SECTION B: FACULTY RETIREMENT

1. For information on faculty retirement, please see the Collective Bargaining Agreement between the University and the Bowling Green State University Faculty Association.

2. Benefits for Retirees

The university shall commemorate a faculty member's retirement in an event that accords the person individual and dignified recognition. Moreover, the deans of colleges are charged with a special responsibility to foster a positive attitude toward retirees that views them as valued resources.

The following benefits are awarded faculty who have been full-time employees or continuing part-time employees upon retirement.

a) A permanent ID card that designates the individual as retired faculty;

b) The same library and computer privileges as current faculty;

c) The same discounts or charging privileges granted to current faculty;

d) Appropriate office space, whenever possible, and the requisite support services whenever a retired faculty member is engaged in part-time instruction or other paid services;

e) An individual mailbox upon request in the same location as those of other department/school faculty;

f) A faculty/staff parking permit upon request and at no charge to the retiree;

h) The same ticket arrangements and prices for intercollegiate sports events and musical and drama productions when requested;

i) Continuing access to the recreational facilities of BGSU, when requested, on the same basis as current faculty;

3. Retirement Counseling

Information about procedures to apply for retirement benefits and about available payment alternatives may be obtained from the office of human resources or the vendor of the chosen retirement plan.

4. Instructional Fee Grants for Retirees and Dependents

Retired faculty have the opportunity to audit or take courses as regulated by B-I.C.2.
In addition, undergraduate instructional-fee grants will be extended to dependents, likewise as regulated by B-I.C.

5. **Term Life Insurance Option**

Eligible retirees will have the option of continuing their term life insurance program on the same formula as current full-time faculty, i.e., two and one-half times the base salary adjusted for part-time employment. Retirees who agree to post-retirement employment with the University will pay the scheduled annual premium applicable to their new salaries for the life insurance coverage. This option must be exercised at least 90 days prior to the date of official retirement.