CURRICULUM VITAE

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ACADEMIC DEGREES

2012 PhD Sociology, Bowling Green State University

Major: Family Demography Minor: Social Psychology

2006 MA Sociology, Bowling Green State University

Major: Social Psychology

2001 BA Sociology, Psychology, Bowling Green State University

ACADEMIC & RESEARCH POSITIONS

November 2021—Present	Assistant Director, National Center for Family and Marriage Research, Bowling Green State University
January 2019 – Present	Demographer, Henry County Health Department, Napoleon, OH
May 2010 – October 2021	Social Science Data Analyst, National Center for Family and Marriage Research, Bowling Green State University
Summer 2009 – Spring 2010	Research Assistant, National Center for Family and Marriage Research, Bowling Green State University
Summer 2008 – Spring 2009	Graduate Research Fellow, National Center for Family and Marriage Research, Bowling Green State University
Spring 2008	Instructor of Record, Principles of Sociology, Bowling Green State University

RESEARCH INTERESTS AND SPECIALIZATIONS

- Marriage and family
- Geographic context of marriage, family formation, and life transitions
- Population health

- Young adulthood
- Non-traditional family forms
- Mental health and wellbeing
- Sexual minority populations

RESEARCH EXPERIENCE AND SKILLS

- Organization, preparation, and dissemination of information on data sources, measures, and products related to marriage, family, and health in multiple forms to inter-disciplinary audiences
- Experience creating data visualizations, slide presentations, research briefs, white papers, research notes, and academic papers for both lay and academic audiences
- Experience training and supervising undergraduate and graduate research assistants
- Extensive experience compiling literature and examining descriptive statistics
- Experience working in team-oriented settings
- Extensive research experience with large data sets, including:
 - American Community Survey
 - Decennial Census
 - Current Population Survey
 - Survey of Income and Program Participation
 - Household Pulse Survey
 - The Fragile Families & Child Wellbeing Study
 - Families and Relationships Survey
 - General Social Survey
 - Integrated Fertility Survey Series
 - Integrated Public Use Microdata Series
 - Married and Cohabiting Couples Pilot Data
 - National Longitudinal Study of Adolescent Health National Longitudinal Survey of Youth (1979 and 1997)
 - National Longitudinal Survey of Youth Child & Young Adult National Survey of Family Growth
 - National Survey of Families and Households
 - National Vital Statistics System
 - o Behavioral Risk Factor Surveillance System
 - Youth Risk Behavior Surveillance System data
- Experience using Stata, SPSS, SAS, and R—most proficient in Stata
- Experience with data management tasks e.g., data file preparation, variable recoding, file merging, etc.
- Experience with basic statistics, regression analysis, life tables, growth curve and x-y modeling
- Experience with conducting face-to-face interviews, focus groups, and interview transcription
- Experience with compiling, formatting, and editing surveys on family and relationships as well as community health surveys

FUNDED PROJECTS

(AMOUNTS REFLECT TOTAL DIRECT COSTS OF PROJECTS ONLY)

CURRENT	
2023 – 2025	Co-Investigator with Monica A. Longmore (PI), Peggy Giordano, Wendy D. Manning, & Kei Nomaguchi (Co-Is). Adaptations to the COVID-19 Pandemic: Pre-Pandemic Continuity and Changes in Emotional Well-Being (\$300,000)
2023 – 2024	Principal Investigator with Wendy D. Manning (Co-I). Archiving Nuptiality Pandemic Data. The Eunice Kennedy Shriver National Institute of Child Health & Human Development, National Institutes of Health (\$100,000)
2022 – 2025	Project Coordinator with Kara Joyner (PI) and Wendy D. Manning (Co-I). Contextual Determinants of Sexual Minority Health in the United States. National Institute on Minority Health and Health Disparities (\$700,000)
2021 –2026 (NCE)	Data Analyst with Susan L. Brown (Director). Center for Family and Demographic Research. The Eunice Kennedy Shriver National Institute of Child Health and Human Development (\$233,675)
PAST	
2018 –2023	Data Analyst with Mindy Scott (PI), Elizabeth Wildsmith, Susan L. Brown, Karen Benjamin Guzzo, and Wendy D. Manning (Co-Is). Marriage Strengthening Research and Dissemination (MAST R&D) Center. Department of Health and Human Services, Administration for Children and Families. (\$112,676; Cal months: 3.6 months)
2020 – 2023 (NCE)	Principal Investigator with Wendy D. Manning (Co-I). Archiving Contemporary County and State Nuptiality Data. The Eunice Kennedy Shriver National Institute of Child Health & Human Development, National Institutes of Health (\$100,000 Cal months: 3.6 months)
2017 – 2020	Co-Investigator with Wendy D. Manning (PI). Archiving County and State Nuptiality Data. The Eunice Kennedy Shriver National Institute of Child Health and Human Development (\$100,000).
2013 – 2016	Co-Investigator with Wendy D. Manning (PI). Measuring Marriage and Divorce at the County Level. The Eunice Kennedy Shriver National Institute of Child Health and Human Development (\$100,000).
2007 – 2012	Data Analyst with Susan L. Brown & Wendy D. Manning (Co-PIs). National Center for Marriage Research. Department of Health and Human Services (\$3,447,232).

REFERED PUBLICATIONS

- Julian, C. A., Manning, W. D., & Westrick-Payne, K. K. (2024). Responses to sexual and gender identity measures in population-level data by birth cohort: A research note. *Demography*. https://doi.org/10.1215/00703370-11164985
- Marino, F. A., Payne, K. K., Manning, W., Brown, S. (2023). Visualizing concentrations of couples and same-sex couples across U.S. counties. *Socius*, 10. https://doi.org/10.1177/23780231231222772
- Juteau, G., Westrick-Payne, K. K., Brown, S. L., & Manning, W. D. (2023). Visualizing children's family structure. Socius, 9. https://doi-org.ezproxy.bgsu.edu/10.1177/23780231231205216
- Julian, C. A., Manning, W. D., Westrick-Payne, K. K., Carlson, L. (2022). Prepandemic and pandemic marriages among same-sex and different-sex couples. *Socius*, 8. https://doi.org/10.1177/23780231221135968
- Westrick-Payne, K. K., Manning, W. D., & Carlson, L. (2022). Pandemic shortfall in marriages and divorces in the United States. *Socius*, 8. https://doi.org/10.1177/23780231221090192
- Manning, W. D., Westrick-Payne, K. K., Gates, G. J. (2022). Cohabitation and marriage among same-sex couples in the 2019 ACS and CPS: A research note. *Demography*, *59*(5), 1595-1605. https://doi.org/10.1215/00703370-10181474
- Manning, W. D. & Payne, K. K. (2021). Measuring marriage and cohabitation: Assessing same-sex relationship status in the Current Population Survey. *Demography*, *58*(3), 811-820. https://doi.org/10.1215/00703370-9162213
- Manning, W. D., Brown, S. L., & Payne, K. K. (2021). Does cohabitation compensate for marriage decline? *Contexts,* 20(2), 68-69. https://doi.org/10.1177%2F15365042211012076
- Manning, W. D. & Payne, K. K. (2021). Marriage and divorce during the COVID-19 Pandemic: A case study of five states. *Socius*, 7. https://doi.org/10.1177/23780231211006976
- Hemez, R., Guzzo, K. B., Manning, W. D., Brown, S. L., & Payne, K. K. (2020). Visualizing 20 years of racial-ethnic variation in women's ages at sexual initiation and family formation. *Socius, 6*. https://journals.sagepub.com/doi/10.1177/2378023120944044
- Manning, W. D., Payne, K. K., & Stykes, J. B. (2017). Counting marriages in the United States: The value of county-level administrative data. *Statistical Journal of the IAOS*, 33(3), 719-725. DOI: 10.3233/SJI-160338
- Brown, S. L., Manning, W. D., & Payne, K. K. (2017) Relationship quality among cohabiting versus married couples. Journal of Family Issues, 38, 1730-1753. https://doi.org/10.1177/0192513X15622236
- Brown, S. L., Manning, W. D., & Payne, K. K. (September 2015). Family structure and children's economic well-being: Incorporating same-sex cohabiting mother families. *Population Research and Policy Review, 35*, 1-21. https://doi.org/10.1007/s11113-015-9375-8
- Manning, W. D., Brown, S. L. & Payne, K. K. (2014). Two decades of stability and change in age at first union formation. *Journal of Marriage and Family, 76*(2), 247-260. https://doi.org/10.1111/jomf.12090
- Lee, G. R. & Payne, K. K. (2010). Changing marriage patterns since 1970: What's going on, and why? *Journal of Comparative Family Studies*, 41(4), 537-555. www.jstor.org/stable/41604567

- Westrick-Payne, K. K. & Manning, W. D. (2023). Recent marriages to same-sex and different-sex couples: Mobility, Region, Home Ownership, and Household Income, 2022. Family Profiles, FP-23-28. National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-28
- Westrick-Payne, K. K. & Manning, W. D. (2023). Recent marriages to same-sex and different-sex couples: Marital history and age at marriage, 2022. Family Profiles, FP-23-28. National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-27
- Westrick-Payne, K. K. & Manning, W. D. (2023). Age variation in never married and never cohabited, 2008 & 2017. Family Profiles, FP-23-26. National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-26
- Westrick-Payne, K. K. (2023). Remarriage rate, 2021. Family Profiles, FP-23-19. National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-19
- Westrick-Payne, K. K. (2023). First divorce rate, 2021. Family Profiles, FP-23-18. National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-18
- Westrick-Payne, K. K. (2023). First marriage rate, 2021. Family Profiles, FP-23-17. National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-17
- Westrick-Payne, K. K. & Lin, I.-F. (2023). Age variation in the divorce rate, 1990 & 2021. Family Profiles, FP-23-16.

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- Westrick-Payne, K. K. & Manning, W. D. (2023). Marriages to same-sex and different-sex couples: 2019 & 2021. Family Profiles, FP-23-09. Bowling Green, OH: National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-09
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- Wildsmith, E., Guzzo, K. B., Brown, S. L., Manning, W. D., Westrick-Payne, K. K, Graham, K. L. (2023). Celebrating and supporting fathers' roles in caring for children. Marriage Strengthening Research & Dissemination Center.

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- Westrick-Payne, K. K. (2023). Grandparenthood in the U.S.: Residence status of grandchildren. *Family Profiles, FP-23-03*. Bowling Green, OH: National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-03
- Westrick-Payne, K.K. (2023). Grandparents' characteristics by age. *Family Profiles, FP-23-02*. Bowling Green, OH: Bowling Green, OH: National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-23-02

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- Westrick-Payne, K. K. (2022). Health equity report: Henry County, Ohio. Henry County Health Department, Napoleon, Ohio. http://henrycohd.org/wp-content/uploads/2022/09/Health-Equity-Report 2022-06-30 kkp.pdf
- Westrick-Payne, K. K., Manning, W. D. (2022). Marriage, divorce, and the COVID-19 Pandemic in the U.S. *Family Profiles, FP-22-12*. Bowling Green, OH: National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-22-12
- Westrick-Payne, K. K. (2022). Marriage-to-divorce ratio in the U.S.: Geographic variation, 2020. *Family Profiles, FP-22-09*. Bowling Green, OH: National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-22-09
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- Westrick-Payne, K. K. (2022). Marriage rate in the U.S.: Geographic variation, 2020. *Family Profiles, FP-22-07*. Bowling Green, OH: Bowling Green, OH: National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-22-07
- Westrick-Payne, K. K. & Wiborg, C. E. (2021). Children's family structure, 2021. Family Profiles, FP-21-26. National center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-21-26
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- Payne, K. K. & Manning, W. D. (2021). Recent marriages to same-sex and different-sex couples: Mobility, region, home ownership, and household income. *Family Profiles, FP-21-20*. Bowling Green, OH: National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-21-20
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- Payne, K. K., Allred, C. A., & Brown, S. L. (2020). Married and living apart together. *Family Profiles, FP-20-15*. Bowling Green, OH: National Center for Family & Marriages Research. https://doi.org/10.25035/ncfmr/fp-20-15
- Payne, K. K. & Manning, W. D. (2020). The geography of marriage & divorce: Rates by quartile for the U.S. *Family Profiles, FP-20-08*. Bowling Green, OH: National Center for Family & Marriage Research. https://doi.org/10.25035/ncfmr/fp-20-08
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- Payne, K. K. (2014). Median duration of first marriage and the Great Recession. *Family Profiles, FP-14-20*. Bowling Green, OH: National Center for Family & Marriage Research. http://www.bgsu.edu/content/dam/BGSU/college-of-arts-and-sciences/NCFMR/documents/FP/FP-14-20-median-duration-first-marriage.pdf
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CONFERENCE/ SYMPOSIUM PRESENTATIONS

- Westrick-Payne, K. K., Graham, K., & Brady, L. (2023). "Religious Paradox or Political Divide? The Intersection of Religion, Politics, and Place on Marriage in the United States. Population Association of America, New Orleans, LA.
- Guzzo, K. B., Graham, K., Manning, W. D., Brown, S. L., Westrick-Payne, K. K. (2022). "Trends in Teens' Views on Marriage, Family, and Work." National Council on Family Relations Annual Conference (Poster Presentation), Minneapolis, MN.
- Westrick-Payne, K. K. (2022). "A Profile of National and State-level Marriage Rates in the U.S., 1880-2019: A Research Note." Population Association of America, Atlanta, GA.
- Westrick-Payne, K. K., Manning, W. D., Carlson, L. (2022). "A Research Note on Marriage and Divorce During the COVID-19 Pandemic: A State-level Analysis." Population Association of America, Atlanta, GA.
- Westrick-Payne, K. K. & Carlson, L. (2022). "Is it the Economy? State-level Adjusted Divorce Rates in the United States." Population Association of America (Poster Presentation), Atlanta, GA.
- Guzzo, K. B., Brown, S. L., Manning, W. D., Graham, K., Payne, K. K. (2021). "Gender Differences in Teens' Cohabitation, Marriage, and Childbearing Expectations." National Council on Family Relations Annual Conference (Poster Presentation), Virtual.
- Manning, W. D., Joyner K., Carlson, L., & Payne, K. K. (2020). "State-level Policies and the Health of Men and Women in Same-Gender Unions." Paper accepted at the Population Association of America. Not presented due to COVID-19 pandemic.
- Manning, W. D. & Payne, K. K. (2020). "Measuring Cohabitation and Marriage in the United States for Same-Gender and Different-Gender Couples: Assessing New Data from the Current Population Survey. Poster accepted at the Population Association of America. Not presented due to COVID-19 pandemic.

- Sevareid, E. E., Hemez, P., Guzzo, K. B., Brown, S. L., Payne, K. K. (2020). "Relationship Quality and its Measurement Among Adolescents and Young Adults: A Review of the Literature." National Council on Family Relations Annual Conference (Poster Presentation), Virtual.
- Payne, K. K. (2019). "NEETS or NEETH? How should we classify homemakers in the U.S.?" Population Association of America (Poster Presentation), Austin, TX.
- Payne, K. K. & Manning, W. D. (2018). "The Geography of Marriage & Divorce in the U.S.: Correlates & Spatial Variation" Population Association of America (Poster Presentation, Award Recipient *), Denver, CO.
- Payne, K. K., Manning, W. D., & Brown, S. L. (2017). "Young Adults in the Parental Home: Boomers' & Millennials' Satisfaction with Their Living Arrangements" Population Association of America (Poster Presentation), Chicago, IL.
- Lee, G.R., & Payne, K. K. (2016). "Marital Status, Marital Happiness, and Personal Happiness: Trends over Time and across Age Categories" American Sociological Association, Portland, OR.
- Brown, S. L., Manning, W. D., Payne, K. K., Wu, H. (2016). "Living Apart Together (LAT) Relationships in the U.S."

 Population Association of America (Poster Presentation, Award Recipient*, Washington, DC.
- Manning, W. D., Payne, K. K., Zugarek, G., & Stykes, B. (2016). The Shifting Geography of Divorce Rates Across Counties and States, 2000-2010" Population Association of America (Poster Presentation, Award Recipient *), Washington, DC.
- Manning, W. D., Payne, K. K., & Stykes, B. (2015). "Counting Marriages: Comparisons of 2010 Marriage Rates Across Counties and States." Population Association of America, San Diego, CA.
- Brown, S. L. & Payne, K. K. (2014). "Family Structure and Children's Economic Well-Being: Incorporating Same-Sex Cohabiting Mother Families." Population Association of America, Boston, MA
- Manning, W. D., Brown, S. L., & Payne, K. K. (2013). "Two Decades of Stability and Change in Age at First Union Formation." Population Association of America, New Orleans, LA.
- Krivickas, K. M. & Payne, K. K. (2009). "Religion's Influence on Adoption Practices." National Council on Family Relations, San Francisco, CA.
- Payne, K. K. & Krivickas, K. M. (2009). "The Effect of Family Structure and Parental Need on Co- Residing Young Adults' Household Financial Contributions." American Sociological Association, San Francisco, CA.
- Payne, K. K. (2008). "Marrying Young: How does it Affect an Individual's Income Trajectory?" Population Association of America (Poster Presentation), New Orleans, LA.
- Payne, K. K. &Lee, G. R. (2006). "The Effects of Adoption Status on Willingness to Adopt." National Council on Family Relations (Poster Presentation), Minneapolis, MN.
- Payne, K. K. & Lee, G. R. (2006). "Considering Adoption: The Effect of Adoption Status." Women's Studies Research Symposium, Bowling Green State University, Bowling Green, OH.
- Lin, I-F & Westrick, K. K. (2004). "Consequences of Divorce and Remarriage on Intergenerational Transfers." Research Conference on Older Families, Health and Retirement Study, Santa Fe, NM.

TEACHING EXPERIENCE

Instructor of Record

Principles of Sociology (SOC 101) Spring 2008

Teaching Assistant Experience

The Family (SOC 361) Spring 2007
Introduction to Sociological Theory (SOC 302) Fall 2006
Principles of Sociology (SOC 101) Spring 2002

Discussion Section Leader

Principles of Sociology (SOC 101) Fall 2001, Spring 2002

DEPARTMENTAL AND UNIVERSITY SERVICE

Sociology Graduate Student Association

Vice President (May 2008 - May 2009, May 2007 - May 2008)

Graduate Student Senate

Senator (May 2008 - May 2009, May 2007 - May 2008, May 2002 - December 2003)

Parking and Traffic Committee

Graduate Representative (August 2003 - December 2003)

PROFESSIONAL ACTIVITIES

Training:

Data Visualization & Model Presentation in Stata. April 2022. Half-day Workshop. PAA 2022 Annual Meeting, Atlanta, GA.

Instructor: Trenton Mize

Causal Inference. June 2020. Two-day course. Virtual.

Instructor: Felix Elwert

Item Response Theory. June 2018. Bowling Green, OH.

Instructor: Tenko Raykov

Sequence Analysis Using TraMineR. July 2017. One-day course. Bowling Green, OH.

Instructor: Matthias Studer

Grant Writing Workshop. May 2016.

Latent Class and Latent Transition Analysis. July 2012. Two-day course. Bowling Green, OH.

Instructor: Dr. Stephanie Lanza

Longitudinal Data Analysis Seminar. August 2009. Two-day course. Bowling Green, OH.

Instructor: Dr. Paul D. Allison.

Missing Data. June 2008. Two-day course. Bowling Green, OH.

Instructor: Dr. Paul D. Allison.

Growth Curve Modeling. July 2007. Three-day course. Bowling Green, OH.

Instructor: Dr. Alfred DeMaris.

Committees:

PAA Program Committee, Family Demography, 2024 PAA Program Committee, Data and Methods, 2008

Session Chair/Discussant Activities

Session Organizer and Chair, Union Formation, annual meeting of the Population Association of America, 2024

BGSU/OSU Graduate Student Conference on Population, 2010

Memberships (Past and Present):

American Sociological Association National Council of Family Relations Population Association of America

Manuscript Reviewer:

Demography
Journal of African American Studies
Journal of Marriage & Family
Sociological Perspectives
Social Science Quarterly
Social Science Research
Youth & Society

Invited Workshop Presentations:

CFDR Workshop Series: Data Visualization

CFDR Workshop Series: Making Graphs with Excel

CFDR Workshop Series: Workflow and Data Management in Stata