senate session and the elections will be held between April 13 and April 23. In other business, Com Com has begun discussing a policy to handle potential conflict of interest when a member of the University Standing Committee that reviews grant or leave applications submits such an application him or herself. We are still waiting for a revised proposal for a new University Standing Committee focusing on military affairs.

Faculty Senate Budget Committee (FSBC) – Evans

The FSBC continues to work on the financial impact analysis for the proposed Center for International Comparative Education and the proposed Institute on Child and Family Policy. FSBC met with Graduate Dean Heinz Bulmahn to discuss the ICE proposal. We are meeting next week with Dean Josue Cruz to discuss the ICFP. We hope to complete action on these two items soon.

Faculty Personnel and Conciliation Committee (FPCC) –Muego

There is no change in the one remaining unresolved case before the FPCC. We have had one additional inquiry about a grievance possibility. We are waiting for the formal letter of intent before moving forward on the inquiry.

Faculty Welfare Committee (FWC) – Weinsier

The Faculty Welfare Committee met on 1-30-07 and finished its discussion on the NTTF issue. As Chair of FWC, I also met with SEC to discuss the NTTF proposal. We are beginning discussions on proposed faculty salary increases for next year.

Committee on Professional Affairs (CPA) – Zickar

On Tuesday, March 6th, the Committee on Professional Affairs will go to Columbus to meet with legislators to discuss funding for higher education and BGSU. I would encourage anyone who would like to join us to sign up on the sheet that I am passing around. Larry Weiss, the Vice President for Legislative Affairs is going to meet with us in advance and he will facilitate all the meetings. It's a really good experience.

OLD BUSINESS

Non Tenure Track Faculty Proposal

Hebein: We will now turn to old business that we have been dealing with for a long time and that is the NTTF Proposal. I will ask Dave Border, Chair of CAA, to address Senate on this issue. About one year ago, CAA received correspondence from FWC regarding proposed NTTF language. This language would impact both parts A and B of the Academic Charter. In the Fall, we began to look at just Part B of the Charter, which would look at a career path or career ladder for the NTTF. The document (#1) in the Faculty Senate packet today shows the proposed changes in wording. For example, in B-C.2 (a), we propose adding the following: "Continuing nontenure track ranks are: Instructor, Lecturer, and Senior Lecturer." Temporary faculty would be eliminated as a title and be changed to Visiting Instructor. A Visiting Instructor is a one or two year fixed term nontenure track position with no opportunity for promotion or renewal without a regional search. Under Section B-I.D.5, Evaluation and Promotion of Continuing Nontenure Track Faculty, the following changes are proposed under Promotion for NTTF:

b) Promotion

- (1) Criteria for Ranks-Persons appointed in nontenure track positions shall normally hold a Masters Degree or equivalent. A terminal degree is desirable, but not required. Additional qualifications are:
 - a. Instructor (None)
 - b. Lecturer (A minimum of four years experience as an instructor of equivalent or significant and relevant professional experience as defined by the hiring unit)
 - c. Senior Lecturer (A minimum of four years experience as a lecturer or equivalent)

(2) Procedures for Promotion

Promotions may be allowed from Instructor to Lecturer and Lecturer to Senior Lecturer with the approval from the Dean and Vice President for Academic Affairs. Units must develop procedures for promotion that will require a vote of the appropriate faculty, recommendation of the Chair, and approval of the Dean and Vice President for Academic Affairs. In some instance, it may be possible to appoint a new faculty member as Lecturer or Senior Lecturer if he or she has equivalent teaching experience at another institution of higher education.

Under Section B-I.D.1, Merit, the proposed charter wording would be:

"b) Recommendations for salary changes (merit) for an Instructor, Lecturer or Senior Lecturer shall be in accordance with the criteria developed by the unit and approved by the college."

This document has been through the FWC and the CAA and a joint ad hoc committee assigned to review the NTTF Policy. The Provost's Office and the Council of Deans have also reviewed this document. I would be glad to respond to any questions you might have about this document. **Rockett:** Does the rank of Senior Lecturer constitute a new rank? **Border:** Yes. **Balistreri:** Will this be implemented in a retroactive manner? **Border:** I would prefer to defer that response to the administration. **Hebein:** I believe that the implementation policies would be left to the Deans, the Provost and the President. **Deters:** If I understand this correctly, this sort of ratifies what has been happening at the university over the past several years? Basically, it creates two levels of faculty at the university. Has there been discussion on what the implications are for having two levels of faculty at the university over a long term period? **Border:** CAA did some data collection with the help of Institutional Research. There is no limit on the number of faculty

who can be hired at the nontenure track fixed term level. There is language in the current Charter regarding the 25% rule for hiring. This is intended to limit the number of continuing nontenure track faculty who can be hired. They should not exceed 25% of the total number of the probationary and tenure track faculty. If they do, it would constitute a violation of the charter. The unit can petition the Provost for an exemption of the rule on an annual basis. **Deters:** Are you aware that the number of NTTF at the university is 32%? **Border:** We didn't look at individual units, but we are aware that several colleges exceed the 25% rule in hiring nontenure track faculty. **Deters:** The number of NTTF has increased 44% over the past 5 years. What number is the university shooting at? Will there be a cut off? What are the long term implications? **Border:** CAA is also concerned about the numbers of NTTF and the 25% rule. I would invite the Provost to respond. **Gromko:** There are some examples of programs where it makes sense to exceed the 25% rule. The best example is General Studies Writing. I think we have to look at the 25% on a unit by unit level. Do the circumstances justify exceeding the 25% rule? The career ladder gives us the opportunity to respect the NTTF rather than abusing the NTTF. Yes, I think we need to be cautious. I don't believe there is any intent to undermine the basic expertise of our tenure track faculty. **Muego:** It seems that by exceeding the 25% rule and adding items like the Senior Lecturer may lead to an end run around tenure track faculty. **Lee:** I would like to suggest that the policy we are looking at doesn't really address the 25% rule. This policy we are looking at today allows NTTF to use the Career Ladder as a means of reward for longevity and productivity at BGSU. **Cormier:** There seems to be a more fundamental issue involved here. Are tenure track faculty willing to teach the type of courses that NTTF typically teach? **Muego:** Are we expected to vote on this today? I would like to move to table this motion. **Deters:** I second the motion. Motion passed to table the motion. (Yes= 24, No= 20)

NEW BUSINESS

Newly Elected Vice Chair of Senate

Yacobucci: Our newly elected Vice Chair for Faculty Senate is Pat Pauken.

Resolution Opposing the "Declaration Regarding Material Assistance/Nonassistance to a Terrorist Organization": Instituted by the State of Ohio and Implemented by Bowling Green State University for all Newly Hired university Staff as a prerequisite for Public Employees

Zickar: The Committee on Professional Affairs feels that this declaration creates an aura of intimidation similar to the McCarthy era and is contrary to the openness that a university aspires to. Although we may be in favor of fighting terrorism, we feel that a declaration such as this is a ludicrous means of accomplishing it and would not be effective. **Muego:** If you are open to a friendly amendment, I would recommend that in paragraph # 1, on the fourth line, the sentence beginning with "whereas" should be a separate paragraph. **Craddock:** To what degree are we obligated to follow the legislation and what impact would passing this resolution have on BGSU? **Zickar:** We are asking the Board of Trustees to publicly oppose the policy as well. **Muego:** I call the question. Motion passed by a majority vote.

New Bachelor of Musical Arts Degree

Hebein: We have two guests who will address this new proposed Bachelor of Musical Arts Degree. I would call on Allen Smith and Dick Reese to explain the new degree. **Smith:** Basically, the College of Musical Arts has one degree with three specializations. This new degree is offered to increase undergraduate student options in music. I would like to introduce Dick Reese, who is the primary architect of this new degree. You have colored charts that explain the new program as well as a cover letter. **Reese:** The new BMA will allow students to take 50% of their coursework in Music, 23% in General Studies, 15% in a Minor and 12% in the Electives. We believe that by offering this new BMA, we will be able to improve the retention rates for our students in Music. **Pinto:** I like your idea, but what are our sister institutions doing? **Reese:** We might be the first university in Ohio to offer such a degree. **Smith:** Our accrediting professional group has encouraged us to offer this degree. **Hebein:** We will take a vote (simple majority). Motion passed.

BG Perspective and Adding a New Domain

Langendorfer: This proposal creates a fifth BG Perspective domain in addition to the four existing domains. The new domain, called “expanded perspectives,” could include, but not be limited to interdisciplinary, engagement, community-based and service learning, quantitative or information literacy courses. **Hebein:** We will take a vote on the issue (simple majority required). Motion approved.

Undergraduate Policy Revisions

Gromko: These are policy changes related to late course drops, late withdrawals and implications of such late registration changes on grades. All of these changes are found in Attachment #7 of the Senate Packet handed out today. **Hebein:** I believe there is some urgency on voting on these today in order to include them in the next catalog. So, we will take a vote (simple majority required). Motion passed.

ADJOURNMENT

Chair Hebein adjourned the meeting at 4:25.

Respectfully Submitted,

Ellen Ursula Williams
Secretary, Faculty Senate
February 22, 2007