

# STAFFING UPDATES

## THANKS TO TERRIE COOK

After 34 years of service at BGSU, Terrie Cook is retiring.

Thank you to everyone who came to celebrate the retirement of Terrie Cook on Thursday, October 24. We are glad everyone could let her know how much she will be missed.



**Ana Brown**  
Director of the Office of Multicultural Affairs



**Dr. Kacee Ferrell Snyder**  
Director of the Center for Women and Gender Equity & Co-Director for the Center for Violence Prevention and Education



**Dr. Katie Stygles**  
Associate Director of the Office of Multicultural Affairs



**Jaclyn Court**  
Office Manager, Office of Multicultural Affairs



**Tonya Rider**  
Title IX Investigator, Office of Title IX

**NOT PICTURED:**  
**Shevonne Nelson Dillingham**  
Assistant Director of Diversity Education and Resource Centers, Office of Multicultural Affairs

**Delaine Adams**  
Assistant Director of Student Support Services, TRIO

# DIVERSITY AND BELONGING

FALL 2019 NEWSLETTER



## GREETINGS FROM THE CHIEF DIVERSITY AND BELONGING OFFICER

I am excited to welcome you to the Division of Diversity and Belonging. In June, President Rogers created the new division in response to recommendations from the Task Force on Diversity and Inclusion. At the heart of the Division of Diversity and Belonging is serving the entire Bowling Green State University community. We are striving to further a campus climate that fosters an inclusive environment which promotes and nurtures diversity, empowers and supports people, and builds up a community where all are welcomed, valued, and affirmed. We aim for all members of our community to experience a sense of belonging at BGSU.

Since July, we have been busy developing the division and establishing our strategic plan in order to achieve the community, climate, and experience all members of BGSU deserve. Some of our highlights are detailed throughout, as well as upcoming initiatives and events. I am especially excited to welcome new leadership and staff to the division. Their hard work and dedication will help the division achieve its robust mission. We hope to see you visiting us in our new space in Hayes 207.

In solidarity,

Jennifer McCary, CDP  
Chief Diversity and Belonging Officer  
She/her/hers

Center for Violence Prevention and Education

Center for Women and Gender Equity

LGBTQ+ Programs

Office of Multicultural Affairs

Office of Title IX

TRIO Programs

Check out our website!  
[bgsu.edu/diversity](https://bgsu.edu/diversity)

## HIGHLIGHTS

- Held a retreat for all staff members of the division where we collaboratively wrote the vision, mission, and values of the division
- Held a strategic planning workshop for the division leadership team
- Developed a framework and scorecard to assess the university and division's efforts towards diversity and belonging
- Launched the division website [bgsu.edu/diversity](https://bgsu.edu/diversity)
- Completed a 2-year roadmap outlining the task force on diversity and inclusion recommendations
- Implemented a brief university-wide survey to determine division's starting point
- Renewed the university's partnership with Not In Our Town
- Dissolved PACODI and established the Diversity and Belonging Council
- Held the second statewide Title IX Summit with ~200 attendees
- Hired 6 new staff members and in process of hiring the Director of Title IX



## UPCOMING EVENTS

### OPEN HOUSE

**Friday, November 1 | 1 – 4 p.m. | 207 Hayes**

**Visit the new space, meet the staff and learn about diversity and belonging.**

Enjoy light refreshments and learn more about the division's goals with a visit from **President Rodney K. Rogers**.

### FOCUS ON THE FUTURE

**IMPERATIVE #2  
Enhance culture  
to support  
diversity and  
belonging**

### SAVE THE DATE

**2.19**

**Martin Luther King Jr. Keynote**  
February 19, 2020 | 7 p.m.

**2.27**

**Black Issues Conference**  
February 27, 2020

**3.25**

**Latino/a/x Issues Conference**  
March 25, 2020

**3.25**

**Ordinary People, Extraordinary Stories**  
March 25, 2020 | 7 p.m.

**4.17**

**It's On Us Teach In**  
April 17, 2020

**BELONG. STAND OUT. GO FAR.**