

FACULTY SENATE MINUTES

November 3, 2015

Assembly Room McFall Center

CALL TO ORDER: 2:30 p.m.

ROLL CALL

Quorum present.

CHAIR REMARKS:

Chair of Faculty Senate: Chair Allen Rogel -The busy semester continues at Faculty Senate, with quite a few things to do today. First, I would like to thank Sheri Stoll for making time to come discuss budgetary matters today; I look forward to an interesting and informative discussion. Second, I would like to thank Rachelle Hippler and Stephanie Walls for organizing a meeting of the Faculty Senate Officers with the faculty of the BGSU-Firelands campus two weeks ago. The visit was very well received, and was but one step in the continuing process of shoring up lines of communication within the faculty of BGSU. The officers met the Dean of Firelands Andrew Kurtz, were given a tour of the facilities at Firelands, and attended a faculty meeting. Finally, today is Election Day, so if you haven't already I would encourage you all to get out and make your voice heard once we finish here.

President Mazey is unable to attend today, so in her absence I invite Provost Rogers to the floor to deliver his remarks.

COMMUNICATIONS

President: President Mazey was unable to attend. Provost Rogers made the following report on her behalf:

1. Very successful Preview Day- Thanks to everyone who worked to greet prospective students and their parents. We all are a part of telling the BGSU story.
2. Comprehensive campaign- quiet phase of campaign- excellent progress.

Provost/VPAA: Provost Rogers discussed several points:

Update on three academic affairs imperatives for this year includes –

1. Revitalizing our array of academic programs – Growing new programs and examining our current programs to ensure that they are meeting the needs of society and our students. Trustee's Innovation Fund, Program Review, and the required reviewed mandated by House Bill 64. – Today's senate agenda has several of these new academic programs for your consideration.
2. Reimagining our teaching – Cutting Edge teaching space continues to be important as well as improving ways to engage our students in the learning process. There is much discussion and in March we will be welcoming Vincent Tinto to our campus to engage us in discussions about our focus and commitment to student success. Dr. Tinto has written and researched extensively in the area of student success.

3. Reinvigorating our research – We continue to recruit faculty in key areas that will allow us to grow our research impact in key areas such as STEM education, health and wellness and water quality issues. We are also extending our research impact in emerging areas such as data science, forensic science – we have currently approved 34 faculty searches for Fall 2016.

Questions:

Q: Bill Albertini- Can you give examples of low enrolled programs and courses?

A: Provost Rogers- Institutionally defined minimum for courses is 15 plus 20% so a course with 18 students or less will be looked at. It will be different depending on the course level, each level: 1000-20, 2000-16, 3000-14, 4000-13, 5000-8, 6000-7, 7000-7, plus 20%.

Q: Julie Haught- Are you just looking at the number of student's, or are there other factors?

A: Provost Rogers- Yes, there will be 6 different factors to consider. We want to be as efficient as possible and we want students to have a good experience.

Q: Kim Coats- Criteria for low enrolled program?

A: Provost Rogers- Focuses on quantitative matrix, believe the analysis is based on the minimum number of students graduating from the program. There may be a program where there are a low number of graduates, but there may be courses in that program used by other programs.

BGSU FA:

1. Negotiations using the interest-based bargaining have led to tentative agreements on several issues.
2. The FA Fall Membership Meeting will take place on November 4 (Wednesday) from 5:30-6:30 in 221 Olscamp. The negotiating team will be in attendance, and there are several important issues on the agenda, such as a bargaining & a budget update.
3. The FA understands that the administration has been gathering data on the workload issue. The FA maintains its position that workload is subject to bargaining and strongly encourages the administration to share a timeline regarding decisions about establishing and implementing such a policy.

REPORTS FROM SENATE COMMITTEES

Committee on Committees: Stephanie Walls discussed the Sick Leave Bank Committee. The sick leave bank is a program to which eligible employees may donate sick leave or withdraw sick time from, as needed should a serious illness or accident leave an employee unable to work. A sick leave bank committee is made up of two representatives from each constituent group (Classified, Administrative and Faculty), a member from HR and a physician who all review requests for withdrawing hours from the leave bank and approve/disapprove request based on criteria. We need a representative for the Leave Bank Committee, one of the members is retiring. The member does not have to be a senator, it meets on an as needed basis, and there is no length of time the member serves.

Committee on Academic Affairs: David Border -Seven Graduate Policy Changes reported by CAA:

1. Advanced Undergraduate Status Policy - change in credit hours (12 to 9) for compliance with current transfer policy language
2. Final Exam Policy - dissertation defense publishing time dates
3. Grade Appeals Policy - clarification of committee composition and process - no change in policy.
4. Incomplete Grade Policy - very small point of clarification, no change in policy.
5. Prelim Exam Policy - credit hour threshold 90 to 60 (more realistic)
6. Travel Support Policy - clarity increased, and language created to include Final Project as an appropriate support category.
7. Academic Progress Policy - document language modifications improve declaration of the conditions and remedies associated with Graduate Student academic progress.

Adjunct Faculty Committee:

Adjunct Faculty Committee: Dr. Rob Obey gave an update on this newly formed committee. Dr. Obey thanked Dr. Rogel for helping them in their formation. Dr. Obey discussed that there are 8 colleges at BGSU and only 3 of them have adjunct faculty representatives to the committee. The committee intends to conduct a University wide adjunct faculty survey to determine: the interests, concerns, and needs of adjunct faculty; what kind of an impact CC Plus is having on their workloads; and the extent mentors are provided for adjuncts. The committee wanted Senate consideration for the ability for adjuncts to opt out of health insurance in order that they may be able to teach more classes and to work together for developing possible pathways to full time employment. The committee was also interested in the history of how they became a committee and what level of support they had from their colleagues in faculty senate when adjunct representation was granted.

The committee reported that it was requesting Senate approval and support for adjunct representation at the academic department and College levels. Dr. Obey commented that the committee was concerned that Faculty Senate representation was not an indication of “shared governance” adjunct representation below the Senate level and that departments and Colleges may feel adjunct representation in the Senate relieves these units of any desire to change the status quo at those levels. Dr. Obey also reported that the committee was requesting clarifications from the Senate that would define for adjuncts the meaning of often confusing terms such as “faculty,” so as to determine when and where these terms applied to adjuncts and when they did not. For example, as a remedy, the committee wants the Senate to advocate for university usage of the term “full time faculty” when referring to issues and situations that are not meant to include or refer to adjunct faculty and for usage of the term; “All faculty” in those situations where both full time and adjunct faculty are being referred to; and “adjunct faculty” for situations unique to part time faculty members.

The committee also requested that the Senate clarify whether or not the Senate considered adjuncts a separate and distinct constituency within the “universe of all faculty” so as to make sure all faculty members, regardless of rank, understood why

adjunct representation in the Senate was granted and to smooth the path for anticipated requests for adjunct representation at the department and College levels.

NEW BUSINESS

CFO Sheri Stall: CFO Stall gave a powerpoint presentation based on what was presented to the Board of Trustees when the Board was considering the FY 16 budget. The presentation was as follows:

<div style="background-color: #0070C0; color: white; padding: 5px; text-align: right;">BGSU.</div> <div style="text-align: center; margin-top: 20px;"> <h3 style="color: #0070C0;">FY 2016 BUDGET PRESENTATION</h3> <p>Faculty Senate Meeting November 3, 2015</p> <p>Sheri Stoll, C.P.A. Vice President for Finance and Administration</p> </div> <div style="background-color: #0070C0; color: white; padding: 5px; text-align: left;">BOWLING GREEN STATE UNIVERSITY</div>	<div style="background-color: #0070C0; color: white; padding: 5px; text-align: right;">BGSU.</div> <div style="text-align: center; margin-top: 20px;"> <h3 style="color: #0070C0;">Agenda</h3> <ul style="list-style-type: none"> » Budget Planning Context FY 2016 and FY 2017 <ul style="list-style-type: none"> » SSI Formula Changes – Brief History » Governor's Budget as Introduced » House/Senate Changes to Budget Bill » Current Challenges for FY 2016 » Steps to Address Challenges » Enrollment Trends and SSI Trends » Bowling Green Campus Budgets » Firelands Campus Budgets » Summary – All Funds Budget » Campus Comparisons </div> <div style="background-color: #0070C0; color: white; padding: 5px; text-align: left;">BOWLING GREEN STATE UNIVERSITY 2</div>
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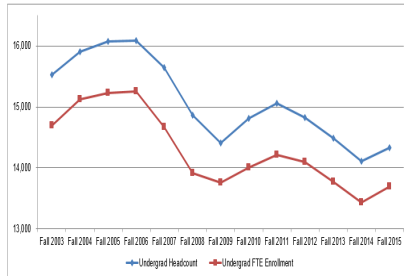
<div style="background-color: #0070C0; color: white; padding: 5px; text-align: right;">BGSU.</div> <div style="text-align: center; margin-top: 20px;"> <h3 style="color: #0070C0;">Budget Planning Context – FY 2016 and FY 2017</h3> <p>Ohio's economy has been improving slowly</p> <ul style="list-style-type: none"> » May 2015 General Revenue Fund (GRF) Receipts – increased \$438 million (1.7%) over budget and 1.3 billion (5.4%) over prior year » April 2015 unemployment rate was 5.2% vs. 5.9% in April 2014 » Ohio's Gross Domestic Product (GDP) has been increasing steadily since 2009 <p>Update as of September 2015: Ohio unemployment rate: 4.5% (However, September is the 35th straight month Ohio's job growth has fallen below national average job growth) Take away – Economic health and vitality remains mixed</p> </div> <div style="background-color: #0070C0; color: white; padding: 5px; text-align: left;">BOWLING GREEN STATE UNIVERSITY 3</div>	<div style="background-color: #0070C0; color: white; padding: 5px; text-align: right;">BGSU.</div> <div style="text-align: center; margin-top: 20px;"> <h3 style="color: #0070C0;">Brief History: Significant SSI Formula Changes Effective in FY 2014</h3> <ul style="list-style-type: none"> » <u>Degree completion</u> provides 50.0% of SSI funding » Course completion provides 28.0% of SSI funding » Regional campus funding formula same as main campus » Removed the <u>Stop-Loss</u> feature » Adopted a standard <u>three-year average</u> for degree/course completion </div> <div style="background-color: #0070C0; color: white; padding: 5px; text-align: left;">BOWLING GREEN STATE UNIVERSITY 4</div>
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BGSU. <i>Governor's FY16-FY17 Budget as Introduced (highlights):</i>	BGSU. <i>House/Senate Changes to Budget Bill</i>
<ul style="list-style-type: none"> » Proposed additional 2.0% increase in SSI in both years of biennium » Proposed up to 2.0% increase in the in-state undergraduate tuition for FY 2016; 0.0% permitted in FY 2017 » Proposed Innovation Fund » Proposed Student Debt Relief Fund » Proposed <u>modest</u> increase to Ohio College Opportunity Grant (OCOG) » Proposed competency-based credits » Proposed Blue Ribbon Task Force on Affordability and Efficiency 	<ul style="list-style-type: none"> » Ohio House made few changes to Governor's proposal » Ohio Senate changes <ul style="list-style-type: none"> » 0.0% increase in tuition/fees in FY 2016 and FY 2017 » Proposed 4.5% increase to base SSI in FY 2016 » Proposed 4.0% increase to base SSI in FY 2017 » Governor signed into law June 30, 2015
<p>Note: Formula causes the amount each school receives to be different than the amount added to the overall SSI appropriation.</p>	
BOWLING GREEN STATE UNIVERSITY 5	BOWLING GREEN STATE UNIVERSITY 6

BGSU. <i>Current Challenges for BGSU for FY 2016</i>	BGSU. <i>What Steps has BGSU Taken Over the Past 5+ Years to Address our Challenges?</i>
<ol style="list-style-type: none"> 1. Enrollment <ul style="list-style-type: none"> » Fall 2015 undergraduate freshman/transfers improved – 1.6% » Prior years of smaller class sizes (undergraduate and graduate) will continue to pose challenges 2. Freshman to sophomore retention improved to slightly less than 79.0% <ul style="list-style-type: none"> » However, freshman class has been smaller 3. Graduate headcount increased – 5.0% 4. eCampus/Professional Masters/International Enrollment/Other <ul style="list-style-type: none"> » Will be helpful in future years 	<ul style="list-style-type: none"> » Significant reductions to our cost of operating (e.g., salaries, wages, benefits and operating budgets) » Improved our operational efficiency (e.g., better use of technology, more efficient processes/procedures, improvements in energy conservation - lower utility increases) » Reducing BGSU campus' overall physical footprint » Changes in student recruitment practices, increased admission requirements, change to merit aid strategy » Significant changes in retention efforts – beginning with freshman linked courses, cohort groups, changes to advising, etc.
BOWLING GREEN STATE UNIVERSITY 7	BOWLING GREEN STATE UNIVERSITY 8

Enrollment Trends - Bowling Green Campus Undergraduate Headcount and FTE Enrollment Fall 2003 - Fall 2015

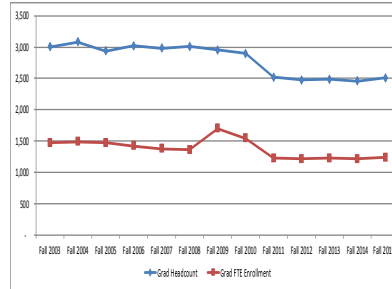
	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Undergrad Headcount	15,531	15,909	16,079	16,085	15,638	14,862	14,410	14,806	15,063	14,805	14,482	14,110	14,334
Undergrad FTE Enrollment	14,689	15,130	15,228	15,248	14,669	13,911	13,755	14,006	14,217	14,068	13,769	13,430	13,700



1 FTE = 15 SCH - all values are Fall 15th day
Source: Institutional Research

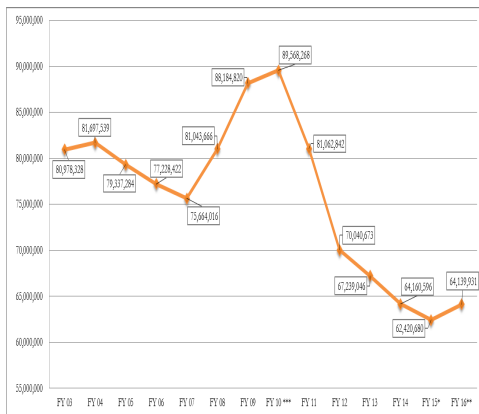
Enrollment Trends - Bowling Green Campus Graduate Headcount and FTE Enrollment Fall 2003 - Fall 2015

	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Grad Headcount	3,003	3,060	3,037	3,023	3,081	3,012	2,866	2,899	2,919	2,472	2,483	2,468	2,576
Grad FTE Enrollment	1,472	1,468	1,469	1,422	1,378	1,361	1,699	1,542	1,226	1,213	1,227	1,214	1,305



1 FTE = 15 SCH - all values are Fall 15th day
Source: Institutional Research

SSI Summary - Bowling Green Campus Only FY 2003 - FY 2016



Note:
*FY 2015 original budgeted amount - \$60,411,205
**FY 2016 SSI estimated per Governor's introduced budget and projected per OBR May 2015
***Success Access Challenge funding combined into one line in FY 2010

Bowling Green State University - Bowling Green Campus FY 2011 - FY 2016 Revenue Budgets

Description	FY 2011	%	FY 2012	%	FY 2013	%	FY 2014	%	FY 2015	%	FY 2016	%
Student Fees	\$198,498,299	66.8%	\$201,995,625	70.7%	\$200,819,877	70.8%	\$199,473,745	71.1%	\$196,603,810	71.7%	\$194,381,485	69.2%
State Appropriations	81,062,842	28.6%	70,040,673	24.5%	67,239,046	23.7%	64,391,394	23.0%	\$60,411,205	22.0%	64,139,931	22.8%
Other Income	7,351,503	2.6%	7,856,048	2.7%	8,145,000	2.9%	8,430,075	3.0%	\$10,224,006	3.7%	15,120,083	5.4%
Transfer In - Other Funds	5,739,970	2.0%	5,838,720	2.0%	7,271,875	2.6%	8,225,943	2.9%	\$7,025,180	2.6%	7,176,264	2.6%
Total Funds Available	\$293,652,614	100.0%	\$285,731,066	100.0%	\$283,475,800	100.0%	\$286,521,158	100.0%	\$274,264,201	100.0%	\$280,817,763	100.0%
Total Increase/Decrease	\$36,716	0.01%	\$2,078,452	0.7%	(\$2,255,266)	(0.88%)	(\$2,954,643)	(1.0%)	(\$6,256,957)	(2.2%)	\$6,553,562	2.4%
Over Prior Year												

Note: FY16 Student Fees includes \$2.5 million of planned tuition rate increase which will not occur due to changes made by House/Senate. State appropriations is understated by \$1.4 million (estimated) due to increase provided by House/Senate to SSI.

BGSU. Bowling Green State University - Bowling Green Campus FY 2011 – FY 2016 Expenditure Budgets

Description	FY 2011	%	FY 2012	%	FY 2013	%	FY 2014	%	FY 2015	%	FY 2016	%
Salaries and Benefits	\$159,475,512	56.2%	\$165,056,453	57.8%	\$168,044,237	58.8%	\$162,888,223	58.1%	\$160,861,345	58.7%	\$165,385,246	58.9%
Student Aid and Scholarships	\$2,657,999	18.8%	\$2,514,588	17.0%	\$2,514,588	15.0%	\$2,814,588	15.3%	\$1,145,833	15.0%	\$1,145,833	14.7%
Transfers Out to Other Funds	\$5,427,505	9.0%	\$5,346,314	10.3%	\$1,838,165	11.2%	\$1,456,536	11.2%	\$3,443,821	11.1%	\$1,210,781	11.1%
Equipment/Library/Consulting/Misc.	\$1,441,222	7.8%	\$1,322,058	5.7%	\$1,322,058	5.8%	\$1,322,058	5.8%	\$1,537,823	5.3%	\$1,790,423	5.8%
Utilities	\$1,521,531	3.7%	\$1,545,952	3.9%	\$1,320,081	4.0%	\$1,303,053	4.1%	\$1,303,053	4.2%	\$1,303,053	4.1%
Supplies	\$732,960	1.7%	\$528,246	1.8%	\$528,246	1.8%	\$528,246	1.9%	\$528,246	2.1%	\$528,246	2.0%
Maintenance & Repairs/Rentals	\$238,167	0.8%	\$345,930	1.2%	\$345,930	1.2%	\$345,930	1.2%	\$345,930	1.2%	\$345,930	1.2%
Information and Communications	\$238,231	1.1%	\$245,623	1.0%	\$245,623	1.0%	\$245,623	1.1%	\$250,276	1.1%	\$250,276	1.0%
Operating Contingency	\$491,648	0.9%	\$491,648	0.9%	\$491,648	0.9%	\$491,648	0.9%	\$491,648	0.9%	\$491,648	0.9%
Travel, Meals & Lodging	\$1,321,819	0.5%	\$1,425,294	0.5%	\$1,425,294	0.5%	\$1,425,294	0.5%	\$1,401,586	0.5%	\$1,401,586	0.5%
Total Funds Applied	\$283,652,614	100.0%	\$285,731,046	100.0%	\$283,475,800	100.0%	\$286,521,158	100.0%	\$274,264,261	100.0%	\$286,817,763	100.0%

Note: UESP occurred in FY 2011

BOWLING GREEN STATE UNIVERSITY 13

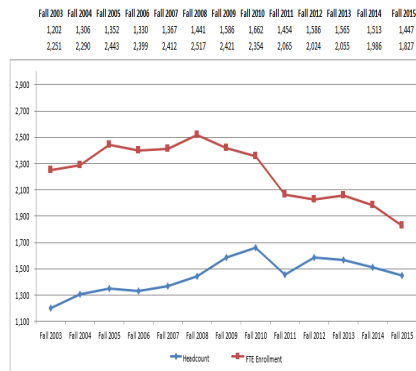
BGSU. FY 2016 Base Budget Adjustments Bowling Green Campus

Funds Applied:

- » Bargaining unit
 - 1.00% across the board
 - 1.00% merit
 - 1.00% fixed market adjustments
 - 0.75% market pool
- » Non-bargaining units
 - 2.00% merit pool
- » Associated benefits
 - » Increased revenue/expenses to recognize new College Credit Plus
 - » Investments in strategic initiatives (e.g., Trustees' Innovation Fund, new professional Master's programs) will be accomplished with one-time funds

BOWLING GREEN STATE UNIVERSITY 14

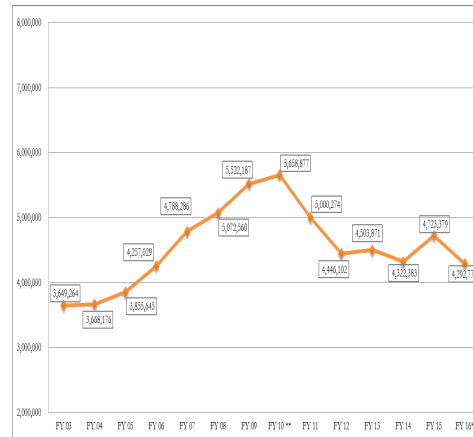
BGSU. Enrollment Trends - Firelands Undergraduate Headcount and FTE Enrollment Fall 2003 - Fall 2015



1 FTE = 15 SCH - all values are Fall 15th day
Source: Institutional Research

BOWLING GREEN STATE UNIVERSITY 15

BGSU. SSI Summary - Firelands Campus Only FY 2003 - FY 2016



Notes:
*Projected per ORR May 2015 based on Governor's budget as introduced
**Success: Success Challenge funding continued into one line in FY 2016

BOWLING GREEN STATE UNIVERSITY 17

*Bowling Green State University - Firelands Campus
FY 2011 – FY 2016 Revenue Budgets*

Description	FY 2011	%	FY 2012	%	FY 2013	%	FY 2014	%	FY 2015	%	FY 2016	%
Student Fees	\$10,338,613	65.9%	\$10,096,409	67.8%	\$9,862,723	67.5%	\$9,450,739	67.5%	\$9,294,101	66.6%	\$8,339,029	64.8%
State Appropriations	5,000,274	31.9%	4,446,102	29.8%	4,503,871	30.8%	4,322,383	30.9%	\$4,439,289	31.9%	4,282,773	33.4%
Other Income	350,000	2.2%	356,331	2.4%	250,000	1.7%	225,000	1.6%	\$209,500	1.5%	230,000	1.8%
Total Funds Available	\$15,688,887	100.0%	\$14,898,842	100.0%	\$14,616,594	100.0%	\$13,998,122	100.0%	\$13,932,870	100.0%	\$12,861,802	100.0%
Total Increase/ (Decrease)	\$848,572	5.70%	(\$790,045)	(5.0%)	(\$262,248)	(1.9%)	(\$618,472.0)	(4.2%)	(\$65,252.00)	(0.5%)	(\$1,071,068)	(7.7%)
Over Prior Year												

FY 2016 tuition increase provided \$152,000 in revenue.

*Bowling Green State University - Firelands Campus
FY 2011 – FY 2016 Expenditure Budgets*

Description	FY 2011	%	FY 2012	%	FY 2013	%	FY 2014	%	FY 2015	%	FY 2016	%
Salaries and Benefits	\$10,091,757	67.2%	\$10,439,857	70.2%	\$10,431,592	71.4%	\$10,338,651	73.8%	\$9,966,145	69.4%	\$9,077,325	70.8%
Student Aid and Scholarships	891,040	6.6%	733,279	4.9%	733,279	5.0%	425,000	3.0%	820,000	5.9%	774,977	6.0%
Transfers Out to Other Funds	540,929	3.6%	621,059	4.2%	777,884	5.3%	855,585	6.1%	1,155,585	8.3%	1,281,663	9.9%
Equipment/Consultants/Misc.	369,998	2.5%	400,268	2.7%	680,043	4.7%	680,074	4.8%	623,728	4.5%	433,938	3.4%
Utilities	485,000	3.3%	414,500	2.8%	414,500	2.8%	340,500	2.4%	350,715	2.5%	371,236	2.9%
Maintenance & Repairs	1,191,136	7.9%	1,191,136	8.0%	559,851	3.8%	550,421	3.9%	526,038	3.8%	260,765	2.0%
Information and Communications	448,150	3.0%	282,230	1.9%	276,580	1.9%	300,041	2.1%	255,651	1.8%	259,699	2.0%
Supplies	297,409	2.0%	301,470	2.0%	295,480	2.0%	291,690	2.1%	305,427	2.2%	257,714	2.0%
Travel, Meals & Catering	148,923	1.0%	109,071	0.7%	118,885	0.8%	126,860	0.9%	143,191	1.0%	113,807	0.9%
Strategic Plan Investment	450,000	3.0%	375,000	2.5%	319,500	2.2%	102,500	0.7%	83,392	0.6%	50,678	0.4%
Total Funds Applied	\$15,024,342	100.0%	\$14,867,870	100.0%	\$14,616,594	100.0%	\$13,998,122	100.0%	\$13,932,870	100.0%	\$12,861,802	100.0%

All Budgets

Bowling Green Campus	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Educational & General	\$283,652,614	\$285,731,066	\$283,475,800	\$280,521,158	\$274,264,201	\$280,817,763
General Fee Funded Auxiliaries	36,146,225	36,306,400	37,001,072	33,728,882	34,746,875	36,997,296
Residence Halls	28,955,640	33,013,606	34,303,540	34,471,380	32,807,637	33,037,354
Dining Halls	20,338,910	23,946,990	24,754,197	25,628,074	24,472,314	24,106,778
Other Auxiliaries**	12,998,073	15,941,838	15,339,550	14,901,653	14,559,224	14,050,629
Total	\$382,082,062	\$394,939,900	\$394,874,159	\$389,252,127	\$380,650,251	\$389,815,820
Firelands Campus						
Educational & General	\$15,024,342	\$15,024,342	\$14,616,594	\$13,998,122	\$13,932,870	\$12,861,802
University Total	\$397,116,404	\$409,964,242	\$409,490,753	\$403,250,249	\$394,583,121	\$402,677,622
Total Increase/Decrease		\$12,847,838	(\$473,488)	(\$6,240,505)	(\$8,667,128)	\$8,094,501
Over Prior Year		2.98%	(0.12%)	(1.52%)	(2.15%)	2.05%

**Other Auxiliaries: FY 2012 – FY 2015 budget restated to reflect the inclusion of the Stroh Center Budget

Bowling Green Campus Comparisons

Description	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016 *
Total UG & G FTE's	15,548	15,443	15,311	14,996	14,644	15,005
Total SSI	\$81,062,842	\$70,040,673	\$67,239,046	\$64,160,596	\$62,420,680	\$64,139,931
Total E & G Expense	\$283,652,614	\$285,731,066	\$283,475,800	\$280,521,158	\$274,264,201	\$280,817,763
Total SSI Per FTE	\$5,214	\$4,535	\$4,392	\$4,279	\$4,263	\$4,275
Total E & G Expense Per FTE	\$18,244	\$18,502	\$18,515	\$18,706	\$18,729	\$18,715

*Source: Calculations based on budget amounts (enrollment, tuition, SSI, etc.)
FY 2016 Undergraduate FTE – used 15th day numbers

Firelands Campus Comparisons

Description	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016 *
Total UG & G FTEs	1,662	1,454	1,586	1,565	1,513	1,447
Total SSI	\$5,000,274	\$4,446,102	\$4,503,871	\$4,322,383	\$4,723,379	\$4,292,773
Total E & G Expense	\$15,024,342	\$15,024,342	\$14,616,594	\$13,998,122	\$13,932,870	\$12,861,802
Total SSI Per FTE	\$3,009	\$3,068	\$2,840	\$2,762	\$3,122	\$2,967
Total E & G Expense Per FTE	\$9,040	\$10,333	\$9,216	\$8,944	\$9,209	\$8,889

*Source: Calculations based on budget amounts (enrollment, tuition, SSI, etc.)
FY 2016 Undergraduate FTE – used 15th day numbers

Link to the powerpoint presentation [../Desktop/FACULTY SENATE FY 2016 E&G Budget Presentation 11-3-15.pdf](#)

Questions:

Q: Bill Albertini- Can we see the overall spending on wages?

A: Sheri Stall- E&G slide will tell more about salaries. Salary and benefits line has grown while other lines have stayed flat.

Q: David Jackson- Bargaining unit is down in numbers and total cost is actually down before CBA.

A: Sheri Stoll- Don't think that is the case will have to look.

Q: David Jackson- What percent of E&G budget is faculty salaries?

A: Sheri Stoll- Cannot tell.

Q: David Jackson- It would be good to break out bargaining unit faculty instead of lumping them all together.

A: Sheri Stoll- Trying to consolidate because of the BOT.

Q: What about athletics spending?

A: Sheri Stoll- It has increased in a large part do to additional revenues generated externally. That is in the line of General Fee Funding , this funds athletics, rec center, ice arena, etc.

Honorary Degree: Howard Aldrich: Dr. Susan Brown Chair of the Sociology Department spoke on behalf of the honorary degree for Dr. Aldrich. Dr. Aldrich is a professor at UNC Chapel Hill and has had a 45 year career. He received his Ph.D from the University of Michigan and his B.A in Sociology from BGSU. He has had over 40,000 citations. He has won a number of awards. We have two faculty members in the department who were taught by him to be outstanding instructors. He is deserving of this most distinguished honor.

Chair Rogel- SEC voted to approve. Nomination passed: 56 for, 0 against, 1 abstained.

MS Forensics Science: Dr. Steve Lab discussed the new degree. There are a lot of resources. We are one institution in Ohio and one of six in the nation with a crime lab on campus. Questions? Program approved: 58 for, 0 against, 1 abstained.

BA in Biology: Dr. Lee Meserve presented the BA in Biology. Dr. Meserve discussed the calculus requirement for the BS, that can be difficult because many students come to the University ill prepared in math. Calculus seems to be the stumbling block, there will be a statistics requirement. The BA will allow for minimal quantitative literacy. Other institutions are doing the same, so credits would transfer. We are not dumbing down the Biology degree.

Q: Melissa Miller- What will the employment prospects be with BS vs. BA

A: Lee Meserve- There are two faculty members in the Biology department who have a BA in Biology. I would have been better served to have had statistics instead of calculus. We would like the advisors at SOAR to let students know that the BA is an option.

Program approved: 52 for, 4 against, 1 abstained.

BS Allied Health: Dr. Ahmed discussed that there is already a specialization in Allied Health. We want to make this a stand alone major. We can reach out to students in community colleges and recent graduates with AA degrees. We will also be able to reach non-traditional students through the degree being offered by e-campus. Questions?

Program approved: 56 for, 0 against, 1 abstained.

Senate Resolution: Clean Air Policy: The Senate Resolution was presented by Stephanie Walls who introduced it on behalf of Monica Longamore, who is no longer a faculty senator.

Chair Rogel- Proposes to suspend the rules of Senate prohibiting non-senators from participating in debate at Faculty Senate."

Motion to suspend rule (Allen Rogel), Second (David Border). No objections.

Chair Rogel- also stated that there will be two editorial changes to the resolution:

1. The words "a unified" will be replaced with "unified with" in the second WHEREAS.
2. The word "and" will be removed at the end of the final WHEREAS.

Motion to approve editorial changes (Allen Rogel), Second (Stephanie Walls). Motion approved.

Questions:

Q: Julie Haught- Will there be no use?

A: Allen Rogel- Yes

Q: Julie Haught- What will they do?

A: Monica Longamore- This policy is consistent with other universities in Ohio including OSU and UT.

Q: Julie Haught- Staff members, are they to drive somewhere else?

A: Monica Longamore- There has been change to the culture. 20 years ago we were permitted to smoke in our offices, that has changed, we want to change the culture.

Q: Julie Haught- Seems wrong to do this to people on campus who work 40 hours per week. It is a legal substance.

A: Monica Longamore- Consider the health of others. Other campuses are moving in this direction, fewer students are smoking.

A: Chair Rogel- There is access to cessation programs.

Q: Ann Gordon- What are the differences in the policies. We have a nice policy that respects the rights of smokers. We are military friendly and more military members smoke than in the general population. What about student athletes that use smokeless tobacco?

A: Monica Longamore- We are not the only campus with military and athletes. We have to look at best practices. There were individuals on the committee from Grounds who have to pick up the trash from the cigarettes, this can be very costly. This new policy will do away with designated smoking areas.

Q: Joseph Chao- Clean air policy, the title is an overreach. There are more pollutants than cigarette smoke.

A: Allen Rogel- This is a smoke and tobacco free policy not clean air policy. This is a misprint on the ballot.

Q: Joel O' Dorisio- This seems excessive; it is nice to have clean air indoors. Nine out of ten people pick up smoking before the age of 18, which means they are already smokers before they get here. This is their home; they cannot smoke in resident's halls or cars. Things that seem minor to us could be a deal breaker for students. Negative consequences could outweigh positives.

A: Monica Longamore- We are moving in the direction of cessation, smoking is not in line with health promotion.

Q: Christian Coons- This change could cause students to roam the community in order to find a place to smoke.

Q: Stephanie Walls- Important thing that is not in the existing policy is the fact that the new policy addresses new products like e-cigarettes. Right now it is up to the instructor whether students can use these in their classes.

Q: Sue Ellen McComas- How will cessation programs be delivered and implemented at Firelands?

A: Monica Longamore- Do not know how they will be implemented.

Q: David Tobar- What are the consequences of breaking the policy?

A: Monica Longamore- Ask a person to put out the cigarette, could call a number if you see someone smoking.

Q: Libby Hertenstein- Fantastic policy, glad there will be consequences. Why is it my responsibility to tell students and colleagues to stop smoking? It is not my job to police health and safety.

A: Monica Longamore- We do not want to police, these are our students and colleagues, and we want to promote health.

Q: Joes O' Dorisio- Understand there will be consequences; if a student smokes will the consequences be through student affairs?

A: Christina Lunceford- This is a good will policy.

Q: Joseph Chao- Resolution states strongly support, I don't think that is the case.

A: Allen Rogel- We can change the wording in the resolution.

Q: Kerry Fan- There is an enrollment and retention concern, if this would cause a drop in enrollment, then that is a concern.

A: Monica Longamore- Why would our students and faculty be different than other universities?

Q: Kerry Fan- We should not do this, just because other universities are doing it.

A: Monica Longamore- Smoke free policy is good for all.

Q: Barbara Childers_ Good will policy, we can ask them to stop, I did not read other consequences. We serve students; we are not serving the smoking community. We need to change culture in stages.

A: Monica Longamore- We have been doing this in stages, this is the next step.

Q: Victor Senn- This is of a culture policy and less of a fine. We don't want to take away rights. We are looking at 3% of the student population, what about the rights of the other 97% who do not smoke?

A: Christina Lunceford- This would be a conduct violation; consequences will depend on conduct history. It could be probation.

Q: Joel O'Dorisio- Could be expulsion, if they have previous violations.

A: Chrstina Lunceford- Expulsion would be harsh.

Q: Joel O'Dorisio- Could negatively impact; this could lead to selective enforcement.

Motion to approve resolution (Allen Rogel), Second (Stephanie Walls) Resolution
approved: 27 for, 23 against, 6 Abstained.

ISSUES AND CONCERNS: None

ADJOURNMENT:

Bill Albertini made a motion to adjourn. Kelly Taylor seconds the motion.

Meeting adjourned 4:40 pm.

Respectfully submitted: Robyn Miller, secretary