

FACULTY SENATE MINUTES

April 26, 2016

Assembly Room
McFall Center

CALL TO ORDER: 2:30 p.m.

ROLL CALL

Quorum present.

CHAIR REMARKS:

Chair of Faculty Senate: Chair Allen Rogel:

Welcome to the final Faculty Senate meeting of the '15-'16 academic year. We have a packed agenda today, so I'll keep my remarks very short. First, congratulations to all for making it through another year! Second, I wish to commend the BGSU-FA and the administration for a smooth, successful negotiation process, resulting in a CBA proposal which was recently approved by the FA membership by an overwhelming 95% majority. Third and finally, I would like to call for volunteers for a Faculty Senate position many of you may not have considered. As David Border has been elected Vice-Chair of Senate for next year, the position of Senate Parliamentarian will need to be filled. The Parliamentarian keeps track of the proper order of business in Senate, serving as a rules arbiter for parliamentary procedure here on the Senate Floor. If anyone is interested in this please let one of the officers know.

Thank you all for a successful year for Faculty Senate. I now invite Provost Rogers to the floor for his remarks.

COMMUNICATIONS

President: President Mazey's report to Senate was given by Provost Rogers:

The capital bill funding is moving through the state legislature.

BGSU hosted our annual Statehouse Falcons Reception in Columbus on April 12. At the event, we presented Rep. Terry Boose '78 with the Statehouse Falcons Alumni Award and Betty Montgomery '70 with the Lifetime Achievement Award. Both are outstanding alumni who have dedicated their lives to public service.

Enrollment numbers for summer and for fall continue to be strong. We continue to stay focused on retention as well.

The College of Business Administration has been ranked by Bloomberg Business Week. The newest rankings of undergraduate business programs place our College of Business Administration among the top 5 percent of programs in the nation and the top 2 percent in the world.

The Board of Trustees will vote on the renaming of South Hall at their May 6th meeting. The new name will be the Michael & Sara Kuhlin Center. Also on the agenda will be to name the lobby area of the facility.

We are now in the final stages of the second faculty contract. Thank you and congratulations to all for the collaborative and cooperative relationship that has brought us to this point.

The campus will welcome Dr. Tom Gibson as our new Vice President for Student Affairs and Vice Provost.

Special appreciation goes to Chris Kingston for all he did for BGSU Athletics. A new AD will be named mid-May.

Provost/VPAA

REPORTS FROM SENATE COMMITTEES

COM/COM: Stephanie Walls gave a year-end report from Com/Com:

My term on Com/Com is coming to an end, and so I want to publically thank and recognize my committee for their work this year: Abiye Alamina, Bill Albertini, Beatrice Guenther, Rachelle Hippler, and Chris Rump. Also, students Hope Turner and Ebonee Johnson, who were each able to serve part of the year.

- 1) As you know, our University Standing Committees each have an appointed position reserved for a junior faculty member in their first four years of employment. Com/Com has revamped this appointment process by moving the survey online through Qualtrics and utilizing an optimization method to ensure that the appointments best reflect faculty preferences and response order. Many thanks to Chris Rump for helping us modernize this process.
- 2) Next Com/Com requested and obtained committee reports for the 2014-15 academic year, and used these reports to either with our committee activity forms engage in systematic analysis of committee activity. This analysis led to the identification of five committees that needed closer attention, including Amendments and Bylaws, Information Technology, and the intercollegiate Athletic Advisory Council.
 - a) The report back from A&B revealed that the general lack of interest in the committee was making it very difficult to get work done. Based on this feedback, Com/Com requested an election variance to allow all five seats to be open to the faculty instead of just two. The result is the committee is fully staffed for the 2016-17 academic year for the first time in at least three years. Based on the initial success of this experiment, next year's committee may wish to request a formal Charter amendment to change the committee membership.
 - b) Our evaluation of Info Tech led to a meeting between the CIO and Vice Chair Rachelle Hippler to better understand the advisory board he is currently utilizing. Based on their information, Com/Com has revised the charge of the Info Tech committee and is hopeful that next year's

Com/Com will be able to move this committee forward and reactivate its meaningful part of shared governance.

- c) Regarding the Intercollegiate Athletic Advisory Council, per Charter request, Com/Com asked the Vice Chair to follow up as to why the committee had not yet met. She was able to ascertain this information and a meeting was ultimately scheduled and held. None of these things could have happened without the cooperation of the committee chairs and work the members of Com/Com did to investigate committee activity.
- 3) Next, at the request of SEC, Com/Com populated the HB 48 ad hoc committee using a somewhat different method of appointment, given the controversial nature of concealed carry on campus. Utilizing position statements provided by interested faculty, Com/Com made a concerted effort to create a balanced committee to ensure that a variety of positions would be represented. The final report from that committee is on today's agenda.
- 4) In addition to these major tasks, there is always a steady stream of committee vacancies to deal with due to faculty leaves, faculty stepping down from committees unexpectedly, and faculty not complying with committee meeting attendance policies. In each of these events, Com/Com identified and appointed replacements to SEC, Academic honesty, BGP, among others.
- 5) Finally, Com/Com worked with Jan Reinhard in the Senate office to organize and carry out the online university standing committee election and the Senate standing committee election we hold here. With Jan's invaluable work, both elections ran smoothly this year, and we only have a small number of vacancies to contend with.

Thanks again to Com/Com and to all of you who have volunteered to serve on our many committees. Shared governance doesn't work well if there aren't people on both sides who want to share, so thanks for doing your part to make this all work. And I wish the best of luck to next year's Com/Com!

BGSU-FA: Christina Guenther gave a report on behalf of BGSU-FA:

1. On Friday, the BGSU-FA announced that members of the BGSU-FA voted in favor of the new Collective Bargaining Agreement. Approximately 95% of those voting voted "Yes."

If the BGSU Board of Trustees votes in favor of the CBA at its May 6 meeting, the new agreement will go into effect on July 1.

SAVE THE DATE: May 5, 5 pm to 8 pm

2. There are quite a few Administration/ FA committees to fill now. If you are a member and wish to serve on committees related to professional development, salaries, health benefits, and so on, please contact FA president David Jackson at david.jackson@bgsu-fa.org

OLD BUSINESS:

None

NEW BUSINESS

- **Academic Charter Amendments**

- 1) Standing Invitations to SEC- The following was approved by Senate, with changes made on the floor of Senate:

As per the request from an email dated March 30, 2016, to consider a minor rework of language the committee had proposed for invitees to SEC, Amendments and Bylaws accepts the recommendation. The committee members propose wording as highlighted below in Article IV "Faculty Senate," Section F: "Committees of the Senate," Subsection 1: "Senate Executive Committee (SEC).

1. Senate Executive Committee (SEC)

- a) Membership

The SEC shall be composed of twelve members:

- (1) The Chair, the Vice-Chair, and the Secretary of the Faculty Senate;
- (2) Seven Faculty Senators elected by and from the Faculty Senators for two-year terms, provided that each of the degree-granting undergraduate colleges and the graduate college are represented by at least one elected member and that three terms expire each year;
- (3) An Undergraduate student appointed by the USG; and
- (4) A Graduate student appointed by the GSS.

The SEC extends a standing invitation to the chair or designee of each Senate Standing Committee and a representative of the BGSU-FA. Attendance of the invitees is not a mandatory requirement and these representatives will not have voting privileges on the SEC.

Motion: to approve amendment to Charter of SEC invitation to Senate Standing Committees (Motion: Rachelle Hippler) (Second: Joel O'Dorisio).

Question:

Q: Kerry Fan- Make clearer that their attendance is not required?

A: Allen Rogel- We can amend that, what would be your suggestion for the wording to amend?

Q: Craig Zirbel- Insert the word "Their" before attendance, just for clarification.

A: Allen Rogel- Insert "Their" before attendance.

A: Allen Rogel – Proposed an alternate wording of "Attendance of the invitees is not a mandatory..."

Q: Jim Evans- Is this part of section five?

A: Kelly Taylor- No, this is not part of section five.

Q: Ann Gordon- We should change those to these.

Motion to approve adding "Attendance of the invitees is not a mandatory..." in the last sentence and the replacement of the word "those" with the word "these" (Motion: Kerry Fan), (Second: Bill Albertini). Changes approved.

Motion to approve amendment to Charter for SEC Invitations to Senate Standing Committees (Motion: Rachelle Hippler) (Second: Joel O'Dorisio). Motion carried 54 for, 1 opposed, 0 abstain.

- 2) Primacy of Law- The following amendment from SEC was changed on the Senate floor to read as follows:

As per the request from an email dated March 22, 2016, we are submitting the following for consideration by SEC. The Amendments and Bylaws committee members propose adding language in two places as highlighted below. The black text is original language.

Addition ONE to be added in “Article I: THE BASIC PRINCIPLES”:

G. It is recognized that all members of the University Community and the Trustees have legitimate concerns about all aspects of the University. It also is recognized that the primary concern of students is with learning and pursuing their courses of study; the primary concern of members of the faculty is with effective teaching and scholarly research or creative work; and the primary concern of administrators is to provide service and support to the students and the faculty, to protect the legal interests of the University, and to assure the implementation of the policies and procedures prescribed by the governing councils and agencies of the University.

(Add New) H. All matters of University governance take place within a larger framework of federal and state law. Where conflicts exist, develop, or appear to exist, resolution shall be defined first under the requirements of federal and/or state law, if applicable; then according to the negotiated provisions of the Collective Bargaining Agreement (hereafter "the CBA"); and then under the provisions of this Charter.

(Re-letter from H to): **I.** This Academic Charter will apply to all Colleges within the University and shall pre-empt any other charter documents to the extent that they are inconsistent with the provisions herein.

(Re-letter from I to): **J.** To the extent that the Collective Bargaining Agreement between the University and the BGSU Faculty Association contains provisions in conflict with the Academic Charter, provisions of the Bargaining Agreement will prevail with respect to the parties to the Collective Bargaining Agreement. (Please see the Collective Bargaining Agreement.)

Addition TWO to be added in “Article XIV: AMENDMENTS, INTERPRETATIONS, AND VIOLATIONS OF THE ACADEMIC CHARTER,” Section A.

SECTION A: MANDATORY CHANGES

Because of the legal primacy of the Collective Bargaining Agreement (CBA) between the Bowling Green State University Faculty Association and the University, changes made to the Academic Charter to bring it into compliance with the CBA shall be treated as editorial changes (See XIV.B) even if they appear to be substantive changes. This is because once the CBA has primacy over the Charter, any changes that bring the charter into compliance with it are no longer considered substantive, as their substance has been superseded by the CBA. The “legal primacy” of the CBA applies when there are no conflicts with superordinate legislation or regulation at either the state or the federal level. The procedure for approval of editorial changes documented in XIV.B.5 below does not apply in this case.

Questions:

Q: Melissa Miller- We should change legal primacy to federal or state law.

A: Allen Rogel- We can take our legal primacy and put in federal or state law.

Q: Julie Haught- Is local law irrelevant?

A: Allen Rogel- Should we add local?

Q: Christian Coons-What is the rational?

A: Allen Rogel- Sometimes federal law has primacy and sometimes state law has primacy it depends on the situation.

Motion to amend federal and state law (Motion: Melissa Miller) (Second: Bill Albertini). Motion carried.

Motion to add local law (Motion: Julie Haught) (Second: Rob Obey).

Q: Kelly Taylor- Should we investigate local law?

A: Jim Evans- Both local government and the University. Part of the Charter could be a conflict of interest with local law, could potentially be a liability. We should probably look into this further before we make changes.

A: David Border- We should have Sean Fitzgerald look into this further, before we make this change.

Q: Julie Haught- Can I withdraw my motion?

A: David Border- Withdrawal is appropriate.

Motion to have A&B take back amendment change until we can meet with council (Motion: Bill Albertini) (Second: Stephanie Walls).

Q: Joel O’Dorisio- I am not in favor of tabling. We should vote and if appropriate talk with Sean Fitzgerald.

A: Bill Albertini- Withdraw motion.

Move to call the question: Joel O’Dorisio, Second: Bill Albertini. Motion passed: 50 for, 3 against, 3 abstain.

- **New Graduate Program: Master of Social Work:** Dr. Derek Mason gave the presentation to faculty senate:

Link to the Power Point presentation to Faculty Senate: MSW Faculty Senate Presentation.pptx

Questions:

Q: Ann Gordon- What is webcentric?

A: Derek Mason- There are six courses that are online the rest are either hybrids or face to face.

Q: Charles Stelle- Description of program is all three hybrid, face to face, and online. Webcentric is some courses are online.

Motion to accept new major MSW in Social Work (Motion: Ann Gordon) (Second: Charles Stelle). New major passed 50 for, 1 against, 1 abstain.

- **Changes to VPN: CIO John Ellinger:** John Ellinger provided feedback on some faculty technology concerns:

Link to Power Point presentation: Faculty Senate 4 26 16.pptx

Questions:

Q: Craig Zirbel- Why Facebook and not email?

A: John Ellinger- Speed is the reason, we still use email.

Q: Bill Albertini- For second step VPN, do you have to continue, each time to use VPN?

A: John Ellinger- Once you are in you in using VPN, once you are registered you do not have to keep registering.

Q: Bill Albertini- What if you are have internet service, but no cell service?

A: Matt Hatch- Click on the BGSU app away from service if add coding.

Q: Bill Albertini- My BGSU opted in, once you are in it?

A: John Ellinger- Yes

Q: Bill Albertini- Very challenging for international travel.

A: John Ellinger- Biggest advantage for e-campus is this last section in the presentation.

Q: Kerry Fan- What if I want to change paycheck routing in VPN, I have to give my information again.

A: John Ellinger- Once you go in the first time. The second time we will ask again. We have to verify that it is you.

Q: Kerry Fan- VPN is not linked to MyBGSU?

A: John Ellinger- That is correct, except for pay check and refund information. We are trying to protect a little higher. MyBGSU is an opt in, you do not have to do this at this time.

Q: David Border- VPN not in MyBGSU, I used to be able to connect to the network.

A: Matt Hatch- It still is there contact TSC and they will set you up.

Q: Joel O'Dorisio- Why do student's sign in?

A: John Ellinger- Move in, move out, etc.

Q: Joel O'Dorisio- Why is that a benefit outside of residents halls?

A: John Ellinger- That is what they wanted.

Q: Salim Elwazani- Where do we stand in relation to other universities?

A: John Ellinger- We are about 75-80% on a scale of not very good to best. 95% security catches with compromised computer. ERP is eleven years old will probably have for

another eleven years. Some things we could do better is recruitment and retention data, we are still not happy with some web pages.

Q: Peter Blass- Where do these ideas come from?

A: John Ellinger- Anyone on campus can go to our website and submit an idea. We have an executive group of vice presidents that decides if the proposals are a high or low priority. We also have a list of projects online.

- **HB 48 Committee Final Report:** Al DeMaris and Laura Sanchez presented the survey results that the committee conducted campus wide.

Link to Power Point presentation: REPORT TO FACULTY SENATE
FINAL.pptx

Questions:

Q: Stephanie Walls- What did the committee decide concerning a resolution?

A: Laura Sanchez- The committee could make a consensus so there is no resolution.

Q: Joel O'Dorisio- Majority opinions usually prevail, we represent faculty. I noticed that there was a majority of faculty against open carry. Should we make a decision on behalf of faculty? I would like to see a resolution.

Q: Jim Evans- OTHER universities around the country are trying to find compromises to the Concealed Carry issue, including carving out "micro-gun-free zones", but then they find the issue of cost (metal detectors, gun storage lockers, security personnel to man checkpoints, etc.) So a question that should be asked is "would you want concealed carry on campus if there were costs attached (reallocate the university budgets, reduce scholarships, pay an annual permit fee, etc.)?"

Q: Chris Rump- Do we have access to this raw data?

A: Laura Sanchez- The committee is confident that there will be confidentiality in not linking this data to individuals.

A: Allen Rogel- If we receive a sunshine request we have to release this.

Q: No name given- There were 5700 responses, did the committee expect more?

A: Al DeMaris- The committee did expect more respondents. This is not a random sample, not representative of the population. It captured a nice segment. It was about half of faculty.

Q: Ann Gordon- Very first question is are you for or against concealed carry. It is possible to have people turned off by the first question. Possible that people did not answer, therefore survey was only people who were very strongly for or against.

A: Al DeMaris- Point well taken could have a response bias. There is really no neutrality. Some may not have responded because of this.

Q: Tim Brackenbury- Sounds like committee was deadlocked. How could faculty senate create a proposal?

A: Allen Rogel- Any member can submit a resolution to SEC. We can bring the proposal during issues and concerns. Non senators can petition as well.

Q: Bill Albertini- Could we find out who administration is?

A: Provost Rogers- Faculty administrators or administrators across the university, administrative staff. People self-identified.

Q: Kerry Fan- Would instructor have final say over classroom. Instructor can say no cell phones.

A: Allen Rogel- If HB 48 passes it will be up to the BOT to decide.

ISSUES AND CONCERNS:

- Provost Rogers thanked Dr. Sydney Childs for his leadership in transition. There will be 40 faculty recommended for tenure and promotion at this month's BOT meeting.

- Passing the Gavel- Chair Allen Rogel commented as he passed the gavel to incoming Chair Rachelle Hippler:

As you all know, it has been a busy, eventful year here in Senate. The wheels of shared governance have continued to turn, with good work within the Senate and with the administration on multiple fronts. I have sincerely enjoyed my time as Senate Chair, and have seen continued growth in the establishment of the role of Senate in the CBA era. But the time has come to pass the torch, so I call the next Chair of Senate, Rachelle Hippler, to the podium. I have complete confidence that Senate leadership will continue to define the role of Senate in this next year, and look forward to continuing to work with you in the future. So I now pass the gavel of Faculty Senate to you. Good luck!

ADJOURNMENT:

Joel O'Dorisio made a motion to adjourn. Peter Blass second the motion.

Meeting adjourned 4:30 pm.

Respectfully submitted: Robyn Miller, secretary