College of Arts & Sciences LONG-TERM SICK LEAVE USAGE FORM

Faculty requesting Family Medical Leave (FML) approval from Human Resources and using sick leave accrual balances or parental leave should submit this form to A&S Resources & Planning when their request for FML is sent to HR.

This allows the Department/School and the College to have knowledge of the time period to plan for the leave. When request for adjunct contract or overloads to cover courses for the individual are sent to the College, they can be processed timely knowing these details. In the case of intermittent leave or a partial work schedule, details can be finalized with the College to optimize schedules and duties for faculty.

No medical information should be sent with the form. All medical information is only to be shared with Human Resources per HIPPA regulations.

| Name of Fa | aculty Member | |
|--|--|------------------------------|
| Beginning | date of sick leave | |
| Date of exp | pected return to work | _ |
| Has the re | quest for FML been sent to Human | Resources? YES NO |
| Will paren | atal leave be used? YES NO | |
| Intermittent sick leave? | | |
| | proved by Human Resources, FML and arrently. | d sick leave will likely run |
| Endorsed by: | | |
| | Department Chair/Director | Date |
| Signature: | Dean or designee | |
| ~ - | D 1 ' | Date |
| <u></u> | Dean or designee | Bute |
| <u> </u> | Dean or designee | Bute |
| | Dean or designee | Dute |
| | Dean or designee | Dute |
| Internal use only: | Dean or designee | Dute |
| Internal use only: | balance | |
| Internal use only: Sick leave available | | hours |

2/13/2019