

## COLLEGE OF TECHNOLOGY

### Doctoral Equivalency Criteria for Appointment, Retention, Tenure & Promotion

#### Doctorate or Its Equivalency as a Requirement for Probationary Appointment, Tenure and Promotion

The University Academic Charter calls for an earned doctorate or its equivalent for tenure and promotion to any professorial rank. The following equivalency statement was adopted by the Faculty in January 1979.

#### **Doctoral Equivalency Statement**

For individuals who do not hold an appropriate doctoral degree, a probationary appointment as a technology faculty member in the College of Technology may be made if an individual can present the following minimal qualifications:

A doctoral degree in an appropriate industrial education, engineering or technology field or a profile of experience which will include:

1. A master's degree in:  
  
    an appropriate engineering field  
  
    OR  
  
    an appropriate technology field  
  
    OR  
  
    industrial education (vocational/technical/practical/career/technology education)  
  
    AND
2. An engineering professional license  
  
    OR  
  
    holder of one or more significant patents which clearly reflect command of the appropriate technology  
  
    OR

authorship of one or more texts, research reports or other publications which have been recognized by and used in the respective technology

OR

certification by a professional engineering or technology society

OR

advancement in a professional engineering or technology society which indicates college/peer recognition of professional accomplishment

AND

3. At least three years of appropriate, responsible, professional level industry related experience.

Under special circumstances, in lieu of this equivalency, appointment to the rank of Assistant Professor in academic fields may be made to holders of a master's degree provided well formulated plans for further graduate study have been established and where there is evidence of continued scholarly or creative activity.

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