

OSCHE Winter Meeting
January 18, 2008, 9:00 a.m.
The Ohio State University
Human Resource Offices, Suite 421

Welcome – Tim Howard and Brad Nicodemus welcomed all to the 2008 Winter OSCHE meeting at The Ohio State University

Attendance Sheet– passed around by Lorrie Sawaie, Secretary.

Attending: George Cheripko, Paula Collier, Ken Collins, Maria Dandar, Saundra Daniels, Mandy Gollhofer, Katie Hall, Joanie Hendericks, Tim Howard, Misty Hutchison, Fran Keeley, Ryan Mays, Kate Najacht, Brad Nicodemus, Eric Renegar, Miguel Rivera, Micheal Sanchez II, Lorrie Sawaie, Tami Smith, Joanna Stoltzfus, Susan Thomas, Elizabeth Yount

Guest –Allan Boggs, Assistant Vice President of Human Resources from Wright State University, and Larry Lewellyn, Director of Human Resources for The Ohio State University.

Treasurers Report –Tami Smith reported that Lorain County Community College will act as the fiscal agent and \$600.00 has been deposited into our OSCHE accounts, which were funds left over from summer conferences years past. Some of this money will be used to get the OSCHE website up-to-date. Brad Nicodemus will set this in motion and is trying to get OSCHE.com or OSCHE.org as the new domain name.

CCS Modernization - 9:30 a.m. - Allan Boggs, Assistant Vice President for Human Resources from Wright State University, discussion of CCS Modernization at Wright State University. Joined by Larry Lewellyn, both sit on the IUC (Inter-University Council of Ohio) and represent their Human Resource offices at WSU and OSU respectively.

Allan Boggs stated that Wright State University would be starting with selection processes such as promotions, transfers, pre- & post-employment procedures, as well, as how to deploy the work force and redistribute fair work loads. They will also visit the leave times and how they are accumulated as well as create a layoff model in the next year to year and a half. There is no sense of urgency at WSU at this time. Boggs further stated we are “carving out our new ability to modernize our workforce.” This modernization will not be going away any time soon, so we should all get involved in creating these new policies in “a manner in which we can all agree to conduct business.”

Both Allan Boggs and Larry Lewellen have also been invited to attend the Spring OSCHE meeting being held at Sinclair Community College in Dayton, Ohio on April 4th, 2008 when Chancellor Fingerhut will be present to expound on HB 187 and current changes to Higher Education in the state of Ohio. All agreed it would be nice to have staff council members and Human Resource Directors in attendance for this meeting. Boggs and Lewellen will also try to arrange for all five OSCHE EXEC Officers to be included in an upcoming IUC/HR meeting also concerning the HB 187 implementations.

Web Page Update:

Brad Nicodemus reported that the finances are in to move forward with the new OSCHE website. He is currently trying to purchase a new domain name such as OSCHE.com or OSCHE.org. Brad has also requested that all university reps should submit content on their schools, logos, and President's bio and

picture, as well as web links to staff councils to Brad Nicodemus at nicodemus.12@osu.edu for inclusion on the new web page. Mandy Gollhofer will write a history for this new web link as well as Lorrie Sawaie will consult with Bob Kreienkamp, the original founder of OSCHE, to assist in the creation of this history page complete with pictures if possible. An interactive calendar will be included with username and passwords for all university reps to post OSCHE and their own university items of interest on.

Constitution & Bylaws Update: were updated and will be added to new website

Articles, Mission Statement and Vision Statement were handed out for all to look over. Discussion ensued and changes were incorporated as designated by the group. Articles were changed and Paula Collier made a motion to accept all changes, Mandy Gollhofer seconded, motion passed. Mission Statement changes were made and Paula Collier made a motion to accept all changes, Fran Keeley seconded, motion passed. Vision Statement changes were made, Fran Keeley made a motion to accept these changes, Paula Collier seconded, motion passed. These changes will be reflected on the new website when it is up and running.

Yearly Memberships:

A discussion ensued in which yearly memberships were discussed. A yearly membership will be put in place for \$250.00 per school for all ongoing schools. New school members will be given a free one-year membership. The \$250.00 fee will cover one admission to the annual summer conference, which is approximately \$65.00. As well as, access to the OSCHE website and OSCHE listproc. A vote was taken and this motion passed. Paula Collier will work on creating applications and invoices for this process.

Summer Conference Fundraiser:

Tim Howard brought forth information about Dolly's Jewelry Fundraiser that could be held for 2 days at the Summer Conference at LCCC. OSCHE would receive 20% of all total sales to be placed in our OSCHE bank account for future needs. This fundraiser will be open to the entire LCCC campus and the public. A vote was taken and the motion passed to include the fundraiser at the summer conference.

Chancellor Fingerhut Visit to Spring OSCHE Meeting:

Chancellor Eric Fingerhut will visit Sinclair Community College for our Spring OSCHE meeting on April 4, 2008. He will present his visions on higher education first for 20 – 30 minutes and then a 30-minute Q&A session will ensue. All questions from colleges/universities should be submitted to Lorrie Sawaie prior to February 21, 2008. All attending members should familiarize themselves with the "University System of Ohio" website. New members may be invited to listen only, and all questions should come from the designated voting reps of each college or university, please. Some current concerns are: Statewide recognition for OSCHE, an equal seat at the table, future funding of higher education and OSCHE. Please remember, legally we cannot be a lobbying group.

Summer Conference Planning:

The OSCHE Summer Conference will take place at Lorain County Community College on June 19 & 20, 2008. Tim Howard encouraged everyone to find money in his or her budgets to attend this year. OSCHE Founder Bob Kreienkamp will be a guest speaker on the original goals and visions of SECO/OSCHE as well as Rodger Campbell, a great motivational speaker we should all be familiar with. There will be a tour of the LCCC FabLab, as well as a city tour after dinner to the lakefront. We will be staying in West Lake Holiday Inn for accommodations and registration for the summer conference will begin as soon as all arrangements have been made by LCCC

OSCHE Thank You Plaques:

Lorrie Sawaie is working on the template and an example was passed around. It was agreed a special plaque would be made in the LCCC FabLab for Bob Kreienkamp as he began OSCE at BGSU in the early 1990's and should be recognized individually. All Universities and Colleges are asked to send a list of past members to Lorrie Sawaie at lorries@bgsu.edu so their plaques can be created, signed and sent to the appropriate reps for dispersion.

Hot Topics:

Electronic W-2s – BGSU enquired about use at other universities with pros and cons. Columbus State, Ohio Univ, OSU & Wright State all have electronic W-2s and had only good things to say about it. Namely, you can print it at will, as many copies as necessary, you get it earlier, saves postage and employee time cost and is accessible with PeopleSoft, which BGSU uses.

Meeting adjourned at 2:15 p.m.

Next OSCE Spring meeting will take place at Sinclair Community College and will be held on Friday April 4, 2008.