



### **Fraternity & Sorority Life Mission Statement**

The fraternity/sorority community at BGSU aims to develop responsible citizens who are dedicated to lifelong membership and community involvement through commitment to academic excellence, positive relationships, civic engagement, and leadership.

### **Purpose of the Greek Standards of Excellence**

BGSU Fraternity & Sorority Life want to foster the positive growth and success of the fraternity/sorority community. Chapters are expected to provide enrichment to the collegiate experience and campus community. The purpose of this evaluation program is to help chapters uphold their values and identify areas where they would like to improve. The areas of Academic Excellence, Positive Relationships, Civic Engagement, Personal Responsibility, and Member Development define the expectations of success for fraternities and sororities within our community. These standards will further the efforts of headquarters staff related to chapter support initiatives. Additionally, chapters also need to maintain and follow all administrative expectations so we can gather and record the necessary data to better serve our fraternity/sorority community. Fraternity & Sorority Life will provide assistance and resources for all chapters to help them achieve their goals and maintain necessary expectations.

As a result of participating in the Greek Standards of Excellence program, chapters will:

- Identify how their chapter values and actions align with expectations of BGSU;
- Develop and maintain a scholarship program for their members that will enhance their academic success;
- Instill a commitment to life-long learning outside the classroom for its members to increase their awareness in current events and other areas;
- Foster brotherhood/sisterhood/siblinghood between all fraternities & sororities;
- Educate & promote healthy lifestyles;
- Recognize the importance of serving the community & gain an understanding of social issues facing their communities;
- Encourage values-based leadership development & promote leadership opportunities for their members.

## **ADMINISTRATION & OPERATIONS**

*The chapter will submit all necessary documentation and materials by the designated deadlines in order to remain in good standing with BGSU Fraternity & Sorority Life. The chapter will also adhere to all local, state, and federal laws as well as all BGSU and Student Organization policies.*

### **Chapter Responsibilities**

- Chapter must submit the Hazing Compliance form to Fraternity & Sorority Life through the FSL Community OrgSync portal by the designated deadline every semester.
- Chapter must complete and submit chapter sign in sheet for Hazing Compliance activity.
- Chapter must submit the Notice of Intake/Informal Recruitment form through the FSL Community OrgSync portal by the designated deadline every semester.
- Chapter must submit all membership related forms (Interest Grade Release form, New Member/Candidate Roster) through the FSL Community OrgSync portal by the designated deadline every semester.
- Chapter must submit Chapter Roster Information through the FSL Community OrgSync portal by the designated deadline every semester.
- Chapter must update chapter OrgSync portal by the designated deadline every semester.
- Chapter must abide by all local, state, & federal laws.
- Chapter must abide by the BGSU Student Code of Conduct.
- Chapter must abide by all BGSU Student Organization policies.
- Chapter must abide by the BGSU Travel Policy.
- Chapter must abide by the Community Living Standards.
- Chapter must abide by the Event Registration Policy.
- Chapter must abide by FIPG policies.
- Chapter must abide by National/International risk management policies.

### **Fraternity & Sorority Life Responsibilities**

- Fraternity & Sorority Life staff will provide access to scan necessary forms and paperwork.
- Fraternity & Sorority Life staff will collect all membership related forms and documents on the FSL Community OrgSync portal.
- Fraternity & Sorority Life staff will process Interest Grade Release forms and return them to chapters within 7 days.
- Fraternity & Sorority Life staff will provide OrgSync training at the chapter's request.
- Fraternity & Sorority Life staff will communicate expectations on how rosters are to be updated and maintained.
- Fraternity & Sorority Life staff will provide deadline information at least fourteen (14) days in advance.

### **Individual Commitment to Chapter Success**

- Chapter members must provide necessary information such as BGSU ID # and signature when requested by Fraternity & Sorority Life in order to process paperwork.

## **ACADEMIC EXCELLENCE**

*The chapter will develop and maintain a scholarship program for its members that promotes success, growth, and academic success. The chapter will also instill a commitment to learning outside the classroom to increase awareness in current affairs and other areas.*

Definition: Academic Excellence reinforces the scholastic principles of fraternities and sororities and connects the chapter's values and purpose to the academic mission of BGSU.

### **Chapter Responsibilities**

- Chapter must maintain a 2.7\* Term GPA every semester as well as maintain the Student Organization cumulative GPA requirement. Chapters below the Term GPA must meet with their FSSM advisor to create an Academic Enhancement Plan.
- Chapter President must maintain a 2.7\*\* Term GPA as well as maintain the Student Organization cumulative GPA requirement. Chapters with Presidents below the Term GPA must remove the individual from their position and elect a new President and update their chapter OrgSync information.
- Chapter President must maintain full-time status and be in good conduct standing throughout the duration of their term. Chapters with Presidents who fail to maintain a full-time status or remain in good conduct standing must remove the individual from their position and elect a new President and update their chapter OrgSync information.
- Chapter Officers must maintain a 2.4\*\*\* Term GPA semester as well as maintain the Student Organization cumulative GPA requirement. Chapters with Officer(s) below the Term GPA must remove those individual(s) from their position(s) and elect new Officer(s) and update their chapter OrgSync information.
- Chapter Officers must maintain full-time status and be in good conduct standing throughout the duration of their term. Chapters with Officer(s) who fail to maintain a full-time status or remain in good conduct standing must remove those individual(s) from their position(s) and elect a new Officer(s) and update their chapter OrgSync information.
- Chapter should have a scholarship program in place.
- Chapter should have accountability measures in place and enforce them if a chapter member does not maintain these responsibilities.
- Chapters should inform members of culturally diverse events or educational opportunities outside of fraternity/sorority programming.

### **Fraternity & Sorority Life Responsibilities**

- Fraternity & Sorority Life staff will meet with Chapter President and members on a monthly basis to provide assistance and support chapters in their academic endeavors.
- Fraternity & Sorority Life staff will work with chapters to develop an Academic Enhancement Plan.
- Fraternity & Sorority Life staff will assist chapters by supplying information on academic related support by BGSU.

### **Individual Commitment to Chapter Success**

- Chapter members should maintain their Chapter GPA requirements.

\* Will be raised to a 2.8 incrementally by .05 per academic year

\*\* Will be raised to a 2.8 incrementally by .05 per academic year

\*\*\* Will be raised to a 2.5 incrementally by .05 per academic year

## **POSITIVE RELATIONSHIPS**

*The chapter will foster brotherhood/sisterhood/siblinghood between all fraternities and sororities by creating safe and healthy environments. The chapter will also educate and promote healthy lifestyles and embrace the free exchange of ideas and beliefs.*

Definition: Positive Relationships through collaboration, respect, and friendship play an important role in the prosperity of the fraternity/sorority community.

### **Chapter Responsibilities**

- Chapter should schedule at least one brotherhood/sisterhood/siblinghood event without alcohol.
- Chapter should partner with other organizations for social events and/or program.
- Chapter should partner with other organizations for at least one educational/service event.
- Chapter should engage in education about other fraternity/sorority chapters.
- Chapter should host alumni/ae events on an annual basis.
- Chapter should communicate to alumni/ae on an annual basis.

### **Fraternity & Sorority Life Responsibilities**

- Fraternity & Sorority Life staff will provide opportunities for community members to interact with one another including but not limited to Presidents' Gatherings, Meet the Chapters, Community Summit, Officer Roundtables.
- Fraternity & Sorority Life staff will provide educational opportunities for communities to learn about other chapters and councils within the community including but not limited to New Member Orientation, Chapter Presidents' Academy, Council Leaders' Academy.
- Fraternity & Sorority Life staff will communicate with advisors on a regular basis through a variety of channels (roundtables, ListServ, newsletters, programming) to ensure they are informed on current and upcoming initiatives pertaining to BGSU.

### **Individual Commitment to Chapter Success**

- Chapter members are actively engaged in programming by attending and fully participating.

## **CIVIC ENGAGEMENT**

*The chapter will recognize the importance of serving the community and gain an understanding of social issues facing their communities.*

Definition: BGSU is committed to fostering a sense of citizenship for the common good. In addition to hands-on community service, chapters are encouraged to participate in philanthropic activities.

### **Chapter Responsibilities**

- Chapter should sponsor or participate in at least one hands-on community service event per year.
- Chapter should sponsor or participate in at least one philanthropic event in which they raise monetary funds or goods for a non-profit organization or cause.

### **Fraternity & Sorority Life Responsibilities**

- Fraternity & Sorority Life staff will provide assistance in planning and/or implementing community service projects.
- Fraternity & Sorority Life staff will be available to facilitate chapter reflection following a service or philanthropic event.
- Fraternity & Sorority Life staff will provide opportunities for community service and civic engagement including but not limited to MLK Day of Service & Giving Tuesday.

### **Individual Commitment to Chapter Success**

- Individual members will actively engage in hands-on community service each year.
- Individual members should participate and promote the success of a philanthropic event for a non-profit organization or cause.
- Individual members should actively engage in volunteer work.

## **MEMBER DEVELOPMENT**

*The chapter will encourage values-based leadership development and promote leadership opportunities for its members.*

Definition: BGSU believes that the cultivation of leadership, social, and civil skills is an important aspect of the fraternity/sorority experience.

### **Chapter Responsibilities**

- Chapter should have a leadership program that is shared with Fraternity & Sorority Life, alumni/ae, and parents.
- Chapter President should attend and actively engage in monthly Presidents' Gatherings.
- Chapter Officers should attend and actively engage with others at the Executives' Leadership Summit.
- Chapter should encourage and/or sponsor its members to attend leadership conferences facilitated by organizations other than their own including but not limited to AFLV, UIFI, LeaderShape.
- Chapter should encourage and/or sponsor its members to attend leadership conferences and training provided by their national organizations.
- Chapter should encourage and communicate a lifelong commitment to the organization.

### **Fraternity & Sorority Life Responsibilities**

- Fraternity & Sorority Life staff will provide leadership and membership development opportunities for BGSU fraternity/sorority community including but not limited to New Member Orientation, Officer Roundtables, Community Summit, Executive Leadership Summit, Council Leaders' Academy.
- Fraternity & Sorority Life staff will notify the BGSU fraternity/sorority community about upcoming leadership and development opportunities.
- Fraternity & Sorority Life staff will provide assistance and support to chapters in need of leadership and membership development.

### **Individual Commitment to Chapter Success**

- Chapter members should actively engage any member development opportunities provided by BGSU or their respective national organization.
- A chapter member should be actively engaged bettering and developing oneself.

## **PERSONAL RESPONSIBILITY**

*The chapter will provide and foster a safe and healthy environment in which members exhibit responsible behavior while maintaining healthy surroundings.*

Definition: Personal Responsibility provides support to the BGSU fraternity/sorority community to empower chapters to assess potential risks within the chapter, to educate members, and to establish responsibility and accountability for the success of the community.

### **Chapter Responsibilities**

- Chapter should attend, participate, and/or coordinate an educational program addressing the safety, health, and/or wellness of their chapter members.
- Chapter should adhere to risk management policies.
- Chapter should collaborate with other organizations to coordinate harm reduction and/or wellness programming.
- Chapter should have a mediation process for any internal conflict.
- Chapter should inform members of the chapter judicial process.

### **Fraternity & Sorority Life Responsibilities**

- Fraternity & Sorority Life staff will provide educational opportunities for chapters to attend including but not limited to Sober Monitor Training, Ladder of Risk.
- Fraternity & Sorority Life staff will process and record all Hazing Compliance and membership related information and forms.

### **Individual Commitment to Chapter Success**

- Chapter members should actively engage in educational programming surrounding safety, health, and/or wellness.
- Chapter members should actively engage in internal conflict processes.
- Chapter members should be aware of their chapter's judicial process.

## GLOSSARY

- **Actively engage** – Participate fully in programming and/or events.
- **AFLV** – Association of the Fraternal Leadership Values; conference for fraternity/sorority members in late January/early February.
- **Collaborate** – Plan and coordinate an event or program together
- **Culturally diverse** – Programming or events that focus on different cultures, beliefs, or differences.
- **Educational sanctions** – Sanctions provide the opportunity for chapter members to learn from their mistakes and educate the chapter in the process.
- **Excellent** – Chapter exceeds the minimum expectations, responsibilities, and standards set by Fraternity & Sorority Life.
- **Fair** – Chapter meets the minimum expectations, responsibilities, and standards set by Fraternity & Sorority Life.
- **FSL** – Fraternity & Sorority Life; area in the Office of Campus Activities that provides support to fraternity/sorority members.
- **FSSM** – Fraternity & Sorority Support Model; Fraternity & Sorority Life staff member who works directly with a chapter. Every chapter has a FSSM Advisor.
- **Good** – Chapter is better than the minimum expectations, responsibilities, and standards set by Fraternity & Sorority Life.
- **GSOE** – Greek Standards of Excellence; evaluation program of fraternities and sororities at BGSU.
- **Hazing Compliance form** - Chapters must submit this form every semester by the designated deadline. Form can be found on OrgSync and must be submitted in the FSL Community portal.
- **Hazing Compliance Activity** – Activity chapter Executive Boards will facilitate for their chapter and submit a sign-in sheet to the FSL Community portal.
- **Interest Grade Release form** – Chapters must submit this form within in three (3) days of interest meeting/informational event. Form can be found on OrgSync and must be submitted in the FSL Community portal.
- **Lifelong commitment** – Fraternity/Sorority membership doesn't end at graduation, continued involvement with the organization and chapter are encouraged and promoted.
- **New Member Candidate/Roster** - Chapters must submit this form within in three (3) days of member accepting a bid or beginning a membership process. Form can be found on OrgSync and must be submitted in the FSL Community portal.
- **Notice of Intake/Informal Recruitment form** - Chapters must submit this form at least seven (7) days prior to the first Recruitment and/or Informational event. Form can be found on OrgSync and must be submitted in the FSL Community portal.
- **Poor** – Chapter does not meet the minimum expectations, responsibilities, and standards set by Fraternity & Sorority Life.
- **Regularly** – Planned on a consistent basis
- **Shared** – Fraternity & Sorority Life are aware and support the participation of the program or event.
- **Sufficient** – Adequate and attainable
- **UIFI** – Undergraduate Interfraternity Institute; week long program for fraternity/sorority leaders during the summer.
- **Well-defined** – Clearly stated



## PROCESS AND TIMELINE

Chapters will submit one (1) goal per area (Academic Excellence, Positive Relationships, Civic Engagement, Member Development, and Personal Responsibility) through the FSL Community OrgSync portal by **Sunday, September 9**. Please make sure your goals are S.M.A.R.T. (Specific, Measurable, Attainable, Realistic, Time-Based) goals.

Chapters will meet with their FSSM Advisor on a monthly basis and conduct Goal Progress Check-Ins. Chapters should be able to have some evidence of goal completion and share with their FSSM Advisor during their November and February meetings.

Chapters will submit a GSOE Goal Completion Report through the FSL Community OrgSync portal by **Friday, March 29, 2018**. Chapters interested in applying to be a Chapter of Excellence will be able to indicate this intention on the form.

Chapters who apply for Chapter of Excellence will receive the date and time for their presentation and interview by Friday, April 5, 2018.

Presentations and interviews will take place **April 8 – 12, 2018**.

Presentations and interviews will be a total of twenty (20) minutes, with ten to twelve (10-12) minutes for the chapter presentation, and the additional time for interview questions.

Interviews will be conducted by the GSOE Evaluation Committee. The Committee will consist of a council executive member from each council, a BGSU Student Affairs professional, and an alumni/ae advisor. A FSL staff member will serve as a neutral source and gather all Committee evaluations.

To achieve a Chapter of Excellence, a chapter must receive Excellence in three (3) of the five (5) areas.

Awards will be given out at the 2019 Greek Awards during Greek Weekend.