



FACULTY VACANCY ANNOUNCEMENT

College of Education and Human Development

Bowling Green State University is a tier-one, public university serving 19,000 students on two campuses in northwest Ohio. The University has nationally recognized programs and research in the natural and social sciences, education, arts, business, health and wellness, humanities and applied technologies. BGSU seeks talented individuals to join our community in Bowling Green, Ohio, recognized as one of the “Best College Towns of America.”

Position Title

Tenured Associate Professor, full-time, in Higher Education and Student Affairs

Primary Responsibilities

- *Teach master’s and doctoral courses related to student affairs and higher education. Teaching is primarily face-to-face and will include both day and evening courses.*
- *Advise doctoral dissertations and chair and serve on preliminary examination and dissertation committees.*
- *Provide advising to students on critical quantitative approaches to higher education research.*
- *Advise master’s students.*
- *Maintain an active research agenda and status as a graduate faculty member.*
- *Provide service to the unit, college, university, and professional organizations in higher education and/or student affairs through membership and leadership roles.*
- *Assist with program coordination.*

Minimum Qualifications

- An earned doctorate from an accredited university in higher education or closely related field.
- At least five years’ demonstrated excellence as a tenure-track assistant professor and ability to meet the unit’s tenure and promotion standards (<https://www.bgsu.edu/content/dam/BGSU/provost/faculty-affairs/documents/rtp-policies/approved-CBA-2-rtp-hesa.pdf>)
- An established research agenda in higher education demonstrated through a record of multiple high-quality, peer-reviewed publications in higher education venues and presentations at national and international higher education conferences.
- Demonstrated commitment to the purposes and practices of equity, diversity, and social justice as evidenced in teaching and curriculum development, research, and service.
- Experience advising and supporting graduate students, particularly historically underrepresented or marginalized students, and including service on completed dissertation committees.
- Ability to chair dissertations and provide support through committee membership to students conducting quantitative research.
- Ability to teach courses in applied inquiry and assessment, additional courses in the existing Higher Education and Student Affairs curriculum, and about contemporary issues in higher

- education (e.g., access to and success in higher education for racially minoritized and first-generation students, career development, life design).
- Strong orientation to collegiality and a collaborative approach.

Preferred Qualifications (optional)

- A record of research and experience that contributes to the success of students and/or institutions such as the access and success of students in minoritized communities; small, private, or community colleges; minority serving institutions, or other pertinent areas.
- Strong professional identity as evidenced by participation and/or leadership in professional organizations (e.g., ASHE, ACPA & NASPA, ACUHO-I, etc.).
- Prior full-time professional experiences in community college or university student affairs/higher education functional units.
- Experience chairing completed doctoral dissertations.
- Acquisition of external funding.

Salary & Benefits

Salary Range \$83,000 to \$87,000 for nine-month contract. Full benefits package available. Details about benefits can be found at <https://www.bgsu.edu/human-resources/benefits.html>

Expected Start Date: August, 2021

Credentials Required for Application

- **Cover letter that includes the following elements:**
 - indication of how you meet each minimum and applicable preferred qualification.
 - statement of your teaching philosophy and practice (roughly one half single-spaced page).
 - statement of your research agenda (roughly one half single-spaced page).
 - statement of your equity, diversity, inclusion, and social justice engagement (roughly one half single-spaced page).
 - anticipation of your contributions to, opportunities in, and challenges as a member of the program, college, and university (roughly one half single-spaced page).
- **Curriculum vitae**
- **Official/unofficial transcripts of all undergraduate and graduate coursework**
- **Three current and original letters of reference**

Application Process:

For a complete job description & instructions on how to apply for this position visit <https://bgsu.hiretouch.com/> or contact the Office of Human Resources, BGSU. In compliance with the ADA Amendments Act (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with Bowling Green State University, please call 419-372-8421 or email ohr@bgsu.edu.

Application Deadline: **May 7, 2021**

Further Information:

Please contact Dr. Ellen Broido, Professor, Higher Education and Student Affairs and search chair, at ebroido@bgsu.edu or 419-372-9391.

BGSU policy requires finalists to authorize and pass a background investigation prior to receiving an offer of employment.

Bowling Green State University is an Affirmative Action/Equal Opportunity Educator and Employer.

We are committed to fostering a diverse and inclusive environment and strongly encourage applications from women, minorities, veterans, and individuals with disabilities regardless of age, gender identity, genetic information, religion, or sexual orientation.

Information about Program, College, and University

Higher Education and Student Affairs (HESA) is a unit within the College of Education and Human Development with a strong national and regional reputation and an almost 60-year history of developing student affairs and higher education practitioners and faculty. HESA has an M.A. program in college student personnel (CSP), Ph.D. program in higher education administration (HIED), and shared direction of an undergraduate leadership minor (major being proposed). Within a unit that values both collaborative and solo research, we seek a colleague to join a team that values communication, collegiality, and collaboration,. We are grounded in a culture that encourages students' personal development, academic and professional integrity, and social action. Our cohort-based master's program, designed in alignment with CAS standards, aims to prepare generalist practitioners with a broad understanding of the role of student affairs in postsecondary education. Our doctoral program, which emphasizes informed, ethical decision making, and has a global understanding requirement, enrolls both cohort-based, full-time students and part-time students. It is designed to advance the careers of higher education professionals and prepare future faculty. HESA enjoys strong relationships with the university's student affairs, academic affairs, and diversity and belonging divisions.

The HESA program is part of the larger College of Education and Human Development, enrolling almost 5000 students in more than 50 undergraduate majors, 19 master's programs, and 2 doctoral programs. The College is a community of inclusion, collaboration, and respect grounded in leadership and service, professional preparation, inquiry and innovation, and integrative and experiential learning. 120 full-time faculty are housed in two renovated buildings at the center of Bowling Green's campus.

Bowling Green State University, as a "public institution for the public good," provides holistic and comprehensive educational experiences that enhance the lives of our students, stakeholders, and the many publics we serve. Our work is guided by our institutional values of Intellectual and personal growth, creativity, innovation and entrepreneurship, diversity and belonging, collaboration with each other and our partners, and excellence in all we do. Current strategic directions include a focus on career and life design opportunities, redefining undergraduate student success, enhancing diversity and belonging, and achieving excellence and efficiency through practice and reconfiguration. We are located within an hour's drive of numerous other colleges and universities and the cities of Toledo, Detroit, and Ann Arbor.

This position is covered under the collective bargaining agreement BGSU and the BGSU Chapter of the American Association of University Professors.
