

**OSCHE Fall Mtg.
Columbus State Community College
Nestor Hall, Seminar Rm. #C
October 12, 2007**

Attending: Nora Adams, George Cheripko, Paula Collier, Ken Collins, Maria Dandar, Stacy Drake, Mandy Gollhofer, Katie Hall, Joanie Hendericks, Tim Howard, Tami Jordan, Fran Keeley, Teresa Lister, Kirk Nagley, Brad Nicodemus, Miguel Rivera, Jim Shuster, Tami Smith, Bob Stachowiak, Susan Thomas

Guest: Terri Grier (CFO-Columbus State CC), Larry Lewellyn (HB187-OSU)

Tim Howard called the meeting to order at 9:00 a.m. with a greeting and a welcome to Columbus State Community College.

Attendance: Maria Dandar passes around an attendance sheet, which will help to create an accurate roster in the future.

Treasurers Report: Tami Smith reported that Lorain County Community College will act as the fiscal agent and \$600.00 has been deposited into our OSCE accounts, which were funds left over from summer conferences years past. Some of this money will be used to get the OSCE website up-to-date. Brad Nicodemus will set this in motion and is trying to get OSCE.com as a domain name.

CFO/Teri Grier – Columbus State Community College

Teri Grier shared information about initiatives for the four and two year institutions. Most institutions are looking at a 3% decrease in funding and must face some serious cutbacks. Some examples she gave were to be energy efficient by turning the thermostat up in the summer and down in the winter and turning off lights and computers, copiers, etc. at the end of the workday so they are not left on continuously. Just these small efforts can save a fortune in energy bills.

HB187 Update

Larry Lewellyn gave an update on HB187. Implementation guidelines and standards were submitted to the IUC (Inter-University Council of Ohio) by the end of September as requested and guidelines were distributed to Human Resource offices by early October. Lewellyn handed out a copy of the resolutions given to the IUC. These resolutions have been accepted by the IUC and now must be implemented by universities through approval of their respective Board of Trustees. All changes will be done in a controlled and incremental manner when adopted by the Board of Trustees. The areas that fall under this resolution are: classification plans; recruitment, selection & appointment processes; performance, discipline & termination processes; layoff & reduction-in-workforce processes; paid & holiday leave; appeal processes for classification, reduction, abolishment & disciplinary actions. If a university decides to take no action, they will still have to follow all Ohio Revised Code regulations that are currently in place.

Vision & Goal Building

Tim Howard led a discussion about our vision and future goals. Discussion also ensued about Universities joining together as MUO & UT have done in NW Ohio to save funds and bring about a balanced budget to Higher Education. The greatest down fall to this would be many layoffs in areas where two or more people who hold the same positions hold jobs.

Constitution & Bylaws Update:

Brad Nicodemus reported that some changes are necessary to the bylaws at this time. Specifically the number and way members are added to OSCHE. All schools may have two voting reps and up to three alternate reps for a total of 5 members on the OSCHE roster. Articles will be sent to all electronically so changes can be suggested and these will be brought forward at the winter quarterly meeting for a vote as well as any other changes necessary at that time.

Fundraising vs. Yearly Memberships:

A discussion ensued in which fundraising verses yearly memberships were discussed. If a yearly membership is put in place, the amount will be \$250.00 per school and some such as BGSU have agreed to pay this fee if necessary in lieu of fundraising. The \$250.00 fee may cover one admission to the annual summer conference, which is usually approximately \$65.00. It may be left up to individual schools to decide which route to take, fundraising or opt out and pay an annual fee.

Discussion also included when will dues be payable and what about new members presently joining, should they pay immediately, at the summer conference, on July 1 of each year, do they get a free first year, etc? How much funding is necessary on an annual basis? It was agreed further discussion is needed and a vote will be taken at the winter meeting when more research has been done on this matter. It was decided that it would not be a hardship for all Universities and Colleges to pay a \$250.00 annual fee if a budget could be created to show how the funding will be used and that it would cover one admission into the OSCHE Summer Conference in the amount of \$60.00. Paula Collier brought forward a motion to create an ad hoc finance committee, seconded by Fran Keeley, motion passed.

Tim Howard suggested Dolly's Jewelry Fundraiser could be held for 2 days at the Summer Conference at LCCC and all OSCHE's share will be put into the OSCHE acct. Discussion followed. Some felt that because of her close ties to the church we should not use this particular fundraiser. Tim Howard also suggested we have an annual fundraiser to supplement our OSCHE funds and ideas were discussed such as candy bar sales and holding it at the summer conference on a regular basis as a way to bring money into the organization.

***The Chronicle of Higher Education* on OSCHE website:**

Tim Howard announced the cost of posting *The Chronicle of Higher Education* on our website would high and is probably not cost effective for us at this time. Alternate links are being sought so we can all have access to this magazine.

Summer Conference Planning:

Summer Conference will take place at Lorain County Community College on June 19 & 20, 2008. Tim Howard encouraged everyone to find money in his or her budgets to attend this year. OSCHE Founder Bob Kreienkamp may be a guest speaker. Lorrie Sawaie from BGSU will extend an invitation to him with dates and times.

OSCHE Thank You Plaques:

Tim Howard reported that it was decided at the OSCHE EXEC meeting in October to create a thank you plaque to be sent to all involved with OSCHE in the past. Lorrie Sawaie is working on the template and an example was passed around. It was agreed a special plaque would be made for Bob Kreienkamp as he began OSCHE at BGSU in the mid-1990's and should be recognized individually. All Universities and Colleges are asked to send a list of past members to Lorrie Sawaie at lorries@bgsu.edu so their plaques can be created, signed and sent to the appropriate reps for dispersion.

OSCHE Endorsed Health Care:

OSCHE will serve as an umbrella that all schools can come under to take advantage of part-time health care for employees. LCCC has presented this to their HR Dept and it is being considered for part-timer employees to buy into for health care benefits that are underwritten by Transamerica Life Insurance Company. Prescription drug plans, vision and dental can also be added. This package was offered to OSCHE by David "Rocky" Campana from Campana Insurance, LTD/InnoBenefits. For more information on this plan, you can reach him at 440-246-6015 or rocky@campanainsurance.com He will come to your school and present to your councils &/or HR departments if necessary.

Recruitment:

Each College or University will reach out to another College of University and bring them back into OSCHE in order to promote recruitment. These new members should be encouraged to attend the winter quarterly meeting or at the very least the summer conference and fees may be waived for the first year.

Meeting adjourned at 3:00 pm

Next OSCHE Winter meeting will take place at The Ohio State University and will be held on Friday, January 18th, 2008.