April 1, 2015

Memorandum

To: Diana Prince, Director

From: Ray Palmer, Chair, Instructor Search Committee

Re: Request to Interview

The Instructor Search Committee is composed of the following members: Ray Palmer, Barbara Gordon, and Victor Stone. Applications received by the deadline of April 1, 2016, brought the applicant pool up to 23, of which three are of the caliber to interview.

The committee feels confident in putting forward the following three candidates (listed alphabetically) for interviews.

Barry Allen
Currently finishing PhD in Phrenology at Central City State University
MS in Mesmerism from Central State University

Strengths:
- strong recommendation letters
- online teaching experience

Weaknesses:
- limited teaching experience
- lacks training in physiology, key area of instructional need

Arthur Curry
Currently instructor of physiognomy at Smallville College
MS in Phrenology from the University of Gotham

Strengths:
- strong foundation in history of phrenology
- reference letters support range of teaching experiences

Weaknesses:
- lacks training in physiology, key area of instructional need
Dinah Lance
Currently assistant professor of paleoanthropology at Cairo University
PhD in Phrenology from the University of Gotham
Strengths:
- extensive teaching experience
- has taught physiology several times
- has international perspective and experiences
Weaknesses:
- not as familiar with current US trends in phrenology