“One of the defining moments of my life was completing the EMOD program at BGSU. For eighteen months I was supported and challenged by excellent faculty, while my classmates — a diverse and caring group of people — enriched my learning experience.”

Elaine Tombaugh
Senior Leader Advisor
Shell Oil Company
Class of 2008
Today’s competitive economy is forcing organizations to become significantly more adept at change. Faced with these demands, organizations are looking to educated and experienced leaders. The Bowling Green State University Executive Master of Organization Development can help you develop change leadership skills necessary for success in today’s global landscape.

- Maintains international reputation as one of the top organization development programs of its kind in the world
- Unique curriculum from other organization development related programs
- Earn a master’s degree in as little as 18 months
- Convenient program format which allows students to maintain work and personal obligations
- Hybrid program blends online and in-person course delivery thereby reducing the number of times a student has to be on-campus (only three weekends per semester)
- International study abroad trip included (ORGD6065)
- Program fosters an overall business orientation which applies to both profit and non-profit organizations within a variety of industries
- Students progress as a team, learning from and with other experienced professionals
- GMAT/GRE is waived for qualifying applicants with 10 or more years of work experience and 2.7 or higher Grade Point Average
- Individualized “one stop” service
- Small class sizes
- All inclusive $36,000 price
- Accredited by AACSB International (only 20% of Graduate programs worldwide meet these high standards)

**CURRICULUM**

The EMOD curriculum is designed to educate students on increasing the effectiveness of individuals and organizations. Four basic tenets drive the course sequence: Understanding organizational change, Diagnosing organizational change, Targeting organizational change, Mastering organizational change. As such, executive students are required to complete 10 courses (which are typically completed in 18 months), in the sequence below.

**Understanding Organizational Change**
- Introducing Organizational Change ORGD 6010
- Facilitating Organizational Collaboration ORGD 6015

**Diagnosing Organizational Change**
- Diagnosing Organizational Issues ORGD 6040
- Data Collection and Feedback Processes ORGD 6050

**Targeting Organizational Change**
- Enhancing Individual and Group Effectiveness ORGD 6020
- Engaging Whole Systems for Change ORGD 6060

**Mastering Organizational Change**
- Exploring International Organization Development ORGD 6065
- Mastering Change ORGD 6070

For more details, including application information, weekend schedule, and course descriptions, visit [www.modbgsu.com](http://www.modbgsu.com).

We’re here to help you with the process. Contact us at:
Website: [www.modbgsu.edu](http://www.modbgsu.edu)
mod@bgsu.edu
1-888-MOD-BGSU