FACULTY VACANCY ANNOUNCEMENT

Bowling Green State University is a tier-one, public university serving 19,000 students on two campuses in northwest Ohio. The University has nationally recognized programs and research in the natural and social sciences, education, arts, business, health and wellness, humanities and applied technologies. BGSU seeks talented individuals to join our community in Bowling Green, Ohio, recognized as one of the “Best College Towns of America.”

Position Title
Tenured Associate Professor, full-time, in Higher Education and Student Affairs

Primary Responsibilities
- Teach master’s and doctoral courses related to student affairs and higher education. Teaching is primarily face-to-face and will include both day and evening courses.
- Advise doctoral students; chair and serve on preliminary examination and dissertation committees.
- Provide advising to doctoral students on quantitative approaches to higher education research.
- Advise master’s students.
- Maintain an active research agenda and status as a graduate faculty member.
- Provide service to the unit, college, university, and professional organizations in higher education and/or student affairs through membership and leadership roles.

Minimum Qualifications
- Ability to meet the unit’s tenure and promotion standards (https://www.bgsu.edu/content/dam/BGSU/provost/faculty-affairs/documents/rtp-policies/approved-CBA-2-rtp-hesa.pdf) which includes:
  • An earned doctorate from an accredited university in higher education administration, student affairs administration, or closely related field.
  • At least five years’ experience teaching in a higher education/student affairs program supported with evidence of teaching effectiveness.
  • An established research agenda in higher education demonstrated through a record of multiple high-quality, peer-reviewed publications in higher education venues and presentations at national and international higher education conferences.
- Demonstrated commitment to equity, diversity, and social justice as evidenced in teaching and curriculum development, research, and service.
- Experience advising and supporting graduate students, particularly historically underrepresented or marginalized students.
- Service on doctoral dissertation committees
- Ability to teach multiple courses in the existing Higher Education and Student Affairs curriculum.

Preferred Qualifications (optional)
- A record of research and experience that contributes to the success of college and university students and/or institutions of higher education.
- Use of critical methodological and theoretical approaches to research.
- Experience chairing dissertations.
- Ability to and experience providing methodological support to doctoral students conducting quantitative research.
- Strong professional identity as evidenced by participation and/or leadership in higher-education-focused professional organizations (e.g., ASHE, ACPA, NASPA, ACUHO-I).
- Prior full-time professional experiences in community college or university student affairs/higher education functional units.
- Ability to serve as program coordinator.
- Acquisition of external grant funding.

**Salary & Benefits**
Competitive salary for nine-month contract. Full benefits package available. Details about benefits can be found at [https://www.bgsu.edu/human-resources/benefits.html](https://www.bgsu.edu/human-resources/benefits.html)

**Expected Start Date:** August 2022

**Credentials Required for Application**
- **Cover letter that includes the following elements:**
  - Indication of how you meet each minimum and applicable preferred qualification.
  - Statement of your teaching philosophy and practice (roughly one half single-spaced page).
  - Statement of your research agenda (roughly one half single-spaced page).
- **Statement of commitment to diversity, equity, and inclusion in response to the question** “How have you incorporated equity, diversity, and/or inclusion into your current or a previous position?” Your statement should not exceed one page double-spaced, with 1-inch margins, using 12pt font. Note this document will be uploaded separately from the cover letter.
- **Curriculum vitae**
- **Unofficial transcripts of all undergraduate and graduate coursework.** Finalists will be required to submit official transcripts.
- **Names and contact information of three individuals** who will be asked to provide current (dated within the past year) letters of reference for finalists.

**Application Process:**
For a complete job description and instructions on how to apply for this position visit [https://bgsu.hiretouch.com/](https://bgsu.hiretouch.com/) or contact the BGSU Office of Human Resources. In compliance with the ADA Amendments Act (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with Bowling Green State University, please call 419-372-8421 or email ohr@bgsu.edu.

**Application Deadline:** February 27, 2022

**Further Information:**
Please contact Dr. Ellen Broido, Professor, Higher Education and Student Affairs and search chair, at ebroido@bgsu.edu or 419-372-9391.

BGSU policy requires finalists to authorize and pass a background investigation prior to receiving an offer of employment.

*Bowling Green State University is an Affirmative Action/Equal Opportunity Educator and Employer. We are committed to fostering a diverse and inclusive environment and strongly encourage applications from women, minorities, veterans, and individuals with disabilities regardless of age, gender identity, genetic information, religion, or sexual orientation.*
Information about Program, College, and University

Higher Education and Student Affairs (HESA) is a unit within the College of Education and Human Development with a strong national and regional reputation and an almost 60-year history of developing student affairs and higher education practitioners and faculty. HESA has an M.A. program in college student personnel (CSP), Ph.D. program in higher education administration (HIED), and shared direction of an undergraduate leadership minor. Within a unit that values both collaborative and solo research, we seek a colleague to join a team that values communication, collegiality, and collaboration. We are grounded in a culture that encourages students’ personal development, academic and professional integrity, and social action. Our cohort-based master’s program, designed in alignment with CAS standards, aims to prepare generalist practitioners with a broad understanding of the role of student affairs in postsecondary education. Our doctoral program, which emphasizes informed, ethical decision making, and has a global understanding requirement, enrolls both cohort-based, full-time students and part-time students. It is designed to advance the careers of higher education professionals and prepare future faculty. HESA enjoys strong relationships with the university’s student affairs, academic affairs, and diversity and belonging divisions.

The HESA program is part of the larger College of Education and Human Development, enrolling almost 5,000 students in more than 50 undergraduate majors, 19 master’s programs, and 2 doctoral programs. The College is a community of inclusion, collaboration, and respect grounded in leadership and service, professional preparation, inquiry and innovation, and integrative and experiential learning. About 120 full-time faculty are housed in two renovated buildings at the center of Bowling Green’s campus.

Bowling Green State University, as a “public university for the public good,” provides holistic and comprehensive educational experiences that enhance the lives of our students, stakeholders, and the many publics we serve. Our work is guided by our institutional values of Intellectual and personal growth, creativity, innovation and entrepreneurism, diversity and belonging, collaboration with each other and our partners, and excellence in all we do. Current strategic directions include a focus on career and life design opportunities, redefining undergraduate student success, enhancing diversity and belonging, and achieving excellence and efficiency through practice and reconfiguration. We are located within an hour’s drive of numerous other colleges and universities and the cities of Toledo, Detroit, and Ann Arbor.

This position is covered under the collective bargaining agreement BGSU and the BGSU Chapter of the American Association of University Professors.