NIOT Subcommittee Meeting Summary  
November 22, 2013  
BG Council Chambers (2 – 4pm)

Meeting call to Order – 2:00 pm

I. Welcome  
Meeting called to order by Barbara Keller. Special welcome by Mayor Edwards.

II. Review Minutes from the October 10th meeting  
Minutes were shared via the List-serv. No additional changes received.

III. Updates from the Steering Committee meeting (October 22, 2012)  
At the Steering Committee held on October 22, 2013, the following committee structure was approved with the revised names for the different working groups. The minutes of the Steering Committee were shared via the list.

a. NIOT Committee Structure  
   i. Outreach Initiatives  
   ii. Education and Programming  
   iii. Marketing and Public Relations  
   iv. Response/Support Team

b. Reports from committees (listed above)  
   i. Outreach Initiatives (Casey/TBA)  
      Vicky provided update since Casey was not able to make meeting. Still looking for a committee member to co-lead the working group to ensure the BGSU/BG working relationship. Looking at ways to better publicize and be more efficient.

   ii. Education and Programming (Tobias)  
      Tobias unable to attend due to iStand training. Group involved with the NIOT week.

   iii. Marketing and Public Relations (Ray)  
      Ray provided an update in terms of continued updates to the NIOT website (www.bgsu.edu/notinourtown), draft of new version of the NIOT poster (passed
around for feedback) that include the pledge (designed to replace the posters done for April), shared sample of the magnet decal that is being used by the BG and BGSU police. Unsure if decals will be made available to the public.

iv. Response/Support Team
Group convened to develop draft of a response protocol. The group consisted of Vicky Kulicke, Abby Priehs, Mary Beth Zachary, Ray Plaza, Heather Sayler and Barbara Keller

Draft Protocol sent via email, please review and send feedback to Barbara Keller.

- Reiterated that this is the first draft
- This draft is different from the first one produced as it was revised by Barbara Keller, Barbara Waddell and Vicky Kulicke.
- Noted that this was shared with the President’s Advisory Council on Diversity and Inclusion (PACODI) earlier in the day
- Noted that this protocol will also attempt to mirror the one being developed by the students through the Inclusion Group

The following is a summary of feedback that was shared in the meeting about the protocol draft:

- Focus on language – we “may” instead of we “should/would/could”
- Designed to sound open (be open/flexible)
- Perhaps clarify in more details the community stakeholders (schools, church ministries, etc.)
- Perhaps clarify appropriate organization/department – be more inclusive
- Issue of jurisdiction and process – role of NIOT so that it does not interfere were the process by the different entities
- NIOT can be used as seen in the documentary as a way forward (others can investigate)
- Shared that Superintendent Ann McVey interested in NIOT effort in the schools to handle everyday conversations/interactions
- Question raised about how NIOT has worked in similar communities with an active Human Relations Council (or similar entity) – what are those models? How do they work together?
- Vicky noted her experience with the effort in Bloomington, Illinois and will research the requested information
- Noted the BG HRC was established via a City Council Ordinance
- Desire for stronger language, especially the role of NIOT – what happens if the University and City do not respond, what role does NIOT have?
- Need to ensure that NIOT remains an advocate for marginalized populations
- If disagreements happen, NIOT needs to be designed to raise issue
- Issue of lack of time specifics – concern that this waters down the effort when in fact, individuals want to see concrete timelines
• Need to avoid being seen as “canned” with the response
• Need to be mindful of facts and accuracy
• Role of NIOT to make the community aware – using existing groups to bring stuff to “our” attention
• Critical that we educate others not to take “knee-jerk” reactions
• Ensure that we are making the best statement possible
• NIOT needs to acknowledge feeling and pay attention to the different constituents
• NIOT role in advocacy/change – the social capital power that exists
  o Within BGSU – President Mazey sets the bar
  o Within City of BG – Mayor Edward’s Office

A reminder that all members are encouraged to review the draft protocol and provide their feedback directly to Barbara Keller (bykeller@msn.com)

IV. Update on NIOT Week

• The NIOT week organized by students involved with The Collective. The Collective is a roundtable group of student organizations from different backgrounds and perspectives. They organized and solicited from other groups the different activities that have taken place. Tobias Spears and Ray Plaza advise The Collective.
• Many of the students involved with NIOT Week have been those that have been very skeptical of NIOT. They have turned that skepticism in efforts to promote the effort. (It was noted by others in the meeting that this would not have happened without the support provided to the students by their advisors). Desire for the effort to become an annual event.
• The events started on Monday with the NIOT Kickoff, continued with the NIOT community event and the Trans* Day of Remembrance, the discussion of Illegal versus Undocumented at the LSU meeting, the Archie Bunker simulation by BSU/WSA/NCNW, this afternoon’s iStand presentation, and concludes with participation in the Holiday Parade and the BSU “The Black Xperience” Fashion show.

NIOT Community Event (Vicky)

Vicky shared that the NIOT Community event was held on Tuesday night at the BG Middle School Performing Arts Center. Overall positive response. Desire to increase NIOT participation in the Middle & High Schools.

V. Update from the Co-Chairs:

a. City Update (Barbara)

• Kudos to Jack Taylor and Jim Litwin for their 4 week “A Conversation About Race” Series
• Friends of the Library Board endorsed the NIOT effort at their recent meeting of 11/18/13.
• The BG Retirement Board will be meeting in January to review a request to endorse NIOT
• Reminder about the Holiday Parade –
  o Lining up at 9:10 am in Bay 24
  o Country Club donating usage of golf carts for HRC and NIOT
  o Members welcome to join the NIOT group as they walk in the parade
• Save the Date for the City MLK Celebration on Friday, January 17, 2014
  o Scheduled from 1:30 – 2:30 pm in the Wood County Public Library Atrium
  o Speaker Dr. Jackson May
  o Event sponsored by the HRC, which presents the Dum Major for Peace Award
  o Potential for NIOT to have a table to promote effort

b. University Update (Vicky)
• The BGSU Library has agreed to archive all material relating to the NIOT effort. Send items to Vicky. This will provide another venue to learn more about the NIOT effort.
• University MLK Speaker on Wednesday, January 29, 2014 – Mr. John Quiñones from 20/20. Scheduled for 7pm in the BTSU Grand Ballroom.
• Special thank you to everyone for supporting the Tuesday night effort. It showed the grassroots spirit of the effort – community and institution working together. Special kudos to Vivienne for speaking on Tuesday night.

VI. Future Meeting Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>December 12, 2013</td>
<td>2:00 – 4:00 p.m.</td>
<td>201 Bowen Thompson Student Union (BTSU)</td>
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<tr>
<td>January 10, 2014</td>
<td>2:00 – 4:00 p.m.</td>
<td>BG City Council Chambers</td>
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<tr>
<td>February 14, 2014</td>
<td>2:00 – 4:00 p.m.</td>
<td>308 BTSU</td>
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<tr>
<td>March 21, 2014</td>
<td>2:00 – 4:00 p.m.</td>
<td>BG City Council Chambers</td>
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<tr>
<td>April 7, 2014</td>
<td>2:00 – 4:00 p.m.</td>
<td>201 BTSU</td>
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<tr>
<td>May 1, 2014</td>
<td>2:00 – 4:00 p.m.</td>
<td>BG City Council Chambers</td>
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VII. Good of the Order and other updates
• Patricia Helyer: Welcome Anthony Rivera, new Counselor at BGSU Counseling Center. His role is focused on working with underrepresented communities
• Susana Peña: Working on bringing a scholar on Race & Internet during the last week in April to look at the issue of “Cyber-Racism”. Will reach out to The Collective if they are interested as well as other groups.

• Ray Plaza: Kwanzaa event scheduled for Tuesday, December 3rd at 6pm in Olscamp 101. Thanks for the continued support of NIOT week, and will work on getting the minutes out.

• Vicky Kulicke: John Quiñones on January 29, 2014

• Gwen Andrix: Shared information about the Marriage Equality movement in Ohio. She shared her story and her efforts to garner signatures in order to get the issue on the ballot. She explained the details about the number of signatures needed, and the number of votes needed to pass. Gwen asked to see if NIOT would be willing to endorse the effort.
  o During Gwen’s comments, noted the BG One Campaign and its support for gender identity/gender expression.
  o Gwen was encouraged to come to the next HRC meeting and make a presentation. The HRC meets on the first Friday of the month at 8am.
  o Gwen will work on getting the issue on the NIOT agenda for the future

The next meeting of the NIOT Subcommittee will be on Thursday, December 12th from 2 – 4pm in Room 201 of the Bowen Thompson Student Union.

The meeting was adjourned at 3:30 p.m.

Summary prepared by Ray Plaza