

## **Alcohol and Drug Policies**

### **Alcohol and Other Drugs of Abuse**

In order to ensure the University's commitment to a quality educational and work environment, every faculty member, employee and student has a right to work and learn in an environment free from the effects of abuse of alcohol and other drugs.

1. It is the policy of Bowling Green State University to prohibit the unlawful use, sale, distribution, transfer or possession of controlled substances, alcoholic beverages, drugs not medically authorized, and any other substance that may impair an individual's academic or work performance or pose a hazard to the individual, the public, students or employees of the University on its property or at any of its sponsored activities.
2. It is the responsibility of each faculty member, employee and student to adhere to this policy. If a violation of this policy occurs, support programs will be made available where appropriate. Conduct action may be taken, up to and including dismissal or expulsion from the University and possible criminal prosecution. The University will make appropriate efforts to provide rehabilitative support before giving consideration to termination of employment for cause as stipulated in the Academic Charter and BGSU Employee Handbook.
3. Bowling Green State University's compliance with provisions of the Drug Free School and Communities Act amendments applies to students and employees. Compliance is achieved through a comprehensive alcohol and other drug prevention program which includes policy enforcement, educational programs, referral to treatment and other support services.

### **Alcohol Policy**

The purpose of the policy is to articulate the rules governing alcohol on campus and to serve as a guide for the University community. Bowling Green State University recognizes that the decision to use alcoholic beverages is a personal choice; however, this choice must be made in accordance with the laws of the state of Ohio. In addition, the mature and responsible consumption of alcohol must be consistent with the mission and Core Values of the university and in accordance with the Bowling Green State University Code of Student Conduct.

- A. Procedures for Events where Alcohol is Present
  - a. All laws of the state of Ohio, ordinances of the city of Bowling Green, regulations of the Ohio Department of Liquor Control, and policies and regulations of Bowling Green State University must be observed and enforced.
  - b. Alcohol consumption shall not be the focus of any event unless that event is focused on education and awareness and approved in advance by BGSU Dining and the Dean of Students.
  - c. Alcoholic beverages may be consumed, possessed, served, or sold only by persons of legal age to do so, according to the laws of the state of Ohio.
  - d. Alcoholic beverages must be served by designated individuals. Participants may not serve themselves or each other. Servers may not consume alcohol while working at an event. Arrangements for the sale and/or serving of alcoholic beverages must be made through BGSU Dining or other approved campus providers.
  - e. Individuals sponsoring the event are responsible for taking measures to ensure that alcoholic beverages are not accessible or served to persons under the legal age. This requires verifying age on entry to the event by checking identification to verify those who are of legal drinking age and provide an item, such as a wristband, to identify those at the event that are legally allowed to consume alcohol.
  - f. Non-alcoholic beverages must be present at all events at all times.
  - g. Event sponsors will provide solid food in order to moderate the effects of alcohol consumption and will continue to have food available as long as alcohol is being served. Food and quantities must be determined and approved by BGSU Dining or other approved campus catering service provider for all on campus events.
  - h. The entry or exit of persons with alcoholic beverages at events where alcohol is served is not permitted.
  - i. No social event shall include any form of "drinking contest" in its activities or promotion.
  - j. Alcohol must stop being served, distributed, and/or sold at least one hour before the end of all student sponsored events.
  - k. Publicly distributed materials, including advertisements for any University event, shall not make reference to the availability of alcoholic beverages. The Black Swamp Pub, located in the Bowen-Thompson Student Union, is exempt from this policy.
  - l. Alcohol can only be served at locations specified on the liquor license at the time of the event. For a complete listing of current approved locations, contact BGSU Dining.
  - m. Requests to have alcohol served at an event at the BGSU Firelands campus must receive prior approval from the Dean of BGSU Firelands.
  - n. Violations of these regulations related to the use and sale of alcoholic beverages will result in immediate termination of the event and referral to the appropriate agency for conduct action.
  - o. All student sponsored events where alcohol will be served require police officers present at all times, paid for by the sponsoring group. The required number of officers present will be determined by the University Police Department in consultation with the Office of Campus Activities.
  - p. The individual who registered the event assumes the responsibility of monitoring the event and the behavior of those attending the event.
  - q. Inspection of events where alcohol is being served may occur by an appointed designee of the Office of the Dean of Students and/or the University Police.

B. Sanction Guidelines for Alcohol Policy Violations

- a. Sanction Plan-Minimum Guidelines: When a student and/or student organization is found responsible for violating the alcohol policy and/or procedures, any and all of the following sanctions may be imposed. Students who already have Code of Student Conduct violations may receive more severe sanctions. Sanctions may also be enhanced based on the severity of the behavior and the impact on the community.
- b. Alcohol Related incidents:

First Violation

- > Residential Conduct Probation or University Warning for one year, depending on location of violation.
- > Participation in alcohol related educational sanction. Fees (\$75-\$100) may apply.

Second Violation

- > Referral to the University level
- > University Conduct Probation for one year
- > Participation in alcohol related educational sanction or alcohol screening with the Alcohol and Other Drug Prevention Specialist, or designee. Fees (\$100-\$200) may apply.
- > Parental Notification

Third Violation

- > Referral to the Office of the Dean of Students for consideration of suspension or alternative sanctioning

SUSPENSION

- > Documentation of the completion of an alcohol assessment/treatment program is required for consideration of re-admission
- > University Conduct Probation upon return to the University
- > Monthly meetings with Associate or Assistant Dean of Students upon return

**Drug-Free Workplace**

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It is the responsibility of each faculty member, staff employee and student to adhere to this policy. If a violation of this policy occurs, support programs will be made available where appropriate. Conduct action may be taken up to and including dismissal or expulsion from the University and possible criminal prosecution.